



## City of Doral Police & Traffic Advisory Board Minutes

Thursday, August 22, 2019

1:00 p.m.

Doral Government Center  
1<sup>st</sup> Floor Multipurpose Room

8401 NW 53<sup>rd</sup> Terrace  
Doral, FL 33166

**1. Call to Order:**

Meeting was called to order at 1:01 p.m.

**2. Roll Call of Board Members**

Radys Nader, Chair	Present
Frank Vaio, Vice-Chair	Present
Wesley Roddy, Secretary	Present
Armando Chanlatte, Board Member	Present
David Yglesias, Board Member	Present

Major Daniel Borrego, Police Department  
Captain Nancy Fernandez, Police Department  
Rita Carbonell, Public Works Department

**3. Pledge of Allegiance**

**4. Public Comments**

Mr. Christ chose to postpone his three minutes of comment until after the presentation of the budget. No other members of the public were present.

**5. Approval of Minutes**

**Motion to approve the June 27, 2019 meeting minutes** made by Board Member Radys Nader and seconded by Board Member Frank Vaio. By consensus, motion passes unanimously.

## 6. Discussion Items

### a. Doral Police Department Budget – Discuss & Review

Major Borrego provided a presentation of the DPD budget that was previously presented to the council. The main topics included hiring and new technology. Filling police officer openings. DPD has fourteen police officer openings as per this current budget. As they hire people, they also lose people. They hired twelve officers this year, but they also lost six and losing another four in the next coming months. Most of the departures are due to opportunities at other police departments (PD) and others are because of retirement. Many of those officers leaving to other departments are because of pay (lack of step raises) and more opportunities that larger PD provide.

DPD budget is proposing: Fifteen additional officers and another four sergeants. This is owing to the future annexation of Flagler Station and extending the city on 58<sup>th</sup> St. between NW 87<sup>th</sup> and the Palmetto (826). Going from NW 58<sup>th</sup> St. and going to NW 64<sup>th</sup> St. DPD did an analysis of the impact and it determined that it would add a total of 23.6 sq. mi. to the city and would increase calls for service. DPD currently has two area patrols (1 & 2). After the annexation they would need three patrol areas. This would compel the DPD to have an additional squad per shift. Three shifts of five officers and one sergeant each. \*Flagler Station Proposed Annexation <https://www8.miamidade.gov/resources/legal-ads/2019-05-06-pab-doral-unincorporated-annexation-section-6.pdf>

Other budgeted items include: Bringing back the bicycle patrol. Two park rangers to be a part of the DPD. Similar to the PSA positions, but there to enforce the park rules and ordinances. All of these additional manpower billets would increase the DPD from 214 to 237 personnel (Uniformed & Civilian).

Hiring has been a challenge. Right now the DPD only accepts certified police officers. Officers that have been to the academy and have been certified. Another method is to hire PSA members and observe them in that capacity and see if they could be suitable police officer and then send them to the police academy. DPD sends a group of four at a time to the academy. The first class of officers from the PSA cadre graduates in two weeks (Sep 13<sup>th</sup>). They have another four PSAs that have started at the academy and they will graduate and be officers in Feb. 2020. DPD is using the PSA as a feeder to become police officers and they are asked to commit to the DPD for at least three years after hiring. If they depart before the three years is completed, they have to reimburse the City for the cost of attending the academy. Some hires are self-sponsored, which means they have paid the cost of attending the academy themselves. The problem is that some local police academies do not screen prospective students and those candidates end up failing the background check due a prior record, failed drug test/polygraph or psychological tests. DPD is seeing a large amount these type of self-certified candidates.

Captain Fernandez discussed the Real-time Information Center (RIC) and how they envision its operational mission. Much like all-source fusion centers, the RIC would have access to numerous information feeds and content that would provide officers with as much background information and intelligence that they can before the officer arrives to the call.

It used to be that a 911 call would come in and the caller would provide a description of what they saw. DPD envisions an area designated within the communications center with a video wall that contains camera feeds from every equipped City Parks, License Plate Readers (LPR), Intersection Traffic cameras, Red Light cameras, Maps of the city linked to Automobile Vehicle Locators (AVL) that are in every DPD police car. They also hope to link to private video feeds provided by businesses, communities, and citizens who agree to provide it to the DPD. Having these additional volunteered feeds will greatly increase the information available to responding officers. They want to have social media analysts will harvest information from the net that is related to a call. Captain Fernandez provided a success story related to having a social media analyst available to assist a police response. The RIC would also be very useful during main events in the city like the 4<sup>th</sup> of July, 5K runs, etc. Their goal is to eventually have it become a 24 hour operation.

**b. Open Discussion**

Major Borrego said that as of the day of this meeting we are two to three crimes below where we were this time last year. He said over the entire period when the DPD was established until this year, crime has dropped 45%. We are in a very safe city. On a per capita basis, the City of Doral has the second fewest amount of crimes in the entire county.

The DPD is applying for a grant so they can purchase a larger more capable vehicle to use as a mobile command post.

**7. New Business**

**8. Discussion of next meeting agenda items.**

**9. Future Meeting Date:** Thursday, September 26, 2019 at 1:00 p.m.

**10. Adjournment:** Meeting adjourns at 2:12 p.m.

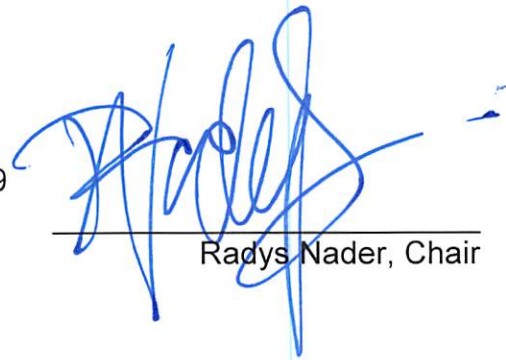
Respectfully submitted,

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Wesley Roddy, Secretary

Motion to approve the minutes of the August 22<sup>nd</sup>, 2019 Police & Traffic Advisory Board Meeting made by Board Member Radys Nader and seconded by Board Member Frank Vaio.

Radys Nader, Chair	<u>✓</u>
Frank Vaio, Vice-Chair	<u>✓</u>
Wesley Roddy, Secretary	<u>✓</u>
Armando Chanlatte, Board Member	<u>✓</u>
David Yglesias, Board Member	<u>✓</u>

APPROVED and ADOPTED this 26<sup>th</sup> day of September 2019



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Radys Nader, Chair