

**RESOLUTION No. 23-94**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF DORAL AND THE POLICE BENEVOLENT ASSOCIATION (PBA) TO IMPLEMENT A SIX (6) MONTH PILOT PROGRAM PROVIDING FOR 11.5 HOUR SHIFTS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the Dade County Police Benevolent Association (“PBA”) is the certified bargaining for the City of Doral (“City”) Police Department’s bargaining unit members; and

**WHEREAS**, the City and the PBA are currently within the term of a Collective Bargaining Agreement (“CBA”) which covers the bargaining unit members and runs from October 1, 2022, through September 30, 2025; and

**WHEREAS**, the City and the PBA are desirous of creating a six (6) month Pilot Program, and to that end, have agreed to a Memorandum of Understanding (“MOU”) which temporarily amends Articles 21, 31, 33 and 36 of the current CBA, as it relates to shift length and collaterally-related Articles; and

**WHEREAS**, specifically, the MOU shift-length change will allow for 11.5 hour shifts; and

**WHEREAS**, upon expiration of the first shift bid implementing the changes, the modifications of the MOU shall be made a part of the successor CBA upon approval of the City and the PBA, however, if either party decides not to make the Pilot Program permanent or if both parties do not extend the Pilot Program for an additional shift bid, the MOU will automatically terminate after the initial shift bid ends and the original CBA will govern; and

**WHEREAS**, the City administration has recommended that the City Council approve the MOU and authorize the City Manager to execute same; and

**WHEREAS**, the Mayor and City Council find that approval of the MOU is in the best interest of the City.

**NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made part hereof by this reference.

**Section 2. Approval.** The Memorandum of Understanding between the City and the PBA providing for a 6-month pilot program related to shift lengths is hereby approved

**Section 3. Authorization.** The City Manager is authorized to execute a Memorandum of Understanding on behalf of the City.

**Section 4. Implementation.** The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and the provisions of this Resolution.

**Section 5. Effective Date.** The Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Vice Mayor Pineyro who moved its adoption. The motion was seconded by Councilmember Porras and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	Yes
Vice Mayor Rafael Pineyro	Yes
Councilwoman Digna Cabral	Yes
Councilwoman Maureen Porras	Yes
Councilman Oscar Puig-Corve	Yes

PASSED AND ADOPTED this 14 day of June, 2023.



CHRISTI FRAGA, MAYOR

ATTEST:



CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



VALERIE VICENTE, ESQ. for  
NABORS, GIBLIN & NICKERSON, P.A.  
CITY ATTORNEY