

**RESOLUTION No. 18-07**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING THE DISCOUNT PROGRAM FOR CITY OF DORAL EMPLOYEES FOR PARK PROGRAMS AND RENTALS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the City of Doral (the “City”) does not currently have a policy in place to offer discount benefits for employees for park programs and pavilion rentals; and

**WHEREAS**, in an effort to provide a voluntary employee benefit, staff conducted research on employee discounts for rentals at City parks by looking into practices in neighboring municipalities; and

**WHEREAS**, staff contacted 33 local municipalities to have a better understanding on common practices in South Florida and received 12 responses; and

**WHEREAS**, of the 12 responses, 8 municipalities had an employee discount program offering discounts on rentals and programs, the discounts and offerings varied; and

**WHEREAS**, based on the research provided, staff has recommended the approval of the employee discount policy below

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

**Section 2. Approval.** The discount program for City of Doral employees for park programs and rentals is hereby approved as follows:

Rentals

- 25% off the resident rate for employees.
- 50% off for employees who are City residents.

Programs

- In-house programming and sports will have a 25% discount off the resident rate for employees.
- In-house programming and sports will have a 50% discount off the resident rate if they are a City resident.
- Contracted programming and sports will have a resident rate discount of 20% for all employees.

Community Center

- Free entrance during lunch breaks.
- Membership is 50% off the resident rate for all employees.

**Section 3. Implementation.** The City Manager, the City Clerk, and the City Attorney are hereby authorized to take such action as may be necessary to implement the provisions of this Resolution.

**Section 4. Effective Date.** This resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Vice Mayor Rodriguez who moved its adoption. The motion was seconded by Councilmember Mariaca and upon being put to a vote, the vote was as follows:

Mayor Juan Carlos Bermudez	Yes
Vice Mayor Ana Maria Rodriguez	Yes
Councilman Pete Cabrera	Absent/Excused
Councilwoman Christi Fraga	Yes
Councilwoman Claudia Mariaca	Yes

PASSED AND ADOPTED this 10 day of January, 2018.

  
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JUAN CARLOS BERMUDEZ, MAYOR

ATTEST:  
  
\_\_\_\_\_  
CONNIE DIAZ, CMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

  
\_\_\_\_\_  
WEISS, SEROTA, HELFMAN, COLE & BIERMAN, P.L.  
CITY ATTORNEY