

RESOLUTION No. 24-204

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AUTHORIZING THE CITY MANAGER TO CONTINUE TO IMPLEMENT A PILOT PROGRAM PROVIDING FOR 11.5 HOUR SHIFTS; THE PROGRAM MAY BE CONTINUED FOR UP TO THREE (3) ADDITIONAL SIX (6) MONTH PERIODS AT THE DISCRETION OF THE CITY MANAGER; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the Dade County Police Benevolent Association (“PBA”) is the certified bargaining for the City of Doral (“City”) Police Department’s bargaining unit members; and

WHEREAS, the City and the PBA are currently within the term of a Collective Bargaining Agreement (“CBA”) which covers the bargaining unit members and runs from October 1, 2022, through September 30, 2025; and

WHEREAS, on June 14, 2023, the City Council entered Resolution No. 23-94 which allowed for a six (6) month Pilot Program, and to that end, have agreed to a Memorandum of Understanding (“MOU”) which temporarily amends Articles 21, 31, 33 and 36 of the current CBA, as it relates to shift length and collaterally-related Articles; and

WHEREAS, specifically, the Pilot Program shift-length change to allow for 11.5 hour shifts; and

WHEREAS, the shift change modifications may be made a part of the successor CBA upon approval of the City and the PBA, however, if either party decides not to make the Pilot Program permanent or if both parties do not extend the Pilot Program for an additional shift bid, the MOU will automatically terminate after the initial shift bid ends and the original CBA will govern; and

WHEREAS, the City administration has recommended that the City Council approve the MOU and authorize the City Manager to execute same; and

WHEREAS, the Mayor and City Council find that approval of the MOU is in the best interest of the City.

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made part hereof by this reference.

Section 2. Approval. The Memorandum of Understanding between the City and the PBA providing for additional six (6) month pilot program extensions related to shift lengths is hereby approved.

Section 3. Authorization. The City Manager is authorized to execute any necessary documents on behalf of the City.

Section 4. Implementation. The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and the provisions of this Resolution.

Section 5. Effective Date. The Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Councilmember Pineyro who moved its adoption. The motion was seconded by Vice Mayor Puig-Corve and upon being put to a vote, the vote was as follows:


Mayor Christi Fraga	Yes
Vice Mayor Oscar Puig-Corve	Yes
Councilwoman Digna Cabral	Yes
Councilman Rafael Pineyro	Yes
Councilwoman Maureen Porras	Yes

PASSED AND ADOPTED this 11 day of September, 2024.



CHRISTI FRAGA, MAYOR

ATTEST:



CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



LORENZO COBIELLA
GASTESI, LOPEZ & MESTRE, PLLC
CITY ATTORNEY