



**CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2024 TO SEPTEMBER 30, 2025**

FY 2024-2025		
Job Classification:	Police Officer (201)	
Grade	Annual	Hourly
Step 1	\$65,887.83	\$31.69
Step 2	\$67,864.75	\$32.65
Step 3	\$69,900.80	\$33.63
Step 4	\$71,998.13	\$34.64
Step 5	\$74,157.80	\$35.66
Step 6	\$76,383.05	\$36.74
Step 7	\$78,673.88	\$37.83
Step 8	\$81,034.58	\$38.98
Step 9	\$83,465.15	\$40.14
Step 10	\$85,968.83	\$41.34
Step 11	\$88,548.83	\$42.59
Step 12	\$91,205.15	\$43.86
Step 13	\$93,941.03	\$45.18

FY 2024-2025		
Job Classification:	Police Sergeant (202)	
Grade	Annual	Hourly
Step 1	\$83,611.35	\$40.22
Step 2	\$86,119.33	\$41.42
Step 3	\$88,703.63	\$42.67
Step 4	\$91,364.25	\$43.95
Step 5	\$94,105.50	\$45.25
Step 6	\$96,928.45	\$46.61
Step 7	\$99,836.33	\$48.02
Step 8	\$102,831.28	\$49.45
Step 9	\$105,916.53	\$50.93
Step 10	\$109,094.23	\$52.47
Step 11	\$112,366.53	\$54.04
Step 12	\$115,737.73	\$55.66
Step 13	\$119,245.45	\$57.34

FY 2024-2025		
Job Classification:	Police Lieutenant (203)	
Grade	Annual	Hourly
Step 1	\$96,909.10	\$46.61
Step 2	\$99,815.90	\$48.01
Step 3	\$102,810.85	\$49.45
Step 4	\$105,895.03	\$50.92
Step 5	\$109,071.65	\$52.46
Step 6	\$112,343.95	\$54.03
Step 7	\$115,714.08	\$55.65
Step 8	\$119,185.25	\$57.32
Step 9	\$122,760.70	\$59.04
Step 10	\$126,443.65	\$60.80
Step 11	\$130,237.33	\$62.62
Step 12	\$134,143.88	\$64.51
Step 13	\$138,184.80	\$66.46

Cost of Living Adjustment FY 24-25: 7.5%
Performance Merit Increase: 3%

City of Doral- Approved Classification Steps for Bargaining Members

Revised 10/09/2024