



August 28, 2024

Khristopher Lucin
Director
Evolving Lives, Inc.
24601 Packing House Rd
Homestead, FL 33032

Rey Valdes

City Manager

Re: Extension of Agreement with Evolving Lives, Inc for Paid Work-Based Learning Experiences

Mr. Lucin,

As you are aware, the above referenced agreement, which is attached hereto for your convenience, was originally scheduled to expire on July 24, 2024. The City of Doral invites your company to extend the term of this agreement up to an additional six (6) months from the original expiration date, as authorized by Resolution No.23-01. The terms of the agreement shall remain in full force and effect. The new expiration date will now be August 28, 2025, unless otherwise sooner terminated pursuant to the terms of the agreement.

The City wishes to thank you for your continued service. Please kindly acknowledge acceptance of this notice by signing in the corresponding area below and returning a countersigned copy to my office at your earliest possible convenience.

Respectfully,

A handwritten signature in blue ink, appearing to read "Rey Valdes".

Rey Valdes
City Manager

Acknowledgement: I have received, read, and understood the terms of this notice. On behalf of The Corradino Group, Inc., I hereby execute this notice as of the date below.

A handwritten signature in black ink, appearing to read "Kristopher Lucin".

Kristopher Lucin
Evolving Lives, Inc.
Director

08/28/2024

Date

**AGREEMENT
BETWEEN THE CITY OF DORAL
AND
EVOLVING LIVES, INC.
FOR
PAID WORK-BASED LEARNING EXPERIENCES**

THIS AGREEMENT is made between the **CITY OF DORAL**, Florida, a Florida municipal corporation (hereinafter the "City"), and **EVOLVING LIVES, INC.** a Florida Not for Profit Corporation, whose Federal Tax ID is **81-2969786**.

WHEREAS, Provider is a vendor for the Florida Department of Education, Division of Vocational Rehabilitation, that provides assistance for youth who are transitioning from post-education to pre-employment, by providing paid work-based-learning experiences, job development and job coaching; and

WHEREAS, the Provider and the City wish to collaborate, whereby the Provider will provide the City with individuals ("Participants") that have the skills and capacity to assist the City through Paid Work Based Learning Experiences, also known as, On-The-Job Training ("Services"); and

WHEREAS, the Provider shall be responsible for providing, and paying all costs associated with, identifying and screening eligible Participants, performing all background screenings, paying Participant wages, and providing workers compensation insurance.

WHEREAS, the Provider and City, through mutual negotiation, have agreed on the terms and conditions in this Agreement for the provision of Services.

1. **Scope of Services/Deliverables.**

1.1 The Provider shall provide the following (collectively "Services"):

- A. Identify and screen eligible Participants to support in the City's operations;
- B. Perform and pay the costs associated with any worksite requirements such as background screenings, and any other requirements imposed by the City prior to Participant being placed with the City;
- C. Support Participants through job coaching if necessary;

D. Pay Participants' wages and ensure effective coverage of workers compensation insurance through the Florida Department of Education.

E. Provider shall ensure that the Participants are made aware of the City's policies, procedures, and administrative regulations, and ensure compliance with same.

1.2 The Services shall be performed by Provider to the full satisfaction of the City. Provider agrees to furnish all labor in a professional manner to perform Services. Provider will require its Participants to perform their work in a manner befitting the type and scope of work to be performed.

2. **Term/Commencement Date.**

2.1 This Agreement shall become effective upon execution by both parties and shall remain in effect for the term of one (1) year. Thereafter the Agreement shall automatically renew on an annual basis, unless earlier terminated in accordance with Paragraph 6.

3. **Compensation and Payment.**

3.1 There shall be no compensation to Provider for Services provided under this Agreement. Nor shall there be any reimbursable expenses associated with this Agreement. Provider expressly agrees and understands that the City shall have no liability for payment of wages, taxes, or benefits for the Participants.

3.2 Provider shall make no other charges to the City for wages, supplies, labor, taxes, licenses, permits, overhead or any other expenses or costs. Provider shall not pledge the City's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. The Provider further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

4 **Sub-providers.**

4.1 The Provider shall be responsible for all payments to any Participant or sub-providers and shall maintain responsibility for all work related to the Services.

4.2 Any Participants provided pursuant to the Services must have the prior written approval of the City Manager or his designee.

5 City's Responsibilities.

- 5.1 The City may provide opportunities for Participants to gain valuable professional skills in associated departments within the City on an as-needed basis.
- 5.2 The City agrees to communicate with Provider regarding the performance of Participants to ensure duties and responsibilities are completed according to standards in the City.
- 5.3 Arrange for access to and make all provisions for the Participants to enter upon real property as required for the Participants to perform Services as set forth in the On-The-Job Training Plan.

6 Termination.

- 6.1 The City Manager for any reason may terminate this Agreement upon ten (10) days written notice to the Provider, or immediately with cause. Cause for purposes of this Agreement shall be defined as: a material breach of this Agreement which Provider fails to cure within five (5) days of receiving notice from the City of such breach; a failure on the part of Provider to adhere to the City's reasonable requests regarding the objectives of this Agreement; and/or any act or omission of Provider that constitutes a violation of Federal, State, County, or City Law.
- 6.2 Upon receipt of the City's written notice of termination, Provider shall stop providing Services, and shall communicate with the Participants that they shall immediately cease reporting to the City.
- 6.3 The Provider shall transfer all books, records, reports, working drafts, documents, and data pertaining to the Services to the City, in a hard copy and electronic format specified by the City within 14 days from the date of the written notice of termination or the date of expiration of this Agreement.
- 6.4 If the Provider wishes to terminate this Agreement, it must provide the City with sixty (60) days written notice. Failure to provide the City with such days written notice may result in the Provider being unable to do business with the City in the future.

7 Insurance.

- 7.1 The Provider shall provide the statutory minimum requirements for workers compensation to cover all Participants performing work or on the City's

premises as a result of this Agreement.

7.2 Additionally, the Provider shall secure and maintain throughout the duration of this Agreement medical and/or commercial insurance of such type and in such amounts as required for Provider to operate its business.

7.3 The City may require proof of the aforementioned insurance prior to the commencement of the Services. The City further reserves the right to solicit additional coverage, or require higher limits of liability as needed, and depending on the nature of scope, or level of exposure.

8 Nondiscrimination.

8.1 During the term of this Agreement, Provider shall not discriminate against any of its employees or applicants for employment because of their race, color, religion, sex, or national origin, and to abide by all Federal and State laws regarding nondiscrimination.

9 Attorneys' Fees and Waiver of Jury Trial.

9.1 In the event of any litigation arising out of this Agreement, each party shall be responsible for their attorneys' fees and costs, including the fees and expenses of any paralegals, law clerks and legal assistants, and including fees and expenses charged for representation at both the trial and appellate levels.

9.2 In the event of any litigation arising out of this Agreement, each party hereby knowingly, irrevocably, voluntarily and intentionally waives its right to trial by jury.

10 Indemnification.

10.1 Provider shall defend, indemnify, and hold harmless the City, its officers, agents and employees, from and against any and all demands, claims, losses, suits, liabilities, causes of action, judgment or damages, arising out of, related to, or any way connected with Provider's performance or non-performance of any provision of this Agreement including, but not limited to, liabilities arising from the negligent or intentional acts and/or omissions of the Provider or the Participants pursuant to this Agreement. Provider shall reimburse the City for all its expenses including reasonable attorneys' fees and costs incurred in and about the defense of any such claim or investigation and for any judgment or damages arising out of, related to, or in any way connected with Provider's performance or non-performance of this Agreement. This section shall be interpreted and construed in a manner to comply with any applicable Florida Statutes, including without limitation

Sections 725.06 and 725.08, Fla. Stat., if applicable.

10.2 The provisions of this section shall survive termination of this Agreement.

10.3 Ten dollars (\$10) of the payments made by the City constitute separate, distinct, and independent consideration for the granting of this indemnification, the receipt and sufficiency of which is voluntary and knowingly acknowledged by the Provider.

11 Notices/Authorized Representatives.

11.1 Any notices required by this Agreement shall be in writing and shall be deemed to have been properly given if transmitted by hand-delivery, by registered or certified mail with postage prepaid return receipt requested, or by a private postal service, addressed to the parties (or their successors) at the following addresses:

For the City: Barbara Hernandez
City Manager
City of Doral, Florida
8401 NW 53rd Terrace
Doral, Florida 33166

With a Copy to: Valerie Vicente, ESQ.
City Attorney
City of Doral, Florida
8401 NW 53rd Terrace
Doral, FL 33166

For the Provider: Khristopher Lucin
Director
Evolving Lives, Inc.
24601 Packing House
Rd
Homestead, FL 33032

14. Governing Law.

14.1 This Agreement shall be construed in accordance with and governed by the laws of the State of Florida. Exclusive venue for any litigation arising out of this Agreement shall be in Miami-Dade County, Florida.

15. Entire Agreement/Modification/Amendment.

15.1 This writing contains the entire Agreement of the parties and supersedes any prior oral or written representations. No representations were made or relied upon by either party, other than those that are expressly set forth herein.

15.2 No agent, employee, or other representative of either party is empowered to modify or amend the terms of this Agreement, unless executed with the same formality as this document.

16. **Ownership and Access to Records and Audits.**

16.1 All records, books, documents, maps, data, deliverables, papers and financial information (the "Records") that result from the Provider providing services to the City under this Agreement shall be the property of the City.

16.2 The Provider shall be required to comply with the following requirements under Florida's Public Records Law:

A. Provider shall keep and maintain public records required by the City to perform the service.

B. Upon request from the City, Provider shall provide the City with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided by Chapter 119, Florida Statutes, or as otherwise provided by law.

C. Provider shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Provider does not transfer the records to the City.

D. Provider shall, upon completion of the contract, transfer, at no cost, to the City all public records in possession of the Provider or keep and maintain public records required by the City to perform the service. If the Provider transfers all public records to the City upon completion of the contract, the Provider shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Provider keeps and maintains public records upon completion of the contract, the Provider shall meet all applicable requirements for retaining public records. All records stored

electronically must be provided by Provider to the City, upon request from the City, in a format that is compatible with the information technology systems of the City.

IF THE PROVIDER HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE PROVIDER'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CITY'S CUSTODIAN OF PUBLIC RECORDS AT 305-593-6730, CITYCLERK@CITYOFDORAL.COM, 8401 NW 53RD TERRACE, DORAL, FLORIDA 33166.

16.3 The City may cancel this Agreement for refusal by the Provider to allow access by the City Manager or his designee to any Records pertaining to work performed under this Agreement that are subject to the provisions of Chapter 119, Florida Statutes.

17. **Nonassignability.**

17.1 This Agreement shall not be assignable by Provider unless such assignment is first approved by the City Manager. The City is relying upon the apparent qualifications and personal expertise of the Provider, and such firm's familiarity with the City's area, circumstances and desires.

18. **Severability.**

18.1 If any term or provision of this Agreement shall to any extent be held invalid or unenforceable, the remainder of this Agreement shall not be affected thereby, and each remaining term and provision of this Agreement shall be valid and be enforceable to the fullest extent permitted by law, provided the severance of any term does not result in interest on any Bonds issued to finance the Fields being includable in gross income for federal tax purposes.

19. **Independent Contractor.**

19.1 The Provider and its Participants, employees, volunteers and agents shall be and remain independent contractors and not agents or employees of the City with respect to all of the acts and services performed by and under the terms of this Agreement. This Agreement shall not in any way be construed to create a partnership, association or any other kind of joint undertaking, enterprise or venture between the parties.

19.2 The Provider agrees that it will not take any Federal tax position inconsistent with it being a service provider.

20. **Compliance with Laws.**

20.1 The Provider shall comply with all applicable laws, ordinances, rules, regulations, and lawful orders of public authorities relating to the Service.

21. **Waiver**

21.1 The failure of either party to this Agreement to object to or to take affirmative action with respect to any conduct of the other which is in violation of the terms of this Agreement shall not be construed as a waiver of the violation or breach, or of any future violation, breach or wrongful conduct.

22. **Survival of Provisions**

22.1 Any terms or conditions of either this Agreement that require acts beyond the date of the term of the Agreement, shall survive termination of the Agreement, shall remain in full force and effect unless and until the terms or conditions are completed and shall be fully enforceable by either party.

23. **Prohibition of Contingency Fees.**

23.1 The Provider warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Provider, to solicit or secure this Agreement, and that it has not paid or agreed to pay any person(s), company, corporation, individual or firm, other than a bona fide employee working solely for the Provider, any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award or making of this Agreement.

24. **Counterparts**

24.1 This Agreement may be executed in several counterparts, each of which shall be deemed an original and such counterpart shall constitute one and the same instrument.

25. **Removal of Unsatisfactory Personnel**

25.1 The City may make written request to Provider for the prompt removal and replacement of any personnel employed or retained by Provider or any sub provider. The Provider shall respond to the City within fourteen

calendar days of receipt of such request with either the removal and replacement of such personnel or with written justification as to why removal is not warranted. All decisions involving personnel will be made by Provider. Such request shall solely relate to said employees work under this agreement. In the event the City Manager disagrees with the justification offered by Provider, the City Manager's decision to replace the employee shall be final.

IN WITNESS WHEREOF, the parties execute this Agreement on the respective dates under each signature: The City, signing by and through its City Manager, attested to by its City Clerk, duly authorized to execute same and by Provider by and through its Director, whose representative has been duly authorized to execute same.

Attest:

CITY OF DORAL



Connie Diaz, City Clerk

By: 

Barbara Hernandez, City Manager

Date: 7/24/2023

Approved As To Form and Legal Sufficiency for the Use
And Reliance of the City of Doral Only:



Valerie Vicente, ESQ.
City Attorney

PROVIDER

By: 

Its: Program Director

Date: 07/10/2023

