

RESOLUTION No. 13-55

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, ADOPTING A WAGE RANGE/STEP SCALE, IN LIEU OF YEARLY PERFORMANCE BONUSES, FOR EMPLOYEES OF THE CITY OF DORAL; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Doral has employees rendering valuable services; and

WHEREAS, the City of Doral has determined that the establishment of a wage range/step scale, in lieu of yearly performance bonuses, to compensate employees by providing reasonable yearly increases is in the best interest of the City and its employees.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are true, correct, and incorporated herein by this reference.

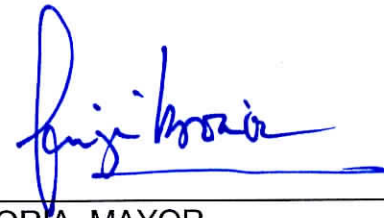
Section 2. Wage Range/Step Scale Authorized. The City Council of the City of Doral hereby authorizes the City Manager to prepare and implement a wage range/step scale whereby employees will receive on a yearly basis up to a 3% increase in wages during their annual performance review commencing FY 2013-2014; but said increase may not exceed the Consumer Price Index for All Urban Consumers (CPI-U) rate for the previous December 31st and increases shall continue up to the maximum wage range/step scale.

Section 3. Effective Date. This Resolution shall take effect immediately upon adoption.

The foregoing resolution was offered by Councilwoman Rodriguez who moved its adoption. The motion was seconded by Vice Mayor Rodriguez Aguilera and upon being put to a vote, the vote was as follows:

Mayor Luigi Boria	Yes
Vice Mayor Bettina Rodriguez-Aguilera	Yes
Councilwoman Christi Fraga	Yes
Councilwoman Ana Maria Rodriguez	Yes
Councilwoman Sandra Ruiz	Yes

PASSED and ADOPTED this 5th day of June, 2013.



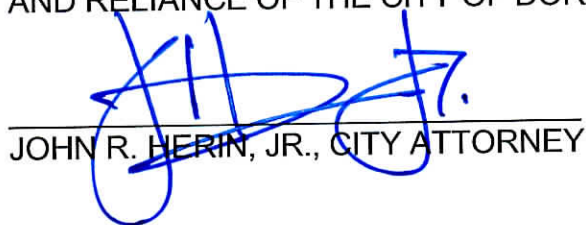
LUIGI BORIA, MAYOR

ATTEST:



BARBARA HERRERA, CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE
AND RELIANCE OF THE CITY OF DORAL ONLY:



JOHN R. HERIN, JR., CITY ATTORNEY