

Hernan M. Organvidez

OBJECTIVE

With 32 years as a detailed-oriented supervisory professional providing direct support to the Miami-Dade Police Department (MDPD) with comprehensive organizational, managerial, and project delivery skills, I aspire to meet new challenges and contribute to the growth of the City of Doral Police Department. As a proven hardworking, self-motivated, and dedicated professional with a steadfast reputation for fairness and integrity, I bring an innate ability to motivate others and ensure results in a team environment.

SUMMARY OF QUALIFICATIONS

- 32 years of Comprehensive Law Enforcement
- Leadership, Organization, and Administration
- Department Policy Management
- Administrative Procedures/Processes
- Highest Level of Integrity and Professionalism
- Complex Problem Solving
- 24 years in Supervisory Positions
- Time Management/Prioritization
- Personnel Management
- Communications
- Certified Assessor

PROFESSIONAL EXPERIENCE

ANDO CONSULTING, INC.

2016-Present

Provide strategic, substantial, and pragmatic advisory services to private and public businesses and organizations, by utilizing the industry knowledge, valuable experience, and analytical skills to address the clients' challenges. Additionally, provide security assessments to point out the business's potential security weaknesses, and develop security policies and procedures in order to minimize security risk.

MIAMI-DADE POLICE DEPARTMENT (MDPD)

1980 – 2016

MDPD is comprised of approximately 4,000 sworn and non-sworn personnel serving in numerous divisions, districts, bureaus, and units providing comprehensive law enforcement services to unincorporated Miami-Dade County. MDPD also provides countywide specialized police services and contracted local patrol services for several of the County's incorporated municipalities.

Chief - South Operations Division

2013-2016

Responsible for the coordination and administration of the South Operations Division. Lead the daily operations of the Division including the directing, coordinating, and supervision of diversified divisional activities providing a variety of departmental services. Responsibilities included supervising and managing police patrol and criminal investigations, personnel and training services, fleet and facilities management, communications and information systems, community and public relations activities and a variety of financial and administrative support functions. Exercised independent judgment and professional managerial knowledge in directing divisional activities and assisted in formulating departmental policies. Supervision was exercised through subordinate levels of managers, administrators and supervisors over subordinates with assigned responsibilities in various phases of operations. This encompassed a geographic area of approximately 2,000 square miles and a population of approximately 815,000 citizens. The Division had a staff of 1,000 sworn and civilian personnel, and handled approximately 300,000 calls for service per year. Prepared and monitored the Division's budget of approximately \$125,000,000. Represented the Department to its employees, management, government officials and the public. Served as liaison in establishing and maintaining effective working relations with officials of local, state and federal agencies, and officials of other County departments.

Major - Hammocks District**2011-2013**

Lead the daily operations of the Hammocks District to include police response, investigative response, crime prevention, community outreach, and community oriented policing programs, ensuring citizens of Miami-Dade County were provided optimal police services. This encompassed a geographic area of approximately 400 square miles and a population of more than 301,000 citizens. The District had a staff of 227 sworn and civilian personnel, and handled approximately 120,000 calls for service per year. Prepared and monitored the District's budget of approximately \$23,000,000. Responsible for effective aid in achieving managerial goals and objectives.

Captain/Executive Officer - Robbery Bureau**2010-2011**

Served as Bureau Executive Officer; responsible for administering and coordinating Department activities in a command level position within the Robbery Bureau. Supervised the Bureau lieutenants, commanded major investigations and operations within the Bureau. Performed specialized staff-level assignments and commanded comprehensive police support activities. Prepared and monitored the Bureau's budget. Duties included the direct application of management policy in the administration of complex law enforcement activities. Privy to confidential and/or sensitive information and charged with proper dissemination.

Captain/Executive Officer - Hammocks District**2008-2010**

District Executive Officer; responsible for administering and coordinating Department activities in a command level position within police district. Supervised the primary section of the detective bureau, commanding major investigative units, and performed specialized staff level assignments and commanded comprehensive police support activities. Tasks involved the direct application of management police in the administration of complex law enforcement activities. Significantly involved in and managed highly sensitive issues and personnel matters.

Captain/City Commander - City of Doral Policing Unit**2005-2008**

Executive Officer; responsible for administering and coordinating Department activities in command level positions within the City of Doral Policing Unit. Supervised and performed specialized staff level assignments or commanded comprehensive police support activities. Duties involved the direct application of management policy in the administration of complex law enforcement activities.

Lieutenant/Section Commander - Robbery Bureau**2001-2005**

Served as Robbery Investigations Section Commander; responsible for supervising unit sergeants and coordinating robbery investigations. Direct oversight of the Robbery Bureau's budget and served as the Executive Officer in the Captain's absence.

Police Sergeant**1992-2001**

- Robbery Bureau, Cargo Theft Hijacking Task Force 1998-2001
- Economic Crimes Bureau, Cargo Theft Hijacking Task Force 1996-1998
- Tactical Investigations Bureau, Organized Crime Squad 1995-1996
- Criminal Intelligence Bureau, Criminal Intelligence Squad 1993-1995
- Doral Station, Community Service Unit 1992-1993
- Doral Station, Uniform Patrol Supervisor 1992-1992

Police Officer/Detective**1985-1989**

- Economic Crimes Bureau, Credit Card Squad/Major Fraud Squad
- Doral District, Uniform Patrol

EDUCATION

- University of Miami Leadership Institute, Certificate 2010
- FBI National Academy, 226 Session 2006
- Florida International University, Miami, FL 1985
Bachelor of Science, Criminal Justice Administration