

FINAL MINUTES
CITY OF DORAL
SPECIAL COUNCIL MEETING

THURSDAY, JUNE 24, 2010 – 5:00 P.M.
CITY HALL COUNCIL CHAMBERS
8300 N.W. 53RD STREET, SUITE 100
DORAL, FL 33166

1) Call to Order / Roll Call of Members (00:00:06)

Meeting called to order at 5:02 p.m.(00:00:08)

Councilwoman Sandra Ruiz	Present
Vice Mayor Robert Van Name	Present
Mayor Juan Carlos Bemudez	Present
Councilman Pete Cabrera	Absent
Councilman Michael DiPietro	Absent

Also present were:

- Yvonne Soler-McKinley, City Manager
- Mark Taxis, Assistant City Manager
- Barbara Herrera, City Clerk
- Jimmy Morales, City Attorney

Mayor Bermudez stated that, based on the recommendation of Counsel, because this is an important hearing, he would entertain a motion to adjourn the meeting until the arrival of Councilman Cabrera and Councilman DiPietro.

Motion to adjourn made by Vice Mayor Van Name and seconded by Councilwoman Ruiz. By consensus, motion passes with a 3 - 0 vote.

Mayor Bermudez stated that the meeting would reconvene upon the arrival of the two Councilmembers.(00:00:30)

Meeting adjourned at 5:03 p.m. (00:01:03)

Meeting resumed at 5:27 p.m.(00:01:22)

Councilman Pete Cabrera	Present
Councilman Michael DiPietro	Present
Councilwoman Sandra Ruiz	Present
Vice Mayor Robert Van Name	Present
Mayor Juan Carlos Bemudez	Present

Also present were:

- Yvonne Soler-McKinley, City Manager
- Mark Taxis, Assistant City Manager
- Barbara Herrera, City Clerk
- Jimmy Morales, City Attorney

2) **Agenda / Order of Business** (00:01:39)

The Mayor addressed the order in which the presentations will be made and explained the procedure for the meeting. (00:01:40)

3) **Presentation by City regarding resolution of collective bargaining impasse** (00:02:25)

Mr. Jim Cherof, Counsel for the City, addressed Council and presented the City Manager's proposal. (00:02:28)

4) **Presentation by PBA regarding resolution of collective bargaining impasse** (00:43:19)

Mr. John Rivera, President of the PBA, addressed the Council. Mr. Andrew Axelrad, General Counsel for Dade County PBA, addressed the Council and presented the PBA's proposal(00:43:20)

5) **Public hearing for input on impasse resolution** (01:36:48)

Public Hearing - A speaker addressed the Council and urged the Council to consider the special master recommendations.(01:36:50)

A speaker addressed the Council and expressed concern over the impact on morale stemming from the Council's decision. He urged the Council to consider the Special Magistrate's decision. (01:40:13)

A speaker addressed the Council and urged Council to vote in favor of the PBA recommendations.(01:41:13)

A speaker addressed the Council regarding what he stated was his termination from the

City of Doral. He urged the Council for just cause.(01:43:07)

A speaker addressed the Council and urged the City Council to consider the City Manager's recommendation.(01:46:58)

6) Council deliberation and action to resolve impasse issues (01:48:57)

A break was taken at 7:15 p.m.(01:49:01)

Meeting resumed at 7:23 p.m. (01:49:51)

Councilman Van Name recommended that some of these issues be sent back to the bargaining table to seek compromise.

Motion to send these issues back to negotiations made by Vice Mayor Van name and seconded by Councilman Cabrera.

The motion was withdrawn.

Impasse Issues:

At will - 3 ayes 2 nays (Councilman Cabrera and Councilwoman Ruiz voted "nay") (01:50:01)

Off Duty - Keep the existing position of the City. 5 ayes 0 aye. (02:58:14)

Drug Free Workplace - Grandfather the existing officers but including proposed language to be applicable to future officers - 5 ayes 0 nays. (02:59:23)

Take-Home Vehicles - Grandfather existing officers and have the new officers under the new proposed language. 5 ayes 0 nays. (03:00:27)

Promotional Opportunities - Promote from within after four years and previous two years must be satisfactory or above - 5 ayes 0 nays. (03:03:29)

Appeals of Disciplinary Action - Appeal to go to the level of the City Manager with documentation from the City Manager and at the Manager's discretion determine if this appeal go to Council. Accepting the City's proposal with the change in the three days being 24 hours. 5 ayes 0 nays. (03:11:25)

Personal Leave - Grandfather all existing officers and move forward with the City's proposal with the new hires. 5 ayes 0 nays. (03:19:19)

Work Schedule Pay Period Overtime - Maintain the status quo. 5 ayes 0 nays. (03:24:55)

Court Appearance Pay - Support the union position of a three-hour minimum. 5 ayes 0 nays. (03:25:13)

Retirement Benefits -

Motion to approve the union's proposal on the continuation of contributions made by Councilwoman Ruiz and seconded by Councilman Cabrera. Motion fails with 4 nays and 1 aye (Councilwoman Ruiz voted "aye").

Proposal to grandfather the six (6) existing officers and move to the City's proposal with future hires - 5 ayes 0 nays. (03:25:52)

Probationary Period - Support for the City's position. 5 ayes 0 nays. (03:30:47)

7) Adjournment (03:31:29)

Meeting adjourned at 9:08 p.m.(03:31:30)

Respectfully submitted,


Barbara Herrera, City Clerk

Motion to approve the minutes of the June 24th, 2010 Special Council Meeting re: the PBA Impasse made by Vice Mayor Van Name and seconded by Councilman DiPietro.

Councilman Pete Cabrera	Yes
Councilman Michael DiPietro	Yes
Councilwoman Sandra Ruiz	Yes
Vice Mayor Robert Van Name	Yes
Mayor Juan Carlos Bermudez	Yes

APPROVED and ADOPTED this 11th day of August, 2010.


JUAN CARLOS BERMUDEZ, MAYOR