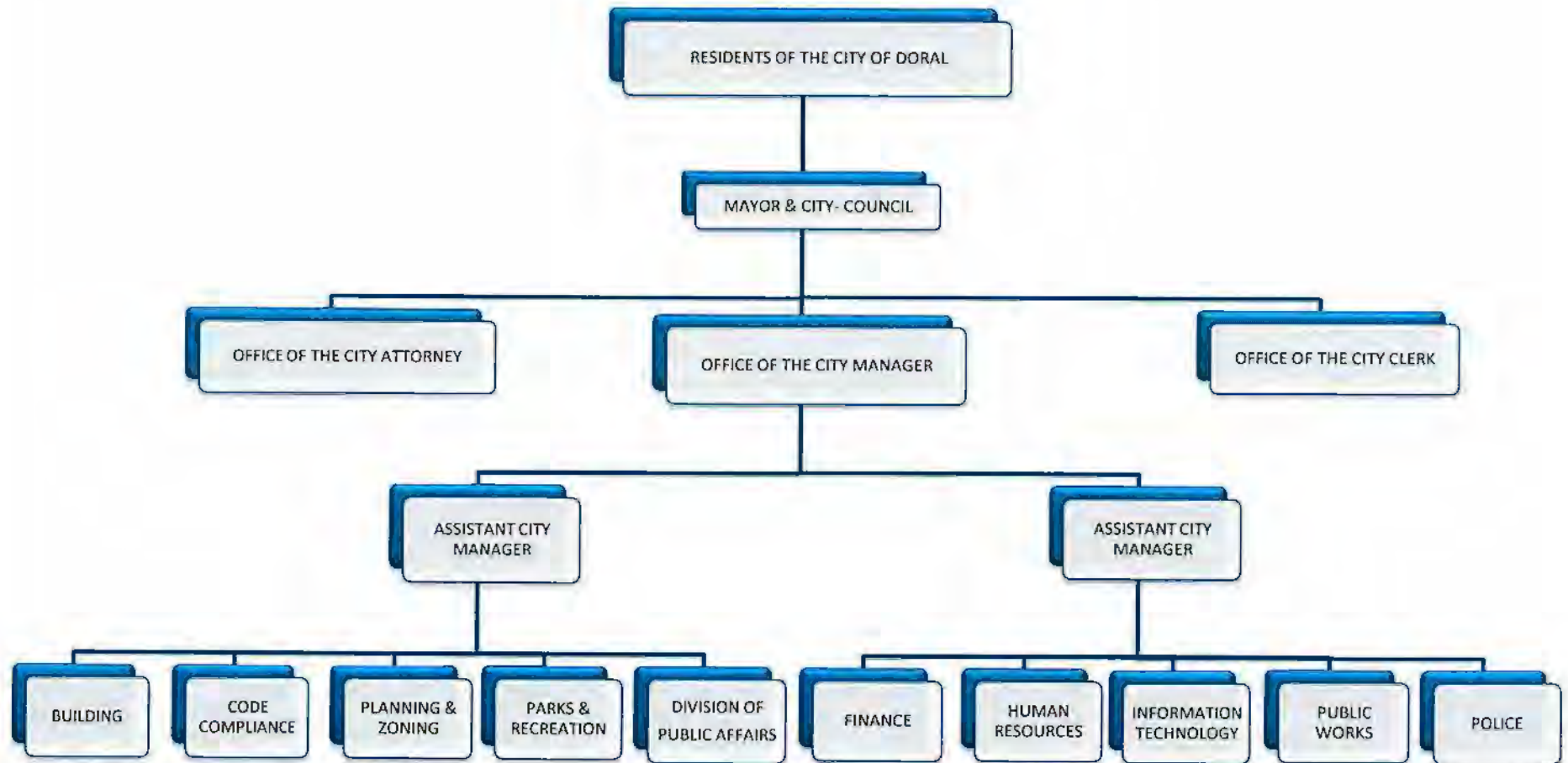


City of Doral



Adopted Line Item & Performance Budget 2013-2014

ADOPTED FY 2013-2014
ORGANIZATIONAL CHART



City of Doral
Adopted General Fund Expenditure Budget
Fiscal Year 2013 - 2014

Account Number	Account Title	Actual 2010 - 2011	Actual 2011 - 2012	Approved Budget 2012 - 2013	Amended Budget 2012 - 2013	Actual As Of 6/30/2013	Year End Estimate 2012 - 2013	Department Request 2013 - 2014	City Manager Proposed Budget 2013 - 2014	Council Approved 2013 - 2014
GENERAL FUND - 001										
OFFICE OF THE MAYOR & COUNCIL										
001.10005.500110	CHARTER COMPENSATION	119,848.77	113,186.00	100,286.00	118,481.00	79,038.89	119,491.00	124,998.00	123,783.00	123,783.00
001.10005.500120	FULL TIME SALARIES	82,536.85	80,985.40	82,606.00	79,456.00	55,376.97	79,456.00	84,048.00	82,524.00	82,524.00
001.10005.500126	COMPENSATED ABSENCES	8,274.38	8,274.38	3,165.00	-	-	-	3,174.00	3,174.00	3,174.00
001.10005.500140	OVERTIME				8.00	5.19	6.00	-	-	-
001.10005.500210	FICA & MICA TAXES	22,214.05	21,310.80	19,613.00	20,743.00	13,883.83	20,743.00	25,952.00	25,582.00	25,582.00
001.10005.500220	RETIREMENT CONTRIBUTIONS	33,537.14	30,060.73	27,964.00	27,797.00	20,825.19	27,797.00	27,542.00	27,232.00	27,232.00
001.10005.500230	LIFE & HEALTH INSURANCE	85,893.11	86,327.63	113,773.00	108,773.00	76,272.48	108,773.00	59,970.00	62,851.00	62,851.00
	TOTAL PERSONNEL COSTS	352,104.28	350,154.92	347,407.00	358,266.00	245,502.35	356,266.00	325,684.00	325,146.00	325,146.00
001.10005.500400	TRAVEL & PER DIEM	28,875.94	17,881.10	25,000.00	8,000.00	4,180.00	6,000.00	10,220.00	4,020.00	4,020.00
001.10005.50040.A	MAYOR	-	-	15,000.00	5,000.00	1,252.28	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.50040.B	SEAT 1	-	-	15,000.00	5,000.00	2,242.04	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.50040.C	SEAT 2	-	-	15,000.00	5,000.00	2,598.28	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.50040.D	SEAT 3	-	-	15,000.00	5,000.00	3,604.32	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.50040.E	SEAT 4	-	-	15,000.00	5,000.00	3,408.97	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.500401	COUNCIL STIPEND	78,897.38	72,126.59	63,300.00	80,894.00	40,193.55	72,194.00	120,000.00	120,000.00	120,000.00
001.10005.500410	COMMUNICATIONS & FREIGHT SERVICES	9,953.88	11,864.85	14,280.00	12,780.00	8,305.05	12,780.00	13,380.00	13,380.00	13,380.00
001.10005.500510	OFFICE SUPPLIES	1,812.33	3,667.04	2,700.00	7,000.00	4,951.58	7,000.00	6,000.00	6,000.00	6,000.00
001.10005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	12,348.97	15,065.10	25,375.00	19,675.00	10,843.85	19,675.00	30,375.00	26,380.00	26,380.00
	TOTAL OPERATING COST	131,886.30	120,484.88	205,655.00	151,349.00	81,379.72	142,648.00	229,975.00	194,760.00	207,260.00
001.10005.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	844.98	829.99	10,000.00	5,672.00	5,430.67	5,672.00	1,000.00	1,000.00	1,000.00
	TOTAL CAPITAL OUTLAY	844.98	828.99	10,000.00	5,672.00	5,430.67	5,672.00	1,000.00	1,000.00	1,000.00
	Total Mayor & Council	484,835.56	471,468.59	663,082.00	613,287.00	332,312.74	604,587.00	556,659.00	520,506.00	533,406.00

City of Doral
 Adopted General Fund Expenditure Budget
 Fiscal Year 2013 - 2014

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
OFFICE OF THE CITY MANAGER										
001.11005.500111	ADMINISTRATIVE SALARIES	288,751.25	308,528.28	310,343.00	293,782.00	215,744.31	293,782.00	402,450.00	399,811.00	399,811.00
001.11005.500120	FULL TIME SALARIES	54,132.58	71,103.84	72,699.00	87,638.00	60,000.47	87,638.00	97,563.00	95,277.00	95,277.00
001.11005.500125	COMPENSATED ABSENCES	13,488.27	19,329.54	18,013.00	37,000.00	35,978.22	37,000.00	30,184.00	28,954.00	28,954.00
001.11005.500140	OVERTIME	-	-	-	150.00	101.58	150.00	-	-	-
001.11005.500210	FICA & MICA TAXES	22,254.90	24,305.24	32,003.00	33,343.00	20,285.77	33,343.00	42,952.00	42,981.00	42,981.00
001.11005.500220	RETIREMENT CONTRIBUTIONS	42,073.10	45,244.84	45,965.00	47,105.00	34,923.15	47,105.00	58,578.00	58,058.00	58,058.00
001.11005.500230	LIFE & HEALTH INSURANCE	31,516.61	33,377.68	38,932.00	45,395.00	27,525.43	45,395.00	63,748.00	63,749.00	63,749.00
	TOTAL PERSONNEL COSTS	462,186.69	501,887.42	616,955.00	644,413.00	394,558.93	544,413.00	683,478.00	686,630.00	686,630.00
001.11005.500400	TRAVEL & PER DIEM	24,316.52	21,311.62	35,000.00	21,175.00	15,690.13	21,175.00	21,220.00	21,220.00	21,220.00
001.11005.500410	COMMUNICATIONS & FREIGHT SERVICES	8,317.47	7,359.67	5,880.00	7,545.00	4,967.09	7,545.00	8,041.00	8,041.00	8,041.00
001.11005.500440	RENTALS & LEASES	2,699.59	2,737.54	-	-	-	-	8,840.00	6,840.00	6,840.00
001.11005.500450	INSURANCE	1,935.34	1,934.55	2,160.00	2,160.00	-	2,160.00	-	-	-
001.11005.500481	PROMOTIONAL ACTIVITIES - PIO	3,445.00	-	-	-	-	-	-	-	-
001.11005.500510	OFFICE SUPPLIES	609.13	2,171.09	3,400.00	3,400.00	4,120.32	3,400.00	1,700.00	1,700.00	1,700.00
001.11005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	12,006.15	20,048.28	15,000.00	15,000.00	14,514.45	15,000.00	5,000.00	5,000.00	5,000.00
	TOTAL OPERATING COST	51,299.20	55,562.73	61,440.00	49,280.00	39,291.99	49,280.00	42,801.00	42,801.00	42,801.00
001.11005.600640	CAPITAL OUTLAY - OFFICE EQUIP. & MACH.	525.91	925.39	2,000.00	2,000.00	1,453.01	2,000.00	2,500.00	2,500.00	2,500.00
	TOTAL CAPITAL OUTLAY	525.91	925.39	2,000.00	2,000.00	1,453.01	2,000.00	2,500.00	2,500.00	2,500.00
	Total Manager	514,021.80	558,375.54	678,395.00	695,693.00	435,303.93	695,693.00	738,777.00	731,931.00	731,931.00

City of Doral
 Adopted General Fund Expenditure Budget
 Fiscal Year 2013 - 2014

Account Number	Account Title	Actual 2010 - 2011	Actual 2011 - 2012	Approved Budget 2012 - 2013	Amended Budget 2012 - 2013	Actual As Of 6/30/2013	Year End Estimate 2012 - 2013	Department Request 2013 - 2014	City Manager Proposed Budget 2013 - 2014	Council Approved 2013 - 2014
DIVISION OF PUBLIC AFFAIRS										
001.11505.500111	ADMINISTRATIVE SALARIES	-	-	-	42,320.00	21,702.48	42,320.00	72,849.00	128,455.00	126,455.00
001.11505.500120	FULL TIME SALARIES	257,547.87	228,319.44	245,691.00	182,788.00	109,452.89	182,789.00	219,255.00	187,978.00	172,968.00
001.11505.500125	COMPENSATED ABSENCES	1,575.56	1,405.03	9,933.00	2,933.00	978.61	2,933.00	1,099.00	11,324.00	11,516.00
001.11505.500210	FICA & MICA TAXES	19,929.97	17,755.50	21,188.00	17,524.00	10,488.93	17,524.00	21,245.00	24,868.00	25,284.00
001.11505.500220	RETIREMENT CONTRIBUTIONS	30,748.04	27,322.77	29,483.00	20,181.00	15,484.03	20,181.00	24,472.00	18,653.00	18,952.00
001.11505.500230	LIFE & HEALTH INSURANCE	34,483.64	15,505.39	35,749.00	35,749.00	25,845.10	35,749.00	52,585.00	49,254.00	49,254.00
	TOTAL PERSONNEL COSTS	344,284.88	288,308.13	342,022.00	281,476.00	183,910.04	281,476.00	391,305.00	398,632.00	404,409.00
001.11505.500310	PROFESSIONAL SERVICES	30,775.00	68,310.00	90,000.00	8,010.00	7,000.00	8,010.00	-	-	-
001.11505.500340	CONTRACTUAL SERVICES	286,151.29	271,502.80	382,600.00	284,823.00	137,344.52	284,823.00	224,600.00	126,828.00	86,628.00
001.11505.500400	TRAVEL & PER DIEM	18,223.00	17,738.04	32,470.00	18,775.00	12,882.17	18,775.00	24,405.00	13,320.00	13,320.00
001.11505.500410	COMMUNICATIONS & FREIGHT SERVICES	6,521.07	5,180.19	5,400.00	5,850.00	4,989.17	5,850.00	6,000.00	6,000.00	6,000.00
001.11505.500440	RENTALS & LEASES	-	41.25	-	-	-	-	1,800.00	1,800.00	1,800.00
001.11505.500481	PROMOTIONAL ACTIVITIES	87,023.92	44,081.48	90,000.00	15,000.00	25,193.42	15,000.00	55,000.00	50,000.00	50,000.00
001.11505.500482	PROMOTIONAL ACTIVITIES - ECONOMIC DEV.	-	33,959.25	130,680.00	130,880.00	95,820.12	130,880.00	-	-	-
001.11505.500483	ECONOMIC ADVISORY BOARD	-	25,000.70	90,000.00	90,000.00	10,685.00	90,000.00	-	-	-
001.11505.500510	OFFICE SUPPLIES	4,123.79	1,782.06	4,750.00	4,750.00	4,068.73	4,750.00	3,200.00	3,200.00	3,200.00
001.11505.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	8,942.09	11,170.52	20,304.00	3,504.00	1,445.55	3,504.00	10,283.00	3,183.00	3,183.00
	TOTAL OPERATING COST	420,780.16	478,774.39	826,404.00	661,392.00	299,408.68	661,392.00	325,288.00	284,131.00	144,131.00
001.11505.500640	CAPITAL OUTLAY - OFFICE EQUIP. & MACH.	4,910.56	778.00	10,000.00	5,000.00	3,812.13	5,000.00	5,000.00	-	-
	TOTAL CAPITAL OUTLAY	4,910.56	778.00	10,000.00	5,000.00	3,812.13	5,000.00	5,000.00	-	-
	Total Public Affairs	789,955.60	787,860.62	1,178,428.00	847,868.00	487,130.85	847,868.00	721,593.00	602,683.00	548,540.00

City of Doral
Adopted General Fund Expenditure Budget
Fiscal Year 2013 - 2014

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
OFFICE OF THE CITY CLERK										
001.12005.500111	ADMINISTRATIVE SALARIES	79,308.71	77,815.97	79,372.00	79,105.00	55,991.84	79,105.00	81,440.00	79,190.00	91,089.00
001.12005.500120	FULL TIME SALARIES	70,229.21	68,856.90	74,382.00	65,382.00	45,578.48	65,382.00	113,002.00	112,754.00	112,754.00
001.12005.500125	COMPENSATED ABSENCES	-	-	5,880.00	-	9,390.00	8,583.12	9,390.00	7,382.00	7,839.00
001.12005.500130	OTHER SALARIES	-	-	-	3,067.00	3,066.74	3,067.00	-	-	-
001.12005.500140	OVERTIME	1,785.04	1,451.79	2,000.00	2,000.00	1,357.25	2,000.00	2,000.00	-	-
001.12005.500210	FICA & MICA TAXES	12,050.82	11,774.97	12,993.00	12,788.00	9,180.10	12,788.00	16,683.00	15,877.00	16,822.00
001.12005.500220	RETIREMENT CONTRIBUTIONS	17,439.70	17,648.44	18,448.00	16,151.00	12,541.74	16,151.00	19,790.00	18,075.00	20,500.00
001.12005.500230	LIFE & HEALTH INSURANCE	16,916.79	18,745.94	19,521.00	16,021.00	10,779.18	16,021.00	31,440.00	25,071.00	25,071.00
	TOTAL PERSONNEL COSTS	197,708.37	186,991.71	212,586.00	203,892.00	147,058.46	203,892.00	272,024.00	259,349.00	274,055.00
001.12005.500310	PROFESSIONAL SERVICES	38,800.00	38,800.00	38,400.00	38,400.00	25,800.00	38,400.00	38,400.00	38,400.00	38,400.00
001.12005.500331	COURT REPORTING SERVICES	4,284.80	3,138.18	5,000.00	3,500.00	1,756.10	3,500.00	4,500.00	4,500.00	4,500.00
001.12005.500340	SPECIAL MASTERS RECORDING	-	-	-	-	-	-	23,400.00	23,400.00	23,400.00
001.12005.500400	TRAVEL & PER DIEM	6,071.11	6,263.01	9,270.00	9,270.00	6,988.19	9,270.00	9,270.00	6,995.00	8,995.00
001.12005.500410	COMMUNICATIONS & FREIGHT SERVICES	3,527.51	3,800.38	3,500.00	3,250.00	2,943.34	3,250.00	3,731.00	3,631.00	3,631.00
001.12005.500440	RENTALS & LEASES	15,509.64	14,572.82	25,000.00	15,000.00	9,338.05	15,000.00	35,600.00	30,600.00	30,800.00
001.12005.500460	REPAIRS & MAINTENANCE - OFFICE EQUIP	9,324.90	10,023.88	43,500.00	43,500.00	34,298.30	43,500.00	44,480.00	44,480.00	44,480.00
001.12005.500470	PRINTING & BINDING	14,583.01	15,010.85	38,700.00	37,194.00	7,041.75	37,194.00	18,700.00	16,700.00	16,700.00
001.12005.500491	LEGAL ADVERTISING	100,298.35	56,889.16	130,000.00	178,856.00	42,376.97	178,856.00	110,000.00	32,000.00	32,000.00
001.12005.500485	ELECTION EXPENSES	7,182.41	-	58,710.00	58,710.00	-	58,710.00	45,000.00	-	-
001.12005.500510	OFFICE SUPPLIES	1,821.73	5,087.83	2,375.00	1,500.00	455.99	1,500.00	1,500.00	1,500.00	1,500.00
001.12005.500520	OPERATING SUPPLIES	21,948.16	43,794.56	11,400.00	9,800.00	5,323.14	9,800.00	9,800.00	9,500.00	9,500.00
001.12005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	2,178.70	3,415.50	2,775.00	3,775.00	3,227.11	3,775.00	2,775.00	775.00	775.00
	TOTAL OPERATING COST	223,609.32	188,805.98	388,630.00	402,755.00	139,348.94	402,755.00	347,156.00	212,481.00	212,481.00
001.12005.500640	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	10,438.00	1,167.00	2,000.00	1,000.00	-	1,000.00	4,800.00	1,300.00	1,300.00
	TOTAL CAPITAL OUTLAY	10,438.00	1,167.00	2,000.00	1,000.00	-	1,000.00	4,800.00	1,300.00	1,300.00
	Total Clerk	431,763.89	395,864.89	581,216.00	607,637.00	286,407.40	607,637.00	623,980.00	473,130.00	487,836.00

City of Doral
 Adopted General Fund Expenditure Budget
 Fiscal Year 2013 - 2014

Account Number	Account Title	Actual 2010 - 2011	Actual 2011 - 2012	Approved Budget 2012 - 2013	Amended Budget 2012 - 2013	Actual As Of 6/30/2013	Year End Estimate 2012 - 2013	Department Request 2013 - 2014	City Manager Proposed Budget 2013 - 2014	Council Approved 2013 - 2014
HUMAN RESOURCES										
001.20005.500111	ADMINISTRATIVE SALARIES	85,568.20	83,957.81	85,837.00	77,774.00	55,885.10	77,774.00	77,908.00	78,335.00	78,335.00
001.20005.500120	FULL TIME SALARIES	84,768.17	89,512.51	120,681.00	85,435.00	71,173.28	85,435.00	117,990.00	84,251.00	84,251.00
001.20005.500125	COMPENSATED ABSENCES	514.68	4,982.48	7,878.00	10,078.00	9,077.73	10,078.00	-	6,176.00	6,176.00
001.20005.500130	OTHER SALARIES	17,882.15	1,352.00	-	-	-	-	7,534.00	25,593.00	25,593.00
001.20005.500140	OVERTIME	387.57	121.25	1,000.00	30.00	28.85	30.00	1,000.00	1,000.00	1,000.00
001.20005.500210	FICA & MICA TAXES	14,188.17	13,813.18	18,999.00	14,562.00	10,421.19	14,562.00	16,176.00	15,329.00	15,329.00
001.20005.500220	RETIREMENT CONTRIBUTIONS	20,358.68	21,433.77	24,758.00	19,334.00	15,414.58	19,333.00	18,428.00	14,215.00	14,215.00
001.20005.500230	LIFE & HEALTH INSURANCE	29,798.33	33,640.48	38,135.00	33,708.00	24,981.73	33,708.00	44,601.00	31,947.00	31,947.00
	TOTAL PERSONNEL COSTS	283,468.16	248,823.48	298,088.00	250,921.00	186,782.48	250,920.00	281,635.00	254,848.00	254,848.00
001.20005.500310	PROFESSIONAL SERVICES	15,000.00	9,000.00	12,500.00	12,500.00	6,000.00	12,500.00	12,500.00	12,500.00	12,500.00
001.20005.500340	OTHER CONTRACTUAL SERVICES	21,834.10	27,088.95	31,595.00	36,385.00	28,088.33	36,385.00	37,082.00	32,142.00	32,142.00
001.20005.500400	TRAVEL & PER DIEM	8,032.22	8,333.00	8,772.00	8,872.00	5,782.44	8,872.00	8,478.00	6,775.00	6,775.00
001.20005.500410	COMMUNICATIONS & FREIGHT SERVICES	1,830.87	1,725.00	1,800.00	2,080.00	1,347.89	2,080.00	2,281.00	2,281.00	2,281.00
001.20005.500440	RENTALS & LEASES	1,600.00	1,137.94	-	-	-	-	2,400.00	2,000.00	2,000.00
001.20005.500480	REPAIRS & MAINTENANCE - OFFICE EQUIP	23,868.71	15,736.32	27,800.00	27,600.00	11,044.53	27,600.00	29,158.00	29,158.00	29,158.00
001.20005.500470	PRINTING & BINDING	4,018.29	1,550.00	6,225.00	3,323.00	2,199.13	3,323.00	2,073.00	1,933.00	1,933.00
001.20005.500480	PROMOTIONAL ACTIVITIES	9,248.95	3,235.31	21,000.00	8,821.00	2,839.88	8,821.00	14,600.00	12,100.00	12,100.00
001.20005.500510	OFFICE SUPPLIES	2,897.84	1,402.46	2,525.00	2,525.00	603.28	2,525.00	650.00	650.00	650.00
001.20005.500520	OPERATING SUPPLIES	329.75	234.50	360.00	300.00	310.85	300.00	360.00	180.00	180.00
001.20005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	39,828.30	83,083.88	61,595.00	44,273.00	32,889.67	44,273.00	54,285.00	44,100.00	44,100.00
	TOTAL OPERATING COST	128,281.83	139,517.34	173,872.00	144,489.00	99,893.88	144,489.00	163,877.00	143,819.00	143,819.00
001.20005.500640	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	795.00	12,279.09	2,140.00	1,860.00	421.33	1,880.00	600.00	800.00	600.00
	TOTAL CAPITAL OUTLAY	795.00	12,279.09	2,140.00	1,860.00	421.33	1,880.00	600.00	800.00	600.00
	Total Human Resources	382,534.98	391,818.89	471,178.00	397,279.00	278,077.87	397,269.00	448,112.00	399,265.00	399,265.00

City of Doral
 Adopted General Fund Expenditure Budget
 Fiscal Year 2013 - 2014

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
FINANCE DEPARTMENT										
001.21005.500111	FINANCE DIRECTOR	127,884.81	125,480.98	127,991.00	127,558.00	90,288.64	127,558.00	221,720.00	221,836.00	221,836.00
001.21005.500120	FULL TIME SALARIES	227,594.97	249,843.68	268,927.00	275,661.00	183,840.63	275,661.00	331,020.00	318,030.00	318,030.00
001.21005.500130	OTHER SALARIES	-	-	-	-	-	-	24,960.00	24,960.00	24,960.00
001.21005.500125	COMPENSATED ABSENCES	11,168.90	7,209.23	15,208.00	5,208.00	2,245.84	5,208.00	17,540.00	20,687.00	20,687.00
001.21005.500140	OVERTIME	192.35	2,137.41	2,000.00	2,500.00	2,359.35	2,500.00	2,000.00	-	-
001.21005.500210	FICA & MICA TAXES	25,452.52	27,859.34	32,355.00	32,110.00	19,379.30	32,110.00	48,384.00	45,313.00	45,313.00
001.21005.500220	RETIREMENT CONTRIBUTIONS	42,619.58	46,468.32	47,830.00	44,508.00	33,447.40	44,508.00	46,336.00	45,452.00	45,452.00
001.21005.500230	LIFE & HEALTH INSURANCE	44,537.85	48,545.45	50,742.00	60,508.00	40,308.65	60,508.00	68,813.00	68,813.00	68,813.00
	TOTAL PERSONNEL COSTS	479,460.98	508,344.41	544,853.00	548,053.00	371,969.81	548,063.00	768,653.00	742,881.00	742,881.00
001.21005.500310	PROFESSIONAL SERVICES	24,095.75	21,234.50	21,500.00	10,000.00	10,000.00	10,000.00	28,500.00	18,500.00	16,500.00
001.21005.500321	INDEPENDENT AUDITORS	46,000.00	54,000.00	54,500.00	48,000.00	48,000.00	48,000.00	55,000.00	55,000.00	55,000.00
001.21005.500340	CONTRACTUAL SERVICES	24,602.10	9,658.81	60,000.00	45,380.00	22,801.55	44,930.00	10,000.00	5,000.00	5,000.00
001.21005.500400	TRAVEL & PER DIEM	8,387.87	10,018.48	12,530.00	8,000.00	6,118.55	8,000.00	8,370.00	8,370.00	8,370.00
001.21005.500410	COMMUNICATION & FREIGHT	1,882.82	3,750.87	3,850.00	3,600.00	3,160.83	3,600.00	4,131.00	4,131.00	4,131.00
001.21005.500440	RENTALS & LEASES	3,372.33	3,817.21	-	-	-	-	3,600.00	3,600.00	3,600.00
001.21005.500460	REPAIR & MAINTENANCE OFFICE EQUIP	23,966.36	28,682.79	38,000.00	35,000.00	27,953.18	35,000.00	48,000.00	39,500.00	39,500.00
001.21005.500470	PRINTING & BINDING	3,752.89	2,480.97	5,000.00	5,000.00	1,226.55	5,000.00	7,000.00	7,000.00	7,000.00
001.21005.500510	OFFICE SUPPLIES	2,814.24	4,528.28	3,550.00	3,550.00	3,588.69	4,000.00	4,000.00	4,000.00	4,000.00
001.21005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,521.17	4,158.63	4,160.00	2,580.00	2,178.00	2,580.00	4,430.00	2,940.00	2,940.00
	TOTAL OPERATING COST	143,405.33	142,306.52	201,088.00	181,088.00	125,097.33	181,090.00	169,031.00	148,041.00	148,041.00
001.21005.500640	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	826.87	2,278.08	2,000.00	2,688.00	2,687.01	2,688.00	2,500.00	2,500.00	2,500.00
	TOTAL CAPITAL OUTLAY	826.87	2,278.08	2,000.00	2,688.00	2,687.01	2,688.00	2,500.00	2,500.00	2,500.00
	Total Finance	623,683.18	652,928.01	747,943.00	711,831.00	489,864.15	711,831.00	930,084.00	881,432.00	891,432.00

City of Doral
Adopted General Fund Expenditure Budget
Fiscal Year 2013 - 2014

Account Number	Account Title	Actual 2010 - 2011	Actual 2011 - 2012	Approved Budget 2012 - 2013	Amended Budget 2012 - 2013	Actual As Of 6/30/2013	Year End Estimate 2012 - 2013	Department Request 2013 - 2014	City Manager Proposed Budget 2013 - 2014	Council Approved 2013 - 2014
PROCUREMENT DIVISION										
001.21505.500111	PROCUREMENT / PURCHASING AGENT	-	29,204.50	66,555.00	-	-	-	-	-	-
001.21505.500120	FULL TIME SALARIES	-	21,000.00	32,625.00	90,361.00	63,088.66	90,361.00	-	-	-
001.21505.500125	COMPENSATED ABSENCES	-	-	3,800.00	1,000.00	-	1,000.00	-	-	-
001.21505.500140	OVERTIME	-	-	-	50.00	20.76	50.00	-	-	-
001.21505.500210	FICA & MICA TAXES	-	3,320.95	8,016.00	7,131.00	4,864.09	7,131.00	-	-	-
001.21505.500220	RETIREMENT CONTRIBUTIONS	-	4,044.54	11,902.00	9,211.00	7,472.38	9,211.00	-	-	-
001.21505.500230	LIFE & HEALTH INSURANCE	-	74.46	23,088.00	5,188.00	3,500.14	5,188.00	-	-	-
	TOTAL PERSONNEL COSTS	-	57,644.45	145,986.00	112,941.00	78,946.93	112,941.00	-	-	-
001.21505.500340	CONTRACTUAL SERVICES	-	5,775.00	15,000.00	-	-	-	-	-	-
001.21505.500400	TRAVEL & PER DIEM	-	-	2,875.00	75.00	13.00	75.00	-	-	-
001.21505.500410	COMMUNICATION & FREIGHT	-	-	6,000.00	-	-	-	-	-	-
001.21505.500460	REPAIR & MAINTENANCE OFFICE EQUIPT.	-	-	100.00	-	-	-	-	-	-
001.21505.500470	PRINTING & BINDING	-	-	250.00	250.00	58.82	250.00	-	-	-
001.21505.500510	OFFICE SUPPLIES	-	314.60	250.00	250.00	163.83	250.00	-	-	-
001.21505.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	-	495.00	1,000.00	149.00	644.00	644.00	-	-	-
	TOTAL OPERATING COST	-	6,584.60	26,478.00	724.00	679.75	1,219.00	-	-	-
001.21505.500640	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	-	2,675.93	2,000.00	425.00	421.28	425.00	-	-	-
	TOTAL CAPITAL OUTLAY	-	2,675.93	2,000.00	425.00	421.28	425.00	-	-	-
Total Procurement/Purchasing Division		-	66,904.98	173,461.00	114,090.00	80,247.08	114,585.00	-	-	-

City of Doral
 Adopted General Fund Expenditure Budget
 Fiscal Year 2013 - 2014

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
INFORMATION TECHNOLOGY SERVICES										
001.22005.500111	ADMINISTRATIVE SALARIES	88,925.85	87,978.74	88,999.00	82,498.00	52,553.19	82,498.00	257,839.00	249,569.00	249,569.00
001.22005.500120	FULL TIME SALARIES	342,839.23	351,276.85	407,447.00	407,447.00	288,595.14	407,447.00	335,075.00	272,245.00	272,245.00
001.22005.500125	COMPENSATED ABSENCES	3,832.97	6,359.61	19,021.00	13,021.00	9,775.17	13,021.00	18,924.00	20,070.00	20,070.00
001.22005.500130	OTHER SALARIES	21,830.00	24,374.25	-	-	-	-	-	-	-
001.22005.500140	OVERTIME	4,124.85	112.13	-	-	-	-	12,000.00	-	-
001.22005.500210	PAYROLL TAXES	34,971.49	35,590.14	40,108.00	39,811.00	26,449.81	39,811.00	48,245.00	41,981.00	41,981.00
001.22005.500220	RETIREMENT CONTRIBUTIONS	51,584.18	52,514.01	59,574.00	54,358.00	41,519.52	54,358.00	50,953.00	46,203.00	48,203.00
001.22005.500230	LIFE & HEALTH INSURANCE	52,764.36	57,442.78	78,315.00	78,315.00	46,396.63	78,315.00	78,681.00	73,435.00	73,435.00
	TOTAL PERSONNEL COSTS	600,753.03	615,648.49	693,464.00	678,260.00	483,289.46	678,260.00	798,497.00	703,813.00	703,813.00
001.22005.500310	PROFESSIONAL SERVICES	313,540.49	389,488.36	329,060.00	383,410.00	228,135.32	383,410.00	613,680.00	438,910.00	438,910.00
001.22005.500400	TRAVEL & PER DIEM	12,205.49	15,898.19	19,720.00	8,993.00	5,694.21	8,993.00	15,538.00	10,146.00	10,146.00
001.22005.500410	COMMUNICATIONS & FREIGHT SERVICES	165,398.03	211,595.83	255,700.00	270,700.00	198,677.34	270,700.00	266,890.00	249,541.00	249,541.00
001.22005.500440	RENTALS & LEASES	-	-	-	-	658.63	-	1,200.00	1,200.00	1,200.00
001.22005.500460	REPAIRS & MAINTENANCE	189,593.24	208,208.74	223,120.00	189,338.00	150,780.58	189,338.00	222,410.00	185,675.00	185,675.00
001.22005.500481	REPAIRS & MAINTENANCE - VEHICLES	380.00	1,381.75	1,000.00	1,800.00	624.08	1,800.00	3,000.00	1,800.00	1,800.00
001.22005.500510	OFFICE SUPPLIES	1,124.01	899.43	800.00	800.00	1,000.08	800.00	2,298.00	1,650.00	1,650.00
001.22005.500520	OPERATING SUPPLIES	62,683.08	52,938.51	77,800.00	75,800.00	68,398.89	75,800.00	76,230.00	52,420.00	52,420.00
001.22005.500521	OPERATING SUPPLIES - FUEL	914.64	517.51	700.00	300.00	198.04	300.00	1,012.00	1,286.00	1,286.00
001.22005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	19,418.78	17,928.28	18,000.00	11,816.00	5,041.73	11,816.00	21,750.00	12,700.00	12,700.00
	TOTAL OPERATING COST	765,238.72	888,850.60	923,980.00	902,956.00	659,204.88	902,956.00	1,224,014.00	953,328.00	953,328.00
001.22005.500640	CAPITAL OUTLAY	426,271.46	369,071.86	353,300.00	353,300.00	301,390.16	353,300.00	646,640.00	578,140.00	578,140.00
	TOTAL CAPITAL OUTLAY	426,271.46	369,071.86	353,300.00	353,300.00	301,390.16	353,300.00	646,640.00	578,140.00	578,140.00
Total Information Technology		1,782,263.21	1,881,570.95	1,972,664.00	1,931,505.00	1,423,684.50	1,931,505.00	2,670,151.00	2,234,981.00	2,234,981.00

**City of Doral
Adopted General Fund Expenditure Budget
Fiscal Year 2013 - 2014**

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
OFFICE OF THE CITY ATTORNEY										
001.30005.500311	PROFESSIONAL SVC.- CITY ATTORNEY AGRM1	406,879.74	434,169.87	460,000.00	524,000.00	323,161.47	524,000.00	435,000.00	435,000.00	435,000.00
001.30005.500312	PROFESSIONAL SVC.- ATTORNEY OTHER	141,806.46	184,612.84	100,000.00	375,000.00	203,566.63	375,000.00	100,000.00	100,000.00	100,000.00
001.30005.500313	PROFESSIONAL SVC.- LITIGATION CONTINGEN	-	-	50,000.00	-	-	-	50,000.00	50,000.00	50,000.00
001.30005.500400	TRAVEL & PER DIEM	-	-	-	-	-	-	-	-	-
001.30005.500410	COMMUNICATIONS & FREIGHT SERVICES	-	924.08	500.00	600.00	525.31	600.00	481.00	481.00	481.00
001.30005.500470	PRINTING & BINDING	-	-	-	-	-	-	500.00	500.00	500.00
001.30005.500490	OTHER CURRENT CHARGES	-	-	-	-	-	-	-	-	-
	Total Attorney	548,686.20	619,706.79	610,500.00	889,600.00	527,263.41	899,600.00	585,981.00	585,981.00	585,981.00

**City of Doral
Adopted General Fund Expenditure Budget
Fiscal Year 2013 - 2014**

Account Number	Account Title	Actual 2010 - 2011	Actual 2011 - 2012	Approved Budget 2012 - 2013	Amended Budget 2012 - 2013	Actual As Of 6/30/2013	Year End Estimate 2012 - 2013	Department Request 2013 - 2014	City Manager Proposed Budget 2013 - 2014	Council Approved 2013 - 2014
PLANNING & ZONING & LICENSES DEPARTMENT										
001.40005.500111	ADMINISTRATIVE SALARIES	99,203.88	97,339.12	99,286.00	103,412.00	71,193.24	103,412.00	112,173.00	110,330.00	110,330.00
001.40005.500120	FULL TIME SALARIES	288,577.77	325,597.72	336,439.00	362,605.00	250,224.53	362,605.00	390,635.00	471,045.00	471,045.00
001.40005.500125	COMPENSATED ABSENCES	11,620.47	1,060.01	18,694.00	8,694.00	4,440.02	8,694.00	22,042.00	22,361.00	22,361.00
001.40005.500130	OTHER SALARIES	23,032.45	-	-	-	-	-	-	-	-
001.40005.500140	OVERTIME	730.76	59.78	2,600.00	1,000.00	284.54	1,000.00	2,800.00	2,000.00	2,000.00
001.40005.500210	PAYROLL TAXES	29,878.94	31,543.18	35,346.00	36,776.00	24,299.87	36,776.00	40,887.00	48,876.00	48,876.00
001.40005.500220	RETIREMENT CONTRIBUTIONS	44,028.82	50,583.83	52,287.00	51,412.00	39,221.02	51,412.00	52,902.00	53,764.00	53,764.00
001.40005.500230	LIFE & HEALTH INSURANCE	51,809.23	70,108.88	88,720.00	79,985.00	53,459.61	79,985.00	79,749.00	72,829.00	72,829.00
	TOTAL PERSONNEL COSTS	628,683.34	576,292.62	611,372.00	641,884.00	443,122.63	641,884.00	700,988.00	779,205.00	779,205.00
001.40005.500310	PROFESSIONAL SERVICES	140,415.00	120,399.54	187,540.00	180,150.00	61,880.93	180,150.00	155,000.00	130,000.00	130,000.00
001.40005.500340	OTHER CONTRACTUAL SERVICES	15,084.50	19,388.48	7,000.00	7,000.00	1,000.00	7,000.00	7,000.00	7,000.00	7,000.00
001.40005.500400	TRAVEL & PER DIEM	8,607.30	10,688.51	16,555.00	12,725.00	8,205.05	12,725.00	14,630.00	14,630.00	16,280.00
001.40005.500410	COMMUNICATIONS & FREIGHT SERVICES	8,865.33	6,136.12	9,595.00	7,595.00	2,978.67	7,595.00	3,476.00	3,476.00	3,476.00
001.40005.500440	RENTALS & LEASES	2,478.70	1,994.82	-	-	-	-	240.00	240.00	240.00
001.40005.500461	REPAIRS & MAINTENANCE VEHICLES	284.00	-	1,250.00	950.00	141.10	950.00	1,250.00	1,240.00	1,240.00
001.40005.500470	PRINTING & BINDING	11,004.21	9,933.46	13,152.00	10,852.00	8,168.82	10,852.00	10,815.00	19,315.00	19,315.00
001.40005.500482	PROMOTIONAL ACTIVITIES	-	-	-	-	-	-	50,000.00	20,000.00	20,000.00
001.40005.500510	OFFICE SUPPLIES	3,497.34	2,905.52	1,250.00	1,250.00	853.02	1,250.00	1,250.00	1,250.00	1,250.00
001.40005.500520	OPERATING SUPPLIES	11,248.99	9,029.08	14,600.00	14,500.00	14,042.30	14,500.00	-	-	-
001.40005.500521	OPERATING SUPPLIES - VEHICLES	299.57	-	1,063.00	788.00	197.50	788.00	875.00	938.00	938.00
001.40005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,130.40	4,805.40	5,420.00	4,020.00	1,191.80	4,020.00	5,420.00	5,420.00	5,950.00
	TOTAL OPERATING COST	204,115.34	187,269.83	237,425.00	239,630.00	99,639.19	239,630.00	249,956.00	203,509.00	205,889.00
001.40005.500640	CAPITAL OUTLAY	17,602.87	3,846.40	2,000.00	120,562.00	134.04	120,562.00	3,000.00	2,000.00	2,000.00
001.40005.500641	CAPITAL OUTLAY - VEHICLES	-	-	-	24,977.00	24,977.00	24,977.00	-	-	-
	TOTAL CAPITAL OUTLAY	17,602.87	3,846.40	2,000.00	145,539.00	25,111.04	145,539.00	3,000.00	2,000.00	2,000.00
	Total Planning & Zoning	780,601.55	767,199.95	850,797.00	1,027,053.00	567,872.66	1,027,053.00	953,944.00	884,714.00	988,894.00

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GENERAL GOVERNMENT										
001.50005.500121	NON-RECURRING PERFORMANCE AWARDS	137,848.80	179,525.91	380,485.00	210,465.00	137,925.92	210,465.00	-	-	-
001.50005.500210	PAYROLL TAXES	10,483.55	12,156.23	27,575.00	18,100.00	9,359.15	18,100.00	-	-	-
001.50005.500240	WORKERS' COMPENSATION	217,946.00	189,544.31	190,000.00	258,000.00	271,268.81	271,270.00	300,000.00	300,000.00	300,000.00
	TOTAL PERSONNEL COSTS	386,279.15	381,226.45	578,040.00	481,565.00	418,553.88	487,835.00	300,000.00	300,000.00	300,000.00
001.50005.500250	UNEMPLOYMENT COMPENSATION	47,034.49	20,784.88	30,000.00	60,000.00	23,925.00	60,000.00	30,000.00	30,000.00	30,000.00
001.50005.500310	PROFESSIONAL SERVICES	443,829.13	206,508.25	380,000.00	382,870.00	269,078.10	414,680.00	415,500.00	415,500.00	449,500.00
001.50005.500340	OTHER CONTRACTUAL SERVICES	66,213.60	122,761.43	96,000.00	76,000.00	64,433.78	76,000.00	71,000.00	71,000.00	71,000.00
001.50005.500400	TRAVEL & PER DIEM	2,428.30	2,595.30	5,000.00	-	-	-	-	-	-
001.50005.500410	COMMUNICATIONS & FREIGHT SERVICES	40,692.18	63,407.27	100,000.00	100,000.00	28,866.52	100,000.00	50,000.00	50,000.00	50,000.00
001.50005.500430	UTILITY SERVICES	63,503.82	103,587.23	330,000.00	150,000.00	95,801.78	150,000.00	168,000.00	168,000.00	168,000.00
001.50005.500440	RENTALS & LEASES	734,581.00	696,076.91	7,000.00	4,000.00	245.70	4,000.00	4,500.00	4,500.00	4,500.00
001.50005.500450	INSURANCE	432,601.00	355,651.19	504,000.00	414,000.00	464,265.53	464,266.00	500,000.00	500,000.00	500,000.00
001.50005.500460	REPAIRS & MAINTENANCE	24,163.85	16,435.46	38,900.00	33,900.00	28,469.22	33,900.00	33,000.00	33,000.00	33,000.00
001.50005.500470	PRINTING & BINDING	9,941.71	32,345.88	60,500.00	40,500.00	14,152.56	40,500.00	15,000.00	15,000.00	15,000.00
001.50005.500480	PROMOTIONAL ACTIVITIES	23,250.00	-	-	-	-	-	-	-	-
001.50005.500490	OTHER CURRENT CHARGES	62,384.24	81,074.00	142,600.00	105,600.00	95,597.81	105,600.00	125,100.00	125,100.00	125,100.00
001.50005.500482	CONTINGENT RESERVE	94,376.40	79,917.31	1,004,809.00	288,687.00	136,208.59	288,965.00	400,000.00	400,000.00	324,000.00
001.50005.500494	OTHER CURRENT CHARGES - BOARD FUNDS	-	-	-	-	-	-	-	-	70,000.00
001.50005.500520	OPERATING SUPPLIES	7,205.05	6,325.24	29,000.00	19,000.00	9,327.92	19,000.00	10,000.00	10,000.00	10,000.00
001.50005.500524	OPERATING SUPPLIES- ECONOMIC DEVELOPMENT	3,835.81	-	-	-	-	-	-	-	-
	TOTAL OPERATING COST	2,076,020.48	1,787,467.93	2,727,809.00	1,672,357.00	1,230,370.49	1,728,891.00	1,822,100.00	1,822,100.00	1,850,100.00
001.50005.500640	CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-
	TOTAL CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-
DEBT SERVICE										
001.50005.500710	DEBT SERVICE - PRINCIPAL EXPENSE	1,729,315.53	1,261,593.74	1,061,291.00	1,061,291.00	1,061,290.70	1,061,291.00	1,107,327.00	1,107,327.00	1,107,327.00
001.50005.500712	DEBT SERVICE - STATE OF FLORIDA	-	-	300.00	300.00	-	300.00	300.00	300.00	300.00
001.50005.500720	DEBT SERVICE - INTEREST EXPENSE	865,042.72	884,736.07	883,983.00	883,963.00	742,311.96	883,963.00	838,500.00	838,500.00	838,500.00
001.50005.500721	DEBT SERVICE - CAPITAL LEASE- BACKHOE	-	-	-	-	-	-	-	-	-
	Total Debt Service	2,594,358.25	2,146,329.81	1,945,554.00	1,945,554.00	1,803,602.66	1,945,554.00	1,946,127.00	1,946,127.00	1,946,127.00
MITIGATION & QNIP										
001.50005.500730	RESERVE FOR MITIGATION PAYMENT TO COUNCIL	-	-	-	-	-	-	-	-	-
001.50005.500731	QUALITY NEIGHBORHOOD IMPROVEMENT PROGRAM	381,493.00	-	-	-	-	-	-	-	-
	Total Mitigation and QNIP	381,493.00	-	-	-	-	-	-	-	-
001.50005.600820	GRANTS & AIDS	95,000.00	170,000.00	145,000.00	95,000.00	85,000.00	95,000.00	50,000.00	50,000.00	50,000.00
	TOTAL GRANTS & AIDS	95,000.00	170,000.00	145,000.00	95,000.00	85,000.00	95,000.00	50,000.00	50,000.00	50,000.00
OPERATING TRANSFERS										
001.50005.500910	TRANSFER TO TRANSPORTATION FUND	1,908,970.00	2,000,000.00	2,000,000.00	2,000,000.00	-	2,000,000.00	2,000,000.00	-	-
001.50005.500912	TRANSFER TO CAPITAL IMPROVEMENT FUND	17,000,000.00	2,000,000.00	7,323,000.00	-	-	-	100,000.00	-	-
001.50005.500913	OPERATING TRANSFER	-	-	-	(224,635.00)	(224,635.04)	(224,635.00)	-	-	-
	Total Operating Transfers	18,908,970.00	4,000,000.00	9,323,000.00	1,775,365.00	(224,635.04)	1,775,365.00	2,100,000.00	-	-
	Total General Government	24,420,120.88	8,485,024.19	14,719,403.00	8,959,841.00	3,312,891.99	8,042,645.00	6,218,227.00	4,118,227.00	4,146,227.00

**City of Doral
Adopted General Fund Expenditure Budget
Fiscal Year 2013 - 2014**

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
POLICE DEPARTMENT										
001.60005.500111	ADMINISTRATIVE SALARIES	148,176.28	148,757.75	150,530.00	119,030.00	88,875.68	150,530.00	113,300.00	111,438.00	111,438.00
001.60005.500120	FULL TIME SALARIES	1,172,175.44	970,538.91	1,063,090.00	952,154.00	609,276.53	952,154.00	5,820,582.00	5,713,771.00	5,713,771.00
001.60005.500121	FULL TIME SALARIES - SWORN	5,122,059.11	4,749,892.40	5,434,385.00	4,933,991.00	3,325,383.57	4,933,991.00	1,179,887.00	1,164,320.00	1,164,320.00
001.60005.500125	COMPENSATED ABSENCES	88,788.34	113,972.19	243,557.00	133,557.00	68,515.78	133,557.00	284,505.00	288,793.00	288,793.00
001.60005.500130	OTHER SALARIES	-	-	-	28,815.00	17,388.00	28,815.00	31,313.00	30,588.00	30,588.00
001.60005.500140	OVERTIME	538,177.14	508,958.94	500,000.00	650,000.00	435,448.81	650,000.00	650,000.00	425,000.00	425,000.00
001.60005.500150	SPECIAL PAY - OFF DUTY	179,295.82	343,134.35	200,000.00	700,000.00	542,484.80	700,000.00	700,000.00	625,000.00	625,000.00
001.60005.500151	SPECIAL PAY - DIFFERENTIAL	181,872.78	168,584.96	175,000.00	175,000.00	109,405.41	175,000.00	175,000.00	175,000.00	175,000.00
001.60005.500152	SPECIAL PAY - INCENTIVE	65,935.50	61,182.50	80,000.00	60,000.00	45,375.00	60,000.00	60,000.00	60,000.00	60,000.00
001.60005.500210	PAYROLL TAXES	547,785.98	521,966.85	598,870.00	554,813.00	386,787.99	554,813.00	684,427.00	658,042.00	658,042.00
001.60005.500220	RETIREMENT CONTRIBUTIONS	1,378,883.47	937,421.56	1,116,389.00	1,174,024.00	751,000.42	1,174,024.00	1,472,049.00	1,378,062.00	1,378,062.00
001.60005.500230	LIFE & HEALTH INSURANCE	906,124.49	848,550.56	1,020,425.00	989,391.00	687,265.71	989,391.00	1,213,934.00	1,119,375.00	1,119,375.00
	TOTAL PERSONNEL COSTS	10,308,214.13	9,472,960.97	10,862,226.00	10,468,875.00	7,063,237.58	10,600,375.00	12,384,987.00	11,727,389.00	11,727,389.00
001.60005.500310	PROFESSIONAL SERVICES	68,634.95	34,428.28	5,000.00	180,800.00	4,708.87	180,800.00	5,000.00	5,000.00	5,000.00
001.60005.500340	OTHER CONTRACTUAL SERVICES	8,285.25	5,321.00	5,000.00	7,000.00	5,263.50	7,000.00	7,000.00	-	-
001.60005.500342	CONTRACT - SCHOOL CROSSING GUARDS	190,047.24	201,533.29	200,000.00	200,000.00	109,947.53	200,000.00	200,000.00	200,000.00	200,000.00
001.60005.500343	CONTRACT - SAFETY CAMERA PROGRAM EXP	-	303,328.60	305,000.00	305,000.00	199,558.87	305,000.00	345,700.00	345,700.00	345,700.00
001.60005.500345	CS- MD PRISONER-GRANT	-	4,782.00	-	-	-	-	-	-	-
001.60005.500350	INVESTIGATIONS	380.00	50.00	1,500.00	1,500.00	664.50	1,500.00	1,500.00	1,500.00	1,500.00
001.60005.500400	TRAVEL & PER DIEM	7,789.02	14,918.90	15,000.00	15,000.00	7,082.55	15,000.00	20,000.00	20,000.00	20,000.00
001.60005.500410	COMMUNICATIONS & FREIGHT SERVICES	112,518.55	86,042.18	237,080.00	199,970.00	47,989.55	199,970.00	215,000.00	95,800.00	95,800.00
001.60005.500430	UTILITY SERVICES	-	2,328.90	3,500.00	2,500.00	1,925.31	2,500.00	-	4,000.00	4,000.00
001.60005.500440	RENTALS & LEASES	291,227.51	295,970.14	328,970.00	278,970.00	213,839.33	303,813.00	158,170.00	153,670.00	153,670.00
001.60005.500460	REPAIRS & MAINTENANCE	337,900.48	356,960.50	398,000.00	385,500.00	183,730.34	372,278.00	451,600.00	454,210.00	454,210.00
001.60005.500470	PRINTING & BINDING	4,160.83	2,922.25	5,000.00	3,500.00	2,579.07	3,500.00	5,000.00	3,500.00	3,500.00
001.60005.500480	PROMOTIONAL ACTIVITIES	3,100.45	1,204.22	5,000.00	3,000.00	4,049.25	4,049.00	5,000.00	5,000.00	5,000.00
001.60005.500510	OFFICE SUPPLIES	18,303.82	10,623.52	8,000.00	23,000.00	7,822.11	23,000.00	23,000.00	23,000.00	23,000.00
001.60005.500520	OPERATING SUPPLIES	77,834.50	75,037.27	136,480.00	109,380.00	52,663.98	109,380.00	132,480.00	123,480.00	123,480.00
001.60005.500521	OPERATING SUPPLIES- Fuel	447,088.26	402,882.22	485,375.00	405,375.00	236,857.06	405,375.00	383,250.00	451,169.00	451,169.00
001.60005.500523	OPERATING SUPPLIES - COMMUNITY SERVICE	47,092.09	63,282.83	80,500.00	30,500.00	24,182.57	30,500.00	20,000.00	20,000.00	20,000.00
001.60005.500527	OPERATING SUPPLIES - CRYWOLF	28,038.64	32,425.18	40,000.00	20,000.00	11,094.44	20,000.00	105,500.00	70,500.00	70,500.00
001.60005.500529	OPERATING EXPENSES- GRANTS	-	1,380.55	-	-	355.00	355.00	-	-	-
001.60005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	51,470.20	44,960.21	42,350.00	34,500.00	7,951.15	34,500.00	74,535.00	38,835.00	38,835.00
	TOTAL OPERATING COST	1,689,849.89	1,950,359.84	2,279,785.00	2,186,495.00	1,122,042.78	2,188,820.00	2,180,736.00	2,016,184.00	2,016,184.00
001.60005.500620	CAPITAL OUTLAY-BUILDING	-	-	-	-	-	-	1,250,000.00	300,000.00	300,000.00
001.60005.500640	CAPITAL OUTLAY	149,829.54	272,182.09	151,140.00	83,959.00	31,914.83	83,959.00	89,500.00	150,900.00	150,900.00
001.60005.500641	CAPITAL OUTLAY - VEHICLES	-	314,488.00	340,000.00	202,500.00	(1,017.80)	202,500.00	873,854.00	-	-
001.60005.500642	DOJ BYRNE GRANT - CAPITAL	5,848.37	21,847.00	-	16,010.00	16,010.00	16,010.00	-	-	-
001.60005.500643	GRANT - CAPITAL	-	202,838.39	-	-	-	-	-	-	-
001.60005.500644	GRANT - CAPITAL	-	11,417.00	-	-	-	-	-	-	-
001.60005.500645	CAPITAL COPS 09 SOS GRANT	-	591,499.48	-	75,268.00	-	75,268.00	-	-	-
001.60005.500648	GRANT - CAPITAL	-	499,884.78	-	-	-	-	-	-	-
001.60005.500647	CAPITAL- TECH GRANT 2010	-	542,802.31	-	199,119.00	66.05	199,119.00	-	-	-
	TOTAL CAPITAL OUTLAY	155,777.91	2,456,967.05	491,140.00	576,854.00	46,973.28	576,854.00	2,213,154.00	450,900.00	450,900.00
	Total Police	12,161,841.83	13,880,287.86	13,333,121.00	13,211,224.00	8,232,253.64	13,276,749.00	16,728,846.00	14,193,453.00	14,193,453.00

City of Doral
 Adopted General Fund Expenditure Budget
 Fiscal Year 2013 - 2014

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
BUILDING DEPARTMENT										
001.70005.500111	ADMINISTRATIVE SALARIES	134,727.87	98,882.30	97,273.00	99,355.00	67,200.37	99,355.00	113,300.00	111,100.00	111,100.00
001.70005.500120	FULL TIME SALARIES	1,380,249.70	1,291,530.89	1,392,558.00	1,360,219.00	955,373.26	1,360,219.00	1,707,731.00	1,686,927.00	1,686,927.00
001.70005.500125	COMPENSATED ABSENCES	17,537.33	8,491.51	57,082.00	17,082.00	14,853.16	17,082.00	168,400.00	125,000.00	125,000.00
001.70005.500130	OTHER SALARIES	69,603.38	74,522.50	97,437.00	179,437.00	53,405.00	179,437.00	70,075.00	69,155.00	69,155.00
001.70005.500140	OVERTIME	69,633.79	59,676.63	83,527.00	83,527.00	59,028.00	83,527.00	153,601.00	127,004.00	127,004.00
001.70005.500143	OVERTIME- BLD OPT				-	6,843.32	15,000.00	92,340.00	92,340.00	92,340.00
001.70005.500210	PAYROLL TAXES	120,626.17	112,612.12	132,720.00	133,618.00	85,730.48	133,618.00	176,821.00	169,719.00	169,719.00
001.70005.500220	RETIREMENT CONTRIBUTIONS	180,864.72	165,086.53	178,780.00	156,914.00	124,391.31	156,914.00	136,582.00	134,637.00	134,637.00
001.70005.500230	LIFE & HEALTH INSURANCE	202,451.38	217,686.11	212,962.00	196,314.00	142,641.60	196,314.00	281,184.00	256,447.00	256,447.00
	TOTAL PERSONNEL COSTS	2,175,696.34	2,028,288.59	2,252,339.00	2,226,466.00	1,509,666.50	2,241,466.00	2,898,014.00	2,772,326.00	2,772,326.00
001.70005.5004310	PROFESSIONAL SERVICES	-	-	100,000.00	100,000.00	37,628.75	100,000.00	105,000.00	100,000.00	100,000.00
001.70005.500400	TRAVEL & PER DIEM	9,259.40	7,311.42	9,645.00	6,600.00	5,224.00	6,600.00	14,094.00	7,896.00	7,896.00
001.70005.500410	COMMUNICATIONS & FREIGHT SERVICES	13,079.71	12,592.76	12,287.00	12,284.00	8,456.71	12,284.00	17,882.00	14,242.00	14,242.00
001.70005.500440	RENTALS & LEASES	34,036.25	38,113.16	37,200.00	6,000.00	5,841.62	6,000.00	600.00	600.00	600.00
001.70005.500460	REPAIRS & MAINTENANCE	3,040.00	-	6,182.00	1,582.00	1,136.60	1,582.00	7,544.00	2,301.00	2,301.00
001.70005.500461	REPAIRS & MAINTENANCE VEHICLES	5,842.24	10,588.84	20,620.00	30,620.00	10,836.25	30,620.00	29,785.00	24,625.00	24,625.00
001.70005.500470	PRINTING & BINDING	5,838.71	8,256.51	15,610.00	8,972.00	5,527.35	8,972.00	26,201.00	25,980.00	25,980.00
001.70005.500490	OTHER CURRENT CHARGES	18,617.06	40,897.87	148,836.00	121,100.00	100,824.20	121,100.00	38,600.00	-	-
001.70005.500510	OFFICE SUPPLIES	13,242.69	11,343.16	11,250.00	9,250.00	5,412.10	9,250.00	11,074.00	10,406.00	10,406.00
001.70005.500520	OPERATING SUPPLIES	22,789.91	10,182.83	19,857.00	14,657.00	7,289.97	14,857.00	19,794.00	19,794.00	19,794.00
001.70005.500522	OPERATING SUPPLIES - VEHICLES	18,170.46	16,848.93	22,848.00	22,848.00	9,754.57	22,848.00	24,403.00	23,040.00	23,040.00
001.70005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	3,868.18	9,737.93	12,530.00	12,530.00	3,690.55	12,530.00	13,984.00	13,143.00	13,143.00
	TOTAL OPERATING COST	147,864.61	163,874.41	416,865.00	346,423.00	201,622.67	346,423.00	308,771.00	242,029.00	242,029.00
001.70005.500640	CAPITAL OUTLAY -	40,428.00	49,739.88	322,482.00	273,117.00	221,353.66	273,117.00	250,439.00	220,759.00	220,759.00
001.70005.500641	CAPITAL OUTLAY - VEHICLES	-	-	60,000.00	40,000.00	-	40,000.00	40,000.00	40,000.00	40,000.00
	TOTAL CAPITAL OUTLAY	40,428.00	49,739.88	382,482.00	313,117.00	221,353.66	313,117.00	290,439.00	260,759.00	260,759.00
	Total Building	2,363,968.95	2,239,902.88	3,051,486.00	2,886,086.00	1,932,643.03	2,901,098.00	3,497,224.00	3,275,117.00	3,275,117.00

City of Doral
 Adopted General Fund Expenditure Budget
 Fiscal Year 2013 - 2014

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
CODE COMPLIANCE										
001.71005.500111	ADMINISTRATIVE SALARIES	92,938.27	91,191.31	93,015.00	80,471.00	81,140.30	80,471.00	68,804.00	75,000.00	75,000.00
001.71005.500120	FULL TIME SALARIES	444,370.37	473,670.57	550,526.00	479,989.00	319,588.34	479,989.00	523,635.00	551,039.00	551,039.00
001.71005.500125	COMPENSATED ABSENCES	2,701.40	-	24,857.00	4,857.00	-	4,857.00	22,270.00	24,078.00	24,078.00
001.71005.500140	OVERTIME	30,633.15	34,857.95	36,836.00	36,836.00	27,475.13	36,836.00	13,500.00	13,500.00	13,500.00
001.71005.500210	PAYROLL TAXES	43,594.61	46,097.42	54,665.00	46,779.00	31,210.90	46,779.00	48,788.00	51,497.00	51,497.00
001.71005.500220	RETIREMENT CONTRIBUTIONS	83,484.88	67,619.22	77,225.00	59,517.00	46,606.20	59,517.00	42,368.00	45,485.00	45,485.00
001.71005.500230	LIFE & HEALTH INSURANCE	73,835.48	75,784.38	89,429.00	94,311.00	68,910.15	94,311.00	102,340.00	105,847.00	105,847.00
	TOTAL PERSONNEL COSTS	751,536.14	789,209.83	926,353.00	892,569.00	552,929.02	802,569.00	821,705.00	866,446.00	866,446.00
001.71005.500340	OTHER CONTRACTUAL SERVICES	19,645.00	17,130.00	32,000.00	31,216.00	18,570.00	31,216.00	29,500.00	34,000.00	34,000.00
001.71005.500400	TRAVEL & PER DIEM	8,878.99	7,725.41	12,351.00	12,351.00	7,127.82	12,351.00	10,145.00	9,945.00	9,945.00
001.71005.500410	COMMUNICATIONS & FREIGHT SERVICES	11,832.83	12,673.30	18,120.00	17,120.00	8,559.70	18,120.00	15,720.00	13,682.00	13,682.00
001.71005.500440	RENTALS & LEASES	2,909.28	2,962.54	-	-	-	-	2,500.00	2,500.00	2,500.00
001.71005.500460	REPAIRS & MAINTENANCE	-	-	500.00	204.00	204.00	204.00	500.00	500.00	500.00
001.71005.500461	REPAIRS & MAINTENANCE VEHICLES	4,852.25	7,873.79	14,200.00	7,800.00	5,488.07	7,800.00	13,780.00	11,780.00	11,780.00
001.71005.500470	PRINTING & BINDING	3,790.15	3,309.60	5,500.00	3,500.00	2,813.68	3,500.00	4,100.00	4,100.00	4,100.00
001.71005.500510	OFFICE SUPPLIES	5,640.40	3,729.00	3,500.00	2,000.00	1,830.60	2,000.00	3,500.00	3,300.00	3,300.00
001.71005.500520	OPERATING SUPPLIES	8,221.53	9,667.64	8,500.00	9,500.00	4,927.28	8,500.00	9,250.00	9,250.00	9,250.00
001.71005.500522	OPERATING SUPPLIES - VEHICLES	14,899.71	14,306.88	17,000.00	14,500.00	7,597.83	14,500.00	15,000.00	14,000.00	14,000.00
001.71005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,928.00	6,467.94	13,160.00	6,810.00	3,442.00	6,810.00	7,590.00	7,590.00	7,590.00
	TOTAL OPERATING COST	85,488.14	85,848.30	124,831.00	104,801.00	66,369.86	104,801.00	111,565.00	110,647.00	110,647.00
001.71005.500640	CAPITAL OUTLAY	59,042.21	16,523.73	6,600.00	8,549.00	8,204.36	8,549.00	4,100.00	4,100.00	4,100.00
	TOTAL CAPITAL OUTLAY	59,042.21	16,523.73	6,600.00	8,549.00	8,204.36	8,549.00	4,100.00	4,100.00	4,100.00
	Total Code	896,078.49	891,572.86	1,057,784.00	915,910.00	621,494.34	918,910.00	937,390.00	981,193.00	981,193.00

City of Doral
Adopted General Fund Expenditure Budget
Fiscal Year 2013 - 2014

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
PUBLIC WORKS DEPARTMENT										
001.80005.500111	ADMINISTRATIVE SALARIES	109,098.79	107,046.07	109,187.00	105,910.00	84,473.73	105,910.00	105,113.00	110,504.00	110,504.00
001.80005.500120	FULL TIME SALARIES	553,088.37	571,025.87	731,825.00	684,558.00	465,417.18	684,558.00	854,399.00	788,683.00	788,683.00
001.80005.500125	COMPENSATED ABSENCES	17,965.96	8,582.22	32,215.00	20,000.00	10,859.02	20,000.00	44,599.00	43,999.00	43,999.00
001.80005.500130	OTHER SALARIES	40,354.43	44,880.47	43,455.00	43,455.00	30,227.65	43,455.00	38,980.00	34,583.00	34,583.00
001.80005.500140	OVERTIME	550.99	533.19	15,000.00	5,000.00	772.79	5,000.00	15,000.00	15,000.00	15,000.00
001.80005.500210	PAYROLL TAXES	53,388.25	54,111.38	71,795.00	66,244.00	41,952.81	66,244.00	81,328.00	78,482.00	76,482.00
001.80005.500220	RETIREMENT CONTRIBUTIONS	79,082.12	80,974.65	100,897.00	82,560.00	67,259.39	82,560.00	74,154.00	70,638.00	70,638.00
001.80005.500230	LIFE & HEALTH INSURANCE	112,358.78	145,073.87	151,189.00	153,070.00	105,024.86	153,070.00	188,482.00	170,460.00	170,460.00
	TOTAL PERSONNEL COSTS	985,883.69	1,012,007.72	1,255,343.00	1,160,797.00	788,987.23	1,160,797.00	1,410,055.00	1,310,329.00	1,310,329.00
001.80005.500310	PROFESSIONAL SERVICES	415,388.06	541,648.23	605,000.00	742,190.00	248,243.52	742,191.00	525,000.00	284,575.00	284,575.00
001.80005.500340	OTHER CONTRACTUAL SERVICES	408,251.66	210,470.57	747,500.00	630,085.00	179,088.18	630,085.00	667,500.00	622,500.00	622,500.00
001.80005.500400	TRAVEL & PER DIEM	5,877.13	6,198.05	8,589.00	8,589.00	3,973.50	8,589.00	8,589.00	8,239.00	8,239.00
001.80005.500410	COMMUNICATIONS & FREIGHT SERVICES	10,478.09	8,828.30	15,680.00	15,430.00	6,171.75	15,430.00	18,400.00	18,610.00	18,610.00
001.80005.500430	UTILITY SERVICES	4,574.49	5,231.34	127,500.00	48,500.00	19,270.04	48,500.00	129,000.00	53,800.00	53,800.00
001.80005.500440	RENTALS & LEASES	48,924.60	52,734.59	34,000.00	29,000.00	21,755.92	29,000.00	21,880.00	15,880.00	15,880.00
001.80005.500460	REPAIRS & MAINTENANCE	3,370.18	1,642.31	203,000.00	103,000.00	20,649.76	103,000.00	243,000.00	183,000.00	183,000.00
001.80005.500461	REPAIRS & MAINTENANCE VEHICLES	8,850.87	12,538.92	17,000.00	16,000.00	9,312.20	16,000.00	17,400.00	17,400.00	17,400.00
001.80005.500470	PRINTING & BINDING	1,619.69	102.02	2,700.00	2,700.00	1,465.28	2,700.00	1,500.00	1,500.00	1,500.00
001.80005.500480	PROMOTIONAL MATERIALS	-	-	-	-	-	-	-	-	-
001.80005.500490	OTHER CURRENT CHARGES	8,879.25	21,320.00	20,000.00	20,000.00	8,017.00	20,000.00	20,000.00	15,000.00	15,000.00
001.80005.500510	OFFICE SUPPLIES	4,805.74	2,289.33	7,000.00	4,000.00	1,288.90	4,000.00	6,000.00	4,000.00	4,000.00
001.80005.500520	OPERATING SUPPLIES	88,958.53	87,504.47	198,940.00	182,940.00	42,201.20	182,940.00	211,722.00	131,000.00	131,000.00
001.80005.500522	OPERATING SUPPLIES - VEHICLES	25,481.02	23,595.95	52,700.00	38,000.00	17,630.93	38,000.00	52,700.00	50,035.00	50,035.00
001.80005.500530	ROAD MATERIALS & SUPPLIES	24,246.79	7,057.86	40,000.00	25,000.00	4,717.08	25,000.00	30,000.00	25,000.00	25,000.00
001.80005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,741.87	4,103.99	11,570.00	9,570.00	3,400.86	9,570.00	9,720.00	8,070.00	8,070.00
	TOTAL OPERATING COST	1,084,227.77	986,061.73	2,089,179.00	1,863,004.00	885,184.12	1,853,005.00	1,962,411.00	1,438,809.00	1,438,809.00
001.80005.500610	CAPITAL OUTLAY - ACQUISITION OF LAND	2,371,925.20	-	-	-	-	-	-	-	-
001.80005.500620	CAPITAL OUTLAY - BUILDING	-	4,304,570.35	720,000.00	2,236,700.00	1,764,895.49	2,236,700.00	1,870,475.00	1,639,475.00	1,639,475.00
001.80005.500640	CAPITAL OUTLAY - MACHINERY	34,291.51	24,224.12	384,625.00	284,277.00	17,408.88	284,277.00	85,590.00	65,590.00	65,590.00
001.80005.500641	CAPITAL OUTLAY - VEHICLES	19,907.00	33,391.00	86,000.00	107,559.00	41,559.35	107,559.00	84,000.00	64,000.00	64,000.00
	TOTAL CAPITAL OUTLAY	2,426,123.71	4,362,185.47	1,170,625.00	2,608,536.00	1,823,861.70	2,608,536.00	2,040,065.00	1,809,065.00	1,809,065.00
	Total Public Works	4,456,215.17	6,359,254.92	4,516,147.00	6,822,337.00	3,196,033.05	6,822,338.00	6,412,531.00	4,558,003.00	4,558,003.00

City of Doral
Adopted General Fund Expenditure Budget
Fiscal Year 2013 - 2014

Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
PARKS & RECREATION DEPARTMENT										
001.90005.500111	ADMINISTRATIVE SALARIES	87,873.82	89,482.23	85,837.00	85,348.00	80,410.84	85,348.00	87,888.00	86,687.00	86,687.00
001.90005.500120	FULL TIME SALARIES	637,572.40	663,682.42	745,953.00	730,605.00	508,850.38	730,605.00	778,559.00	765,422.00	765,422.00
001.90005.500130	OTHER SALARIES	400,384.88	503,939.34	607,098.00	588,564.00	383,848.35	588,564.00	607,098.00	550,000.00	550,000.00
001.90005.500125	COMPENSATED ABSENCES	25,587.13	18,072.98	31,862.00	6,862.00	8,769.88	8,862.00	32,567.00	32,773.00	32,773.00
001.90005.500140	OVERTIME	18,051.40	15,483.72	20,000.00	20,000.00	12,174.38	20,000.00	20,000.00	18,500.00	18,500.00
001.90005.500210	PAYROLL TAXES	88,857.32	98,344.88	115,253.00	110,573.00	74,521.03	110,573.00	117,972.00	112,258.00	112,258.00
001.90005.500220	RETIREMENT CONTRIBUTIONS	83,727.10	88,085.00	99,791.00	84,985.00	68,072.95	84,985.00	58,058.00	60,020.00	60,020.00
001.90005.500230	LIFE & HEALTH INSURANCE	132,104.22	170,948.78	166,201.00	166,531.00	123,587.32	166,531.00	161,674.00	181,804.00	181,804.00
	TOTAL PERSONNEL COSTS	1,448,988.05	1,824,049.31	1,871,795.00	1,781,468.00	1,239,248.11	1,791,468.00	1,861,798.00	1,785,462.00	1,785,462.00
001.90005.500310	PROFESSIONAL SERVICES	335,846.00	235,528.02	535,000.00	679,884.00	248,954.54	679,884.00	470,000.00	10,000.00	10,000.00
001.90005.500322	ADA COMPLIANCE AUDIT	-	-	5,000.00	-	-	-	5,000.00	-	-
001.90005.500340	CONTRACTUAL SERVICES - OTHER	256,744.32	305,140.82	348,455.00	328,185.00	161,839.06	328,185.00	301,814.00	301,814.00	301,814.00
001.90005.500344	CONTRACTUAL SERVICES - SOCCER	50,824.00	81,868.00	-	-	-	-	-	-	-
001.90005.500400	TRAVEL & PER DIEM	10,481.15	11,699.97	18,138.00	14,358.00	7,385.88	14,358.00	10,540.00	10,049.00	10,049.00
001.90005.500410	COMMUNICATIONS & FREIGHT SERVICES	18,874.42	21,130.83	27,180.00	26,180.00	14,848.81	26,180.00	19,580.00	18,480.00	18,480.00
001.90005.500430	UTILITY SERVICES	102,390.86	117,024.60	184,800.00	139,800.00	63,522.60	139,800.00	140,160.00	137,160.00	137,160.00
001.90005.500440	RENTALS & LEASES	120,218.61	124,030.21	165,450.00	165,450.00	118,920.92	165,450.00	140,880.00	153,760.00	153,760.00
001.90005.500450	INSURANCE	-	-	1,900.00	-	-	-	1,900.00	-	-
001.90005.500480	REPAIRS & MAINTENANCE	332,993.81	385,462.59	500,400.00	400,000.00	209,889.79	400,000.00	318,700.00	319,000.00	319,000.00
001.90005.500481	REPAIRS & MAINTENANCE VEHICLES	8,735.02	11,837.30	17,000.00	17,000.00	8,859.87	17,000.00	12,350.00	12,130.00	12,130.00
001.90005.500470	PRINTING & BINDING	44,018.45	44,942.39	52,560.00	47,580.00	25,538.22	47,580.00	43,945.00	43,945.00	43,945.00
001.90005.500480	PROMOTIONAL ACTIVITIES	24,012.50	16,176.27	17,800.00	15,000.00	5,898.77	15,000.00	25,950.00	24,950.00	24,950.00
001.90005.500490	OTHER CURRENT CHARGES	218,715.95	290,206.28	336,709.00	332,709.00	212,500.06	332,709.00	329,935.00	329,318.00	328,055.00
001.90005.500494	CULTURAL ARTS PROGRAM	65,949.88	33,346.77	75,000.00	75,000.00	38,828.21	75,000.00	-	-	-
001.90005.500510	OFFICE SUPPLIES	4,453.65	3,998.73	4,300.00	4,300.00	2,516.74	4,300.00	4,000.00	4,000.00	4,000.00
001.90005.500520	OPERATING SUPPLIES	191,457.40	220,563.83	248,510.00	238,010.00	110,410.43	238,010.00	222,397.00	222,397.00	222,397.00
001.90005.500521	OPERATING SUPPLIES - VEHICLES	18,313.42	17,869.38	25,500.00	20,000.00	11,228.40	20,000.00	19,240.00	20,564.00	20,564.00
001.90005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	8,582.06	6,706.02	14,033.00	8,053.00	3,288.00	8,053.00	6,576.00	6,371.00	6,371.00
	TOTAL OPERATING COST	1,781,491.60	1,929,530.79	2,555,735.00	2,511,489.00	1,263,584.28	2,511,489.00	2,073,527.00	1,613,738.00	1,610,475.00
001.90005.500610	CAPITAL OUTLAY - LAND	9,848,933.00	-	2,100,000.00	770,000.00	75,000.00	770,000.00	-	-	-
001.90005.500620	CAPITAL OUTLAY - BUILDING	3,399,081.31	882,230.78	7,000,000.00	4,835,693.00	131,580.10	4,835,693.00	6,850,000.00	-	-
001.90005.500634	CAPITAL OUTLAY -PARK IMPROVEMENTS	102,842.00	-	-	134,894.00	45,894.07	134,894.00	629,080.00	-	-
001.90005.500640	CAPITAL OUTLAY	81,115.69	48,857.12	50,000.00	83,388.00	50,827.78	83,388.00	43,500.00	9,500.00	9,500.00
001.90005.500641	CAPITAL OUTLAY- VEHICLES	28,021.00	19,812.00	20,000.00	20,000.00	19,875.20	20,000.00	-	-	-
001.90005.500651	CAPITAL - CONSTRUCTION IN PROGRESS	248,788.29	-	-	-	-	-	-	-	-
	TOTAL CAPITAL OUTLAY	13,488,779.29	960,799.88	9,170,000.00	5,643,773.00	322,577.15	5,643,773.00	7,822,880.00	9,500.00	9,500.00
	Total Parks & Recreation	18,720,228.84	4,804,379.98	13,697,530.00	8,948,730.00	2,828,408.84	8,948,730.00	11,457,903.00	3,408,700.00	3,408,437.00
TOTAL GENERAL FUND		67,306,809.83	42,833,923.60	58,003,113.00	46,197,882.00	25,037,877.16	48,342,006.00	52,479,402.00	37,957,696.00	37,957,696.00
Reserve for Future Construction									13,772,400.00	12,672,228.00
Grand Total									51,730,096.00	50,629,924.00

**City of Doral
Adopted Millage
Fiscal Year 2013-2014**

	ADOPTED MILLAGE 2008 - 2009	ADOPTED MILLAGE 2009 -2010	ADOPTED MILLAGE 2010 -2011	ADOPTED MILLAGE 2011 - 2012	ADOPTED MILLAGE 2012 - 2013	ADOPTED MILLAGE 2013 - 2014
MILLAGE RATE	2.4470	2.4470	2.4470	2.4376	2.2215	1.9280
VALUE OF ONE MILL PER THOUSAND BASED ON REAL AND PERSONAL PROPERTY	\$11,045,325	\$9,992,828	\$8,923,466	\$8,496,114	\$8,660,768	\$8,882,535
95% OF 1 MILL (TO ALLOW FOR DELETIONS & DELINQUENCIES)	\$552,266	\$499,641	\$446,173	\$424,806	\$433,038	\$444,127
AD VALOREM TAXES BASED ON 95% OF 1 MILL)	\$10,493,059	\$9,493,187	\$8,477,293	\$8,071,308	\$8,227,730	\$8,438,408
Increase or Decrease of Millage Base	25.62%	-9.53%	-10.70%	-4.79%	1.94%	2.56%



**City of Doral - General Fund
Adopted Revenue Estimates
Fiscal Year 2013 - 2014**

Account Number	Account Title	Actual 2010 - 2011	Actual 2011-2012	Approved Budget 2012-2013	Amended Budget 2012-2013	Actual Receipts 6/30/2013	Year End Estimate 2012-2013	Department Proposed 2013 - 2014	City Manager Proposed 2013 - 2014	Council Approved 2013 - 2014	
General Fund								2,2215	2,2215	1,928	
1	001.5000.300100	Designated Fund Balance	0	0	0	0	0	0	0	0	
2	001.5000.311100	Ad Valorem Taxes	19,868,535.42	19,766,557.14	18,278,000	18,278,000	16,725,298.92	17,565,299.00	18,745,923.00	18,745,923.00	16,269,251.00
3	001.5000.313100	Franchise Fees- Electricity TBR Augt	3,563,838.10	4,136,740.46	3,300,000	3,300,000	0.00	3,804,584.00	4,000,000.00	3,800,000.00	3,800,000.00
4	001.8000.313700	Franchise Fees- Solid Waste	768,453.06	781,334.26	700,000	700,000	568,760.72	700,000.00	700,000.00	775,000.00	775,000.00
5	001.8000.313900	Franchise Fees- Bus Bench Ads	12,000.00	28,998.00	25,000	25,000	29,232.03	29,232.00	60,000.00	30,000.00	30,000.00
6	001.8000.313910	Franchise Fees- Trash Bin Adv	0.00	0.00	0	0	2,500.00	2,500.00	5,125.00	5,000.00	5,000.00
7	001.5000.314100	Utility Taxes - Electricity	5,852,712.36	6,033,261.30	5,500,000	5,500,000	3,468,818.01	6,123,818.00	6,000,000.00	6,000,000.00	6,200,000.00
8	001.5000.314200	Communication Services Tax	4,920,479.04	5,080,171.26	5,014,000	5,014,000	3,386,764.11	4,926,764.00	5,100,000.00	5,100,000.00	5,100,000.00
9	001.5000.314300	Utility Taxes - Water	703,818.41	714,199.96	750,000	750,000	358,533.49	698,533.00	700,000.00	700,000.00	700,000.00
10	001.5000.314400	Utility Taxes - Gas	44,205.26	55,911.15	45,000	45,000	44,588.48	68,588.00	65,000.00	55,000.00	55,000.00
11	001.4000.321100	Local Business License Tax	757,013.86	849,781.27	725,000	815,000	696,141.91	850,000.00	1,050,000.00	1,050,000.00	1,250,000.00
12	001.7000.322100	Building Permits	4,013,090.63	4,467,557.98	4,200,000	4,200,000	4,704,650.03	5,601,139.00	7,561,523.00	6,561,523.00	7,159,523.00
13	001.7000.329101	Other Fees - Boiler Fees	65,308.80	56,395.00	68,000	68,000	45,775.00	58,000.00	88,466.00	88,466.00	88,466.00
14	001.6000.329200	Alarm Permits	269,356.20	277,824.51	300,000	300,000	207,876.85	266,433.00	300,000.00	275,000.00	275,000.00
15	001.4000.329300	Zoning Hearing Fees	176,328.10	239,450.96	50,000	50,000	285,586.25	305,000.00	70,000.00	70,000.00	250,000.00
16	001.4000.329400	Zoning Plan Review Fees	17,860.00	21,650.00	15,000	15,000	20,740.00	25,000.00	15,000.00	20,000.00	20,000.00
17	001.7000.329500	Certificates of Occupancy	137,933.33	241,167.15	237,000	237,000	206,927.48	256,352.00	346,075.00	300,000.00	325,000.00
18	001.7000.329600	Concurrency Fees	9,471.62	56,175.31	62,000	62,000	53,110.63	62,852.00	84,850.00	84,850.00	84,850.00
19	001.8000.329700	Public Works Permit	45,219.00	164,562.43	50,000	50,000	110,403.50	220,000.00	140,000.00	145,000.00	220,000.00
20	001.5000.331100	Federal Grant Reimbursements	0.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00
21	001.6000.331200	DOJ Byrne Grant	0.00	19,461.00	0	0	1,305.96	1,306.00	0.00	0.00	0.00
22	001.6000.331201	DOJ COPS TECH	0.00	543,075.52	0	0	0.00	0.00	0.00	0.00	0.00
23	001.6000.331202	DOJ COPS Secure our School	0.00	405,144.00	0	0	0.00	0.00	0.00	0.00	0.00
24	001.6000.331203	DOJ COPS Buffer Zone	0.00	198,999.00	0	0	0.00	0.00	0.00	0.00	0.00
25	001.6000.331204	DO J COPS Byrne	0.00	11,417.00	0	0	0.00	0.00	0.00	0.00	0.00
26	001.6000.331205	DOJ COPS SOS TECH	0.00	500,000.00	0	0	0.00	0.00	0.00	0.00	0.00
27	001.5000.335120	State Revenue Sharing	739,557.80	959,928.46	1,014,000	1,014,000	753,673.39	1,039,798.00	1,172,000.00	1,100,000.00	1,100,000.00
28	001.5000.335150	Alcoholic Beverage Tax	55,122.78	56,653.80	50,000	50,000	41,011.57	56,012.00	55,000.00	55,000.00	55,000.00
29	001.5000.335180	Half Cent Sales Tax	2,175,126.35	2,970,577.66	3,100,000	3,100,000	2,153,430.55	3,153,431.00	3,226,000.00	3,226,000.00	3,226,000.00
30	001.5000.337100	County Grant Reimb	965,368.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00
31	001.5000.337200	BYRNE PGM	0.00	3,865.67	0	0	0.00	0.00	0.00	0.00	0.00
32	001.5000.337201	MD PD PRISONER	0.00	4,782.00	0	0	0.00	0.00	0.00	0.00	0.00
33	001.5000.337202	MDC Cultural	0.00	2,500.00	0	0	0.00	0.00	0.00	0.00	0.00
34	001.9000.337703	County Grant- SNP	42,172.61	0.00	0	0	0.00	0.00	0.00	0.00	0.00
35	001.9000.337706	County Grant- Cultural	0.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00
36	001.4000.338100	County Business License	45,572.07	37,462.21	40,000	40,000	20,799.68	35,000.00	40,000.00	35,000.00	35,000.00
37	001.7000.341301	Inspection Service Request Fees	0.00	0.00	0	0	0.00	30,000.00	57,000.00	57,000.00	57,000.00
38	001.7000.341302	Optional Plan Review	0.00	0.00	0	0	13,300.00	39,900.00	92,340.00	90,000.00	90,000.00

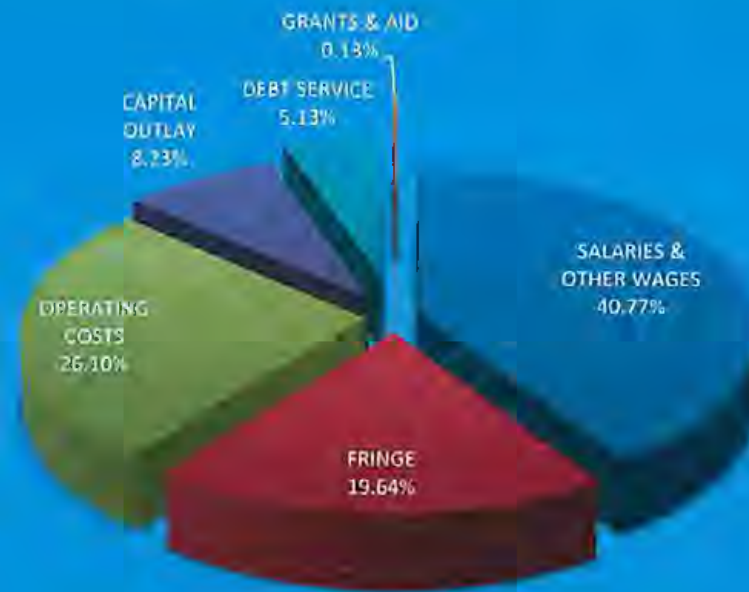
**City of Doral - General Fund
Adopted Revenue Estimates
Fiscal Year 2013 - 2014**

Account Number	Account Title	Actual 2010 - 2011	Actual 2011-2012	Approved Budget 2012-2013	Amended Budget 2012-2013	Actual Receipts 6/30/2013	Year End Estimate 2012-2013	Department Proposed 2013 - 2014	City Manager Proposed 2013 - 2014	Council Approved 2013 - 2014
39 001.1200.341900	Lien Search Fees - City Clerk	14,355.86	18,887.47	15,000	15,000	16,565.57	18,000.00	18,000.00	18,000.00	18,000.00
40 001.7100.341900	Lien Search Fees	98,480.00	106,739.00	85,000	85,000	85,425.52	110,000.00	92,500.00	92,500.00	110,000.00
41 001.1200.341901	Election Qualifying Fees - Clerk	0.00	0.00	20,000	20,000	1,360.00	1,360.00	1,500.00	1,400.00	1,400.00
42 001.7000.341902	Building Administrative Fees	70,260.06	86,599.32	79,000	79,000	52,288.15	67,000.00	100,518.00	80,000.00	80,000.00
43 001.7000.341903	Building Records Request Fees	32,136.00	48,681.48	46,000	46,000	50,155.43	61,554.00	83,098.00	73,000.00	80,000.00
44 001.6000.342100	Police Off Duty Services	166,457.17	272,801.58	175,000	675,000	537,405.12	762,405.00	750,000.00	750,000.00	750,000.00
45 001.6000.342110	Police Services	11,016.46	32,533.44	10,000	10,000	3,949.13	9,949.00	10,000.00	10,000.00	10,000.00
46 001.6000.342115	School Crossing Guards	105,565.34	90,322.73	90,000	90,000	58,412.27	79,312.00	80,000.00	80,000.00	90,000.00
47 001.7000.342901	Building Recertification fees - 40yr	35,670.90	1,240.00	151,000	151,000	511.80	17,325.00	133,749.00	100,749.00	100,749.00
48 001.9000.347200	Recreation Fees	223,001.78	248,369.33	225,000	225,000	157,321.12	210,000.00	125,000.00	125,000.00	132,000.00
49 001.9000.347201	Recreation - Rentals	46,242.01	45,330.00	61,000	61,000	34,352.00	55,000.00	60,000.00	60,000.00	60,000.00
50 001.9000.347202	Recreation - Bronco Registration	0.00	4,696.70	0	0	870.00	870.00	45,000.00	45,000.00	45,000.00
51 001.9000.347203	Recreation - Concessions	0.00	0.00	0	0	0.00	-	20,000.00	20,000.00	20,000.00
52 001.9000.347400	Recreation - Special Events	59,306.85	49,424.00	52,000	52,000	63,997.45	65,000.00	23,000.00	23,000.00	23,000.00
53 001.9000.347401	Recreation - Sponsorships	0.00	0.00	0	0	0.00	-	50,000.00	50,000.00	50,000.00
54 001.9000.347402	Recreation - Camps	20,161.26	22,795.26	25,000	25,000	4,398.71	20,000.00	25,000.00	25,000.00	25,000.00
55 001.9000.347403	Recreation - Tennis	131,527.75	141,645.75	130,000	130,000	94,685.75	140,000.00	137,000.00	137,000.00	140,000.00
56 001.9000.347.404	Recreation - Soccer	59,591.00	137,040.20	54,000	54,000	60,983.60	65,000.00	65,000.00	65,000.00	65,000.00
57 001.9000.347405	Recreation - Community Center	0.00	0.00	0	0	0.00	-	55,000.00	55,000.00	55,000.00
58 001.9000.347.406	Recreation - Training	0.00	0.00	0	0	0.00	-	5,000.00	5,000.00	5,000.00
59 001.6000.351100	Judgement & Fines	512,263.54	392,991.16	425,000	425,000	147,726.77	207,727.00	250,000.00	200,000.00	200,000.00
60 001.7100.351100	Judgement & Fines	23,700.25	62,685.24	29,000	29,000	24,867.00	29,000.00	30,000.00	30,000.00	50,000.00
61 001.6000.351150	Safety Camera Program	(80,754.45)	624,344.15	560,000	560,000	450,572.38	525,972.00	550,000.00	526,000.00	526,000.00
62 001.7000.359101	Fines - Permits Violations	110,109.12	111,473.16	126,000	126,000	98,103.61	150,074.00	128,000.00	150,074.00	150,074.00
63 001.5000.361100	Interest Income	748,399.02	776,469.10	250,000	250,000	425,701.45	589,166.00	250,000.00	250,000.00	250,000.00
64 001.5000.367100	Change in Investment Values	16,511.35	(214,442.45)	0	0	(104,187.22)	(449,170.00)	0.00	0.00	0.00
65 001.9000.366000	Private Grants	0.00	1,500.00	0	0	5,090.00	5,090.00	0.00	0.00	0.00
66 001.7000.363270	Police Impact Fees	73,055.82	0.00	0	0	0.00	0.00	0.00	0.00	0.00
67 001.7000.363270	Park Impact Fees	220,916.80	0.00	0	0	0.00	0.00	0.00	0.00	0.00
68 001.5000.369100	Miscellaneous Income	35,781.58	1,754,553.70	25,000	25,000	53,761.67	68,762.00	25,000.00	25,000.00	35,000.00
69 001.7000.369101	Misc. Inc. -O/T Recv Special Insp.	74,351.60	91,227.76	86,000	86,000	86,579.00	129,388.00	174,674.00	150,000.00	150,000.00
70 001.7000.369102	Misc. Inc. - Copy Fees/Scanning	48,691.95	52,364.19	52,000	52,000	41,271.80	51,564.00	69,611.00	69,611.00	69,611.00
71 001.6000.369103	Police Take Home Vehicles	100,123.40	95,583.21	100,000	100,000	69,187.98	91,689.00	95,000.00	95,000.00	119,000.00
72 001.5000.369200	Misc. Inc. - Prior Years Recovery	313,530.67	2,163,262.13	0	0	61,279.77	61,280.00	50,000.00	50,000.00	50,000.00
73 001.5000.369301	Settlement-Viewpoint	112,500.00	75,000.00	0	0	0.00	0.00	0.00	0.00	0.00
74 001.5000.389500	Appropriation of Fund Balance	0.00	0.00	0	0	0.00	4,141,430.00	0.00	0.00	0.00
	TOTAL	48,652,496.36	55,979,682.07	46,394,000.00	46,984,000.00	36,176,631.89	53,304,426.00	53,175,952.00	51,730,096.00	50,629,924.00

City of Doral
General Fund Expenditures By Department by Classification
Adopted Budget 2013 -2014

		SALARIES & OTHER WAGES	FRINGE	OPERATING COSTS	CAPITAL OUTLAY	DEBT SERVICE	GRANTS & AID	TRANSFER TO OTHER FUNDS	TOTAL
1000	MAYOR AND COUNCIL	\$ 209,481.00	\$ 115,665.00	\$ 207,260.00	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 533,406.00
1100	CITY MANAGER	\$ 523,842.00	\$ 162,788.00	\$ 42,801.00	\$ 2,500.00	\$ -	\$ -	\$ -	\$ 731,931.00
1150	PUBLIC AFFAIRS	\$ 310,939.00	\$ 93,470.00	\$ 144,131.00	\$ -	\$ -	\$ -	\$ -	\$ 548,540.00
1200	CITY CLERK	\$ 211,682.00	\$ 62,393.00	\$ 212,481.00	\$ 1,300.00	\$ -	\$ -	\$ -	\$ 487,836.00
2000	HUMAN RESOURCES	\$ 166,762.00	\$ 88,084.00	\$ 143,819.00	\$ 600.00	\$ -	\$ -	\$ -	\$ 399,265.00
2100	FINANCE DEPARTMENT	\$ 562,826.00	\$ 180,065.00	\$ 146,041.00	\$ 2,500.00	\$ -	\$ -	\$ -	\$ 891,432.00
2200	INFORMATION SYSTEMS	\$ 641,884.00	\$ 161,629.00	\$ 953,328.00	\$ 578,140.00	\$ -	\$ -	\$ -	\$ 2,234,981.00
3000	CITY ATTORNEY	\$ -	\$ -	\$ 585,981.00	\$ -	\$ -	\$ -	\$ -	\$ 585,981.00
4000	PLANNING AND ZONING	\$ 603,736.00	\$ 175,469.00	\$ 205,689.00	\$ 2,000.00	\$ -	\$ -	\$ -	\$ 986,894.00
5000	GENERAL GOVERNMENT	\$ -	\$ 300,000.00	\$ 1,850,100.00	\$ -	\$ 1,946,127.00	\$ 50,000.00	\$ -	\$ 4,146,227.00
6000	POLICE	\$ 7,288,910.00	\$ 4,438,479.00	\$ 2,015,164.00	\$ 450,900.00	\$ -	\$ -	\$ -	\$ 14,193,453.00
7000	BUILDING DIVISION	\$ 1,992,182.00	\$ 780,147.00	\$ 242,029.00	\$ 260,759.00	\$ -	\$ -	\$ -	\$ 3,275,117.00
7100	CODE ENFORCEMENT	\$ 850,117.00	\$ 216,329.00	\$ 110,647.00	\$ 4,100.00	\$ -	\$ -	\$ -	\$ 981,193.00
8000	PUBLIC WORKS	\$ 977,749.00	\$ 332,580.00	\$ 1,436,609.00	\$ 1,809,065.00	\$ -	\$ -	\$ -	\$ 4,556,003.00
9000	RECREATION	\$ 1,434,882.00	\$ 350,580.00	\$ 1,610,475.00	\$ 9,500.00	\$ -	\$ -	\$ -	\$ 3,405,437.00
TOTAL EXPENDITURES		\$ 15,474,972.00	\$ 7,457,678.00	\$ 9,906,555.00	\$ 3,122,364.00	\$ 1,946,127.00	\$ 50,000.00	\$ -	\$ 37,957,696.00
		40.77%	19.84%	26.10%	8.23%	5.13%	0.13%	0.00%	100.00%

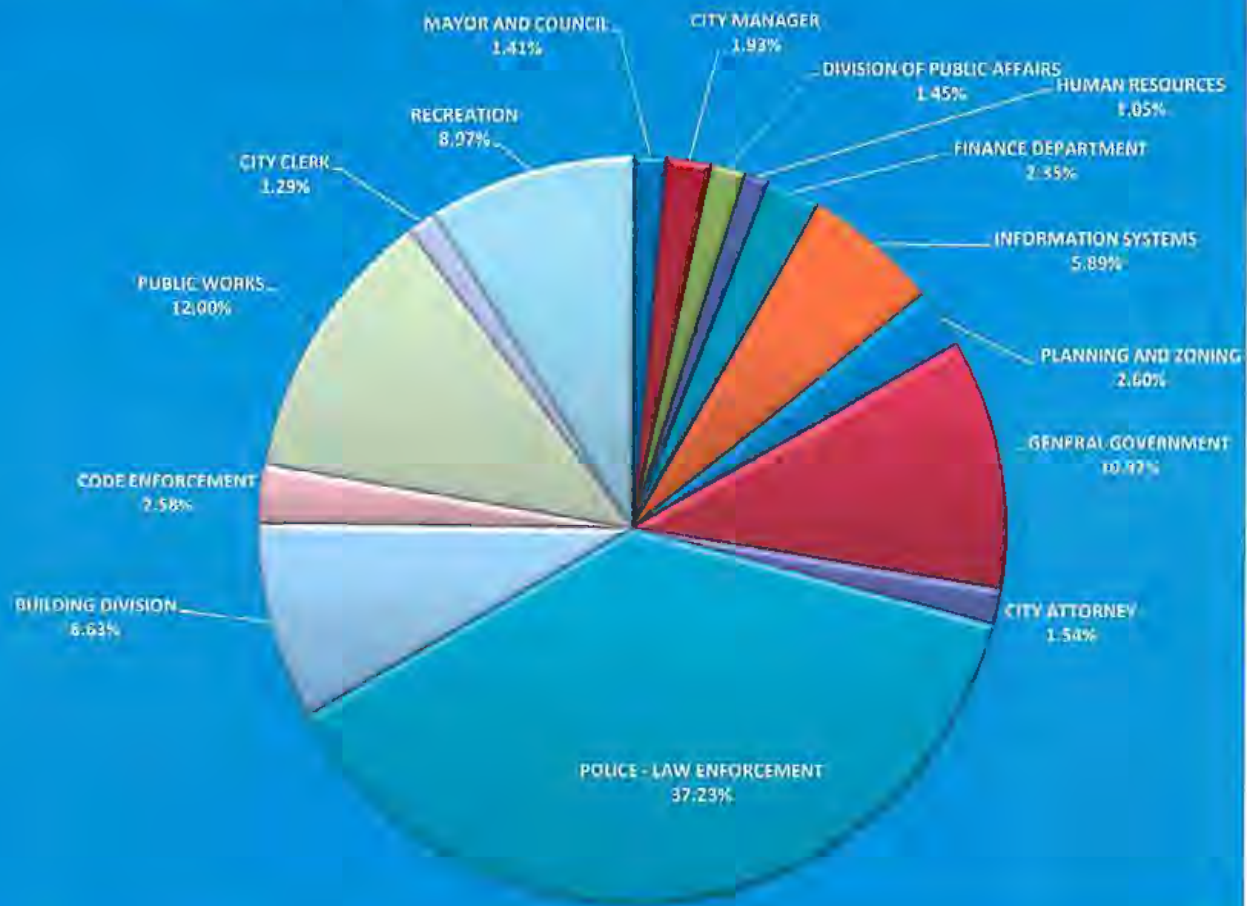
TOTAL GENERAL FUND EXPENDITURE BY CLASSIFICATION
Adopted Budget Fiscal Year 2013 - 2014



City of Doral
 Adopted General Fund Expenditure Budget
 Fiscal Year 2013-2014

ACCT NO	ACCOUNT CLASSIFICATION	ACTUAL EXPENDITURES 2010 - 2011	ACTUAL EXPENDITURES 2011 - 2012	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES AS OF 06/30/13	YEAR END PROJECTIONS 2012-2013	DEPARTMENT REQUEST 2013-2014	MANAGER'S Proposed 2013-2014	Percent of Proposed Expenses
1000	MAYOR AND COUNCIL	\$ 484,835.56	\$ 471,469.59	\$ 513,297.00	\$ 332,312.74	\$ 504,887.00	\$ 556,659.00	\$ 533,406.00	1.41%
1100	CITY MANAGER	514,021.80	558,375.54	595,693.00	435,303.93	585,893.00	738,777.00	731,931.00	1.93%
1150	DIVISION OF PUBLIC AFFAIRS	789,953.60	767,660.52	847,868.00	487,130.85	847,660.00	721,593.00	548,540.00	1.45%
2000	HUMAN RESOURCES	382,534.98	391,619.89	397,270.00	278,077.67	397,269.00	446,112.00	399,265.00	1.05%
2100	FINANCE DEPARTMENT	623,863.18	652,928.01	711,831.00	499,664.15	711,831.00	930,084.00	891,432.00	2.36%
2200	INFORMATION SYSTEMS	1,782,263.21	1,881,670.95	1,931,505.00	1,423,884.50	1,931,505.00	2,670,151.00	2,234,981.00	5.89%
4000	PLANNING AND ZONING	750,801.55	767,199.95	1,027,053.00	567,872.86	1,027,053.00	953,944.00	986,894.00	2.80%
5000	GENERAL GOVERNMENT	11,315,969.00	5,513,150.86	1,968,841.00	3,312,891.99	6,042,645.00	4,118,227.00	4,146,227.00	10.92%
5000	OPERATING TRANSFERS OUT	1,505,338.00	18,806,970.00	4,000,000.00			2,100,000.00	-	0.00%
3000	CITY ATTORNEY	648,888.20	819,706.79	899,600.00	527,253.41	899,600.00	585,981.00	585,981.00	1.54%
6000	POLICE - LAW ENFORCEMENT	12,151,841.83	13,680,287.86	13,211,224.00	8,232,253.64	13,275,749.00	16,728,846.00	14,183,451.00	37.23%
2150	DIVISION PROCUREMENT	-	66,904.98	114,090.00	80,247.06	114,585.00	-	-	0.00%
7000	BUILDING DIVISION	2,383,988.99	2,239,902.88	2,888,008.00	1,932,843.03	2,801,006.00	3,497,224.00	3,275,117.00	8.63%
7100	CODE ENFORCEMENT	896,078.48	891,572.88	915,910.00	621,494.34	915,910.00	937,390.00	981,193.00	2.58%
8000	PUBLIC WORKS	4,456,215.17	8,358,254.92	5,622,337.00	3,195,033.05	5,622,338.00	5,412,531.00	4,556,003.00	12.00%
1200	CITY CLERK	431,753.69	395,864.69	607,637.00	286,407.40	607,637.00	623,980.00	487,836.00	1.29%
9000	RECREATION	16,720,228.94	4,504,379.96	9,946,730.00	2,825,406.54	9,946,730.00	11,457,903.00	3,405,437.00	8.97%
TOTAL EXPENDITURES		\$ 55,708,016.95	\$ 58,869,020.29	\$ 48,187,862.00	\$ 25,037,877.18	\$ 48,342,006.00	\$ 52,479,402.00	\$ 37,957,696.00	100.00%

TOTAL PROPOSED GENERAL FUND EXPENDITURES FOR FY 2013 -2014



OFFICE OF THE MAYOR & CITY COUNCIL



Positions

Amended 2013

2

Adopted 2014

2

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
OFFICE OF THE MAYOR & COUNCIL									
001.10005.500110	CHARTER COMPENSATION	119,849.00	113,186.00	119,491.00	79,038.00	119,491.00	124,998.00	123,783.00	123,783.00
001.10005.500120	FULL TIME SALARIES	82,537.00	80,985.00	79,456.00	55,377.00	79,456.00	84,048.00	82,524.00	82,524.00
001.10005.500125	COMPENSATED ABSENCES	8,274.00	8,274.00	-	-	-	3,174.00	3,174.00	3,174.00
001.10005.500130	OVERTIME	-	-	6.00	5.00	6.00	0.00	-	-
001.10005.500210	FICA & MICA TAXES	22,214.00	21,311.00	20,743.00	13,884.00	20,743.00	25,952.00	25,582.00	25,582.00
001.10005.500220	RETIREMENT CONTRIBUTIONS	33,537.00	30,061.00	27,797.00	20,925.00	27,797.00	27,542.00	27,232.00	27,232.00
001.10005.500230	LIFE & HEALTH INSURANCE	85,693.00	98,328.00	108,773.00	76,272.00	108,773.00	69,970.00	82,851.00	82,851.00
	TOTAL PERSONNEL COSTS	352,104.00	350,155.00	356,266.00	245,602.00	356,266.00	325,684.00	325,146.00	325,146.00
001.10005.500400	TRAVEL & PER DIEM	28,876.00	17,661.00	6,000.00	4,180.00	6,000.00	10,220.00	4,020.00	4,020.00
001.10005.500400.A	TRAVEL & PER DIEM - MAYOR BORJA	-	-	5,000.00	1,252.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500400.B	TRAVEL & PER DIEM - CW RUIZ	-	-	5,000.00	2,242.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500400.C	TRAVEL & PER DIEM - VM RODRIGUEZ-AGUILERA	-	-	5,000.00	2,598.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500400.D	TRAVEL & PER DIEM - CW FRAGA	-	-	5,000.00	3,804.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500400.E	TRAVEL & PER DIEM - CW RODRIGUEZ	-	-	5,000.00	3,409.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500401	COUNCIL STIPEND	78,898.00	72,127.00	60,894.00	40,194.00	72,194.00	120,000.00	120,000.00	120,000.00
001.10005.500410	COMMUNICATIONS & FREIGHT SERVICES	9,954.00	11,985.00	12,780.00	8,305.00	12,780.00	13,380.00	13,380.00	13,380.00
001.10005.500510	OFFICE SUPPLIES	1,812.00	3,867.00	7,000.00	4,952.00	7,000.00	6,000.00	6,000.00	6,000.00
001.10005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	12,347.00	15,085.00	19,675.00	10,844.00	19,675.00	30,375.00	26,380.00	26,380.00
	TOTAL OPERATING COST	131,887.00	120,485.00	161,349.00	81,380.00	142,649.00	228,975.00	207,260.00	207,260.00
001.10005.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MA	845.00	830.00	5,672.00	5,431.00	5,672.00	1,000.00	1,000.00	1,000.00
	TOTAL CAPITAL OUTLAY	845.00	830.00	5,672.00	5,431.00	5,672.00	1,000.00	1,000.00	1,000.00
	Total Mayor & Council	484,836.00	471,470.00	513,287.00	332,313.00	504,687.00	656,659.00	633,408.00	633,408.00

**PERSONNEL SUMMARY
2013 - 2014**

OFFICE OF THE MAYOR & COUNCIL

001.10005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
110	<u>CHARTER COMPENSATION</u>					
	* Mayor	1	1	1	1	\$63,171.00
	* Council Members	4	4	4	4	\$60,612.00
	Total Charter Compensation	5	5	5	5	\$123,783.00
120	<u>Full Time Salaries</u>					
	Administrative Aide to the Mayor	1	1	1	1	\$55,524.00
	Clerical Aide to the Mayor	1	1	1	1	\$27,000.00
	Total Full Time Salaries	2	2	2	2	\$82,524.00
130	<u>Other Salaries</u>					\$0.00
	Total Other Salaries					\$0.00
	<u>TOTAL SALARY EXPENSES</u>	7	7	7	7	\$206,307.00

* Includes a 2% Cost of Living Increase

BUDGET WORKSHEET

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM
001.10005.500400

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
MAYORAL SEAT (L. Boria)	\$5,000	\$5,000	\$5,000	\$7,500
COUNCIL SEAT 1 (S. Ruiz)	\$5,000	\$5,000	\$5,000	\$7,500
COUNCIL SEAT 2 (B. Rodriguez-Aquilera)	\$5,000	\$5,000	\$5,000	\$7,500
COUNCIL SEAT 3 (C. Fraga)	\$5,000	\$5,000	\$5,000	\$7,500
COUNCIL SEAT 4 (A. Rodriguez)	\$5,000	\$5,000	\$5,000	\$7,500
Examples of Past Conferences				
Florida League of Cities Convention				
Trip to Washington				
US Conference of Mayors				
National League of Cities Convention				
Tallahassee				
USMC Advisory Board Meetings				
Florida League of Cities - FLOM Meetings				
Dade Days				
NALED				
INCLUDES :				
Hotel \$200 per night				
Meal Reimbursement With Reciept				
Car Rental				
Travel/Airfare				
Car Allowance Admn. & Clerical Aide to the Mayor \$435/mo.	\$5,220	\$4,020	\$4,020	\$4,020
Other Travel	\$780	\$0	\$0	
TRAVEL & PER DIEM TOTAL	\$31,000	\$29,020	\$29,020	\$41,520

BUDGET WORKSHEET

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

001.10005.500540

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Florida League of Cities	\$0	\$3,200	\$2,830	\$2,830
Miami-Dade League of Cities	\$0	\$1,050	\$905	\$905
Miami-Dade League of Cities Annual Dues	\$0	\$5,000	\$5,000	\$5,000
Seminars & Training:				
Florida League of Cities Convention Registration \$ 540 x 5	\$0	\$2,835	\$2,835	\$2,835
Dade League of Cities Convention Registration \$ 300 x 5	\$0	\$1,575	\$1,575	\$1,575
Miami Dade Days in Tallahassee, conference fees (\$600 x 5	\$0	\$3,000	\$3,000	\$3,000
US Conference of Mayors - Annual Dues	\$0	\$3,500	\$3,500	\$3,500
US Conference of Mayors - Annual Conference	\$0	\$685	\$685	\$685
National League of Cities	\$0	\$3,015	\$3,015	\$3,015
Florida Conference of Mayors	\$0	\$3,015	\$3,015	\$3,015
Greater Miami Chamber of Commerce	\$0	\$3,500	\$0	
Memberships/Training/Dues	\$19,675		\$0	
BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$19,675	\$30,375	\$26,360	\$26,360

OFFICE OF THE CITY MANAGER



Positions

Amended 2013

5

Adopted 2014

6

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
OFFICE OF THE CITY MANAGER									
001.11005.500111	ADMINISTRATIVE SALARIES	298,751.00	308,526.00	293,782.00	215,744.00	293,782.00	402,450.00	399,611.00	399,611.00
001.11005.500120	FULL TIME SALARIES	54,133.00	71,104.00	87,838.00	60,001.00	87,838.00	97,563.00	95,277.00	95,277.00
001.11005.500125	COMPENSATED ABSENSES	13,468.00	19,330.00	37,000.00	35,978.00	37,000.00	30,184.00	28,954.00	28,954.00
001.11005.500140	OVERTIME	-	-	150.00	102.00	150.00	-	-	-
001.11005.500210	FICA & MICA TAXES	22,255.00	24,305.00	33,343.00	20,286.00	33,343.00	42,952.00	42,981.00	42,981.00
001.11005.500220	RETIREMENT CONTRIBUTIONS	42,073.00	45,245.00	47,105.00	34,923.00	47,105.00	56,578.00	58,058.00	56,058.00
001.11005.500230	LIFE & HEALTH INSURANCE	31,517.00	33,378.00	45,385.00	27,525.00	45,385.00	63,749.00	63,749.00	63,749.00
	TOTAL PERSONNEL COSTS	482,197.00	501,888.00	544,413.00	394,659.00	544,413.00	693,476.00	686,630.00	686,630.00
001.11005.500400	TRAVEL & PER DIEM	24,317.00	21,312.00	21,175.00	15,680.00	21,175.00	21,220.00	21,220.00	21,220.00
001.11005.500410	COMMUNICATIONS & FREIGHT SERVICES	6,317.00	7,360.00	7,545.00	4,987.00	7,545.00	8,041.00	8,041.00	8,041.00
001.11005.500440	RENTALS & LEASES	2,870.00	2,737.00	-	-	-	6,840.00	6,840.00	6,840.00
001.11005.500450	INSURANCE	1,935.00	1,935.00	2,160.00	-	2,160.00	-	-	-
001.11005.500481	PROMOTIONAL ACTIVITIES - PIO	3,445.00	-	-	-	-	-	-	-
001.11005.500510	OFFICE SUPPLIES	609.00	2,171.00	3,400.00	4,120.00	3,400.00	1,700.00	1,700.00	1,700.00
001.11005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	12,008.00	20,048.00	15,000.00	14,515.00	15,000.00	5,000.00	5,000.00	5,000.00
	TOTAL OPERATING COST	51,299.00	55,563.00	49,280.00	39,292.00	49,280.00	42,801.00	42,801.00	42,801.00
001.11005.500840	CAPITAL OUTLAY - OFFICE EQUIP.T & MACH.	526.00	925.00	2,000.00	1,453.00	2,000.00	2,500.00	2,500.00	2,500.00
	TOTAL CAPITAL OUTLAY	526.00	925.00	2,000.00	1,453.00	2,000.00	2,500.00	2,500.00	2,500.00
	Total Manager	514,022.00	558,376.00	595,693.00	435,304.00	595,693.00	738,777.00	731,931.00	731,931.00

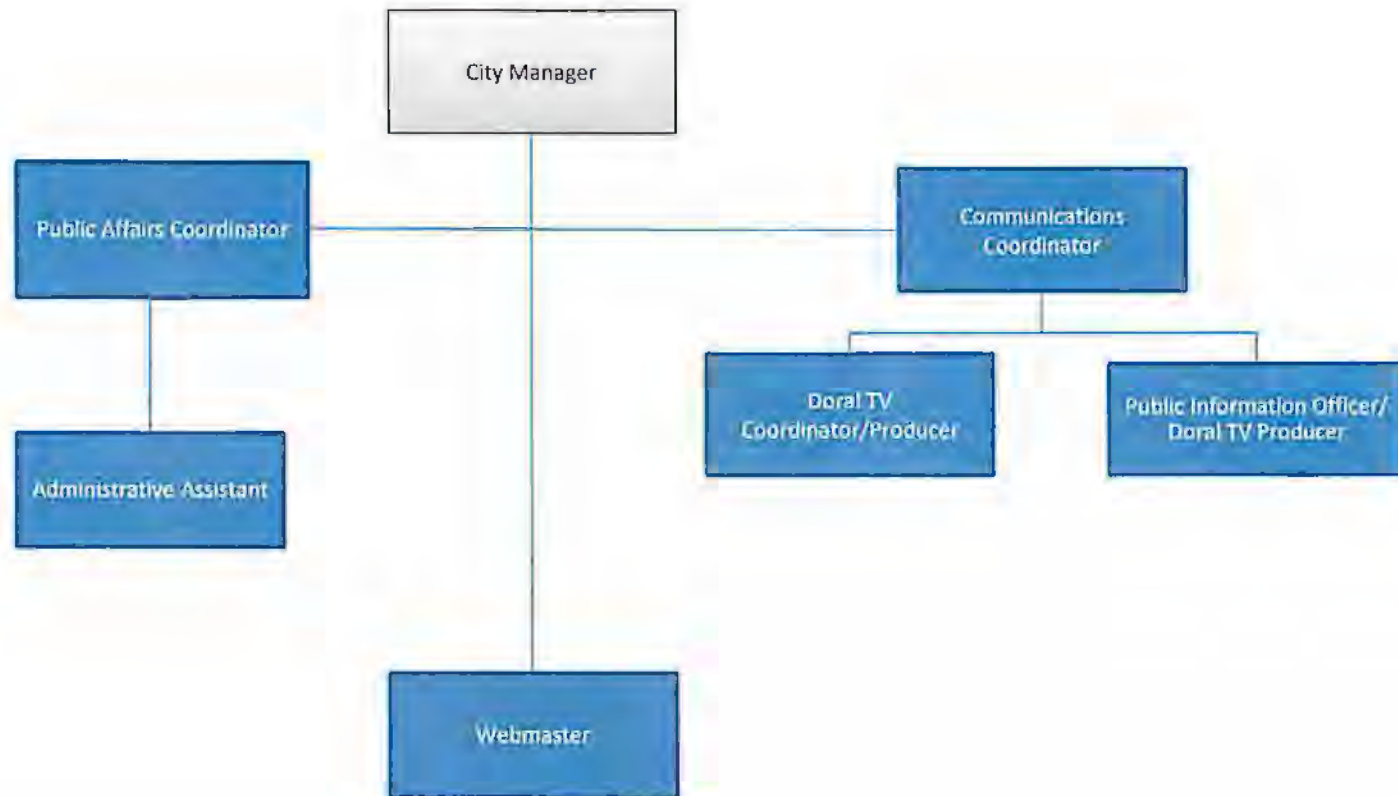
PERSONNEL SUMMARY
2013 - 2014

OFFICE OF THE CITY MANAGER

001.11005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	City Manager	1	1	1	1	\$177,411.00
	Assistant City Manager	1	1	2	2	\$222,200.00
	Total Administrative Salaries	2	2	3	3	\$399,611.00
120	<u>Full Time Salaries</u>					
	Executive Assistant to the City Manager	1	1	1	1	\$40,138.00
	Receptionists/Clerical Aide 1st & 3rd Floors	2	2	2	2	\$54,804.00
	Total Full Time Salaries	3	3	3	3	\$94,942.00
130	<u>Other Salaries</u>					
	Total Other Salaries	0	0	0	0	\$0.00
	<u>TOTAL SALARY EXPENSES</u>	5	5	6	6	\$494,553.00

DIVISION OF PUBLIC AFFAIRS



Positions

Amended 2013

5

Adopted 2014

6

**PERSONNEL SUMMARY
2013 - 2014**

DIVISION OF PUBLIC AFFAIRS

001.11005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Director of Communications, Internal Relations & Cultural Affairs	1	0	0	0	\$0.00
	Public Affairs Coordinator	0	1	1	1	\$71,455.00
	Communication Coordinator	1	1	1	1	\$55,000.00
	Total Administrative Salaries	2	2	2	2	\$126,455.00
120	<u>Full Time Salaries</u>					
	Administrative Assistant	1	1	1	1	\$37,998.00
	Doral TV Coordinator/ Producer	0	0	1	1	\$44,990.00
	PIO / Doral TV Producer	1	0	1	1	\$44,990.00
	Webmaster	0	0	1	1	\$44,990.00
	* Economic Development Coordinator	1	0	0	0	\$0.00
	Total Full Time Salaries	3	1	4	4	\$172,968.00
130	<u>Other Salaries</u>					
	Total Other Salaries	0	0	0	0	\$0.00
	<u>TOTAL SALARY EXPENSES</u>	5	3	6	6	\$299,423.00

* Transferred to Planning & Zoning

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
DIVISION OF PUBLIC AFFAIRS									
001.11505.500111	ADMINISTRATIVE SALARIES	-	-	42,320.00	21,702.00	42,320.00	\$127,649	126,455.00	126,455.00
001.11505.500120	FULL TIME SALARIES	257,548.00	226,319.00	162,769.00	109,453.00	162,769.00	\$169,155	167,978.00	172,988.00
001.11505.500125	COMPENSATED ABSENCES	1,578.00	1,405.00	2,933.00	977.00	2,933.00	1,099.00	11,324.00	11,516.00
001.11505.500210	FICA & MICA TAXES	19,830.00	17,756.00	17,524.00	10,469.00	17,524.00	21,245.00	24,868.00	25,264.00
001.11505.500220	RETIREMENT CONTRIBUTIONS	30,748.00	27,323.00	20,181.00	15,464.00	20,181.00	24,472.00	18,953.00	18,952.00
001.11505.500230	LIFE & HEALTH INSURANCE	34,484.00	15,505.00	35,749.00	25,845.00	35,749.00	52,585.00	49,254.00	49,254.00
	TOTAL PERSONNEL COSTS	344,286.00	288,308.00	281,476.00	183,910.00	281,476.00	396,205.00	398,832.00	404,409.00
001.11505.500310	PROFESSIONAL SERVICES	30,775.00	68,310.00	8,010.00	7,000.00	8,010.00	-	-	-
001.11505.500340	CONTRACTUAL SERVICES	266,151.00	271,503.00	284,623.00	137,345.00	284,623.00	224,800.00	126,628.00	66,628.00
001.11505.500400	TRAVEL & PER DIEM	18,223.00	17,736.00	18,775.00	12,882.00	18,775.00	24,405.00	13,320.00	13,320.00
001.11505.500410	COMMUNICATIONS & FREIGHT SERVICES	5,521.00	5,190.00	5,850.00	4,969.00	5,850.00	6,000.00	6,000.00	8,000.00
001.11505.500440	RENTALS & LEASES	-	41.00	-	-	-	1,800.00	1,800.00	1,800.00
001.11505.500481	PROMOTIONAL ACTIVITIES - PIO	87,024.00	44,081.00	15,000.00	25,193.00	15,000.00	55,000.00	50,000.00	50,000.00
001.11505.500482	PROMOTIONAL ACTIVITIES - ECONOMIC DEV	-	33,959.00	130,880.00	95,820.00	130,880.00	-	-	-
001.11505.500483	ECONOMIC ADVISORY BOARD	-	25,001.00	90,000.00	10,685.00	90,000.00	-	-	-
001.11505.500510	OFFICE SUPPLIES	4,124.00	1,782.00	4,750.00	4,069.00	4,750.00	3,200.00	3,200.00	3,200.00
001.11505.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	8,942.00	11,171.00	3,504.00	1,448.00	3,504.00	10,263.00	3,183.00	3,183.00
	TOTAL OPERATING COST	420,760.00	478,774.00	561,392.00	299,409.00	561,392.00	325,288.00	204,131.00	144,131.00
001.11505.500640	CAPITAL OUTLAY - OFFICE EQUIPT & MACH.	4,910.00	778.00	5,000.00	3,812.00	5,000.00	5,000.00	-	-
	TOTAL CAPITAL OUTLAY	4,910.00	778.00	5,000.00	3,812.00	5,000.00	5,000.00	-	-
TOTAL DIVISION OF PUBLIC AFFAIRS		769,956.00	767,860.00	847,868.00	487,131.00	847,868.00	726,493.00	602,983.00	548,540.00

BUDGET WORKSHEET

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM
001.11505.500400

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Public Affairs Car allowances \$435 X 2 X12	\$15,660	\$13,320	\$13,320	\$13,320
USCM Conference (1)	\$1,550	\$0	\$0	
Airfare \$450				
Hotel - 4 nights @ \$200				
Meals - 4 days @ \$75				
RECON Conference for Planners (2)	\$1,305	\$3,650	\$0	
Airfare \$450 X2				
Hotel - 5 nights @ \$200 X 2				
Meals - 5 days @ \$75 X 2				
PRSA National Conference (Public Relations) (2)	\$0	\$2,710	\$0	
Airfare \$450 X 2				
Hotel - 3 nights @ \$200 X 2				
Meals - 3 days @ \$75 X 2				
Dinner/Event \$80 ea X2				
Florida Public Relations Association Conference (1)	\$0	\$1,275	\$0	
Airfare \$450 X 1				
Hotel - 3 nights @ \$200 X 1				
Meals - 3 days @ \$75 X 1				
NAHJ Conference (1)	\$0	\$1,275	\$0	
Airfare \$450 X 1				
Hotel - 3 nights @ \$200 X 1				
Meals - 3 days @ \$75 X 1				
ERSI Conference (1)	\$0	\$2,175	\$0	
Airfare \$450				
Hotel - 5 nights @ \$200				
Meals - 5 days @ \$75				
Auto Rental 5 days @ \$50				
Parking 5 days @ \$20				
Transferred to Planning & Zoning				
Economic Dev Conference (1)	\$0	\$0	\$0	
Airfare \$450				
Hotel - 5 nights @ \$200				
Meals - 5 days @ \$75				
Auto Rental 5 days @ \$50				
Parking 5 days @ \$20				
Mileage Reimbursement Local Travel Economic Developer	\$260	\$0	\$0	
TRAVEL & PER DIEM TOTAL	\$18,775	\$24,405	\$13,320	\$13,320

OFFICE OF THE CITY CLERK



Positions

Amended 2013
3

Adopted 2014
4

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
OFFICE OF THE CITY CLERK									
001.12005.500111	ADMINISTRATIVE SALARIES	79,307.00	77,816.00	79,105.00	55,992.00	79,105.00	81,440.00	79,190.00	91,089.00
001.12005.500120	FULL TIME SALARIES	70,229.00	88,657.00	65,362.00	45,579.00	65,362.00	\$113,002	112,754.00	112,754.00
001.12005.500125	COMPENSATED ABSENCES	-	-	9,390.00	8,583.00	9,390.00	7,889.00	7,382.00	7,839.00
001.12005.500130	OTHER SALARIES	-	-	3,087.00	3,087.00	3,087.00	-	-	-
001.12005.500140	OVERTIME	1,765.00	1,452.00	2,000.00	1,357.00	2,000.00	2,000.00	-	-
001.12005.500210	FICA & MICA TAXES	12,051.00	11,775.00	12,786.00	9,160.00	12,786.00	18,883.00	15,877.00	16,822.00
001.12005.500220	RETIREMENT CONTRIBUTIONS	17,440.00	17,846.00	16,150.00	12,542.00	16,151.00	19,790.00	19,075.00	20,500.00
001.12005.500230	LIFE & HEALTH INSURANCE	16,917.00	18,748.00	16,021.00	10,779.00	16,021.00	31,440.00	25,071.00	25,071.00
	TOTAL PERSONNEL COSTS	197,709.00	196,092.00	203,881.00	147,059.00	203,882.00	272,024.00	259,349.00	274,055.00
001.12005.500310	PROFESSIONAL SERVICES	36,800.00	36,800.00	38,400.00	25,600.00	38,400.00	36,400.00	36,400.00	38,400.00
001.12005.500331	COURT REPORTING SERVICES	4,265.00	3,138.00	3,500.00	1,758.00	3,500.00	4,500.00	4,500.00	4,500.00
001.12005.500340	SPECIAL MASTERS RECORDING	-	-	-	-	-	23,400.00	23,400.00	23,400.00
001.12005.500400	TRAVEL & PER DIEM	6,071.00	6,263.00	9,270.00	6,988.00	9,270.00	9,270.00	6,995.00	6,995.00
001.12005.500410	COMMUNICATIONS & FREIGHT SERVICES	3,527.00	3,600.00	3,250.00	2,843.00	3,250.00	3,731.00	3,831.00	3,831.00
001.12005.500440	RENTALS & LEASES	15,510.00	14,573.00	15,000.00	9,338.00	15,000.00	35,800.00	30,600.00	30,800.00
001.12005.500460	REPAIRS & MAINTENANCE - OFFICE EQUIP	9,325.00	10,024.00	43,500.00	34,288.00	43,500.00	44,480.00	44,480.00	44,480.00
001.12005.500470	PRINTING & BINDING	14,563.00	15,011.00	37,194.00	7,042.00	37,194.00	18,700.00	16,700.00	16,700.00
001.12005.500481	LEGAL ADVERTISING	100,298.00	58,889.00	178,856.00	42,377.00	178,856.00	110,000.00	32,000.00	32,000.00
001.12005.500495	ELECTION EXPENSES	7,182.00	-	58,710.00	-	58,710.00	45,000.00	-	-
001.12005.500510	OFFICE SUPPLIES	1,922.00	5,098.00	1,500.00	458.00	1,500.00	1,500.00	1,500.00	1,500.00
001.12005.500520	OPERATING SUPPLIES	21,946.00	43,795.00	9,800.00	5,323.00	9,800.00	9,800.00	9,500.00	9,500.00
001.12005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	2,180.00	3,415.00	3,775.00	3,227.00	3,775.00	2,775.00	775.00	775.00
	TOTAL OPERATING COST	223,609.00	198,608.00	402,755.00	139,348.00	402,755.00	347,156.00	212,481.00	212,481.00
001.12005.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MA	10,436.00	1,187.00	1,000.00	-	1,000.00	4,800.00	1,300.00	1,300.00
	TOTAL CAPITAL OUTLAY	10,436.00	1,187.00	1,000.00	-	1,000.00	4,800.00	1,300.00	1,300.00
	Total Clerk	431,754.00	395,865.00	607,636.00	286,407.00	607,637.00	823,980.00	473,130.00	487,836.00

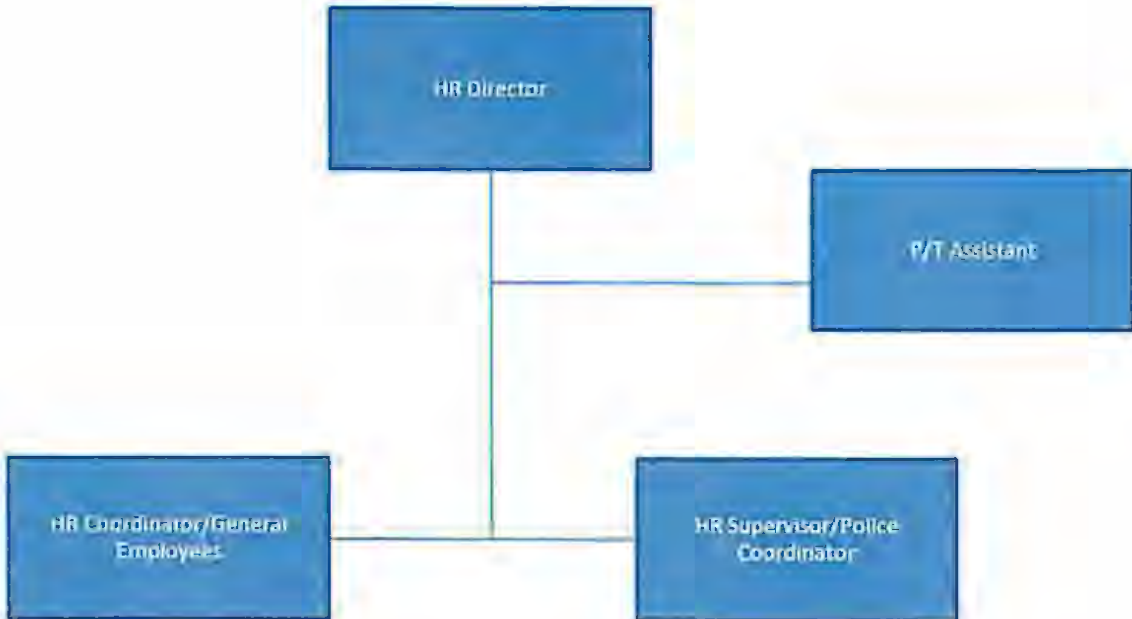
**PERSONNEL SUMMARY
2013 - 2014**

OFFICE OF THE CITY CLERK

001.12005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	City Clerk	1	1	1	1	\$91,069.00
	Assistant City Clerk	0	1	1	1	\$46,776.00
	Total Administrative Salaries	1	2	2	2	\$137,845.00
120	<u>Full Time Salaries</u>					
	Administrative Aide & Advisory Board Coordinator	1	1	1	1	\$31,000.00
	Local Hearing Coordinator	0	0	1	1	\$34,978.00
	Assistant to the City Clerk	1	0	0	0	\$0.00
	Total Full Time Salaries	2	1	2	2	\$65,978.00
130	<u>Other Salaries</u>					
	Total Other Salaries	0	0	0	0	\$0.00
						\$0.00
	<u>TOTAL SALARY EXPENSES</u>	3	3	4	4	\$173,837.00
						\$203,823.00

HUMAN RESOURCES DEPARTMENT



Positions

Amended 2013
4

Adopted 2014
4

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
HUMAN RESOURCES									
001 20005 500 111	ADMINISTRATIVE SALARIES	85,566.00	83,958.00	77,774.00	55,665.00	77,774.00	77,906.00	76,335.00	76,335.00
001 20005 500 120	FULL TIME SALARIES	84,766.00	89,513.00	95,435.00	71,173.00	95,435.00	117,990.00	84,251.00	84,251.00
001 20005 500 130	OTHER SALARIES	17,882.00	1,352.00	-	-	-	-	25,593.00	25,593.00
001.20005 500 125	COMPENSATED ABSENCES	515.00	4,993.00	10,078.00	9,078.00	10,078.00	7,534.00	6,176.00	6,176.00
001 20005 500 140	OVERTIME	388.00	121.00	30.00	29.00	30.00	1,000.00	1,000.00	1,000.00
001 20005 500 210	FICA & MICA TAXES	14,186.00	13,813.00	14,562.00	10,421.00	14,562.00	16,176.00	15,329.00	15,329.00
001 20005 500 220	RETIREMENT CONTRIBUTIONS	20,359.00	21,434.00	19,333.00	15,415.00	19,333.00	16,428.00	14,215.00	14,215.00
001 20005 500 230	LIFE & HEALTH INSURANCE	29,796.00	33,640.00	33,708.00	24,982.00	33,708.00	44,601.00	31,947.00	31,947.00
	TOTAL PERSONNEL COSTS	253,458.00	248,824.00	250,920.00	186,763.00	250,920.00	281,635.00	254,846.00	254,846.00
001.20005 500 310	PROFESSIONAL SERVICES	15,000.00	9,000.00	12,500.00	6,000.00	12,500.00	12,500.00	12,500.00	12,500.00
001 20005 500 340	OTHER CONTRACTUAL SERVICES	21,834.00	27,099.00	36,395.00	28,096.00	36,395.00	37,092.00	32,142.00	32,142.00
001.20005 500 400	TRAVEL & PER DIEM	8,032.00	6,333.00	8,872.00	5,782.00	8,872.00	8,478.00	6,775.00	6,775.00
001 20005 500 410	COMMUNICATIONS & FREIGHT SERVICES	1,831.00	1,725.00	2,080.00	1,348.00	2,080.00	2,281.00	2,281.00	2,281.00
001 20005 500 440	RENTALS & LEASES	1,600.00	1,138.00	-	-	-	2,400.00	2,000.00	2,000.00
001 20005 500 460	REPAIRS & MAINTENANCE - OFFICE EQUIP	23,866.00	15,736.00	27,600.00	11,045.00	27,600.00	29,158.00	29,158.00	29,158.00
001 20005 500 470	PRINTING & BINDING	4,018.00	1,550.00	3,323.00	2,199.00	3,323.00	2,073.00	1,933.00	1,933.00
001 20005 500 480	PROMOTIONAL ACTIVITIES	9,247.00	3,235.00	6,621.00	2,640.00	6,621.00	14,600.00	12,100.00	12,100.00
001 20005 500 510	OFFICE SUPPLIES	2,898.00	1,402.00	2,525.00	603.00	2,525.00	650.00	650.00	650.00
001 20005 500 520	OPERATING SUPPLIES	330.00	235.00	300.00	311.00	300.00	360.00	180.00	180.00
001 20005 500 540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	39,626.00	63,064.00	44,273.00	32,870.00	44,273.00	54,285.00	44,100.00	44,100.00
	TOTAL OPERATING COST	128,282.00	130,517.00	144,489.00	90,894.00	144,489.00	163,877.00	143,819.00	143,819.00
001 20005 500 640	CAPITAL OUTLAY - OFFICE EQUIP. & MACH	795.00	12,279.00	1,860.00	421.00	1,860.00	600.00	600.00	600.00
	TOTAL CAPITAL OUTLAY	795.00	12,279.00	1,860.00	421.00	1,860.00	600.00	600.00	600.00
	Total Human Resources	382,535.00	391,620.00	397,269.00	278,078.00	397,269.00	446,112.00	399,265.00	399,265.00

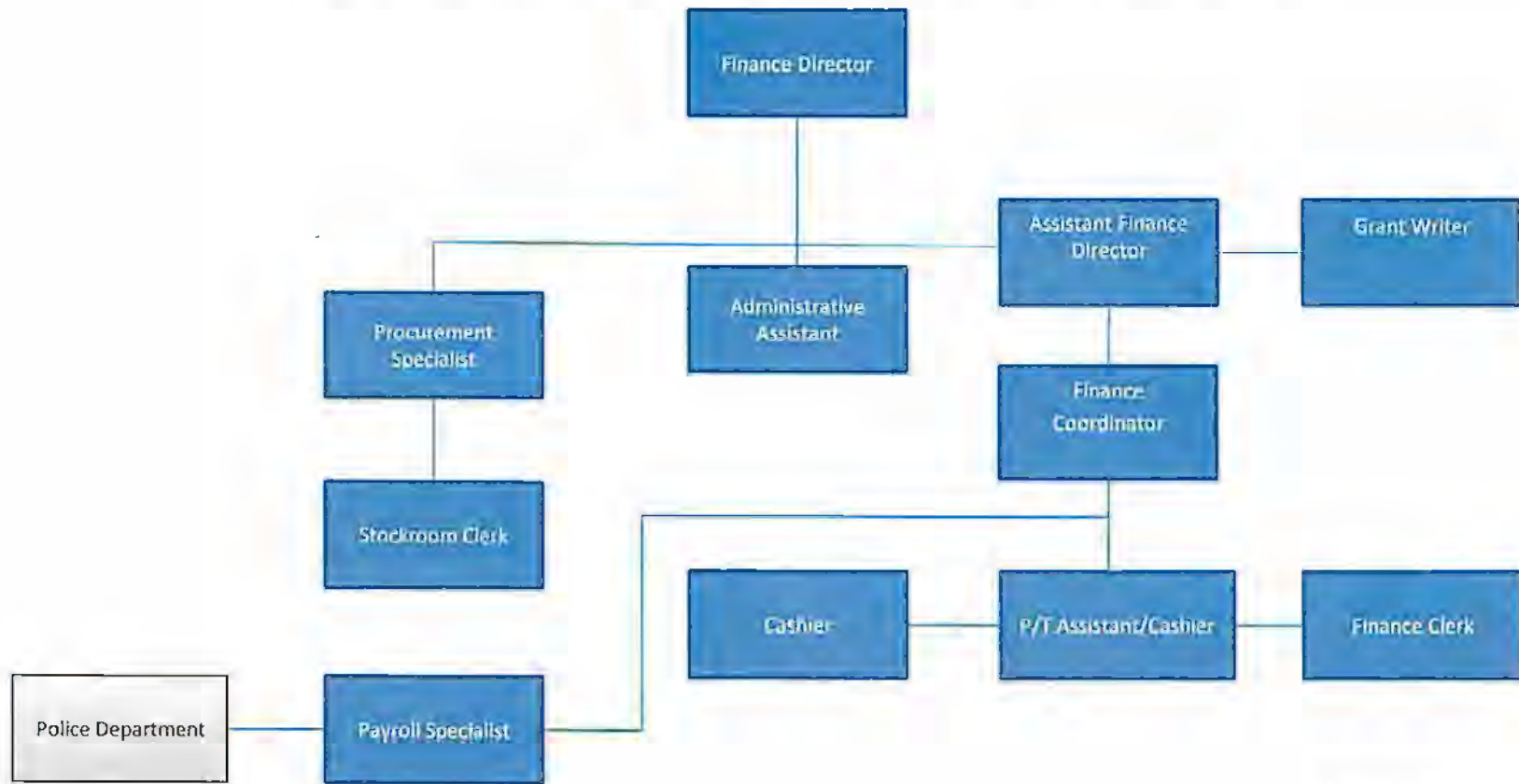
**PERSONNEL SUMMARY
2013 - 2014**

HUMAN RESOURCES DEPARTMENT

001.20005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Human Resources Director	1	1	1	1	\$76,335.00
	Total Administrative Salaries	1	1	1	1	\$76,335.00
120	<u>Full Time Salaries</u>					
	HR Supervisor/Police Coordinator	1	1	1	1	\$45,900.00
	HR Coordinator/General Employees	1	1	1	1	\$38,351.00
	Worker Comp. Clerk	1	0	0	0	\$0.00
	Total Full Time Salaries	3	2	2	2	\$84,251.00
130	<u>Other Salaries</u>					
	Part Time Assistant	0	1	1	1	\$25,593.00
	Total Other Salaries	0	1	1	1	\$25,593.00
	<u>TOTAL SALARY EXPENSES</u>	4	4	4	4	<i>\$186,179.00</i>

FINANCE DEPARTMENT



Positions

Amended 2013

8

Adopted 2014

11

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
FINANCE DEPARTMENT									
001.21005.500111	FINANCE DIRECTOR	127,885.00	125,481.00	127,558.00	90,289.00	127,558.00	221,720.00	221,836.00	221,836.00
001.21005.500120	FULL TIME SALARIES	227,595.00	249,844.00	275,661.00	183,940.00	275,661.00	331,020.00	318,030.00	316,030.00
001.21005.500130	OTHER SALARIES	-	-	-	-	-	24,960.00	24,960.00	24,960.00
001.21005.500125	COMPENSATED ABSENCES	11,169.00	7,209.00	5,208.00	2,248.00	5,208.00	17,540.00	20,687.00	20,687.00
001.21005.500140	OVERTIME	193.00	2,137.00	2,500.00	2,359.00	2,500.00	2,000.00	-	-
001.21005.500210	FICA & MICA TAXES	25,453.00	27,659.00	32,110.00	19,379.00	32,110.00	46,384.00	45,313.00	45,313.00
001.21005.500220	RETIREMENT CONTRIBUTIONS	42,820.00	46,468.00	44,507.00	33,447.00	44,508.00	48,338.00	45,452.00	45,452.00
001.21005.500230	LIFE & HEALTH INSURANCE	44,538.00	49,545.00	60,508.00	40,309.00	60,508.00	68,813.00	68,613.00	68,613.00
	TOTAL PERSONNEL COSTS	479,463.00	508,343.00	548,062.00	371,969.00	548,063.00	758,663.00	742,891.00	742,891.00
001.21005.500310	PROFESSIONAL SERVICES	24,098.00	21,235.00	10,000.00	10,000.00	10,000.00	26,500.00	16,500.00	16,500.00
001.21005.500320	ACCOUNTING & AUDITING	-	-	-	-	-	-	-	-
001.21005.500321	INDEPENDENT AUDITORS	48,000.00	54,000.00	48,000.00	48,000.00	48,000.00	55,000.00	55,000.00	55,000.00
001.21005.500340	CONTRACTUAL SERVICES	24,802.00	9,657.00	45,380.00	22,802.00	44,930.00	10,000.00	5,000.00	5,000.00
001.21005.500400	TRAVEL & PER DIEM	8,394.00	10,020.00	8,000.00	8,119.00	8,000.00	8,370.00	8,370.00	8,370.00
001.21005.500410	COMMUNICATION & FREIGHT	1,883.00	3,751.00	3,600.00	3,161.00	3,600.00	4,131.00	4,131.00	4,131.00
001.21005.500440	RENTALS & LEASES	3,373.00	3,817.00	-	-	-	3,600.00	3,600.00	3,600.00
001.21005.500460	REPAIR & MAINTENANCE OFFICE EQUIP'	23,987.00	28,683.00	35,000.00	27,953.00	35,000.00	46,000.00	39,500.00	39,500.00
001.21005.500.470	PRINTING & BINDING	3,753.00	2,461.00	5,000.00	1,227.00	5,000.00	7,000.00	7,000.00	7,000.00
001.21005.500.510	OFFICE SUPPLIES	2,614.00	4,528.00	3,550.00	3,568.00	4,000.00	4,000.00	4,000.00	4,000.00
001.21005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,521.00	4,157.00	2,560.00	2,178.00	2,560.00	4,430.00	2,940.00	2,940.00
	TOTAL OPERATING COST	143,403.00	142,307.00	161,090.00	125,006.00	161,090.00	169,031.00	146,041.00	146,041.00
001.21005.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MA	827.00	2,278.00	2,688.00	2,687.00	2,688.00	2,500.00	2,500.00	2,500.00
	TOTAL CAPITAL OUTLAY	827.00	2,278.00	2,688.00	2,687.00	2,688.00	2,500.00	2,500.00	2,500.00
	Total Finance	623,683.00	652,928.00	711,830.00	499,664.00	711,831.00	930,084.00	891,432.00	891,432.00

**PERSONNEL SUMMARY
2013-2014**

FINANCE DEPARTMENT

001.21005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Finance Director	1	1	1	1	\$129,756.00
	Assistant Finance Director	1	1	1	1	\$90,998.00
	Total Administrative Salaries	2	2	2	2	\$220,754.00
120	<u>Full Time Salaries</u>					
	Administrative Assistant	1	1	1	1	\$33,125.00
	Finance Coordinator	1	1	1	1	\$46,571.00
	Finance Clerk	1	1	1	1	\$36,299.00
	Payroll Specialist	1	1	1	1	\$35,431.00
	Finance Cashier	1	1	1	1	\$30,000.00
	Grant Writer	1	0	1	1	\$40,000.00
	* Procurement Specialist	0	1	1	1	\$67,167.00
	* Stockroom Clerk	0	1	1	1	\$27,436.00
	Total Full Time Salaries	6	7	8	8	\$316,029.00
130	<u>Other Salaries</u>					
	Part Time Assistant/Cashier	0	0	1	1	\$24,960.00
	Total Other Salaries	0	0	1	1	\$24,960.00
	<u>TOTAL SALARY EXPENSES</u>	8	9	11	11	<u>\$561,743.00</u>

* Merged Procurement With Finance

INFORMATION TECHNOLOGY DEPARTMENT



Positions

Amended 2013

8

Adopted 2014

8

Account Number	Account Title	Actual 2010-2011	Actual 2011-2012	Amended Budget 2012-2013	Actual Expenditures 6/30/2013	Year End Estimate 2012-2013	Department Request 2013-2014	City Manager Proposed Budget 2013-2014	City Council Adopted 2013-2014
INFORMATION TECHNOLOGY SERVICES									
001.22005.500111	ADMINISTRATIVE SALARIES	88,926.00	87,979.00	82,498.00	52,553.00	82,498.00	257,639.00	249,569.00	249,569.00
001.22005.500120	FULL TIME SALARIES	342,939.00	351,277.00	407,447.00	286,595.00	407,447.00	335,075.00	272,245.00	272,245.00
001.22005.500125	COMPENSATED ABSENCES	3,833.00	6,360.00	13,021.00	9,775.00	13,021.00	18,924.00	20,070.00	20,070.00
001.22005.500130	OTHER SALARIES	21,630.00	24,374.00	-	-	-	-	-	-
001.22005.500140	OVERTIME	4,125.00	112.00	-	-	-	12,000.00	-	-
001.22005.500210	PAYROLL TAXES	34,971.00	35,590.00	39,611.00	26,450.00	39,611.00	48,245.00	41,991.00	41,991.00
001.22005.500220	RETIREMENT CONTRIBUTIONS	51,564.00	52,514.00	54,358.00	41,520.00	54,358.00	50,953.00	46,203.00	46,203.00
001.22005.500230	LIFE & HEALTH INSURANCE	52,764.00	57,443.00	78,315.00	46,397.00	78,315.00	76,661.00	73,435.00	73,435.00
	TOTAL PERSONNEL COSTS	600,752.00	615,649.00	675,250.00	463,290.00	675,250.00	799,497.00	703,513.00	703,513.00
001.22005.500310	PROFESSIONAL SERVICES	313,541.00	389,486.00	363,410.00	228,135.00	363,410.00	613,690.00	436,910.00	436,910.00
001.22005.500400	TRAVEL & PER DIEM	12,206.00	15,896.00	8,993.00	5,694.00	8,993.00	15,536.00	10,146.00	10,146.00
001.22005.500410	COMMUNICATIONS & FREIGHT SERVICES	165,399.00	211,596.00	270,700.00	199,677.00	270,700.00	266,890.00	249,541.00	249,541.00
001.22005.500440	RENTALS & LEASES	-	-	-	657.00	-	1,200.00	1,200.00	1,200.00
001.22005.500460	REPAIRS & MAINTENANCE	189,593.00	206,209.00	169,336.00	150,781.00	169,336.00	222,410.00	185,675.00	185,675.00
001.22005.500461	REPAIRS & MAINTENANCE - VEHICLES	380.00	1,382.00	1,600.00	824.00	1,800.00	3,000.00	1,800.00	1,800.00
001.22005.500510	OFFICE SUPPLIES	1,124.00	899.00	800.00	1,000.00	800.00	2,296.00	1,650.00	1,650.00
001.22005.500520	OPERATING SUPPLIES	62,663.00	52,938.51	75,800.00	58,399.00	75,800.00	76,230.00	52,420.00	52,420.00
001.22005.500521	OPERATING SUPPLIES - FUEL	915.00	518.00	300.00	196.00	300.00	1,012.00	1,286.00	1,286.00
001.22005.500540	DUES, SUBSCRIPTIONS & MEMBERSHIPS	19,419.00	17,926.00	11,816.00	5,042.00	11,816.00	21,750.00	12,700.00	12,700.00
	TOTAL OPERATING COST	765,240.00	896,850.51	902,955.00	659,205.00	902,955.00	1,224,014.00	953,328.00	953,328.00
001.22005.500640	CAPITAL OUTLAY	426,271.00	369,072.00	353,300.00	301,390.00	353,300.00	646,640.00	578,140.00	578,140.00
	TOTAL CAPITAL OUTLAY	426,271.00	369,072.00	353,300.00	301,390.00	353,300.00	646,640.00	578,140.00	578,140.00
Total Information Technology		1,792,263.00	1,881,571.51	1,931,505.00	1,423,885.00	1,931,505.00	2,670,151.00	2,234,981.00	2,234,981.00

**PERSONNEL SUMMARY
2013-2014**

INFORMATION TECHNOLOGY

001.22005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	IT Director	1	1	1	1	\$99,985.00
	Assistant IT Director	1	1	1	1	\$70,000.00
	Assistant IT Director	0	0	1	1	\$79,584.00
	Total Administrative Salaries	2	2	3	3	\$249,569.00
120	<u>Full Time Salaries</u>					
	Administrative Assistant	1	1	1	1	\$33,328.00
	Network Analyst	1	1	1	1	\$74,646.00
	Systems Integrator DBA	1	0	0	0	\$0.00
	GIS Developer	1	1	1	1	\$59,417.00
	Business Intelligence Analyst	1	1	1	1	\$56,704.00
	Advanced IT Technician	1	1	1	1	\$46,818.00
	Total Full Time Salaries	6	5	5	5	\$270,913.00
130	<u>Other Salaries</u>					
	Total Other Salaries	0	0	0	0	\$0.00
	<u>TOTAL SALARY EXPENSES</u>	8	7	8	8	\$520,482.00

BUDGET WORKSHEET	Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.
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PROFESSIONAL SERVICES

001.22005.500310

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
AV Capabilities:				
Support for Audio Visual Applications	\$8,780	\$13,420	\$8,780	\$8,780
Configuration of Equipment	\$9,560	\$7,200	\$7,200	\$7,200
Implementation/Training of Editing Svc.	\$8,790	\$4,250	\$4,250	\$4,250
AV Recording Services	\$0	\$7,500	\$7,500	\$7,500
Network Maintenance Services:				
Electrical Services	\$22,790	\$16,790	\$16,790	\$16,790
Low Voltage Services	\$20,000	\$9,650	\$9,650	\$9,650
Hardware Maintenance	\$15,870	\$15,870	\$15,870	\$15,870
Implementation of Tape Rotation Protocol	\$16,710	\$6,710	\$6,710	\$6,710
Dell Blade Firmware Upgrade	\$19,770	\$9,770	\$9,770	\$9,770
Cleaning of Hardware Program	\$8,250	\$13,250	\$8,250	\$8,250
ArcGis Server to Version 10.1	\$4,570	\$4,570	\$4,570	\$4,570
ArcGis Clients to Version 10.1	\$5,930	\$5,930	\$5,930	\$5,930
Police Dept. and Network Security Services:				
L3 Incar Camera Hardware Upgrade	\$16,780	\$16,780	\$16,780	\$16,780
Emergency Afterhours Support	\$15,780	\$15,780	\$11,930	\$11,930
DNSSEC/IPSEC Implementation	\$14,340	\$14,340	\$14,340	\$14,340
Network stat Monitor: City Hall Complex, Police Dept & Nap	\$4,720	\$14,720	\$4,720	\$4,720
Web Application Security	\$11,770	\$18,770	\$18,770	\$18,770
EOC Implementation	\$0	\$14,650	\$14,650	\$14,650
PD New Building Work	\$0	\$250,000	\$200,000	\$200,000
Application Development, Integration & Implementation				
E- Government Online Payment-Cashiering Integration	\$0	\$12,850	\$0	\$0
E- Government Online Payment-Parks & Recreation	\$0	\$12,500	\$30,000	\$30,000
E- Government Online Payment-Alarms	\$0	\$5,600	\$0	\$0
E- Government Online Payment-Business Tax Receipts	\$0	\$13,400	\$0	\$0
Antenna Services	\$0	\$10,450	\$10,450	\$10,450
Implementation of Splunk (IT Admn Tool)	\$0	\$7,360	\$0	\$0
IT Security Audit	\$0	\$25,000	\$0	\$0
Police Vehicle modem hardware upgrade	\$0	\$14,770	\$0	\$0
Implement Fixed Asset Appl. Phase III	\$0	\$14,780	\$10,000	\$10,000
Public Records Request Application Phase III	\$0	\$13,850	\$0	\$0
Mobility-GIS Data Collector	\$0	\$8,400	\$0	\$0
SharePoint Implementation Citywide	\$12,280	\$14,780	\$0	\$0
SQL Server Backup plan review	\$5,760	\$0	\$0	\$0
SQL from Version 2008 to 2012	\$3,680	\$0	\$0	\$0
Implementation of Security Log/Notification Systems	\$13,730	\$0	\$0	\$0
Permitting System Integration w/ prop. & constituent Syste	\$12,870	\$0	\$0	\$0
Implement online payment module for Permit System	\$12,080	\$0	\$0	\$0
Implementation Team Foundation Server	\$4,580	\$0	\$0	\$0
Implementation/Integration .Net Solutions	\$6,370	\$0	\$0	\$0
Implement prototype of Identity Federation	\$13,350	\$0	\$0	\$0
Implement Fixed Asset Appl. Phase II	\$12,280	\$0	\$0	\$0
Public Records Request Application Phase II	\$15,020	\$0	\$0	\$0
Encumbrance Carryover: Ord. 2012-31	\$47,000	\$0	\$0	\$0
PROFESSIONAL SERVICES TOTAL	\$363,410	\$613,690	\$436,910	\$436,910

BUDGET WORKSHEET

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

001.22005.500400

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Vehicle Allowance - Director \$435p/month	\$5,220	\$5,220	\$5,220	\$5,220
GIS Conferences (1)				
Hotel - 5 nights @ \$200	\$1,000	\$1,000	\$1,000	\$1,000
Meals - 5 days @ \$36 per day	\$180	\$180	\$180	\$180
Airfare	\$603	\$600	\$600	\$600
Car Rental	\$0	\$250	\$250	\$250
FDLE CJIS Annual Training Symposium (2)				
Hotel - 3 nights @ \$200	\$0	\$1,200	\$1,200	\$1,200
Meals - 3 days @ \$36 per day	\$0	\$216	\$216	\$216
Gas	\$0	\$150	\$150	\$150
SANS Advanced Security Essentials (1)				
Hotel - 5 nights @ \$200	\$0	\$1,000	\$1,000	\$1,000
Meals - 5 days @ \$36 per day	\$0	\$180	\$180	\$180
Gas	\$0	\$150	\$150	\$150
P.M. ICASP Computer & Network Security Conference (2)				
OSSI Conference (1)	\$2,030	\$0	\$0	
Microsoft Conference (1)				
Car Rental - 5 days	\$0	\$250	\$0	
Hotel - 5 nights @ \$200	\$0	\$1,000	\$0	
Meals - 5 days @ \$36 per day	\$0	\$180	\$0	
Airfare	\$0	\$600	\$0	
VMware Training (1)				
Car Rental - 5 days	\$0	\$250	\$0	
Hotel - 5 nights @ \$200	\$0	\$1,000	\$0	
Meals - 5 days @ \$36 per day	\$0	\$180	\$0	
Airfare	\$0	\$600	\$0	
SANS IT Security Strategic Planning, Policy & Leadership (1)				
Hotel - 5 nights @ \$200	\$0	\$1,000	\$0	
Meals - 5 days @ \$36 per day	\$0	\$180	\$0	
Gas	\$0	\$150	\$0	\$0
TRAVEL & PER DIEM TOTAL	\$8,993	\$15,536	\$10,146	\$10,146

BUDGET WORKSHEET

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

001.22005.500410

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Cellphones	\$2,230	\$7,200	\$3,500	\$3,500
Director Allowance	\$3,600	\$1,800	\$1,800	\$1,800
AT&T Metro-e, Telephone, and DSL lines	\$91,500	\$91,500	\$91,500	\$91,500
XO Communications - NAP	\$22,500	\$14,400	\$14,400	\$14,400
Terremark - NAP	\$65,500	\$54,000	\$54,000	\$54,000
Comcast - Doral Channel	\$14,700	\$14,900	\$14,900	\$14,900
Watt Media Inc - on hold info (citywide)	\$1,600	\$1,600	\$1,600	\$1,600
FPL Fibernet	\$0	\$34,500	\$24,000	\$24,000
Code Red Emergency Systems	\$30,000	\$22,500	\$22,500	\$22,500
Paetek (Telephones T1/PRI)	\$15,000	\$7,200	\$7,200	\$7,200
Level 3 (Telephone Police/SIP)	\$20,000	\$7,200	\$7,200	\$7,200
TelVue Service	\$1,200	\$5,000	\$5,000	\$5,000
It Aircards (3)	\$1,430	\$1,430	\$0	\$0
iPads (4)	\$1,440	\$2,160	\$1,441	\$1,441
State of Florida-Gov. Local Phone Svc-Suncom	\$0	\$500	\$0	\$0
UPS Freight	\$0	\$1,000	\$500	\$500
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$270,700	\$266,890	\$249,541	\$249,541

BUDGET WORKSHEET

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE

001.22005.500460

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Application Servers and Software Maintenance				
Maintenance GIS ESRI	\$10,000	\$15,100	\$15,000	\$15,000
Kronos	\$5,950	\$0	\$0	\$0
Crywolf Support	\$3,460	\$3,460	\$0	\$0
Faronics Deep Freeze	\$0	\$4,200	\$4,200	\$4,200
Operating Systems Maintenance				
Microsoft pack instances	\$6,445	\$6,445	\$6,445	\$6,445
Linux	\$6,580	\$6,580	\$6,580	\$6,580
Network Backbone Appliances Maintenance				
Websense Web/Spam/Content filter support	\$6,870	\$6,870	\$6,870	\$6,870
CISCO Smartnet Firewall/IDS	\$7,830	\$16,200	\$16,200	\$16,200
CISCO Smartnet 3750E	\$4,325	\$4,325	\$4,325	\$4,325
CISCO Smartnet 4510	\$0	\$10,175	\$10,175	\$10,175
CISCO Smartnet Wireless	\$0	\$12,100	\$12,100	\$12,100
CISCO Botnet Filter Support	\$5,580	\$6,200	\$6,200	\$6,200
Barracuda Spam Filter	\$1,790	\$1,790	\$1,790	\$1,790
Kbox	\$5,860	\$0	\$0	\$0
Cloud Infrastructure Backup Maintenance	\$6,630	\$10,190	\$10,190	\$10,190
VMWare Support Business	\$4,930	\$14,930	\$5,000	\$5,000
Nemotion Support	\$10,280	\$10,280	\$10,280	\$10,280
Imprivata One Sign Support	\$0	\$14,900	\$0	\$0
Nessus Security Scanner	\$5,620	\$3,000	\$3,000	\$3,000
EMC Support Xtender	\$4,870	\$4,870	\$4,870	\$4,870
Veem backup support	\$8,840	\$7,600	\$7,600	\$7,600
Symantec 12d maintenance City Hall, Police & Nap	\$8,120	\$7,200	\$7,200	\$7,200
L3 Mobile vision support	\$10,926	\$12,810	\$10,000	\$10,000
Avaya Maint & support	\$5,620	\$5,000	\$5,000	\$5,000
Anti-Virus City Hall Complex & Police	\$14,930	\$14,930	\$14,930	\$14,930
Untangled PD Web Filter	\$3,510	\$2,200	\$2,200	\$2,200
Doral Channel Server Support	\$0	\$2,300	\$2,300	\$2,300
Other Maintenance				
Other Repairs and Maintenance	\$10,000	\$0	\$0	\$0
All Domain name registration	\$580	\$580	\$580	\$580
Accountsupport.com - DOT gov	\$240	\$240	\$240	\$240
Battery APC Replacement	\$4,810	\$5,400	\$5,000	\$5,000
SSL Certs Exchange & Web	\$4,740	\$7,400	\$5,000	\$5,000
City Hall Touchscreen Monitor Maintenance	\$0	\$2,735	\$0	\$0
Resharper Desktop Licenses	\$0	\$1,200	\$1,200	\$1,200
Miami-Dade Software Support	\$0	\$800	\$800	\$800
Apple Developer License	\$0	\$400	\$400	\$400
REPAIRS AND MAINTENANCE TOTAL	\$169,336	\$222,410	\$185,675	\$185,675

BUDGET WORKSHEET

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - OTHER

001.22005.500520

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Supplies for Computers				
Patch Cables, HD/SDI, Audio Cables & Connectors	\$4,720	\$4,720	\$4,720	\$4,720
15' Power Extension Cords (50)	\$870	\$870	\$870	\$870
Workstation Memory	\$8,730	\$8,730	\$5,000	\$5,000
UPS Battery Replacement (20)	\$0	\$3,400	\$0	\$0
Dell Laptop spare batteries & supplies	\$2,390	\$2,390	\$0	\$0
Desktop Hard Drives	\$4,820	\$8,450	\$5,000	\$5,000
Apple/iPad Accessories	\$280	\$4,350	\$2,000	\$2,000
Video Cards (20)	\$0	\$3,200	\$2,500	\$2,500
Server Room Supplies				
Back up tapes	\$7,810	\$7,810	\$7,810	\$7,810
Tools	\$2,530	\$4,530	\$4,530	\$4,530
Server Memory Upgrades	\$4,640	\$4,640	\$4,640	\$4,640
Fiber Optic Cables & Connectors	\$2,780	\$2,780	\$2,780	\$2,780
AV Room Supplies				
DVD's & other media	\$1,210	\$1,210	\$1,210	\$1,210
Printer Supplies				
Spare parts for printers, scanners, plotters, etc	\$5,280	\$5,280	\$5,280	\$5,280
Toner cartridges for color printers	\$1,210	\$1,210	\$1,210	\$1,210
Labeling materials	\$750	\$750	\$750	\$750
Miscellaneous				
Door Access Cards	\$3,420	\$3,420	\$1,000	\$1,000
Storage for Portable Video Cameras	\$1,280	\$1,280	\$1,280	\$1,280
GPS Accessories (rechargers, etc)	\$1,340	\$1,340	\$1,340	\$1,340
Phones for facilities & replacement	\$5,370	\$5,370	\$0	\$0
Uniforms	\$0	\$500	\$500	\$500
Desktop Licenses				
Desktop UPC's (18)	\$9,750	\$0	\$0	
Spare Microphones	\$660	\$0	\$0	
RFID Tags	\$5,760	\$0	\$0	
OPERATING SUPPLIES TOTAL	\$75,800	\$76,230	\$52,420	\$52,420

BUDGET WORKSHEET

Includes motor vehicles, heavy equipment, transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY
001.22005.500640

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Network Infrastructure				
External Storage Area Network for incr. space video etc	\$14,900	\$14,900	\$14,900	\$14,900
Intrusion Detection Software Hardware (Replacement)	\$14,000	\$17,200	\$17,200	\$17,200
Netgear NAS Hard Drives	\$33,200	\$29,800	\$29,800	\$29,800
EMC Hard Drives	\$43,600	\$43,800	\$43,800	\$43,800
Software/Licenses				
VM Ware - ESX Licenses	\$14,900	\$14,900	\$14,900	\$14,900
VEEM Virtual backup software & add ons	\$13,000	\$13,000	\$13,000	\$13,000
Netmotion Software	\$7,250	\$8,850	\$8,850	\$8,850
Microsoft Enterprise Agreement	\$0	\$167,000	\$167,000	\$167,000
Mobile Iron	\$0	\$15,000	\$15,000	\$15,000
Miscellaneous				
BioMetric Scanner Management Account System	\$16,800	\$16,800	\$16,800	\$16,800
Furniture for IT's open area	\$300	\$2,000	\$2,000	\$2,000
Brother Police Department Thermal Printers	\$3,500	\$3,720	\$3,720	\$3,720
Desktop computers (10)	\$0	\$12,000	\$6,000	\$6,000
UPS (20)	\$0	\$11,000	\$5,500	\$5,500
Monitors (7)	\$0	\$2,450	\$2,450	\$2,450
Printers (4)	\$0	\$1,000	\$1,000	\$1,000
Scanners (4)	\$0	\$1,800	\$1,800	\$1,800
Phones for facilities & replacement	\$0	\$0	\$3,000	\$3,000
New Police Building				
Wireless Access Points	\$13,720	\$13,720	\$13,720	\$13,720
EEOC Room	\$0	\$60,000	\$0	\$0
Cisco Switch/10/100 Expansion	\$0	\$81,000	\$81,000	\$81,000
Additional Door Access (20) for expansion	\$0	\$52,000	\$52,000	\$52,000
Low Voltage Cabling for expansion	\$0	\$32,000	\$32,000	\$32,000
Network Rack for expansion	\$0	\$6,000	\$6,000	\$6,000
Intrusion Detection Software	\$0	\$17,200	\$17,200	\$17,200
Firewall	\$0	\$9,500	\$9,500	\$9,500
Dell Brocades for Fiber	\$10,650	\$0	\$0	\$0
Cisco 48 Port Line Cards	\$14,700	\$0	\$0	\$0
Cisco Supervisor 7	\$12,500	\$0	\$0	\$0
Cisco Chassis	\$5,100	\$0	\$0	\$0
Blade Servers for increase perf. external web portal	\$10,500	\$0	\$0	\$0
Cisco Wireless access points	\$12,950	\$0	\$0	\$0
Netgear NAS	\$14,000	\$0	\$0	\$0
Windows Server OS	\$8,800	\$0	\$0	\$0
Visual Studio-Ultimate Edition Lic.	\$12,000	\$0	\$0	\$0
SQL Server Licenses	\$18,000	\$0	\$0	\$0
Telerik Ultimate Collection Licenses (3)	\$3,000	\$0	\$0	\$0
Adobe Web Premium CS6 Licenses (2)	\$4,000	\$0	\$0	\$0
Apple Developer License (1)	\$350	\$0	\$0	\$0
Flash/Java Licenses (2)	\$500	\$0	\$0	\$0
ESRI GIS City Engine (1)	\$4,000	\$0	\$0	\$0
Windows OS Upgrades	\$25,900	\$0	\$0	\$0
Air Compressor	\$500	\$0	\$0	\$0
Network Wiring Rack	\$2,050	\$0	\$0	\$0
Netgear Veem Backup Storage	\$14,380	\$0	\$0	\$0
Phone Controller Avaya	\$4,250	\$0	\$0	\$0
CAPITAL OUTLAY TOTAL	\$353,300	\$646,640	\$578,140	\$578,140

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
OFFICE OF THE CITY ATTORNEY									
001 30005 500311	PROFESSIONAL SVC - CITY ATTORNEY AGRI	406,880.00	434,170.00	524,000.00	323,161.00	524,000.00	\$435,000	\$435,000	\$435,000
001 30005 500312	PROFESSIONAL SVC - ATTORNEY OTHER	141,806.00	184,613.00	375,000.00	203,567.00	375,000.00	\$100,000	\$100,000	\$100,000
001 30005 500316	PROFESSIONAL SVC - LITIGATION CONTINGI	-	-	-	-	-	\$50,000	\$50,000	\$50,000
001 30005 500410	COMMUNICATIONS & FREIGHT SERVICES	-	924.00	600.00	526.00	600.00	\$481	\$481	\$481
001 30005 500470	PRINTING & BINDING	-	-	-	-	-	\$500	\$500	\$500
	Total Attorney	548,686.00	619,707.00	899,600.00	527,254.00	899,600.00	585,981.00	585,981.00	585,981.00

PLANNING & ZONING DEPARTMENT



Positions

Amended 2013

9

Adopted 2014

10

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
PLANNING & ZONING & LICENSES DEPARTMENT									
001 40005 500111	ADMINISTRATIVE SALARIES	99,204.00	97,339.00	103,412.00	71,193.00	103,412.00	112,173.00	110,330.00	110,330.00
001 40005 500120	FULL TIME SALARIES	268,578.00	325,598.00	362,605.00	250,225.00	362,605.00	390,635.00	471,045.00	471,045.00
001 40005 500125	COMPENSATED ABSENCES	11,621.00	1,060.00	6,694.00	4,440.00	6,694.00	22,042.00	22,361.00	22,361.00
001 40005 500130	OTHER SALARIES	23,032.00	-	-	-	-	-	-	-
001 40005 500140	OVERTIME	731.00	60.00	1,000.00	285.00	1,000.00	2,600.00	2,000.00	2,000.00
001 40005 500210	PAYROLL TAXES	29,880.00	31,543.00	36,776.00	24,300.00	36,776.00	40,887.00	46,876.00	46,876.00
001 40005 500220	RETIREMENT CONTRIBUTIONS	44,029.00	50,584.00	51,412.00	39,221.00	51,411.66	52,902.00	53,764.00	53,764.00
001 40005 500230	LIFE & HEALTH INSURANCE	51,809.00	70,109.00	79,985.00	53,460.00	79,985.00	79,749.00	72,829.00	72,829.00
	TOTAL PERSONNEL COSTS	528,884.00	576,293.00	641,884.00	443,124.00	641,883.66	700,988.00	779,205.00	779,205.00
001 40005 500310	PROFESSIONAL SERVICES	140,415.00	120,400.00	180,150.00	61,861.00	180,150.00	155,000.00	130,000.00	130,000.00
001 40005 500340	OTHER CONTRACTUAL SERVICES	15,085.00	19,368.00	7,000.00	1,000.00	7,000.00	7,000.00	7,000.00	7,000.00
001 40005 500400	TRAVEL & PER DIEM	8,807.00	10,689.00	12,725.00	8,205.00	12,725.00	14,630.00	14,630.00	16,280.00
001 40005 500410	COMMUNICATIONS & FREIGHT SERVICES	6,865.00	8,136.00	7,595.00	2,979.00	7,595.00	3,476.00	3,476.00	3,476.00
001 40005 500440	RENTALS & LEASES	2,479.00	1,995.00	-	-	-	240.00	240.00	240.00
001 40005 500461	REPAIRS & MAINTENANCE VEHICLES	284.00	-	950.00	141.00	950.00	1,250.00	1,240.00	1,240.00
001 40005 500470	PRINTING & BINDING	11,004.00	9,933.00	10,652.00	9,169.00	10,652.00	10,815.00	19,315.00	19,315.00
001 40005 500482	PROMOTIONAL ACTIVITIES	-	-	-	-	-	50,000.00	20,000.00	20,000.00
001 40005 500510	OFFICE SUPPLIES	3,497.00	2,906.00	1,250.00	853.00	1,250.00	1,250.00	1,250.00	1,250.00
001 40005 500520	OPERATING SUPPLIES	11,249.00	9,029.00	14,500.00	14,042.00	14,500.00	-	-	-
001 40005 500521	OPERATING SUPPLIES - VEHICLES	300.00	-	788.00	197.00	788.00	875.00	938.00	938.00
001 40005 500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,130.00	4,805.00	4,020.00	1,192.00	4,020.00	5,420.00	5,420.00	5,950.00
	TOTAL OPERATING COST	204,115.00	187,261.00	239,630.00	99,639.00	239,630.00	249,956.00	203,509.00	205,689.00
001 40005 500640	CAPITAL OUTLAY	17,603.00	3,646.00	120,562.00	134.00	120,562.00	3,000.00	2,000.00	2,000.00
001 40005 500641	CAPITAL OUTLAY - VEHICLES	-	-	24,977.00	24,977.00	24,977.00	-	-	-
	TOTAL CAPITAL OUTLAY	17,603.00	3,646.00	145,539.00	25,111.00	145,539.00	3,000.00	2,000.00	2,000.00
	Total Planning & Zoning	750,602.00	767,200.00	1,027,053.00	567,874.00	1,027,052.66	953,944.00	984,714.00	986,894.00

**PERSONNEL SUMMARY
2013-2014**

PLANNING AND ZONING DEPARTMENT

001.40005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Planning & Zoning Director	1	1	1	1	\$110,330.00
	Total Administrative Salaries	1	1	1	1	\$110,330.00
120	<u>Full Time Salaries</u>					
	Admin. Assist./ Special Proj. Coord.	1	1	1	1	\$43,497.00
	Senior Planner	1	1	1	1	\$66,609.00
	Planner	1	1	1	1	\$50,730.00
	Chief Licensing Officer	1	1	1	1	\$57,647.00
	Green Initiative Planner/ Sustainability Coord.	1	0	1	1	\$45,000.00
	* Economic Developer	0	0	1	1	\$80,533.00
	Development Review Coord.	1	1	1	1	\$51,427.00
	License Processing Clerk	1	1	1	1	\$36,165.00
	GIS Technician	1	1	1	1	\$39,015.00
	Total Full Time Salaries	8	7	9	9	\$470,623.00
130	<u>Other Salaries</u>					
	Total Other Salaries	0	0	0	0	\$0.00
	<u>TOTAL SALARY EXPENSES</u>	9	8	10	10	<i>\$580,953.00</i>

* Transferred from Public Affairs

BUDGET WORKSHEET

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM
001.40005.500400

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Vehicle Allowance - Director PZ \$435 p/month	\$5,220	\$5,220	\$5,220	\$5,220
FPLA/APA Conference or Seminar (2)				
Car Rental - 5 days @ \$75	\$0	\$375	\$375	\$375
Hotel - 5 nights @ \$200 x2	\$0	\$2,000	\$2,000	\$2,000
Meals - 5 days @ \$36 +\$75	\$0	\$555	\$555	\$555
Airfare @ \$450 x 2	\$0	\$900	\$900	\$900
FAOLO Conference for Chief Licensing Officer (1)				
Car Rental - 5 days @ \$75	\$375	\$375	\$375	\$375
Hotel - 5 nights @ \$200	\$1,000	\$1,000	\$1,000	\$1,000
Meals - 5 days @ \$75	\$375	\$375	\$375	\$375
FAPA Conference for Planners (2)				
Car Rental - 5 days @ \$75	\$375	\$375	\$375	\$375
Hotel - 5 nights @ \$200 x2	\$2,000	\$2,000	\$2,000	\$2,000
Meals - 5 days @ \$36 +\$75	\$555	\$555	\$555	\$555
Airfare @ \$450 x 2	\$900	\$900	\$900	\$900
RECON Conference for Planners (1)				\$1,650
Hotel - 5 nights @ \$200	\$1,000	\$0	\$0	\$0
Meals - 5 days @ \$75	\$375	\$0	\$0	\$0
Airfare \$450	\$450	\$0	\$0	\$0
Ground Transport & parking	\$100	\$0	\$0	\$0
TRAVEL & PER DIEM TOTAL	\$12,725	\$14,630	\$14,630	\$16,280

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
GENERAL GOVERNMENT									
001.50005.500121	NON-RECURRING PERFORMANCE AWARDS	137,850.00	179,528.00	210,485.00	137,928.00	210,485.00	-	-	-
001.50005.500210	PAYROLL TAXES	10,484.00	12,158.00	16,100.00	9,359.00	16,100.00	-	-	-
001.50005.500240	WORKERS' COMPENSATION	217,948.00	189,544.00	255,000.00	271,288.00	271,270.00	\$300,000	300,000.00	300,000.00
001.50005.500250	UNEMPLOYMENT COMPENSATION	47,034.00	20,785.00	60,000.00	23,925.00	60,000.00	\$30,000	30,000.00	30,000.00
	TOTAL PERSONNEL COSTS	413,314.00	402,011.00	541,585.00	442,479.00	557,835.00	330,000.00	330,000.00	330,000.00
001.50005.500310	PROFESSIONAL SERVICES	443,829.00	208,508.00	382,870.00	269,076.00	414,660.00	415,500.00	415,500.00	449,500.00
001.50005.500340	OTHER CONTRACTUAL SERVICES	86,214.00	122,762.00	76,000.00	84,434.00	76,000.00	71,000.00	71,000.00	71,000.00
001.50005.500400	TRAVEL & PER DIEM	2,428.00	2,595.00	-	-	-	-	-	-
001.50005.500410	COMMUNICATIONS & FREIGHT SERVICES	40,892.00	83,407.00	100,000.00	28,866.00	100,000.00	50,000.00	50,000.00	50,000.00
001.50005.500430	UTILITY SERVICES	83,504.00	103,587.00	150,000.00	95,602.00	150,000.00	188,000.00	168,000.00	168,000.00
001.50005.500440	RENTALS & LEASES	734,581.00	696,077.00	4,000.00	246.00	4,000.00	4,500.00	4,500.00	4,500.00
001.50005.500450	INSURANCE	432,601.00	355,651.00	414,000.00	464,266.00	464,266.00	500,000.00	500,000.00	500,000.00
001.50005.500460	REPAIRS & MAINTENANCE	24,164.00	16,438.00	33,900.00	28,489.00	33,900.00	33,000.00	33,000.00	33,000.00
001.50005.500470	PRINTING & BINDING	9,842.00	32,346.00	40,500.00	14,152.00	40,500.00	15,000.00	15,000.00	15,000.00
001.50005.500480	PROMOTIONAL ACTIVITIES	23,250.00	-	-	-	-	-	-	-
001.50005.500490	OTHER CURRENT CHARGES	82,384.00	81,074.00	105,800.00	95,598.00	105,800.00	125,100.00	125,100.00	125,100.00
001.50005.500492	CONTINGENCIES	94,378.00	79,917.00	286,687.00	136,208.00	280,985.00	400,000.00	400,000.00	324,000.00
001.50005.500492	OTHER CURRENT CHARGES- BOARD FUNDS	-	-	-	-	-	-	-	70,000.00
001.50005.500520	OPERATING SUPPLIES	7,205.00	8,325.00	19,000.00	9,328.00	19,000.00	10,000.00	10,000.00	10,000.00
001.50005.500524	OPER. SUPPLIES- ECONOMIC DEVELOPMENT	3,836.00	-	-	-	-	-	-	-
	TOTAL OPERATING COST	2,028,988.00	1,766,683.00	1,612,357.00	1,206,445.00	1,668,891.00	1,792,100.00	1,792,100.00	1,820,100.00
DEBT SERVICE									
001.50005.500710	DEBT SERVICE - PRINCIPAL EXPENSE	1,729,315.00	1,261,594.00	1,061,291.00	1,061,291.00	1,061,291.00	1,107,327.00	1,107,327.00	1,107,327.00
001.50005.500712	DEBT SERVICE - STATE OF FLORIDA	865,043.00	-	300.00	-	300.00	300.00	300.00	300.00
001.50005.500720	DEBT SERVICE - INTEREST EXPENSE	-	884,736.00	883,983.00	742,312.00	883,963.00	838,500.00	838,500.00	838,500.00
Total Debt Service		2,594,358.00	2,146,330.00	1,945,554.00	1,803,603.00	1,945,554.00	1,946,127.00	1,946,127.00	1,948,127.00
MITIGATION & QNIP									
001.50005.500731	QUALITY NEIGHBORHOOD IMPROVEMENT PF	381,493.00	0	-	-	-	-	-	-
Total Mitigation and QNIP		381,493.00	-	-	-	-	-	-	-
001.50005.500820	GRANTS & AIDS	95,000.00	170,000.00	95,000.00	85,000.00	95,000.00	50,000.00	50,000.00	50,000.00
OPERATING TRANSFERS									
001.50005.500910	TRANSFER TO TRANSPORTATION FUND	1,908,970.00	2,000,000.00	2,000,000.00	-	2,000,000.00	2,000,000.00	-	-
001.50005.500912	TRANSFER TO CAPITAL IMPROVEMENT FUND	17,000,000.00	2,000,000.00	-	-	-	100,000.00	-	-
001.50005.500913	TRANSFER FROM CHINESE DRYWALL FUND	-	-	(224,835.00)	(224,635.00)	(224,835.00)	-	-	-
Total Operating Transfers		18,908,970.00	4,000,000.00	1,775,165.00	(224,635.00)	1,775,165.00	2,100,000.00	-	-
Total General Government		24,420,121.00	8,485,024.00	5,969,841.00	3,312,892.00	6,042,945.00	8,218,227.00	4,118,227.00	4,148,227.00

BUDGET WORKSHEET

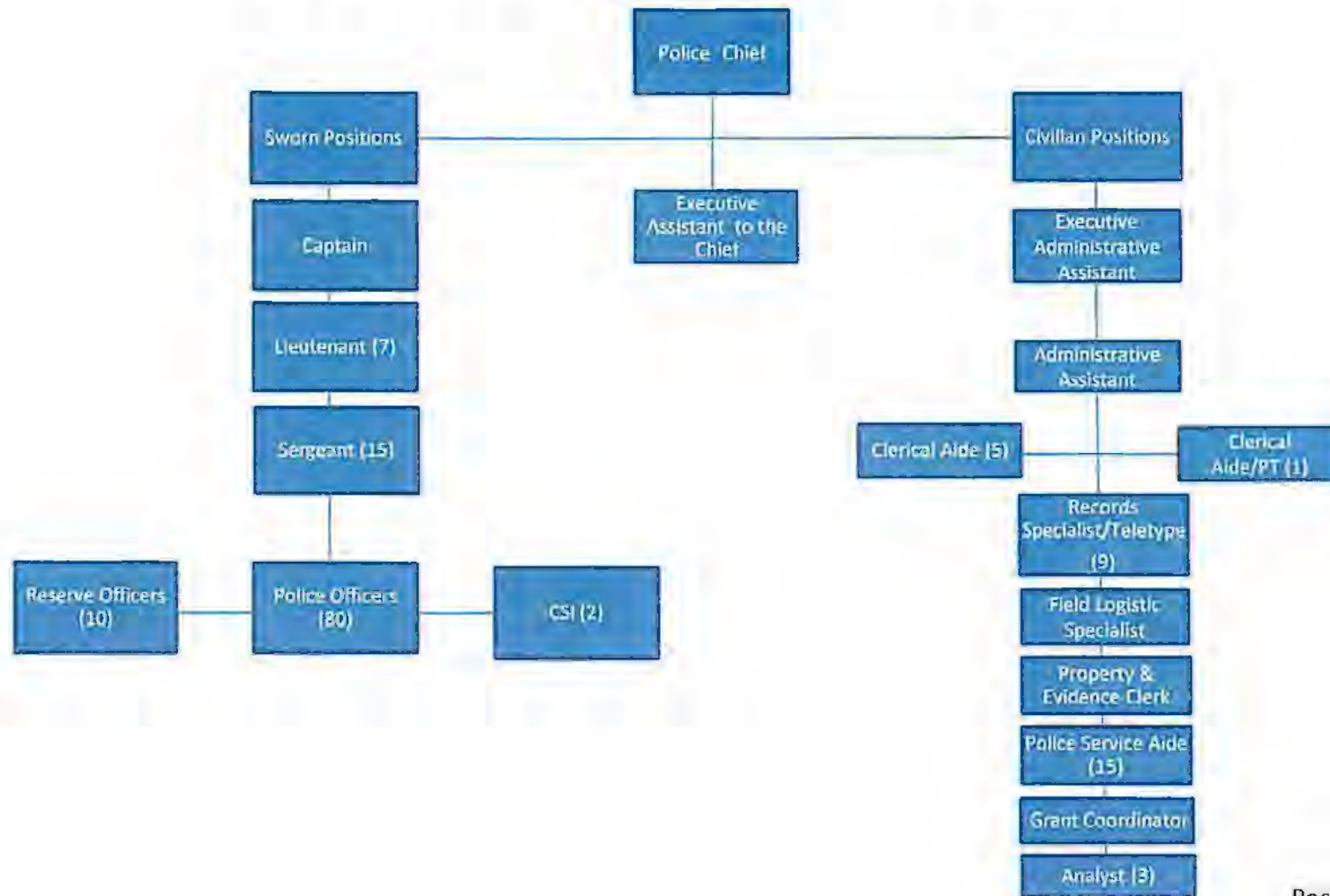
Includes current charges and obligations not otherwise classified.

OTHER CURRENT CHARGES AND OBLIGATIONS

001.50005.500490

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Employee Annual Party		\$20,000	\$20,000	\$20,000
Governmental and Dignitary Events		\$10,000	\$10,000	\$10,000
Tables:				
8 @ \$1,500		\$12,000	\$12,000	\$12,000
8 @ \$1,000		\$8,000	\$8,000	\$8,000
4 @ \$500		\$2,000	\$2,000	\$2,000
Sponsorships :				
Miami Dade League of Cities		\$5,000	\$5,000	\$5,000
Miami Dade County Days		\$5,000	\$5,000	\$5,000
DBC Trustee		\$5,000	\$5,000	\$5,000
Autism Speaks		\$5,000	\$5,000	\$5,000
Relay for Life		\$5,000	\$5,000	\$5,000
March for Family		\$5,000	\$5,000	\$5,000
PGA Golf Tournament		\$9,500	\$9,500	\$9,500
WTC Air, Sea & Cargo Event		\$3,600	\$3,600	\$3,600
Others		\$25,000	\$30,000	\$30,000
Tables & Sponsorships	\$95,600	\$0	\$0	\$0
City's 10th year anniversary	\$10,000	\$0	\$0	\$0
OTHER CURRENT CHARGES AND OBLIGATIONS TOTAL	\$105,600	\$120,100	\$125,100	\$125,100

POLICE DEPARTMENT



Positions

Amended 2013 Adopted 2014

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
POLICE DEPARTMENT									
001 60005 500111	ADMINISTRATIVE SALARIES	146,176.00	148,758.00	119,030.00	86,876.00	150,530.00	113,300.00	111,438.00	111,438.00
001 60005 500121	FULL TIME SALARIES - SWORN	5,122,059.00	4,749,892.00	4,933,991.00	3,325,394.00	4,933,991.00	5,820,562.00	5,713,771.00	5,713,771.00
001 60005 500120	FULL TIME SALARIES	1,172,175.00	970,539.00	952,154.00	609,277.00	952,154.00	1,179,867.00	1,164,320.00	1,164,320.00
001 60005 500125	COMPENSATED ABSENCES	88,768.00	113,972.00	133,557.00	66,516.00	133,557.00	264,505.00	268,793.00	268,793.00
001 60005 500130	OTHER SALARIES	-	-	26,915.00	17,398.00	26,915.00	31,313.00	30,588.00	30,588.00
001 60005 500140	OVERTIME	536,177.00	508,959.00	650,000.00	435,449.00	650,000.00	650,000.00	425,000.00	425,000.00
001 60005 500150	SPECIAL PAY - OFF DUTY	179,296.00	343,134.00	700,000.00	542,485.00	700,000.00	700,000.00	625,000.00	625,000.00
001 60005 500151	SPECIAL PAY - DIFFERENTIAL	161,873.00	168,585.00	175,000.00	109,405.00	175,000.00	175,000.00	175,000.00	175,000.00
001 60005 500152	SPECIAL PAY - INCENTIVE	65,936.00	61,183.00	60,000.00	45,375.00	60,000.00	60,000.00	60,000.00	60,000.00
001 60005 500210	PAYROLL TAXES	547,766.00	521,967.00	554,813.00	386,798.00	554,813.00	684,427.00	656,042.00	656,042.00
001 60005 500220	RETIREMENT CONTRIBUTIONS	1,379,863.00	937,422.00	1,174,024.00	751,000.00	1,174,024.00	1,472,049.00	1,378,062.00	1,378,062.00
001 60005 500230	LIFE & HEALTH INSURANCE	906,124.00	948,551.00	989,391.00	687,266.00	989,391.00	1,213,934.00	1,119,375.00	1,119,375.00
	TOTAL PERSONNEL COSTS	10,306,213.00	9,472,962.00	10,468,875.00	7,063,239.00	10,500,375.00	12,364,957.00	11,727,389.00	11,727,389.00
001 60005 500310	PROFESSIONAL SERVICES	68,636.00	34,428.00	160,800.00	4,709.00	160,800.00	5,000.00	5,000.00	5,000.00
001 60005 500340	OTHER CONTRACTUAL SERVICES SCHOOL	6,285.00	5,321.00	7,000.00	5,264.00	7,000.00	7,000.00	-	-
001 60005 500342	CONTRACT - SCHOOL CROSSING GUARDS	190,047.00	201,533.00	200,000.00	109,948.00	200,000.00	200,000.00	200,000.00	200,000.00
001 60005 500343	CONTRACT - SAFETY CAMERA PROGRAM EX	-	303,329.00	305,000.00	199,557.00	305,000.00	345,700.00	345,700.00	345,700.00
001 60005 500345	MDC PRISONER PROCESSING GRANT	-	4,782.00	-	-	-	-	-	-
001 60005 500350	INVESTIGATIONS	380.00	50.00	1,500.00	664.00	1,500.00	1,500.00	1,500.00	1,500.00
001 60005 500400	TRAVEL & PER DIEM	7,789.00	14,919.00	15,000.00	7,062.00	15,000.00	20,000.00	20,000.00	20,000.00
001 60005 500410	COMMUNICATIONS & FREIGHT SERVICES	112,519.00	96,042.00	199,970.00	47,990.00	199,970.00	215,000.00	95,600.00	95,600.00
001 60005 500430	UTILITY SERVICES	-	2,327.00	2,500.00	1,925.00	2,500.00	-	4,000.00	4,000.00
001 60005 500440	RENTALS & LEASES	291,228.00	295,970.00	278,970.00	213,639.00	303,813.00	156,170.00	153,670.00	153,670.00
001 60005 500460	REPAIRS & MAINTENANCE	337,900.00	356,961.00	365,500.00	183,730.00	372,278.00	451,600.00	454,210.00	454,210.00
001 60005 500461	REPAIRS & MAINTENANCE FUEL	-	-	-	-	-	-	-	-
001 60005 500470	PRINTING & BINDING	4,161.00	2,922.00	3,500.00	2,579.00	3,500.00	5,000.00	3,500.00	3,500.00
001 60005 500480	PROMOTIONAL ACTIVITIES	3,100.00	1,204.00	3,000.00	4,049.00	4,049.00	5,000.00	5,000.00	5,000.00
001 60005 500510	OFFICE SUPPLIES	18,304.00	10,624.00	23,000.00	7,822.00	23,000.00	23,000.00	23,000.00	23,000.00
001 60005 500520	OPERATING SUPPLIES	77,835.00	75,037.00	109,380.00	52,664.00	109,380.00	132,480.00	123,480.00	123,480.00
001 60005 500521	OPERATING SUPPLIES- Fuel	447,068.00	402,882.00	405,375.00	236,857.00	405,375.00	383,250.00	451,169.00	451,169.00
001 60005 500527	OPERATING SUPPLIES - CRYWOLF	26,037.00	63,263.00	20,000.00	24,183.00	30,500.00	20,000.00	20,000.00	20,000.00
001 60005 500523	OPERATING SUPPLIES - COMMUNITY SERV	47,092.00	32,425.00	30,500.00	11,094.00	20,000.00	105,500.00	70,500.00	70,500.00
001 60005 500529	OPERATING EXPENSES	-	1,381.00	-	355.00	355.00	-	-	-
001 60005 500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	51,470.00	44,960.00	34,500.00	7,951.00	34,500.00	74,535.00	38,835.00	38,835.00
	TOTAL OPERATING COST	1,689,851.00	1,950,360.00	2,165,495.00	1,122,042.00	2,198,520.00	2,150,735.00	2,015,164.00	2,015,164.00
001 60005 500620	CAPITAL OUTLAY-BUILDING	-	-	-	-	-	1,250,000.00	300,000.00	300,000.00
001 60005 500640	CAPITAL OUTLAY	149,830.00	272,192.00	83,959.00	31,915.00	83,959.00	89,500.00	150,900.00	150,900.00
001 60005 500641	CAPITAL OUTLAY-VEHICLES	-	314,488.00	202,500.00	(1,018.00)	202,500.00	\$873,654	\$0	-
001 60005 500642	DOJ BYRNE GRANT-CAPITAL	5,948.00	21,847.00	16,010.00	16,010.00	16,010.00	-	-	-
001 60005 500643	GRANT-CAPITAL	-	202,836.00	-	-	-	-	-	-
001 60005 500644	GRANT-CAPITAL	-	11,417.00	-	-	-	-	-	-
001 60005 500645	GRANT-CAPITAL	-	591,499.00	75,266.00	-	75,266.00	-	-	-
001 60005 500646	GRANT-CAPITAL	-	499,885.00	-	-	-	-	-	-
001 60005 500647	GRANT-CAPITAL	-	542,802.00	199,119.00	66.00	199,119.00	-	-	-
	TOTAL CAPITAL OUTLAY	155,778.00	2,456,966.00	576,854.00	46,973.00	576,854.00	2,213,154.00	450,900.00	450,900.00
	Total Police	12,151,842.00	13,880,288.00	13,211,224.00	8,232,254.00	13,275,749.00	16,728,846.00	14,193,453.00	14,193,453.00

**PERSONNEL SUMMARY
2013-2014**

POLICE DEPARTMENT

001.60005.500.

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Police Chief	1	1	1	1	\$111,439.00
	Total Administrative Salaries	1	1	1	1	\$111,439.00
121	<u>Full Time Salaries Sworn</u>					
	Executive Assistant to the Chief	1	1	1	1	\$70,990.00
	Captain	1	1	1	1	\$96,837.00
	Lieutenant	5	4	7	7	\$497,330.00
	Sergeant	14	12	15	15	\$848,779.00
	Police Officer / Trainee	72	70	80	80	\$3,953,226.00
	Police Officer / Reserve	9	6	10	10	\$245,700.00
	Total Full Time Sworn Salaries	102	94	114	114	\$5,712,862.00
120	<u>Full Time Salaries</u>					
	Executive Administrative Assistant to the Chief	1	1	1	1	\$37,942.00
	Administrative Assistant	1	1	1	1	\$36,273.00
	Crime Scene Technician	2	2	2	2	\$73,514.00
	Police Service Aide	11	9	15	15	\$401,204.00
	Crime Analyst	3	2	3	3	\$110,907.00
	Clerical Aides	5	5	5	5	\$148,289.00
	Police Field Logistics Specialist	1	1	1	1	\$31,639.00
	Grant Coordinator	1	1	1	1	\$40,169.00
	Records Specialist / Teletype	9	4	9	9	\$254,695.00
	Property & Evidence Clerk	1	1	1	1	\$29,688.00
	Total Full Time Salaries	35	27	39	39	\$1,164,320.00
130	<u>Other Salaries</u>					
	Part Time	1	1	1	1	\$30,589.00
	Total Other Salaries	1	1	1	1	\$30,589.00
	<u>TOTAL SALARY EXPENSES</u>	139	123	155	155	\$7,019,210.00

BUDGET WORKSHEET

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES
001.60005.500440

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Storage Facility (2)	\$20,800	\$20,800	\$20,800	\$20,800
Surveillance Rental Cars- 4 at \$900 per month	\$32,400	\$40,000	\$43,200	\$43,200
Copier lease @ \$400.00 per month- Bizhub 501	\$4,800	\$4,800	\$4,800	\$4,800
Copier lease @ \$400.00 p/month- Bizhub363	\$4,800	\$4,800	\$4,800	\$4,800
Copier lease @ \$400.00 p/month- C280	\$4,800	\$4,800	\$4,800	\$4,800
Postage Machine \$402 X 12	\$4,800	\$4,800	\$4,800	\$4,800
Motorcycle rental (7 @ \$475)	\$39,900	\$57,000	\$51,300	\$51,300
Warehouse For Miami Dade County Property Room	\$19,170	\$19,170	\$19,170	\$19,170
8420 BLDG	\$147,500	\$0	\$0	\$0
RENTALS AND LEASES TOTAL	\$278,970	\$156,170	\$153,670	\$153,670

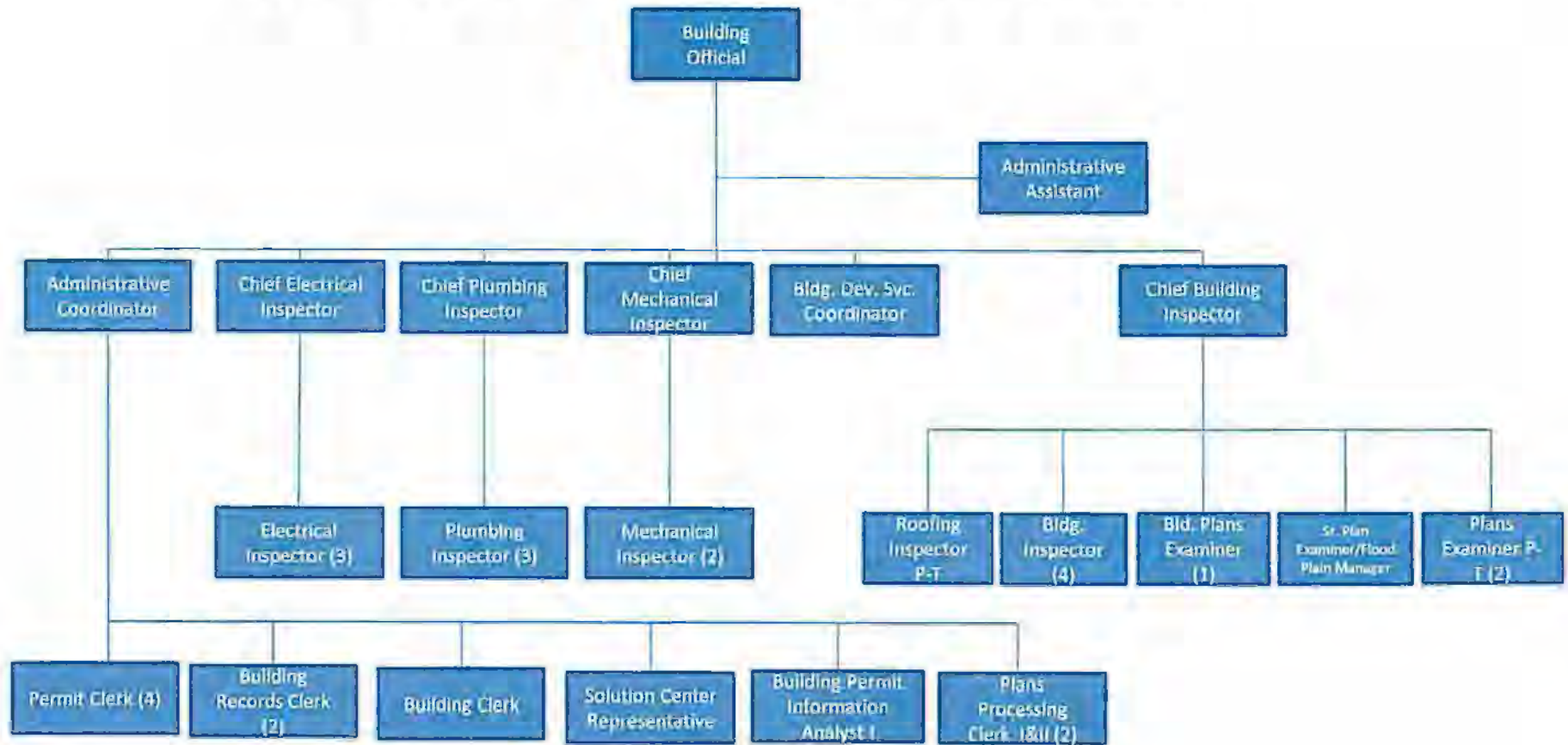
BUDGET WORKSHEET

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS
OBJECT CODE 001.60005.500540

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Commission For Florida Accrediation (3yr Cycle)	\$2,000	\$2,000	\$2,000	\$2,000
Dade County Chiefs of Police	\$1,200	\$2,000	\$2,000	\$2,000
FBI	\$0	\$200	\$200	\$200
Florida Internal Affairs Association	\$30	\$30	\$30	\$30
Florida Police Accreditation Coalition	\$75	\$75	\$75	\$75
Florida Police Chiefs Association	\$150	\$150	\$150	\$150
International Association of Chiefs of Police	\$150	\$150	\$150	\$150
National Crime Prevention Association	\$210	\$210	\$210	\$210
RADKIDS Certification	\$200	\$200	\$200	\$200
SAM'S Club Membership	\$35	\$0	\$0	\$0
Training Courses:				
D.A.R.E. Annual Conference and Certification	\$2,500	\$2,500	\$2,500	\$2,500
Accreditation- Training	\$2,500	\$2,500	\$0	\$0
Commercial Vehicle Enforcement	\$350	\$5,000	\$0	\$0
Crime Analysts Training	\$1,000	\$1,000	\$1,000	\$1,000
Association - International Assoc. of Crime Analyst	\$0	\$50	\$50	\$50
Association - Fl. Crime & Intelligence Analyst Assoc.	\$0	\$50	\$50	\$50
Association - International Assoc. of Law Enf. Intelligence	\$0	\$100	\$100	\$100
In Service for 95 Sworn	\$10,000	\$40,000	\$20,000	\$20,000
K 9 Training	\$2,000	\$2,000	\$0	\$0
Professional Command Staff- Training	\$1,500	\$1,500	\$0	\$0
Conferences	\$5,000	\$5,000	\$5,000	\$5,000
Fl. Division of International Assoc for Identification	\$0	\$80	\$80	\$80
International Assoc. for Identification	\$0	\$140	\$140	\$140
RADKIDS Training	\$1,000	\$1,000	\$1,000	\$1,000
Conferences	\$300	\$300	\$300	\$300
BOOKS				
Crime Prevention Literature	\$2,000	\$5,000	\$1,000	\$1,000
Drivers Licenses Recognition	\$500	\$1,500	\$1,000	\$1,000
Law Enforcement Handbook (annual renewal)	\$1,800	\$1,800	\$1,600	\$1,600
BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$34,500	\$74,535	\$38,835	\$38,835

BUILDING DEPARTMENT



Positions

Amended 2013

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Adopted 2014

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Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
BUILDING DEPARTMENT									
001.70005.500111	ADMINISTRATIVE SALARIES	134,728.00	98,882.00	99,355.00	67,200.00	99,355.00	113,300.00	111,100.00	111,100.00
001.70005.500120	FULL TIME SALARIES	1,380,250.00	1,291,531.00	1,360,219.00	955,373.00	1,360,219.00	1,707,731.00	1,686,927.00	1,686,927.00
001.70005.500130	OTHER SALARIES	69,803.00	74,522.00	179,437.00	53,405.00	179,437.00	186,400.00	125,000.00	125,000.00
001.70005.500125	COMPENSATED ABSENCES	17,537.00	6,491.00	17,082.00	14,953.00	17,082.00	70,075.00	69,155.00	69,155.00
001.70005.500140	OVERTIME	69,634.00	59,877.00	83,527.00	59,028.00	83,527.00	153,601.00	127,004.00	127,004.00
001.70005.500143	OVERTIME-BLDG OPR	-	-	-	6,943.00	15,000.00	92,340.00	92,340.00	92,340.00
001.70005.500210	PAYROLL TAXES	120,628.00	112,812.00	133,618.00	85,730.00	133,618.00	176,821.00	169,719.00	169,719.00
001.70005.500220	RETIREMENT CONTRIBUTIONS	180,665.00	165,087.00	156,914.00	124,391.00	156,914.00	138,582.00	134,837.00	134,837.00
001.70005.500230	LIFE & HEALTH INSURANCE	202,451.00	217,686.00	196,314.00	142,642.00	196,314.00	281,164.00	256,447.00	256,447.00
001.70005.500240	WORKERS' COMPENSATION	-	-	-	-	-	-	-	-
	TOTAL PERSONNEL COSTS	2,175,896.00	2,028,288.00	2,226,466.00	1,509,685.00	2,241,466.00	2,898,014.00	2,772,329.00	2,772,329.00
001.70005.500310	PROFESSIONAL SERVICES	568.00	-	100,000.00	37,629.00	100,000.00	105,000.00	100,000.00	100,000.00
001.70005.500340	OTHER CONTRACTUAL SERVICES	-	-	-	-	-	-	-	-
001.70005.500400	TRAVEL & PER DIEM	9,259.00	7,311.00	6,600.00	5,224.00	6,600.00	14,094.00	7,898.00	7,898.00
001.70005.500410	COMMUNICATIONS & FREIGHT SERVICES	13,080.00	12,593.00	12,264.00	8,457.00	12,264.00	17,692.00	14,242.00	14,242.00
001.70005.500440	RENTALS & LEASES	34,036.00	36,113.00	6,000.00	5,942.00	6,000.00	600.00	600.00	600.00
001.70005.500450	INSURANCE	-	-	-	-	-	-	-	-
001.70005.500460	REPAIRS & MAINTENANCE	2,472.00	-	1,582.00	1,137.00	1,582.00	7,544.00	2,301.00	2,301.00
001.70005.500461	REPAIRS & MAINTENANCE VEHICLES	5,842.00	10,589.00	30,620.00	10,836.00	30,620.00	29,785.00	24,625.00	24,625.00
001.70005.500470	PRINTING & BINDING	5,839.00	8,257.00	8,972.00	5,527.00	8,972.00	26,201.00	25,980.00	25,980.00
001.70005.500490	OTHER CURRENT CHARGES	18,617.00	40,898.00	121,100.00	100,824.00	121,100.00	38,600.00	-	-
001.70005.500510	OFFICE SUPPLIES	13,243.00	11,343.00	9,250.00	5,412.00	9,250.00	11,074.00	10,406.00	10,406.00
001.70005.500520	OPERATING SUPPLIES	22,770.00	10,183.00	14,657.00	7,290.00	14,657.00	19,794.00	19,794.00	19,794.00
001.70005.500521	OPERATING SUPPLIES - VEHICLES	-	-	-	-	-	-	-	-
001.70005.500522	OPERATING SUPPLIES - VEHICLES	18,171.00	16,850.00	22,848.00	9,755.00	22,848.00	24,403.00	23,040.00	23,040.00
001.70005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	3,968.00	9,738.00	12,530.00	3,591.00	12,530.00	13,984.00	13,143.00	13,143.00
	TOTAL OPERATING COST	147,865.00	163,875.00	346,423.00	201,624.00	346,423.00	308,771.00	242,029.00	242,029.00
001.70005.500640	CAPITAL OUTLAY -	40,428.00	49,740.00	273,117.00	221,354.00	273,117.00	250,439.00	220,759.00	220,759.00
001.70005.500641	CAPITAL OUTLAY - VEHICLES	-	-	40,000.00	-	40,000.00	40,000.00	40,000.00	40,000.00
	TOTAL CAPITAL OUTLAY	40,428.00	49,740.00	313,117.00	221,354.00	313,117.00	290,439.00	260,759.00	260,759.00
	Total Building	2,363,889.00	2,239,803.00	2,886,006.00	1,932,643.00	2,901,006.00	3,497,224.00	3,275,117.00	3,275,117.00

**PERSONNEL SUMMARY
2013 - 2014**

BUILDING DEPARTMENT

001.70005.600.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Building Official	1	1	1	1	\$111,100.00
	Total Administrative Salaries	1	1	1	1	\$111,100.00
120	<u>Full Time Salaries</u>					
	Administrative Assistant	1	1	1	1	\$33,661.00
	Administrative Coordinator	1	1	1	1	\$46,394.00
	Building Development Service Coord.	1	1	1	1	\$56,920.00
	Building Clerk	1	1	1	1	\$25,212.00
	Records Clerk	2	2	2	2	\$55,243.00
	Plans Processing Clerk	2	2	2	2	\$74,239.00
	Permit Clerk	4	2	4	4	\$120,032.00
	Chief Building Inspector	1	1	1	1	\$81,292.00
	Building Plans Examiner	2	2	2	2	\$144,946.00
	Building Inspector	3	3	4	4	\$242,272.00
	Chief Mechanical Inspector	1	1	1	1	\$80,788.00
	Mechanical Inspector	1	1	2	2	\$121,140.00
	Chief Plumbing Inspector	1	1	1	1	\$87,097.00
	Plumbing Inspector	2	2	3	3	\$190,149.00
	Chief Electrical Inspector	1	1	1	1	\$85,651.00
	Electrical Inspector	2	2	3	3	\$183,700.00
	Permitting Information Analyst	0	1	1	1	\$34,191.00
	Solution Center Representative	0	1	1	1	\$24,000.00
	Total Full Time Salaries	26	26	32	32	\$1,686,927.00
130	<u>Other Salaries</u>					
	Plans Examiners & Roofing Inspector	3	3	3	3	\$125,000.00
	Total Other Salaries	3	3	3	3	\$125,000.00
	<u>TOTAL SALARY EXPENSES</u>	30	30	36	36	<i>\$1,923,027.00</i>

CITY OF DORAL
ADOPTED BUDGET
2013 - 2014

BUDGET WORKSHEET

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES
001.70005.500120

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Administrative Coordinator		\$47,277	\$46,394	\$46,394
Administrative Assistant		\$34,276	\$33,661	\$33,661
Chief Building Inspector		\$82,400	\$81,292	\$81,292
Chief Electrical Inspector		\$88,017	\$85,651	\$85,651
Chief Mechanical Inspector		\$82,702	\$80,788	\$80,788
Chief Plumbing Inspector		\$88,017	\$87,097	\$87,097
Sr. Plans Examiner /Floodplains Mgr.		\$75,392	\$73,816	\$73,816
Building Plans Examiner FT		\$72,100	\$71,131	\$71,131
Building Inspector FT #1		\$63,666	\$62,335	\$62,335
Building Inspector FT #2		\$61,800	\$60,969	\$60,969
Building Inspector FT #3		\$61,800	\$60,969	\$60,969
Building Inspector FT #4		\$58,500	\$57,998	\$57,998
Electrical Inspector #1		\$64,235	\$63,420	\$63,420
Electrical Inspector #2		\$63,036	\$62,283	\$62,283
Electrical Inspector #3		\$57,998	\$57,998	\$57,998
Mechanical Inspector #1		\$64,639	\$63,142	\$63,142
Mechanical Inspector #2		\$57,998	\$57,998	\$57,998
Plumbing Inspector #1		\$64,295	\$63,479	\$63,479
Plumbing Inspector #2	\$1,360,219	\$70,353	\$68,672	\$68,672
Plumbing Inspector #3		\$57,998	\$57,998	\$57,998
Building Permitting Information Analyst I		\$34,191	\$34,191	\$34,191
Permit Clerk #1		\$29,870	\$29,268	\$29,268
Permit Clerk #2		\$30,467	\$30,058	\$30,058
Permit Clerk #3		\$29,000	\$29,000	\$29,000
Permit Clerk #4		\$32,017	\$31,707	\$31,707
Solution Center Representative		\$24,000	\$24,000	\$24,000
Plans Processing Clerk #1		\$38,874	\$41,516	\$41,516
Plans Processing Clerk #2		\$33,094	\$32,723	\$32,723
Building Dev. Svc. Coordinator		\$57,783	\$56,920	\$56,920
Building Records Clerk		\$28,366	\$28,027	\$28,027
Building Records Clerk		\$27,818	\$27,215	\$27,215
Building Clerk		\$25,750	\$25,212	\$25,212
Service Awards:				
Bldg. Inspector		\$0	\$0	
Plumbing Inspector		\$0	\$0	
Permit Clerks		\$0	\$0	
REGULAR SALARIES TOTAL	\$1,360,219	\$1,707,731	\$1,686,927	\$1,686,927

BUDGET WORKSHEET

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM
001.70005.500400

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Vehicle Allowance - Building Official \$435 p/month	\$5,220	\$5,220	\$ 5,220	\$5,220
Building Official Conference				
Car Rental - 5 days	\$0	\$168	\$50	\$50
Hotel - 6 nights @ \$144	\$0	\$864	\$720	\$720
Meals - 6 days @ \$75	\$0	\$450	\$375	\$375
Airfare	\$0	\$986	\$0	
FFMA Annual Conference				
Car Rental - 5 days	\$0	\$429	\$0	
Hotel - 2 rooms for 3 nights @ \$249.95	\$0	\$1,500	\$1,200	\$1,200
Meals - Director 4 days @ \$75	\$0	\$300	\$225	\$225
Meals - 3 employees 4 days @ \$36	\$0	\$432	\$108	\$108
ICC				
Car Rental - 12 days	\$0	\$385	\$0	
Hotel - 12 nights @ \$159	\$1,000	\$1,908	\$0	
Meals - 12 days @ \$75	\$180	\$900	\$0	
Airfare	\$200	\$192	\$0	
Permit Technicians Certification Courses				
Meals - 5 employees 2 days @ \$36	\$0	\$360	\$0	
TRAVEL & PER DIEM TOTAL	\$6,600	\$14,094	\$7,898	\$7,898

BUDGET WORKSHEET

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS 001.70005.500540

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Notary Renewals (3)	\$390	\$330	\$330	\$330
SFBOA 19 Inspectors & BOAF @ \$75 each	\$1,350	\$1,425	\$1,425	\$1,425
NFPA Memberships	\$180	\$165	\$165	\$165
NFPA Online Subscriptions Code Service	\$770	\$1,166	\$1,166	\$1,166
IAEI Memberships, 4 at \$102 each	\$270	\$408	\$408	\$408
FBC Complete Code Set - CD ROM	\$0	\$372	\$372	\$372
FBC Building Code Commentary	\$1,600	\$314	\$314	\$314
FBC Residential Code Commentary	\$1,440	\$276	\$276	\$276
FBC Existing Code Commentary	\$640	\$513	\$513	\$513
FBC Energy Code	\$0	\$60	\$60	\$60
FBC Mechanical Code	\$0	\$212	\$212	\$212
FBC Plumbing Code	\$0	\$635	\$635	\$635
FBC Fuel Gas Code	\$0	\$212	\$212	\$212
FBC accessibility Code	\$0	\$66	\$66	\$66
ASFPM -National	\$0	\$220	\$220	\$220
CEC -2	\$0	\$100	\$100	\$100
ASFPM -State	\$0	\$100	\$100	\$100
NFPA Code Book	\$0	\$351	\$351	\$351
US Green Building Council Annual Renewal	\$0	\$300	\$300	\$300
Technical Staff License Renewal	\$0	\$200	\$200	\$200
NFPA 70 Code Book (3 @ \$117 each)	\$0	\$351	\$351	\$351
NFPA 72 Code Book (1 @ \$131 each)	\$400	\$312	\$131	\$131
NFPA 101 Code Book (3 @ \$67.50 each)	\$300	\$222	\$222	\$222
Florida Fire Marshalls and Inspector Association membership	\$165	\$260	\$260	\$260
Building Official Conference Registration Fee	\$550	\$398	\$398	\$398
Code Official Institute ICC Registration Fee	\$780	\$660	\$0	\$0
Fire Safety Inspector Prep. Course	\$0	\$1,346	\$1,346	\$1,346
ICC Membership	\$0	\$150	\$150	\$150
Permit Technician Training	\$0	\$1,475	\$1,475	\$1,475
ICC 2012 I-Code Complete Collection for Permit Tech	\$0	\$485	\$485	\$485
Permit Technician Exam Fee	\$0	\$900	\$900	\$900
Florida Floodplain Managers Association	\$600	\$0	\$0	\$0
LEEDS Education	\$2,500	\$0	\$0	\$0
2010 National Electric Code Books (3 @ \$125 each)	\$375	\$0	\$0	\$0
Fire Inspector C.E. FFMIA (4 @ \$55)	\$220	\$0	\$0	\$0
BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$12,530	\$13,984	\$13,143	\$13,143

Code Compliance Department



Positions

Amended 2013

13

Adopted 2014

14

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/302013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
CODE COMPLIANCE									
001 71005 500111	ADMINISTRATIVE SALARIES	92,938.00	91,191.00	80,471.00	61,140.00	80,471.00	68,804.00	75,000.00	75,000.00
001 71005 500120	FULL TIME SALARIES	444,370.00	473,671.00	479,989.00	319,586.00	479,989.00	523,635.00	551,039.00	551,039.00
001 71005 500125	COMPENSATED ABSENCES	2,701.00	-	4,657.00	-	4,657.00	22,270.00	24,078.00	24,078.00
001 71005 500140	OVERTIME	30,633.00	34,858.00	36,836.00	27,475.00	36,836.00	13,500.00	13,500.00	13,500.00
001 71005 500210	PAYROLL TAXES	43,595.00	46,097.00	46,779.00	31,211.00	46,779.00	48,788.00	51,497.00	51,497.00
001 71005 500220	RETIREMENT CONTRIBUTIONS	63,465.00	67,619.00	59,517.00	46,606.00	59,517.00	42,368.00	45,485.00	45,485.00
001 71005 500230	LIFE & HEALTH INSURANCE	73,836.00	75,764.00	94,311.00	66,910.00	94,311.00	102,340.00	105,847.00	105,847.00
	TOTAL PERSONNEL COSTS	751,538.00	789,200.00	802,560.00	552,928.00	802,560.00	821,705.00	866,446.00	866,446.00
001 71005 500340	OTHER CONTRACTUAL SERVICES	19,645.00	17,130.00	31,216.00	18,570.00	31,216.00	29,500.00	34,000.00	34,000.00
001 71005 500400	TRAVEL & PER DIEM	8,979.00	7,725.00	12,351.00	7,128.00	12,351.00	10,145.00	9,945.00	9,945.00
001 71005 500410	COMMUNICATIONS & FREIGHT SERVICES	11,833.00	12,673.00	18,120.00	8,560.00	18,120.00	15,720.00	13,682.00	13,682.00
001 71005 500440	RENTALS & LEASES	2,909.00	2,963.00	-	-	-	2,500.00	2,500.00	2,500.00
001 71005 500460	REPAIRS & MAINTENANCE	-	-	204.00	204.00	204.00	500.00	500.00	500.00
001 71005 500461	REPAIRS & MAINTENANCE VEHICLES	4,852.00	7,874.00	7,800.00	5,488.00	7,800.00	13,780.00	11,780.00	11,780.00
001 71005 500470	PRINTING & BINDING	3,790.00	3,310.00	3,500.00	2,614.00	3,500.00	4,100.00	4,100.00	4,100.00
001 71005 500510	OFFICE SUPPLIES	5,640.00	3,729.00	2,000.00	1,830.00	2,000.00	3,500.00	3,300.00	3,300.00
001 71005 500520	OPERATING SUPPLIES	8,222.00	9,668.00	8,500.00	4,927.00	8,500.00	9,250.00	9,250.00	9,250.00
001 71005 500521	OPERATING SUPPLIES -	-	-	-	-	-	-	-	-
001 71005 500522	OPERATING SUPPLIES - VEHICLES FUEL	14,700.00	14,308.00	14,500.00	7,598.00	14,500.00	15,000.00	14,000.00	14,000.00
001 71005 500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,928.00	6,468.00	6,610.00	3,442.00	6,610.00	7,590.00	7,590.00	7,590.00
	TOTAL OPERATING COST	85,498.00	85,849.00	104,801.00	60,361.00	104,801.00	111,585.00	110,647.00	110,647.00
001 71005 500640	CAPITAL OUTLAY	59,042.00	16,524.00	8,549.00	8,205.00	8,549.00	4,100.00	4,100.00	4,100.00
	TOTAL CAPITAL OUTLAY	59,042.00	16,524.00	8,549.00	8,205.00	8,549.00	4,100.00	4,100.00	4,100.00
	Total Code	896,078.00	891,573.00	915,910.00	621,494.00	915,910.00	937,390.00	981,193.00	981,193.00

**PERSONNEL SUMMARY
2013-2014**

CODE COMPLIANCE

001.71005.500.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2013-2014	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Director of Code Compliance	1	1	1	1	\$75,000.00
	Total Administrative Salaries	1	1	1	1	\$75,000.00
120	<u>Full Time Salaries</u>					
	Chief Code Compliance Officer	1	1	1	1	\$57,045.00
	AA/Special Magistrate Agenda Coord.	1	1	1	1	\$46,324.00
	Code Compliance Clerk	1	1	1	1	\$27,416.00
	Code Compliance Officer I, II, III	9	7	10	10	397,907.00
	Required Promo to I, II & III					\$22,347.00
	Total Full Time Salaries	12	10	13	13	\$551,039.00
130	<u>Other Salaries</u>					
	Total Other Salaries	0	0	0	0	\$0.00
	<u>TOTAL SALARY EXPENSES</u>	13	11	14	14	\$626,039.00

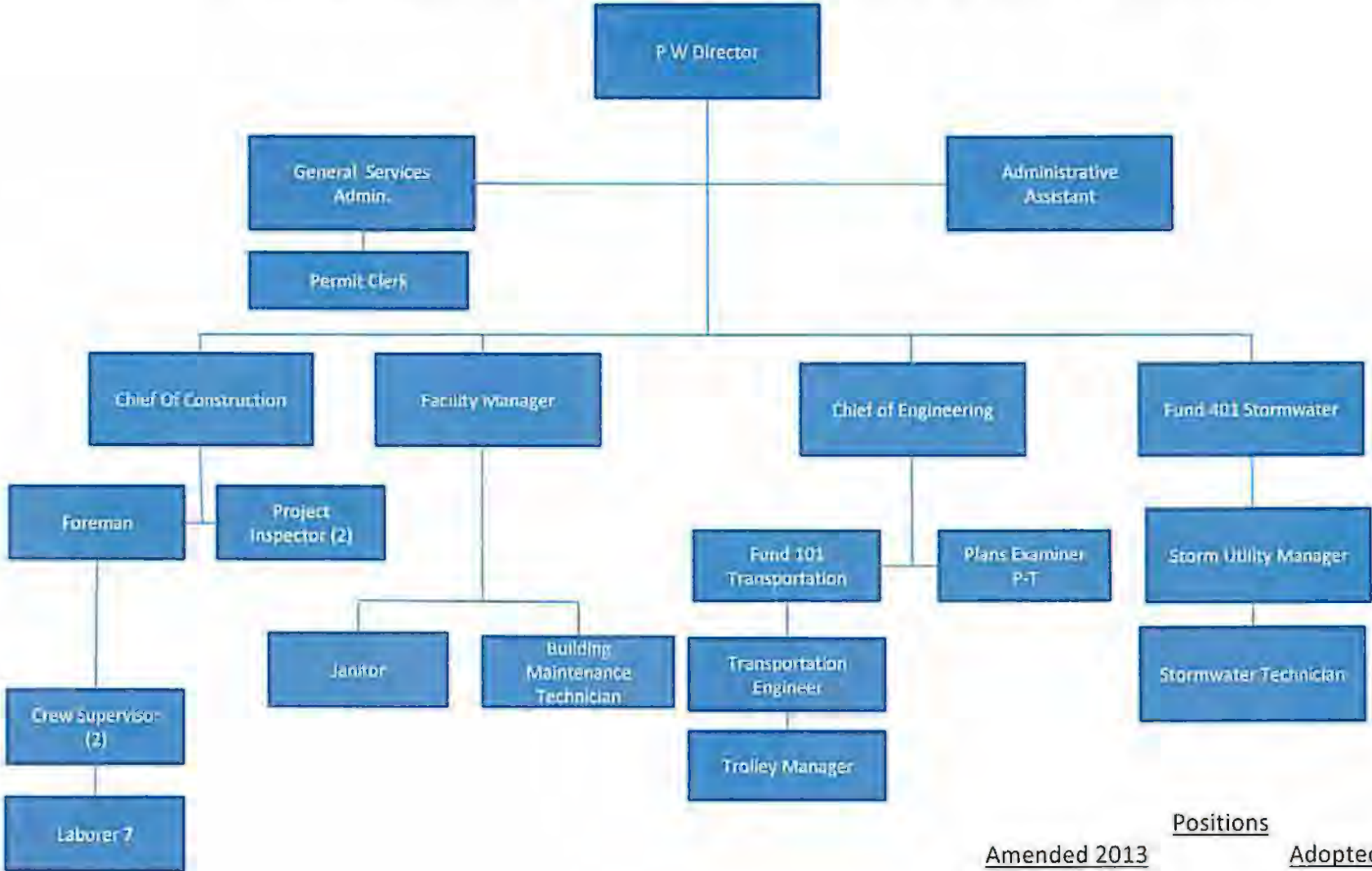
BUDGET WORKSHEET

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES
001.71005.500120

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Administrative Assistant/Special Magistrate Agenda Coord.		\$47,277	\$46,324	\$46,324
Chief Enforcement Officer		\$58,308	\$57,045	\$57,045
Code Compliance Officer III		\$0	\$0	\$0
Code Compliance Officer II		\$0	\$0	\$0
Code Compliance Officer III #1		\$49,029	\$48,553	\$48,553
Code Compliance Officer III #2		\$45,961	\$45,377	\$45,377
Code Compliance Officer #3		\$42,059	\$41,494	\$41,494
Code Compliance Officer III #4		\$35,000	\$35,000	\$35,000
Code Compliance Officer II #5		\$45,963	\$45,311	\$45,311
Code Compliance Officer #6	\$479,989	\$42,059	\$41,148	\$41,148
Code Compliance Officer III #7		\$36,050	\$35,296	\$35,296
Code Compliance Officer #8		\$36,771	\$35,728	\$35,728
Code Compliance Officer #9		\$35,000	\$35,000	\$35,000
Code Compliance Officer #10 (Amnesty Program)		\$0	\$35,000	\$35,000
Code Compliance Clerk (Solution Center)		\$27,810	\$27,416	\$27,416
promotions to I II III		\$22,347	\$22,347	\$22,347
Service Awards				
Code Compliance Officer II				
REGULAR SALARIES TOTAL	\$479,989	\$523,635	\$551,039	\$551,039

PUBLIC WORKS DEPARTMENT



<u>Positions</u>	
<u>Amended 2013</u>	<u>Adopted 2014</u>
General fund 19	General fund 22
Transportation 1	Transportation 2
Storm Water 2	Storm Water 2

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
PUBLIC WORKS DEPARTMENT									
001.80005.500111	ADMINISTRATIVE SALARIES	109,097.00	107,046.00	105,910.00	84,474.00	105,910.00	105,113.00	110,504.00	110,504.00
001.80005.500120	FULL TIME SALARIES	553,088.00	571,026.00	684,558.00	465,417.00	684,558.00	854,399.00	788,663.00	788,663.00
001.80005.500130	OTHER SALARIES	40,354.00	44,681.00	43,455.00	30,228.00	43,455.00	44,599.00	43,999.00	43,999.00
001.80005.500125	COMPENSATED ABSENCES	17,966.00	8,562.00	20,000.00	10,859.00	20,000.00	36,980.00	34,583.00	34,583.00
001.80005.500140	OVERTIME	551.00	533.00	5,000.00	773.00	5,000.00	15,000.00	15,000.00	15,000.00
001.80005.500210	PAYROLL TAXES	53,368.00	54,111.00	66,244.00	41,953.00	66,244.00	81,328.00	76,482.00	76,482.00
001.80005.500220	RETIREMENT CONTRIBUTIONS	79,082.00	80,975.00	82,560.00	67,259.00	82,560.00	74,154.00	70,638.00	70,638.00
001.80005.500230	LIFE & HEALTH INSURANCE	112,357.00	145,074.00	153,070.00	105,025.00	153,070.00	198,482.00	170,460.00	170,460.00
	TOTAL PERSONNEL COSTS	965,863.00	1,012,008.00	1,160,797.00	785,988.00	1,160,797.00	1,410,055.00	1,310,329.00	1,310,329.00
001.80005.500310	PROFESSIONAL SERVICES	415,368.00	541,646.00	742,190.00	248,244.00	742,191.00	525,000.00	284,575.00	284,575.00
001.80005.500340	OTHER CONTRACTUAL SERVICES	408,252.00	210,471.00	630,085.00	179,085.00	630,085.00	667,500.00	622,500.00	622,500.00
001.80005.500400	TRAVEL & PER DIEM	5,877.00	6,198.00	8,589.00	3,974.00	8,589.00	8,589.00	8,239.00	8,239.00
001.80005.500410	COMMUNICATIONS & FREIGHT SERVICES	10,478.00	8,628.00	15,430.00	6,172.00	15,430.00	18,400.00	16,610.00	16,610.00
001.80005.500430	UTILITY SERVICES	4,574.00	5,231.00	48,500.00	19,270.00	48,500.00	129,000.00	53,800.00	53,800.00
001.80005.500440	RENTALS & LEASES	48,925.00	52,735.00	29,000.00	21,756.00	29,000.00	21,880.00	15,880.00	15,880.00
001.80005.500460	REPAIRS & MAINTENANCE	3,370.00	1,642.00	103,000.00	20,650.00	103,000.00	243,000.00	183,000.00	183,000.00
001.80005.500461	REPAIRS & MAINTENANCE VEHICLES	8,851.00	12,537.00	16,000.00	9,312.00	16,000.00	17,400.00	17,400.00	17,400.00
001.80005.500470	PRINTING & BINDING	1,620.00	102.00	2,700.00	1,465.00	2,700.00	1,500.00	1,500.00	1,500.00
001.80005.500490	OTHER CURRENT CHARGES	8,879.00	21,320.00	20,000.00	6,017.00	20,000.00	20,000.00	15,000.00	15,000.00
001.80005.500510	OFFICE SUPPLIES	4,606.00	2,289.00	4,000.00	1,289.00	4,000.00	6,000.00	4,000.00	4,000.00
001.80005.500520	OPERATING SUPPLIES	88,958.00	87,505.00	162,940.00	42,201.00	162,940.00	211,722.00	131,000.00	131,000.00
001.80005.500521	OPERATING SUPPLIES - VEHICLES	-	-	-	-	-	-	-	-
001.80005.500522	OPERATING SUPPLIES - VEHICLES	25,481.00	23,596.00	36,000.00	17,631.00	36,000.00	52,700.00	50,035.00	50,035.00
001.80005.500530	ROAD MATERIALS & SUPPLIES	24,247.00	7,058.00	25,000.00	4,717.00	25,000.00	30,000.00	25,000.00	25,000.00
001.80005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,742.00	4,104.00	9,570.00	3,401.00	9,570.00	9,720.00	8,070.00	8,070.00
	TOTAL OPERATING COST	1,064,228.00	985,062.00	1,853,004.00	585,185.00	1,853,005.00	1,962,411.00	1,436,609.00	1,436,609.00
001.80005.500610	CAPITAL OUTLAY - LAND	2,371,925.00	-	-	-	-	-	-	-
001.80005.500620	CAPITAL OUTLAY - BUILDING	-	4,304,570.00	2,236,700.00	1,764,895.00	2,236,700.00	1,870,475.00	1,639,475.00	1,639,475.00
001.80005.500640	CAPITAL OUTLAY-	34,292.00	24,224.00	264,277.00	17,407.00	264,277.00	85,590.00	85,590.00	85,590.00
001.80005.500641	CAPITAL OUTLAY - VEHICLES	19,907.00	33,391.00	107,559.00	41,559.00	107,559.00	84,000.00	84,000.00	84,000.00
	TOTAL CAPITAL OUTLAY	2,426,124.00	4,362,185.00	2,608,536.00	1,823,861.00	2,608,536.00	2,040,065.00	1,809,065.00	1,809,065.00
	Total Public Works	4,456,215.00	6,359,255.00	5,622,337.00	3,195,034.00	5,622,338.00	5,412,531.00	4,556,003.00	4,556,003.00

**PERSONNEL SUMMARY
2013-2014**

PUBLIC WORKS DEPARTMENT

001.80005.500.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Public Works Director	1	1	1	1	\$110,504.00
	Total Administrative Salaries	1	1	1	1	\$110,504.00
120	<u>Full Time Salaries</u>					
	Construction Chief	1	1	1	1	\$79,084.00
	Chief of Engineering	1	0	1	1	\$88,740.00
	Administrative Assistant	1	1	1	1	\$33,788.00
	Facility Manager	1	0	1	1	\$61,200.00
	Building Maintenance Technician	0	0	1	1	\$40,000.00
	Foreman	1	1	1	1	\$40,925.00
	Project Inspector	1	1	2	2	\$80,329.00
	Project Coordinator General Services Admin.	1	1	1	1	\$46,747.00
	Accounting Clerk Permit Clerk	1	1	1	1	\$35,500.00
	Crew Supervisor	2	2	2	2	\$64,396.00
	Laborers	6	6	7	7	\$195,045.00
	Janitor	1	1	1	1	\$22,720.00
	Total Full Time Salaries	17	15	20	20	\$788,474.00
130	<u>Other Salaries</u>					
	Plans Examiner Part Time	1	1	1	1	43,999.00
	Total Other Salaries	1	1	1	1	\$43,999.00
	<u>TOTAL SALARY EXPENSES</u>	19	17	22	22	\$942,977.00

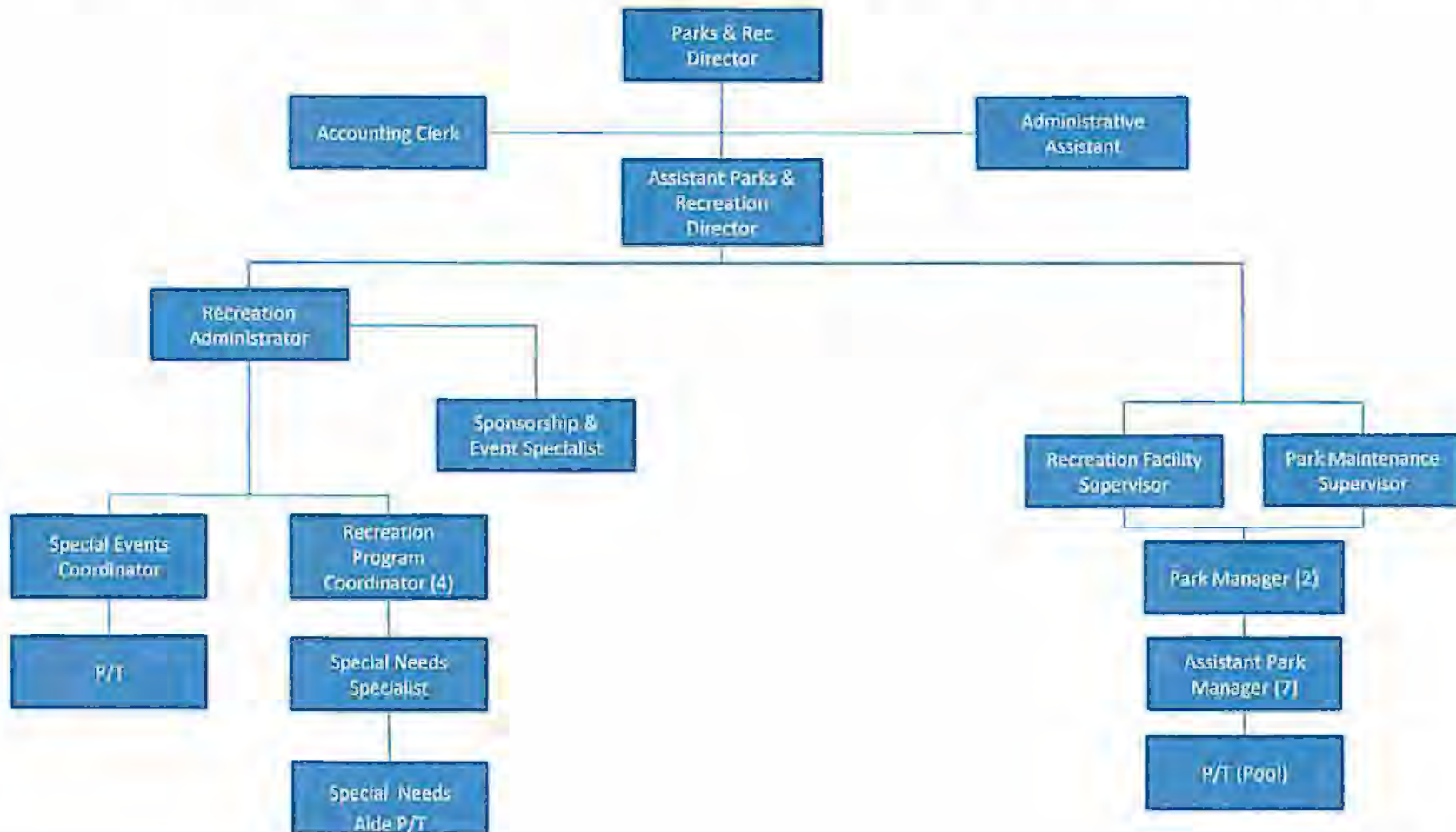
BUDGET WORKSHEET

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES
001.80005.500120

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Construction Chief		\$80,896	\$79,084	\$79,084
Chief of Engineering		\$88,740	\$88,740	\$88,740
Administrative Assistant		\$34,145	\$33,788	\$33,788
Facility Manager		\$61,200	\$61,200	\$61,200
Building Maintenance Technician		\$40,000	\$40,000	\$40,000
Construction Foreman		\$42,024	\$40,925	\$40,925
Project Inspector #1		\$46,226	\$45,329	\$45,329
Project Inspector #2		\$35,000	\$35,000	\$35,000
Project Coordinator		\$0	\$0	\$0
General Services Adm.		\$47,277	\$46,747	\$46,747
Accounting Clerk		\$38,500	\$35,500	\$35,500
	\$684,558			
Crew Supervisor #1		\$32,951	\$32,508	\$32,508
Crew Supervisor #2		\$32,445	\$31,888	\$31,888
Laborer #1		\$30,112	\$29,573	\$29,573
Laborer #2		\$28,366	\$27,561	\$27,561
Laborer #3		\$28,650	\$28,179	\$28,179
Laborer #4		\$28,366	\$27,985	\$27,985
Laborer #5		\$27,810	\$27,519	\$27,519
Laborer #6		\$27,540	\$27,228	\$27,228
Laborer #7		\$27,000	\$27,000	\$27,000
Laborer #8		\$27,000	\$0	\$0
Laborer #9		\$27,000	\$0	\$0
Janitorial		\$22,960	\$22,720	\$22,720
Service Awards:				
Janitor		\$191	\$189	\$189
REGULAR SALARIES TOTAL	\$684,558	\$854,399	\$788,663	\$788,663

PARKS & RECREATION DEPARTMENT



Positions

Amended 2013 Adopted 2014

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Amended Budget FY 2012-13	Actual Expenditures 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manager Proposed Budget FY 2013-14	City Council Adopted FY 2013-14
PARKS & RECREATION DEPARTMENT									
001.90005.500111	ADMINISTRATIVE SALARIES	67,874.00	69,482.00	85,348.00	60,411.00	85,348.00	149,866.00	148,923.00	148,923.00
001.90005.500120	FULL TIME SALARIES	637,572.00	663,683.00	730,605.00	508,850.00	730,605.00	778,797.00	703,185.00	703,185.00
001.90005.500130	PART TIME SALARIES	400,385.00	503,939.00	586,584.00	383,848.00	586,584.00	607,088.00	550,000.00	550,000.00
001.90005.500125	COMPENSATED ABSENCES	25,587.00	16,073.00	6,882.00	8,770.00	6,882.00	32,587.00	32,773.00	32,773.00
001.90005.500140	OVERTIME	18,051.00	15,494.00	20,000.00	12,174.00	20,000.00	20,000.00	16,500.00	16,500.00
001.90005.500210	PAYROLL TAXES	86,957.00	98,345.00	110,573.00	74,521.00	110,573.00	117,972.00	112,256.00	112,256.00
001.90005.500220	RETIREMENT CONTRIBUTIONS	63,727.00	86,085.00	84,985.00	69,073.00	84,985.00	58,056.00	80,020.00	60,020.00
001.90005.500230	LIFE & HEALTH INSURANCE	132,104.00	170,849.00	186,531.00	123,587.00	168,531.00	181,874.00	181,804.00	161,804.00
	TOTAL PERSONNEL COSTS	1,449,957.00	1,624,060.00	1,791,468.00	1,239,244.00	1,791,468.00	1,924,032.00	1,785,461.00	1,785,461.00
001.90005.500310	PROFESSIONAL SERVICES	335,648.00	235,526.00	678,884.00	248,955.00	679,884.00	470,000.00	10,000.00	10,000.00
001.90005.500322	ADA COMPLIANCE AUDIT	-	-	-	-	-	5,000.00	-	-
001.90005.500340	CONTRACTUAL SERVICES - OTHER	256,744.00	305,141.00	328,185.00	161,639.00	328,185.00	301,814.00	301,614.00	301,614.00
001.90005.500344	CONTRACTUAL SERVICES - SOCCER	50,924.00	81,868.00	-	-	-	-	-	-
001.90005.500400	TRAVEL & PER DIEM	10,481.00	11,700.00	14,358.00	7,368.00	14,358.00	10,540.00	10,049.00	10,049.00
001.90005.500410	COMMUNICATIONS & FREIGHT SERVICES	18,874.00	21,130.00	28,180.00	14,849.00	26,180.00	19,560.00	18,480.00	18,480.00
001.90005.500430	UTILITY SERVICES	102,391.00	117,025.00	139,800.00	83,523.00	139,800.00	140,180.00	137,180.00	137,180.00
001.90005.500440	RENTALS & LEASES	120,219.00	124,030.00	185,450.00	118,921.00	165,450.00	140,660.00	153,760.00	153,760.00
001.90005.500450	INSURANCE	-	-	-	-	-	1,900.00	-	-
001.90005.500460	REPAIRS & MAINTENANCE	332,994.00	385,463.00	400,000.00	209,690.00	400,000.00	319,700.00	319,000.00	319,000.00
001.90005.500461	REPAIRS & MAINTENANCE VEHICLES	9,735.00	11,837.00	17,000.00	8,860.00	17,000.00	12,350.00	12,130.00	12,130.00
001.90005.500470	PRINTING & BINDING	44,019.00	44,942.00	47,580.00	25,538.00	47,560.00	43,945.00	43,945.00	43,945.00
001.90005.500480	PROMOTIONAL ACTIVITIES	24,013.00	16,176.00	15,000.00	5,897.00	15,000.00	25,950.00	24,950.00	24,950.00
001.90005.500490	OTHER CURRENT CHARGES	218,716.00	290,208.00	332,709.00	212,500.00	332,709.00	329,935.00	329,316.00	328,056.00
001.90005.500494	CULTURAL ARTS PROGRAM	65,950.00	33,347.00	75,000.00	38,626.00	75,000.00	-	-	-
001.90005.500510	OFFICE SUPPLIES	4,454.00	4,000.00	4,300.00	2,517.00	4,300.00	4,000.00	4,000.00	4,000.00
001.90005.500520	OPERATING SUPPLIES	181,457.00	220,564.00	238,010.00	110,410.00	238,010.00	222,397.00	222,397.00	222,397.00
001.90005.500521	OPERATING SUPPLIES - VEHICLES	18,314.00	17,869.00	20,000.00	11,228.00	20,000.00	19,240.00	20,584.00	20,584.00
001.90005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	8,582.00	6,706.00	8,053.00	3,288.00	8,053.00	6,578.00	6,371.00	6,371.00
	TOTAL OPERATING COST	1,781,493.00	1,929,530.00	2,511,489.00	1,263,585.00	2,511,489.00	2,073,527.00	1,613,738.00	1,610,476.00
001.90005.500810	CAPITAL OUTLAY - LAND	9,648,933.00	-	770,000.00	75,000.00	770,000.00	-	-	-
001.90005.500820	CAPITAL OUTLAY - BUILDING	3,399,081.00	882,231.00	4,835,893.00	131,580.00	4,835,893.00	6,850,000.00	-	-
001.90005.500834	CAPITAL OUTLAY - PARKS	102,842.00	-	134,694.00	45,684.00	134,694.00	629,080.00	-	-
001.90005.500640	CAPITAL OUTLAY	81,118.00	48,957.00	83,386.00	50,828.00	83,386.00	43,500.00	9,500.00	9,500.00
001.90005.500841	CAPITAL OUTLAY-VEHICLES	28,021.00	19,812.00	20,000.00	19,675.00	20,000.00	-	-	-
001.90005.500851	CAPITAL - CONSTRUCTION IN PROGRESS	246,788.00	-	-	-	-	-	-	-
	TOTAL CAPITAL OUTLAY	13,488,779.00	950,800.00	5,643,773.00	322,577.00	5,643,773.00	7,522,580.00	9,500.00	9,500.00
	Total Parks & Recreation	16,720,229.00	4,504,380.00	9,946,730.00	2,825,406.00	9,946,730.00	11,620,139.00	3,408,699.00	3,403,437.00

**PERSONNEL SUMMARY
2013 - 2014**

PARKS & RECREATION DEPARTMENT

001.90005.500.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Parks & Recreation Director	1	1	1	1	\$86,687.00
	Assistant Director	1	1	1	1	\$62,237.00
	Total Administrative Salaries	2	2	2	2	\$148,924.00
120	<u>Full Time Salaries</u>					
	Administrative Assistant	1	1	1	1	\$34,799.00
	Recreation Administrator	1	1	1	1	\$46,074.00
	Parks Maintenance Supervisor	1	1	1	1	\$41,827.00
	Recreation Facility Supervisor	1	1	1	1	\$34,984.00
	Program Coordinator	4	4	4	4	\$173,521.00
	Special Events Coordinator	1	1	1	1	\$43,466.00
	Sponsorship & Event Specialist	1	1	1	1	\$27,974.00
	Park Manager	2	2	2	2	\$59,915.00
	Assistant Park Manager	7	6	7	7	\$181,114.00
	Special Needs Coordinator Specialist	1	1	1	1	\$24,000.00
	Accounting Clerk	1	1	1	1	\$34,819.00
	Total Full Time Salaries	21	20	21	21	\$702,493.00
130	<u>Other Salaries</u>					
	Park Service Aides Part Time					\$550,000.00
	Total Other Salaries	0	0	0	0	\$550,000.00
	<u>TOTAL SALARY EXPENSES</u>	23	22	23	23	\$1,401,417.00

BUDGET WORKSHEET

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

FULL TIME SALARIES
001.90005.500120

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Administrative Assistant		\$34,145	\$34,799	\$34,799
Superintendent of Parks		\$62,237	\$0	\$0
Recreation Administrator		\$47,381	\$46,074	\$46,074
Park Maintenance Supervisor		\$40,787	\$41,827	\$41,827
Recreation Facility Supervisor		\$34,145	\$34,984	\$34,984
Rec. Program Coordinator		\$44,125	\$43,302	\$43,302
Rec. Program Coordinator		\$44,650	\$43,716	\$43,716
Rec. Program Coordinator		\$44,125	\$43,202	\$43,202
Rec. Program Coordinator		\$44,125	\$43,302	\$43,302
Special Events Coordinator		\$44,125	\$43,466	\$43,466
Sponsorship & Event Specialist		\$32,000	\$27,974	\$27,974
Park Manager		\$29,765	\$29,957	\$29,957
Park Manager		\$29,417	\$29,957	\$29,957
Assistant Park Manager		\$25,214	\$25,500	\$25,500
Assistant Park Manager		\$24,720	\$25,500	\$25,500
Assistant Park Manager	\$730,605	\$25,214	\$25,500	\$25,500
Assistant Park Manager		\$25,215	\$25,500	\$25,500
Assistant Park Manager		\$24,720	\$24,000	\$24,000
Assistant Park Manager		\$25,214	\$25,500	\$25,500
Assistant Park Manager		\$29,472	\$29,614	\$29,614
Special Needs Assistant		\$33,150	\$24,000	\$24,000
Accounting Clerk		\$34,145	\$34,819	\$34,819
Service Awards				
Assistant Park Manager(2)		\$421	\$412	\$412
Recreation Facility Supervisor		\$285	\$280	\$280
FULL TIME SALARIES TOTAL	\$730,605	\$778,797	\$703,185	\$703,185

BUDGET WORKSHEET

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES
001.90005.500310

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Grant Consulting Services	\$10,000	\$10,000	\$5,000	\$5,000
Park Software Maintenance	\$16,000	\$5,000	\$5,000	\$5,000
Project Manager	\$0	\$65,000	\$0	
MLP Park Parking Lot Design, CD, Bidding Ass.	\$0	\$40,000	\$0	
Triangle Parcel - CD Bidding Ass.	\$0	\$50,000	\$0	
114th Construction Documents: Bidding Assistance	\$0	\$300,000	\$0	
Misc Design Services-Architectual, Engineering, etc.	\$1,500	\$0	\$0	
Design & Engineering Services NW 114th Park	\$360,000	\$0	\$0	
Encumbrance Carryover; Ord. 2012-31	\$292,384			
PROFESSIONAL SERVICES TOTAL	\$679,884	\$470,000	\$10,000	\$10,000

BUDGET WORKSHEET

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM
001.90005.500400

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Director's Monthly Auto Allowance	\$5,220	\$5,220	\$5,220	\$5,220
FRPA State Conference (1)				
Mileage Reimbursement (\$0.565per mile)	\$233	\$233	\$233	\$233
Hotel - 5 nights @ \$200p/person	\$1,000	\$800	\$1,000	\$1,000
Meals - 5 nights @ \$36 + p/person	\$375	\$360	\$180	\$180
Tolls	\$30	\$40	\$30	\$30
FFEA State Conference (1)				
Mileage Reimbursement (\$0.565per mile)	\$263	\$180	\$180	\$180
Hotel - 4 nights @ \$200	\$800	\$400	\$400	\$400
Meals - 4 nights @ \$36	\$288	\$220	\$144	\$144
Tolls	\$30	\$30	\$0	\$0
NRPA Conference Airfare (1)	\$1,000	\$600	\$600	\$600
Hotel - 5 nights @ \$200	\$2,000	\$1,000	\$1,000	\$1,000
Meals - 5 nights @ \$36 + 75 x 2	\$555	\$375	\$350	\$350
Car rental	\$200	\$350	\$0	\$0
Special Olympics State Competition (2)				
Mileage Reimbursement (\$0.565per mile)	\$240	\$240	\$240	\$240
Hotel - 2 nights @ \$200-double occup	\$296	\$200	\$200	\$200
Meals -2 nights @ \$36	\$144	\$72	\$72	\$72
Tolls	\$40	\$20	\$0	\$0
Sports Turf Manager's Assoc Seminars (1person)				
Airfare	\$500	\$0	\$0	\$0
Hotel - 4 nights @ \$200	\$800	\$0	\$0	\$0
Meals - 4 nights @ \$36	\$144	\$0	\$0	\$0
Special Olympics Regional (2 people)				
Mileage Reimbursement (\$0.51per mile)	\$0	\$0	\$0	\$0
Hotel - 1 nights @ \$200	\$0	\$0	\$0	\$0
Meals -1 nights @ \$36	\$0	\$0	\$0	\$0
Tolls	\$0	\$0	\$0	\$0
Dept. Sunpass/tolls	\$200	\$200	\$200	\$200
TRAVEL & PER DIEM TOTAL	\$14,358	\$10,540	\$10,049	\$10,049

BUDGET WORKSHEET

Electricity, gas, water, waste disposal, and other public utility services.

UTILITY SERVICES
001.90005.500430

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Water - Morgan Levy (\$3,000 per quarter)	\$10,000	\$12,000	\$12,000	\$12,000
Water - JC Bermudez Park (\$300 per quarter)	\$2,500	\$1,200	\$1,200	\$1,200
Water - Doral Meadows (\$1,500 per quarter)	\$7,000	\$6,000	\$6,000	\$6,000
Water - Veterans Park (\$1,250 per quarter)	\$5,000	\$5,000	\$5,000	\$5,000
Water - Trails & Tails Park (\$1,200 per quarter)	\$5,000	\$4,800	\$4,800	\$4,800
Water - Downtown Doral Park (\$2,000 per quarter)	\$5,200	\$8,000	\$8,000	\$8,000
Electric - Morgan Levy (\$2,666 per month)	\$32,000	\$35,000	\$32,000	\$32,000
Electric - JC Bermudez Park (\$1,166 per month)	\$15,000	\$14,000	\$14,000	\$14,000
Electric - Doral Meadows Park (\$3,750 per month)	\$40,200	\$46,000	\$46,000	\$46,000
Electric - Veterans Park (\$100 per month)	\$1,200	\$960	\$960	\$960
Electric - Trails & Tails Park (\$625 per month)	\$7,500	\$3,000	\$3,000	\$3,000
Electric - Downtown Doral Park (\$667 per month)	\$8,000	\$3,000	\$3,000	\$3,000
Warehouse	\$1,200	\$1,200	\$1,200	\$1,200
Stormwater Fees - Morgan Levy Park	\$0	\$0	\$0	\$0
Stormwater Fees - Doral Meadow Park	\$0	\$0	\$0	\$0
Stormwater Fees - Veterans Park	\$0	\$0	\$0	\$0
Stormwater Fees - Trails & Tail Park	\$0	\$0	\$0	\$0
Stormwater Fees - Downtown Doral Park	\$0	\$0	\$0	\$0
UTILITY SERVICES TOTAL	\$139,800	\$140,160	\$137,160	\$137,160

BUDGET WORKSHEET

Includes current charges and obligations not otherwise classified.

OTHER CURRENT CHARGES AND OBLIGATIONS
001.90005.500490

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Special Events	\$116,654	\$121,840	\$121,223	\$121,223
Sport Programming	\$93,655			
Youth Sports Programming	\$0	\$59,725	\$59,725	\$59,725
Adult Sports Programming	\$0	\$24,705	\$24,705	\$24,705
Recreational Programming	\$64,540			
Seniors and Special Needs	\$0	\$48,875	\$48,875	\$48,875
Recreation Programming (Fitness, Dance, Teens)	\$0	\$20,160	\$20,160	\$20,160
Miscellaneous	\$42,860			
Relay for Life	\$15,000	\$10,000	\$10,000	\$10,000
Sponsorship*	\$0	\$1,800	\$1,800	\$1,800
Morgan Levy Park	\$0	\$900	\$900	\$900
Doral Meadow Park	\$0	\$1,380	\$1,380	\$1,380
JCB Park (Septic Tank)	\$0	\$20,500	\$20,500	\$17,237
Downtown Doral Park	\$0	\$1,500	\$1,500	\$1,500
Trails and Tails	\$0	\$550	\$550	\$550
Veterans	\$0	\$500	\$500	\$500
Park Permits	\$0	\$7,500	\$7,500	\$7,500
TTP Bikeway FPL Fees - Land Rights	\$0	\$3,000	\$3,000	\$3,000
J.C. Bermudez Park - Lakefill Permit	\$0	\$5,000	\$5,000	\$5,000
Vehicle Wash	\$0	\$2,000	\$2,000	\$2,000
OTHER CURRENT CHARGES AND OBLIGATIONS TOTAL	\$332,709	\$329,935	\$329,318	\$326,055

BUDGET WORKSHEET

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS
001.90005.500540

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Florida Recreation & Parks Assoc (FRPA) Member Dues-Bronze				
FRPA Conference & Seminars				
Florida Festival & Events Assoc (FEEA) Membership Dues				
FEEA Annual Conference & Seminars				
Turf maintenance subscription & seminars				
Sports Turf Managers Association Membership				
National Recreation & Parks Assoc. (NRPA) Membership Dues				
NRPA Conference Registration				
ASCAP Fees	\$8,053	\$0	\$0	
National Playground Safety Institute				
Baseball League Memberships				
Notary Public Membership				
ICMA Conference & Membership Dues				
Miami Herald				
Florida High School Athletics Association Books				
Additional-USA football & ICMA				
USA Football Rule Book & Publication				
FRPA DUES	\$0	\$1,570	\$1,570	\$1,570
FRPA Conference (2)	\$0	\$500	\$495	\$495
FRPA Local Seminars	\$0	\$50	\$50	\$50
NRPA Dues	\$0	\$696	\$696	\$696
NRPA Conf.	\$0	\$300	\$300	\$300
Local Training	\$0	\$1,000	\$800	\$800
Dept. Books, FL Highschool Ass.	\$0	\$200	\$200	\$200
Notary Public Orientation	\$0	\$100	\$100	\$100
CPRP CEUs	\$0	\$120	\$120	\$120
FEEA Membership	\$0	\$250	\$250	\$250
FEEA Cont.	\$0	\$1,100	\$1,100	\$1,100
ASCAP Music and BMI Music Fees	\$0	\$690	\$690	\$690
BOOKS, PUBLICATIONS, SUBSCRIPTIONS & MEMBERSHIPS TOTAL	\$8,053	\$6,576	\$6,371	\$6,371

BUDGET WORKSHEET

Includes office buildings, garages, jails, zoos, and parks and recreational buildings. Also includes structures and facilities other than buildings, such as roads, bridges, curbs, gutters, docks, wharves, fences, landscaping, lighting systems, parking areas, storm drains, athletic fields, etc.

CAPITAL OUTLAY - PARKS IMPROVEMENTS
001.90005.500634

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
DMP Synthetic Field Repairs		\$42,000	\$0	\$0
MLP Synthetic Field Repairs		\$49,000	\$0	\$0
MLP Playground Turf		\$36,000	\$0	\$0
MLP Parking Lot Improvements Phase 1		\$135,900	\$0	\$0
MLP Parking Lot Improvements Phase 2		\$113,220	\$0	\$0
MLP Parking Lot Improvements Phase 3		\$150,960	\$0	\$0
New Reception Desk at MLP		\$15,000	\$0	\$0
DMP Baseball Safety Netting		\$76,000	\$0	\$0
Storage Shed at MLP		\$5,500	\$0	\$0
Storage Shed DMP		\$5,500	\$0	\$0
Est. LED Signs for Morgan Levy, JCB Park & Doral Meadow	\$0	\$0	\$0	\$0
Encumbrance Carryover: Ord. 2012-31	\$134,694	\$0	\$0	\$0
CAPITAL OUTLAY - PARKS IMPROVEMENTS TOTAL	\$134,694	\$629,080	\$0	\$0

City of Doral
Adopted Budget
2013-2014

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Budget FY 2012-13	Actual As Of 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manger Proposal FY 2013-14	City Council Adopted FY 2013-14
101 Transportation Fund									
PUBLIC WORKS									
101 8000 300100	Designated Fund Balance			-		4,272,846	3,286,173	2,097,895	2,097,895
101 8000 312410	Local Option Gas Tax	424,957.67	526,302.00	526,000.00	346,012.16	518,000	526,000	516,000	516,000
101 8000 312420	Local Option Gas Tax - New	165,280.77	204,193.00	204,000.00	133,480.86	200,000	204,000	200,000	200,000
101 8000 312600	Municipal Surtax - CITT Funds	-	-	1,500,000.00	862,717.00	1,700,000	1,200,000	1,700,000	1,700,000
101 8000 331000	Federal Grants - FTA	-	-	400,000.00	-	-	-	-	-
101 8000 334100	State Reimbursements	211,298.50	-	-	-	-	-	-	-
101 8000 334101	State Grant - ARRA	330,048.61	-	-	-	-	-	-	-
101 8000 334102	FDOT Grant	332,329.74	145,932.00	-	-	-	-	-	-
101 8000 335490	State Transp. Grant - FPN	52,414.33	184,947.00	-	-	-	-	-	-
101 8000 337600	Local Grant - Human Svcs ADA	15,229.00	-	-	-	-	-	-	-
101 8000 363100	Impact Fees - Refunds	-	-	-	-	-	-	-	-
101 8000 363240	Roadway Beautification Impact Fees	862,911.00	1,700,000.00	1,000,000.00	1,479,668.47	1,700,000	1,000,000	1,700,000	1,700,000
101 8000 369200	Prior Years Recovery	-	(10,000.00)	-	-	-	-	-	-
101 8000 381100	Operating Transfers In	1,906,970.00	2,000,000.00	2,000,000.00	-	2,000,000	-	-	-
101 8000 384100	Debt Proceeds	161,500.00	-	-	-	-	-	-	-
TOTAL REVENUES		4,462,939.62	4,652,395.00	5,630,000.00	2,821,878.49	10,390,846	6,216,173	6,213,895	6,213,895
PUBLIC WORKS									
101 80005 500120	FULL TIME SALARIES	57,692.28	36,692.00	61,435.00	34,615.50	46,154.00	101,062	101,062	101,062
101 80005 500125	COMPENSATED ABSENCES	-	2,147.00	2,354.00	-	-	3,887	3,887	3,887
101 80005 500210	FICA & MICA TAXES	4,348.67	2,851.00	4,700.00	2,509.62	3,531.00	7,731	7,731	7,731
101 80005 500 220	RETIREMENT CONTRIBUTIONS	6,784.54	4,541.00	7,372.00	2,630.74	3,324.00	6,064	6,064	6,064
101 80005 500230	LIFE & HEALTH INSURANCE	4,877.49	6,719.00	8,926.00	359.80	5,502.00	18,873	18,873	18,873
TOTAL PERSONNEL COSTS		73,702.98	52,950.00	84,787.00	40,115.66	58,511.00	137,617	137,617	137,617
101 80005 500310	PROFESSIONAL SERVICES	95,710.49	51,197.00	180,000.00	42,591.11	180,000.00	360,000	360,000	360,000
101 80005 500315	PROFESSIONAL SERVICES - GRANT	99,825.33	137,516.00	-	-	-	0	0	0
101 80005 500341	CONTRACTUAL SERVICES	458,870.91	818,111.00	1,200,000.00	855,071.65	1,100,000.00	1,500,000	1,500,000	1,500,000
101 80005 500440	RENTAL & LEASES	67,200.00	67,200.00	16,800.00	56,000.00	67,200.00	33,600	33,600	33,600
TOTAL OPERATING COST		721,606.73	1,076,044.00	1,396,600.00	953,662.76	1,347,200.00	1,893,600	1,893,600	1,893,600
101 80005 500610	CAPITAL OUTLAY - GRANT	550,000.00	-	-	-	-	0	0	0
101 80005 500631	CAPITAL OUTLAY - STREET BEAUT IMPRV	119,071.11	-	-	-	-	0	0	0
101 80005 500632	CAPITAL OUTLAY - STREET SIGN IMPRV	1,377,252.23	-	-	-	-	0	0	0
101 80005 500633	CAPITAL OUTLAY - STREET IMPRV	-	1,343,658.00	3,691,898.00	2,842,446.53	2,850,000.00	4,145,000	4,145,000	4,145,000
101 80005 500638	CAPITAL OUTLAY - ARRA GRANT	330,048.61	-	-	-	-	0	0	0
101 80005 500639	CAPITAL OUTLAY - FOOT GRANT	439,554.58	-	-	-	-	0	0	0
101 80005 500641	CAPITAL OUTLAY - VEHICLES FTA Grant	331,031.00	-	400,000.00	-	-	0	0	0
TOTAL CAPITAL OUTLAY		3,146,957.53	1,343,658.00	4,091,898.00	2,842,446.53	2,850,000.00	4,145,000	4,145,000	4,145,000
101 80005 500710	DEBT SERVICE PRINCIPAL TROLLEY	137,428.24	139,192.00	52,687.00	36,162.12	52,687.00	37,232	37,232	37,232
101 80005 500720	DEBT SERVICE INTEREST TROLLEY	8,428.19	5,253.00	3,828.00	1,514.52	3,828.00	446	446	446
TOTAL CAPITAL OUTLAY		145,856.43	144,445.00	56,515.00	37,676.64	56,515.00	37,678	37,678	37,678
Total Transportation Fund		4,088,123.67	2,617,097.00	5,630,000.00	3,873,901.59	4,312,226.00	6,213,895	6,213,895	6,213,895

**PERSONNEL SUMMARY
2013 - 2014**

TRANSPORTATION FUND
PUBLIC WORKS DEPARTMENT

101.80005.500.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Total Administrative Salaries	0	0	0	0	\$0.00
120	<u>Full Time Salaries</u>					
	Transportation Engineer	1	1	1	1	\$61,062.00
	Trolley Manager	0	0	1	1	\$40,000.00
	Total Full Time Salaries	1	1	2	2	\$101,062.00
130	<u>Other Salaries</u>					
	Total Other Salaries	0	0	0	0	\$0.00
	<u>TOTAL SALARY EXPENSES</u>	1	1	2	2	<u>\$101,062.00</u>

City of Doral
Tentatively Approved Budget - Other Funds
2013 - 2014

Account Number	Account Title	Actual FY 2011	Actual FY 2012	Budget FY 2013	Actual As of 7/30/2013	Year End Estimate FY 2013	Department Request FY 2014	City Manger Proposed FY 2014	City Council Tentatively Appr FY 2014
102 Park Impact Fee Fund									
PARK IMPACT FEE FUND REVENUES									
102.9000.300100	DESIGNATED FUND BALANCE	4,848,775.32	5,069,692.12	4,272,846	4,272,846.00	4,272,846	6,272,846	4,583,596	4,583,596
102.9000.	EDUCATIONAL DEPOSITS						493,904	493,904	493,904
102.9000.337500	GRANT						500,000	500,000	500,000
102.9000.363270	IMPACT FEES - PARK	220,916.80	1,426,231.00	310,940	1,600,255.06	2,000,000	2,000,000	2,000,000	2,000,000
	TOTAL REVENUE	5,069,692.12	6,495,923.12	4,583,786.12	5,873,101.06	6,272,846	9,266,750	7,577,500	7,577,500
PARK IMPACT FEE FUND EXPENSES									
102.90005.500310	PROFESSIONAL SERVICES	-	-	-	-	-	390,000	390,000	390,000
102.90005.500341	CONTRACTUAL SERVICES	-	-	-	-	-	-	-	-
102.90005.500491	OTHER CURRENT CHARGES	-	-	-	-	-	-	-	-
	TOTAL OPERATING COST	-	-	-	-	-	390,000	390,000	390,000
102.90005.500520	CAPITAL OUTLAY - Construction	-	-	-	-	-	6,850,000	6,850,000	6,850,000
102.90005.500534	CAPITAL OUTLAY - IMPROVEMENTS - PA	-	2,223,077.00	-	-	-	337,500	337,500	337,500
102.90005.500640	CAPITAL OUTLAY - PARK DEVELOPMENT	-	-	-	-	-	-	-	-
102.90005.500641	CAPITAL OUTLAY - VEHICLES	-	-	-	-	-	-	-	-
	TOTAL CAPITAL OUTLAY	-	2,223,077.00	-	-	-	7,187,500	7,187,500	7,187,500
	TOTAL PARK IMPACT FEE FUND	-	2,223,077.00	-	-	-	7,577,500	7,577,500	7,577,500

City of Doral
Tentatively Approved Budget - Other Funds
2013 - 2014

Account Number	Account Title	Actual FY 2011	Actual FY 2012	Budget FY 2013	Actual As of 7/30/2013	Year End Estimate FY 2013	Department Request FY 2014	City Manger Proposed FY 2014	City Council Tentatively Appr FY 2014
103 Police Impact Fee Fund									
POLICE IMPACT FEE FUND REVENUES									
103.6000.300100	DESIGNATED FUND BALANCE	892,642.69	965,698.51	1,139,369	1,139,369.00	1,139,369	1,289,369	1,289,369	1,289,369
103.6000.363.220	IMPACT FEES - POLICE	73,055.82	173,670.00	150,000	110,104.24	150,000	180,000	180,000	180,000
	TOTAL REVENUE	965,698.51	1,139,368.51	1,289,369	1,249,473.24	1,289,369	1,469,369	1,469,369	1,469,369
POLICE IMPACT FEE FUND EXPENSES									
103.60005.500510	PROFESSIONAL SERVICES -	-	-	1,166,643	-	-	-	-	-
103.60005.500541	CONTRACTUAL SERVICES	-	-	-	-	-	-	-	-
103.60005.500571	OTHER CURRENT CHARGES	-	-	-	-	-	-	-	-
	TOTAL OPERATING COST	-	-	1,166,643	-	-	-	-	-
103.60005.500610	CAPITAL OUTLAY - LAND PURCHASE	-	-	-	-	-	-	-	-
103.60005.500634	CAPITAL OUTLAY - IMPROVEMENTS	-	-	-	-	-	1,469,369	1,469,369	1,469,369
103.60005.500641	CAPITAL OUTLAY - VEHICLES	-	-	-	-	-	-	-	-
	TOTAL CAPITAL OUTLAY	-	-	-	-	-	1,469,369	1,469,369	1,469,369
	TOTAL POLICE IMPACT FEE FUND	-	-	1,166,643	-	-	1,469,369	1,469,369	1,469,369

City of Doral
Tentatively Approved Budget - Other Funds
2013 - 2014

Account Number	Account Title	Actual FY 2011	Actual FY 2012	Budget FY 2013	Actual As of 7/30/2013	Year End Estimate FY 2013	Department Request FY 2014	City Manger Proposed FY 2014	City Council Tentatively Appr FY 2014
301 Capital Improvement Fund									
CAPITAL IMPROVEMENT FUND REVENUES									
301.5000.300100	BEGINNING FUND BALANCE	5,559,535.00	12,625,558.44	559,728	559,728	559,728.44	525,416.66	525,417.00	525,417.00
301.5000.300101	ENCUMBRANCE CARRY OVERS	-	-	116,358	116,358	116,358.00	-	-	-
301.5000.361100	INTEREST INCOME	591.45	-	-	-	0.00	-	-	-
301.5000.337100	COUNTY GRANT REIMBURSEMENT	-	35,372.00	-	-	0.00	-	-	-
301.5000.381100	OPERATING TRANSFERS IN	17,000,000.00	2,000,000.00	7,323,000	-	0.00	-	-	-
	TOTAL REVENUE	22,560,126.45	14,660,930.44	7,999,086	676,086.44	676,086.44	525,417	525,417	525,417
CAPITAL IMPROVEMENT FUND EXPENSES									
301.80005.500310	PROFESSIONAL SERVICES - CITY HALL COI	9,934,568.01	11,981,478.00	67,515	39,022.09	40,702.81	-	-	-
301.80005.500341	CONTRACTUAL SERVICES	-	-	-	-	0.00	-	-	-
301.80005.500491	OTHER CURRENT CHARGES	-	-	-	-	0.00	-	-	-
	TOTAL OPERATING COST	9,934,568.01	11,981,478.00	67,515	39,022.09	40,702.81	-	-	-
301.80005.500410	CAPITAL OUTLAY - LAND PURCHASE	-	-	-	-	0.00	-	-	-
301.80005.500534	CAPITAL OUTLAY - IMPROVEMENTS	-	-	-	-	0.00	525,417	525,417	525,417
301.80005.500540	CAPITAL OUTLAY - BUILDINGS	-	2,119,724.00	7,371,843	46,477.01	109,966.97	-	-	-
301.80005.500741	CAPITAL OUTLAY - VEHICLES	-	-	-	-	0.00	-	-	-
	TOTAL CAPITAL OUTLAY	-	2,119,724.00	7,371,843	46,477.01	109,966.97	525,417	525,417	525,417
	TOTAL CAPITAL IMPROVEMENT FUND	9,934,568.01	14,101,202.00	7,439,358	85,499.10	150,669.78	525,417	525,417	525,417

City of Doral
Adopted Budget
2013-14

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Budget FY 2012-13	Actual As Of 6/30/2013	Year End Estimate FY 2012-13	Department Request FY 2013-14	City Manger Proposed FY 2013-14	City Council Adopted FY 2013-14
401 Stormwater Fund									
401.8000.300100	Beginning Fund Balance	-	-	4,087,709	-	11,675,417	1,518,110	1,515,156	1,515,156
401.8000.314300	Storm Water User Fees	3,803,236.00	3,796,658.00	3,100,000	2,153,998.94	3,682,779	3,800,000	3,800,000	3,800,000
401.8000.334100	State Grant Reimb	13,745.00	27,891.00	-	68,594.00	68,594	-	-	-
401.8000.337100	County Grant Reimb	100,000.00	-	-	-	-	-	-	-
401.8000.361100	Interest Income	91,722.00	94,269.00	75,000	45,587.07	85,461	75,000	75,000	75,000
401.8000.367100	Change in Investment Values	(4,673.00)	(20,883.00)	(15,000)	(51,139.05)	20,272	-	-	-
401.8000.369200	Prior Year Recovery	-	-	-	-	-	-	-	-
401.8000.389100	NRCS Reimbursement	246,663.00	1,567,630.00	200,000	196,924.97	196,925	-	-	-
	TOTAL STORMWATER FUND REVENUE	4,250,693.00	5,465,565.00	7,447,709.00	2,413,965.93	15,729,448.00	5,393,110.00	5,390,156.00	5,390,156.00
STORMWATER FUND EXPENSES									
401.80005.500111	ADMINISTRATIVE SALARIES	-	-	-	-	-	-	-	-
401.80005.500120	FULL TIME SALARIES	49,107.48	48,854.00	88,956.00	62,852.29	85,472	89,301	87,614	87,614
401.80005.500125	COMPENSATED ABSENCES	590.77	615.00	3,408.00	-	-	3,370	3,370	3,370
401.80005.500140	OVERTIME	-	-	-	36.78	37	-	-	-
401.80005.500210	FICA & MICA TAXES	3,467.03	3,622.00	6,915.00	4,637.03	6,421	6,702	6,702	6,702
401.80005.500.220	RETIREMENT CONTRIBUTIONS	5,870.80	5,863.00	10,675.00	5,934.48	9,971	5,257	5,257	5,257
401.80005.500230	LIFE & HEALTH INSURANCE	12,666.24	13,077.00	17,958.00	14,915.15	21,161	19,107	19,107	19,107
	TOTAL PERSONNEL COSTS	71,702.32	72,031.00	127,912.00	88,375.73	123,062	123,737	122,050	122,050
401.80005.500314	PROFESSIONAL SERVICES- ENGINEERING	519,251.47	420,606.00	1,145,874.00	414,389.00	414,389	700,000	700,000	700,000
401.80005.500340	CONTRACTUAL SERVICE \$ - OTHER	3,671,549.47	3,142,873.00	5,357,966.00	1,741,422.00	1,741,422	3,744,720	3,744,720	3,744,720
401.80005.500.400	TRAVEL & PER DIEM	38.00	331.00	3,377.00	-	1,000	3,377	3,396	3,396
401.80005.500410	COMMUNICATIONS & FREIGHT SERVICES	1,947.96	1,243.00	3,180.00	1,934.00	1,934	3,150	3,150	3,150
401.80005.500.440	RENTAL & LEASES	-	-	4,000.00	-	4,000	4,000	4,000	4,000
401.80005.500450	INSURANCE	-	-	1,600.00	-	1,600	1,600	-	-
401.80005.500460	REPAIRS & MAINTENANCE - VEHICLES	84.85	40.00	2,930.00	585.12	1,090	2,930	2,930	2,930
401.80005.500462	REPAIRS & MAINTENANCE - CATCH BASINS	-	-	-	-	-	-	-	-
401.80005.500463	REPAIRS & MAINTENANCE -SWEEP PGM	-	-	-	-	-	-	-	-
401.80005.500470	PRINTING & BINDING	419.90	84.00	3,700.00	-	2,000	3,700	3,700	3,700
401.80005.500490	OTHER CURRENT CHARGES	-	62,197.00	50,000.00	29,640.00	34,640	85,000	85,000	85,000
401.80005.500.510	OFFICE SUPPLIES	57.83	-	800.00	-	350	800	800	800
401.80005.500520	OPERATING SUPPLIES	2,830.68	107.00	7,780.00	2,162.08	5,162	7,180	7,180	7,180
401.80005.500522	OPERATING SUPPLIES VEHICLES	318.93	277.00	6,800.00	6,175.10	3,646	5,600	5,600	5,600
401.80005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	794.56	1,355.00	4,207.00	1,798.91	2,313	4,112	4,112	4,112
401.80005.500591	ACCUMULATED DEPRECIATION	-	-	-	-	-	-	-	-
	TOTAL OPERATING COST	4,197,293.65	3,629,113.00	6,592,214	2,198,106.21	2,213,546	4,566,169	4,564,588	4,564,588
401.80005.500635	IMPROVEMENTS - STRM SYSTEMS	-	-	-	-	-	-	-	-
401.80005.500640	CAPITAL OUTLAY - OFFICE EQUIP & MACH	1,946.92	3,397.00	27,379.00	22,079.00	23,379	3,000	3,000	3,000
	TOTAL CAPITAL OUTLAY	1,946.92	3,397.00	27,379.00	22,079.00	23,379	3,000	3,000	3,000
401.80005.500710	DEBT SERVICE PRINCIPAL- COUNTY BOND	289,032.00	300,054.00	311,541	-	320,000	311,541	324,407	324,407
401.80005.500720	DEBT SERVICE INTEREST - COUNTY BOND	411,180.00	400,279.00	388,663	-	377,000	388,663	376,111	376,111
	TOTAL DEBT SERVICE	700,212.00	700,333.00	700,204.00	-	697,000	700,204	700,518	700,518
	TOTAL STORMWATER FUND	4,971,154.89	4,404,874.00	7,447,709.00	2,308,560.94	3,056,987.00	5,393,110.00	5,390,156.00	5,390,156.00

**PERSONNEL SUMMARY
2013 - 2014**

STORMWATER FUND
PUBLIC WORKS DEPARTMENT

401.80005.500.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	<u>Administrative Salaries</u>					
	Total Administrative Salaries	0	0	0	0	\$0.00
120	<u>Full Time Salaries</u>					
	Utility Manager	1	1	1	1	\$56,920.00
	Stormwater Utility Technician	1	1	1	1	\$30,694.00
	Total Civil Service Salaries	2	2	2	2	\$87,614.00
130	<u>Other Salaries</u>					
	Total Other Salaries	0	0	0	0	\$0.00
	<u>TOTAL SALARY EXPENSES</u>	2	2	2	2	\$87,614.00

MAYOR & COUNCIL

Approved

Performance

Budget

2013-2014



Proposed

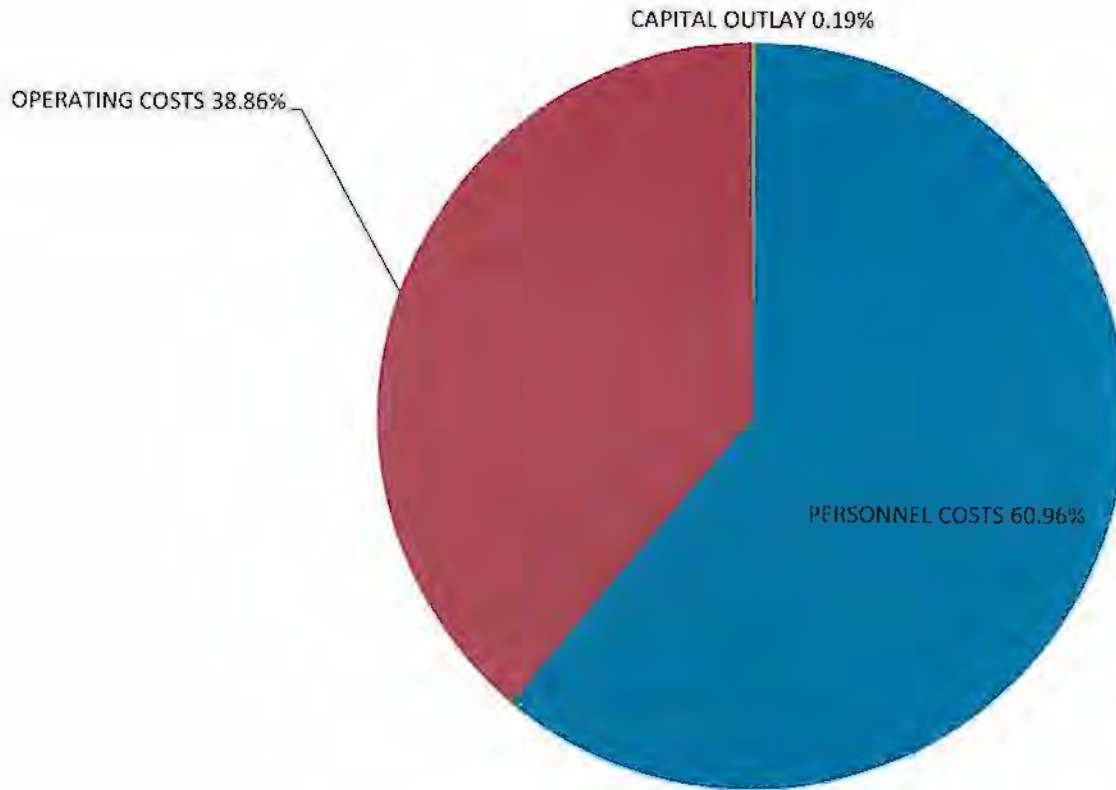
The Doral City Council is elected at large; the Mayor serves a 4 year term and the four Council members serve staggered 4-year terms. According to the City Charter, the City Council makes City policy and is authorized to enact ordinances, hold public hearings, approve contracts, establish assessments, and authorize construction of all public improvements.

Doral's Mayor-Council-Manager form of government recognizes the Mayor as the head of City government for all ceremonial purposes.

The Mayor is also responsible for nominating the City Manager, City Clerk and City Attorney, all of whom must then be approved by the majority of the City Council. The Mayor and Councilmembers serve as the Local Planning Agency and are responsible for adherence to the City's Comprehensive Development Master Plan. Regular Council meetings are held on the second Wednesday of every month.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	356,266	245,502	356,266	325,684	325,146	325,146
OPERATING COSTS	151,349	81,380	142,649	229,975	207,260	207,260
CAPITAL OUTLAY	5,672	5,431	5,672	1,000	1,000	1,000
TOTAL	\$ 513,287.00	\$ 332,313.00	\$ 504,587.00	\$ 556,659.00	\$ 533,406.00	\$ 533,406.00

PROPOSED BUDGET FY 2014
MAYOR & COUNCIL



**OFFICE OF THE
CITY MANAGER**

**Approved
Performance**

**Budget
2013-2014**

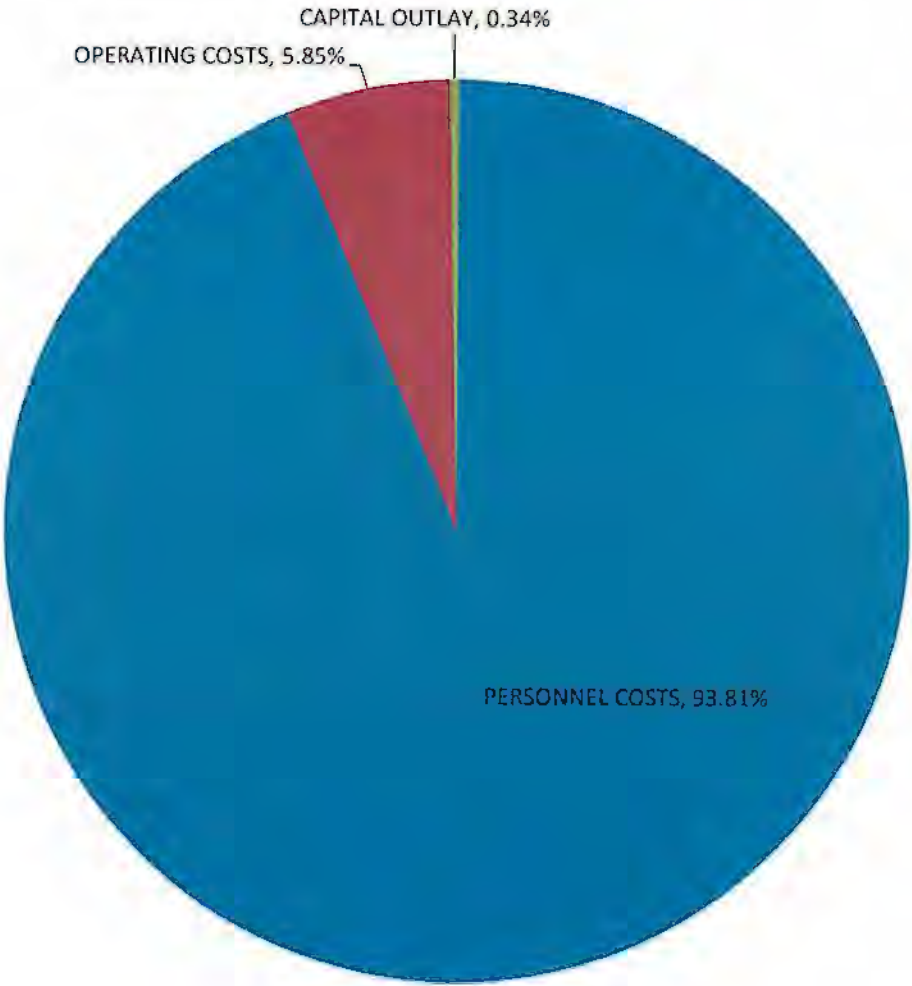


CITY MANAGER

The City Manager is the chief administrative officer of the City and ensures the proper implementation of laws, policies, provisions of the City Charter and acts of the City Council through the administration of all departments, divisions and agencies of the City government. The City Manager is nominated by the Mayor and confirmed by a majority vote of the City Council. The City Manager attends all Council Meetings, participates in Council deliberations and provides guidance as necessary. The City Manager is responsible for the appointment, supervision and removal of all City employees. In addition, the City Manager submits a proposed annual budget, capital improvement program and comprehensive annual financial report to the City Council for approval.

CATEGORY	AMENDED BUDGET 2011-2012	ACTUAL EXPENDITURES 6/30/2012	YEAR-END ESTIMATE 2011-2012	DEPARTMENT REQUEST 2012-2013	CITY MANAGER PROPOSED BUDGET 2012-2013	COUNCIL APPROVED BUDGET 2012-2013
PERSONNEL COSTS	544,413.00	394,559.00	\$ 544,413.00	\$ 693,476.00	\$ 686,630.00	\$ 686,630.00
OPERATING COSTS	49,280.00	39,292.00	\$ 49,280.00	\$ 42,801.00	\$ 42,801.00	\$ 42,801.00
CAPITAL OUTLAY	2,000.00	1,453.00	\$ 2,000.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
TOTAL	\$ 595,693.00	\$ 435,304.00	\$ 595,693.00	\$ 738,777.00	\$ 731,931.00	\$ 731,931.00

PROPOSED BUDGET FY 2014
OFFICE OF THE CITY MANAGER



**OFFICE OF
PUBLIC AFFAIRS**

**Approved
Performance
Budget**

2013-2014



PUBLIC AFFAIRS

The Division of Public Affairs is charged with a wide range of responsibilities including press relations and communications/public relations. The Division works with Local, State and Federal agencies which have programs affecting the City. The Division is managed by the City Manager's Office and works closely with the offices of the Mayor and each Council Member, as well as all City Departments.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	\$ 281,476.00	\$ 183,910.00	\$ 281,476.00	\$ 391,305.00	\$ 398,532.00	\$ 404,409.00
OPERATING COSTS	\$ 561,392.00	\$ 299,409.00	\$ 561,392.00	\$ 325,288.00	\$ 204,131.00	\$ 144,131.00
CAPITAL OUTLAY	\$ 5,000.00	\$ 3,812.00	\$ 5,000.00	\$ 5,000.00	-	-
TOTAL	\$ 847,868.00	\$ 487,131.00	\$ 847,868.00	\$ 721,593.00	\$ 602,663.00	\$ 548,540.00

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

DIVISION OF PUBLIC AFFAIRS

To provide the residents and businesses of Doral accurate media coverage regarding current issues within the City of Doral.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 281,476.00	\$ 183,910.00	\$ 281,476.00	\$ 242,645.00	\$ 161,763.00
	OPERATING COSTS	\$ 561,392.00	\$ 299,409.00	\$ 561,392.00	\$ 86,479.00	\$ 57,653.00
	CAPITAL OUTLAY	\$ 5,000.00	\$ 3,812.00	\$ 5,000.00		
	TOTAL	\$ 847,868.00	\$ 487,131.00	\$ 847,868.00	\$ 329,124.00	\$ 219,416.00

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
	MAINTAIN AND MONITOR THE MEDIA IMAGE OF THE CITY, MEETINGS, ACTIVITIES & MEDIA COVERAGE	POST 140 MESSEGES PER QUARTER	203	-	215	230	140
	FACILITATE ACCURATE & UNIFIED INFORMATION TO LOCAL PRESS	SEND 30 MEDIA ADVISORIES OR POST RELEASES PER QUATER	32	-	40	40	30
	100% OF THE COUNCIL MEETINGS, ZONING MEETINGS & WORKSHOPS WILL BE RE-BROADCAST THE NEXT DAY ON DORAL TV.	100%	80%	-	100%	90%	100%
NEW	WEEKLY NEWS PROGRAM FOR DORAL TV	-	-	-	-	-	1 NEW PRG/WK
DISCONTINUED	QUATERLY NEWSLETTER WILL BE SENT FOR DISTRIBUTION TWO WEEKS BEFORE THE BEGINNING OF THE QUARTER	100%	100%	-	-	-	-
	TOTAL COST OF INITIATIVE	\$ 847,868.00					\$ 548,540.00

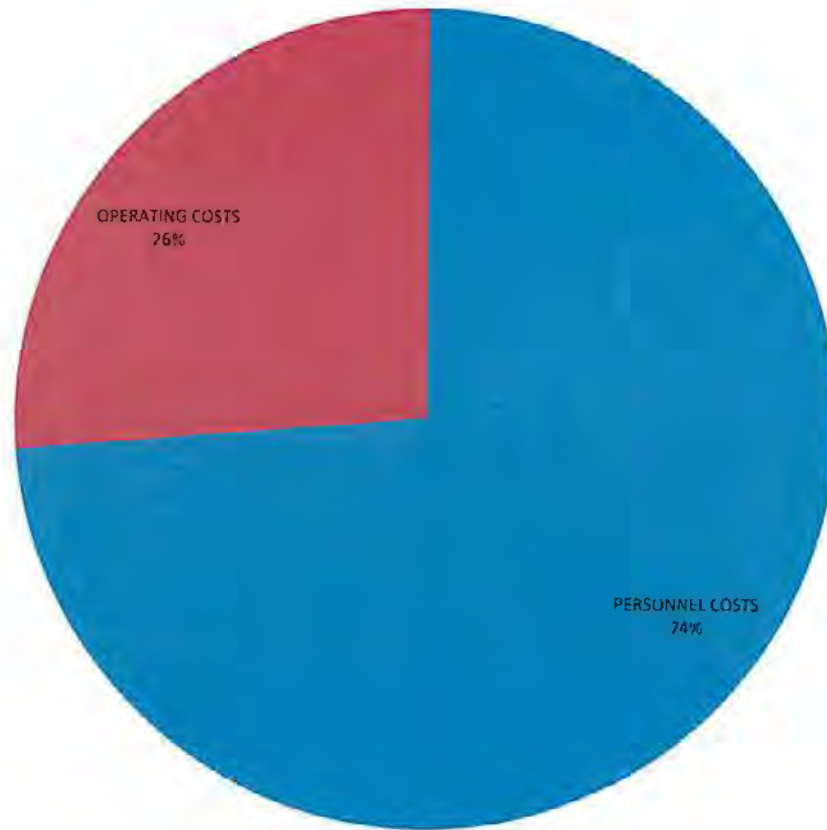
INITIATIVE DISCUSSION - CONTINUATION:

100% OF THE COUNCIL MEETINGS, ZONING MEETINGS & WORKSHOPS WILL BE RE-BROADCAST THE NEXT DAY ON DORAL RADIO

(The above is an addition to Public Information measures).

Increase programming and promotion of City events and news on Doral TV

PUBLIC AFFAIRS



**OFFICE OF THE
CITY CLERK
Approved
Performance
Budget
2013-2014**

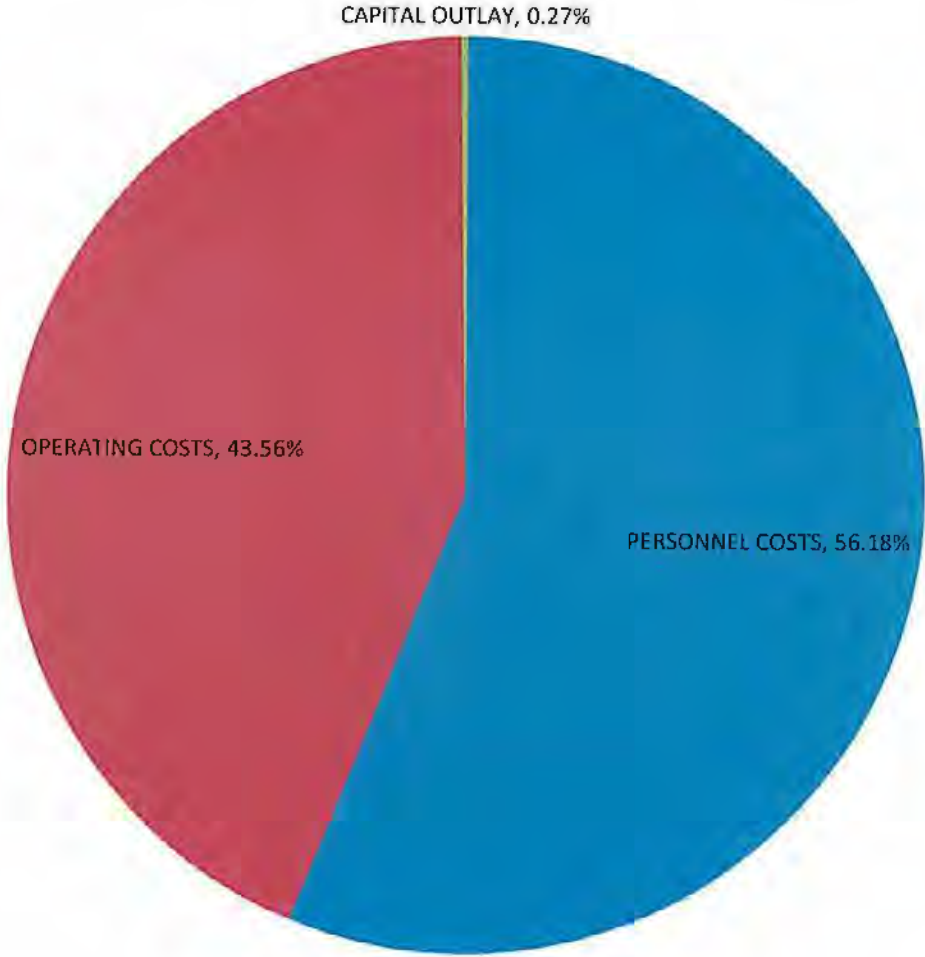


CITY CLERK

The City Clerk is one of three Charter Officers, appointed by the City Council and serves as secretary to the City Council and the Local Planning Agency. The City Clerk is responsible for giving notices of all Council meetings to its members and the public, as well as keeping accurate recordings of the proceedings in written minutes and/or audio recording. Additionally, the City Clerk serves as the City's Supervisor of Elections; the Financial Disclosure Coordinator with the Florida Commission on Ethics; the Records Management Liaison with the Florida Department of State; and maintains custody of City Records including agreements, contracts, ordinances, resolutions and proclamations.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	203,881.00	147,059.00	\$ 203,882.00	\$ 272,024.00	\$ 259,349.00	\$ 274,055.00
OPERATING COSTS	402,755.00	139,348.00	\$ 402,755.00	\$ 347,156.00	\$ 212,481.00	\$ 212,481.00
CAPITAL OUTLAY	1,000.00	-	\$ 1,000.00	\$ 4,800.00	\$ 1,300.00	\$ 1,300.00
TOTAL	\$ 607,636.00	\$ 286,407.00	\$ 607,637.00	\$ 623,980.00	\$ 473,130.00	\$ 487,836.00

PROPOSED BUDGET FY 2014
CITY CLERK



HUMAN RESOURCES

Approved Performance Budget 2013-2014



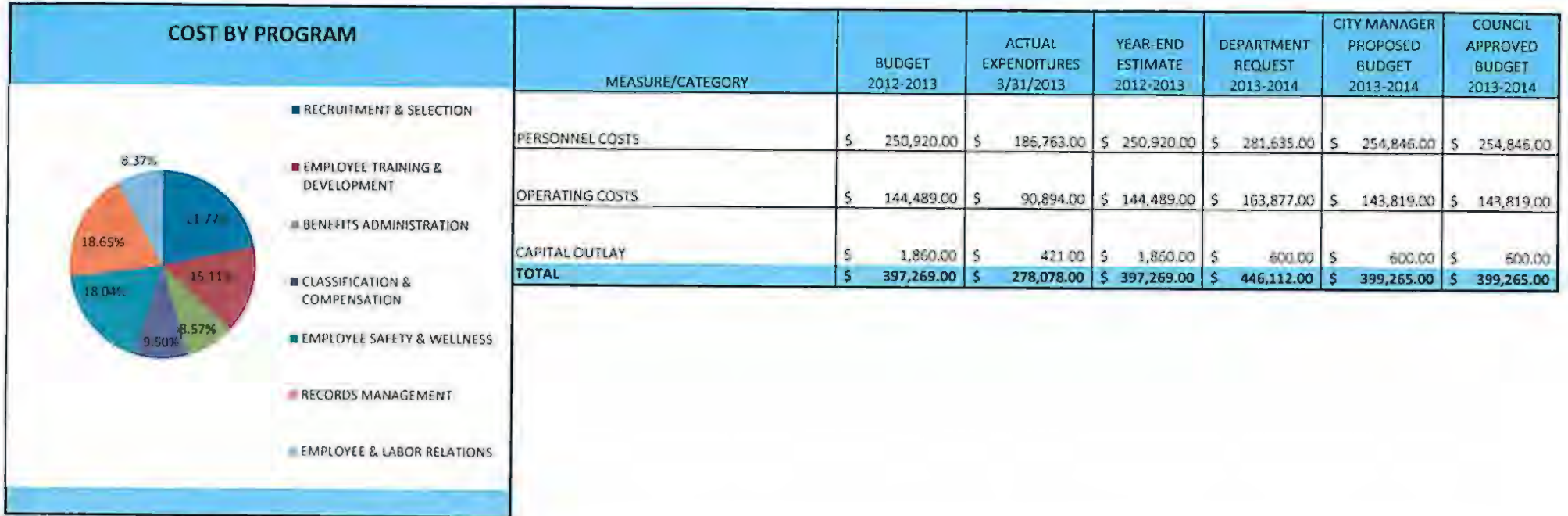
HUMAN RESOURCES

The Human Resources Department (HR) provides a variety of services to employees which facilitate the effective management of the workforce in a quality environment within the framework of Federal and State Statutes, and employee policies and procedures.

The HR Department has four dedicated employees that provide services related to recruitment and selection, employee development, benefits administration, classification and compensation, safety and wellness, records management and employee labor relations.

The HR Department will take a leadership role in providing services that support the City's core values by promoting the concept that our employees are our most valuable resource and will be treated as such. The HR Department will act as the catalyst enabling all employees to contribute at optimum performance levels towards the success of the City.

HUMAN RESOURCES BUDGET



DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

New Initiatives that have been established for fiscal year 2012 - 2013:

Implement an HR intranet - a valuable resource for employees.

Develop a sound Internship program.

Improve employee wellness program.

Develop a quarterly introduction for new employees.

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

Continue to develop HR intranet to disseminate information to employees.

Improve Employee Recognition Program.

Implement online benefits administration program for self serve open enrollment and qualifying event changes.

Researching and implementing competitive salary ranges for all positions.

Researching and implementing new ways to recognize employees.

RECRUITMENT AND SELECTION

The HR Department strives to provide innovative, responsive, fair and consistent recruitment and selection services to City departments, employees, and job applicants. We are committed to recruit and retain the best and brightest employees to carry out the City's mission. The HR Department accomplishes this by establishing partnerships with the departments to anticipate and respond to turnover and staffing trends.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 3/31/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 46,868.00	\$ 53,324.60	\$ 46,868.00	52,271.00	
	OPERATING COSTS	\$ 46,201.00	\$ 45,447.00	\$ 46,201.00	34,544.02	
	CAPITAL OUTLAY	\$ 266.00	\$ 61.00	\$ 266.00	85.74	
	TOTAL	\$ 93,335.00	\$ 98,832.60	\$ 93,335.00	\$ 86,900.76	\$ -

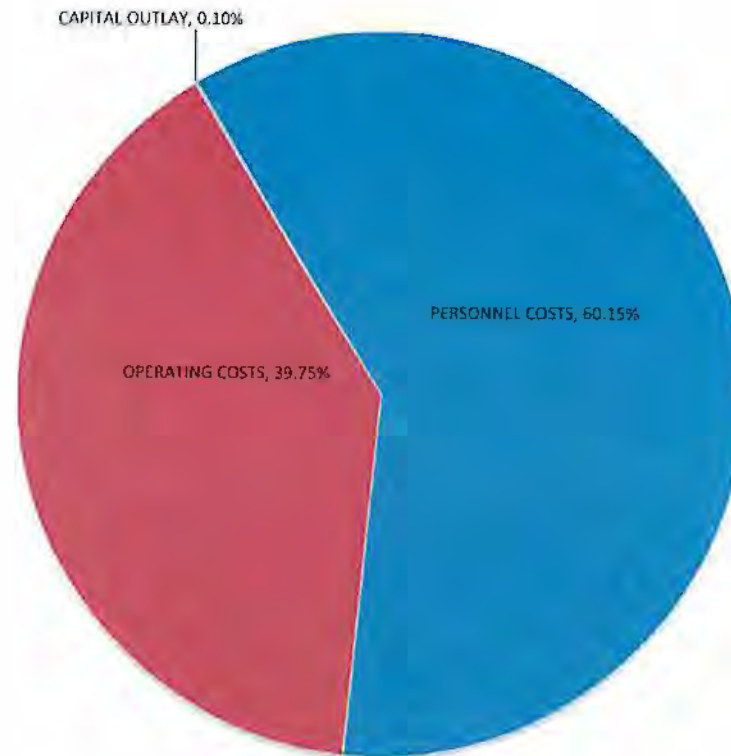
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2013-2014	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	DEPARTMENT HEAD ENROLLMENT AND PARTICIPATION IN ONLINE APPLICATION PROGRAM	100%	100%	100%	100%	100%	100%
	TIME TO FILL VACANCIES FROM THE DATE THE POSITION WAS ADVERTISED	50 Days	60 Days	107 Days	55.4 DAYS	45 DAYS	30 DAYS
	TOTAL COST OF INITIATIVE	\$ 93,335.00					\$ 86,900.76

INITIATIVE DISCUSSION:

The Human Resources department implemented the Neo Gov Job Application System in March 2012. The introduction and implementation of this application has enabled Directors to reduce the time spent reviewing applications and in turn has reduced the time needed to fill a vacancy. Applicants also are kept updated of their status through an email notification system.

RECRUITMENT AND SELECTION



EMPLOYEE TRAINING AND DEVELOPMENT

To support continuous training and educational opportunities for our employees to grow and enhance their skills and to keep them informed on issues that directly impact them

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 3/31/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 11,868.00	\$ 9,175.33	\$ 11,868.00	\$ 12,045.85	
	OPERATING COSTS	\$ 48,334.00	\$ 27,268.20	\$ 48,331.00	\$ 48,214.02	
	CAPITAL OUTLAY	\$ 261.00	\$ 60.00	\$ 266.00	\$ 85.71	
	TOTAL	\$ 60,463.00	\$ 36,503.53	\$ 60,465.00	\$ 60,345.58	\$ -

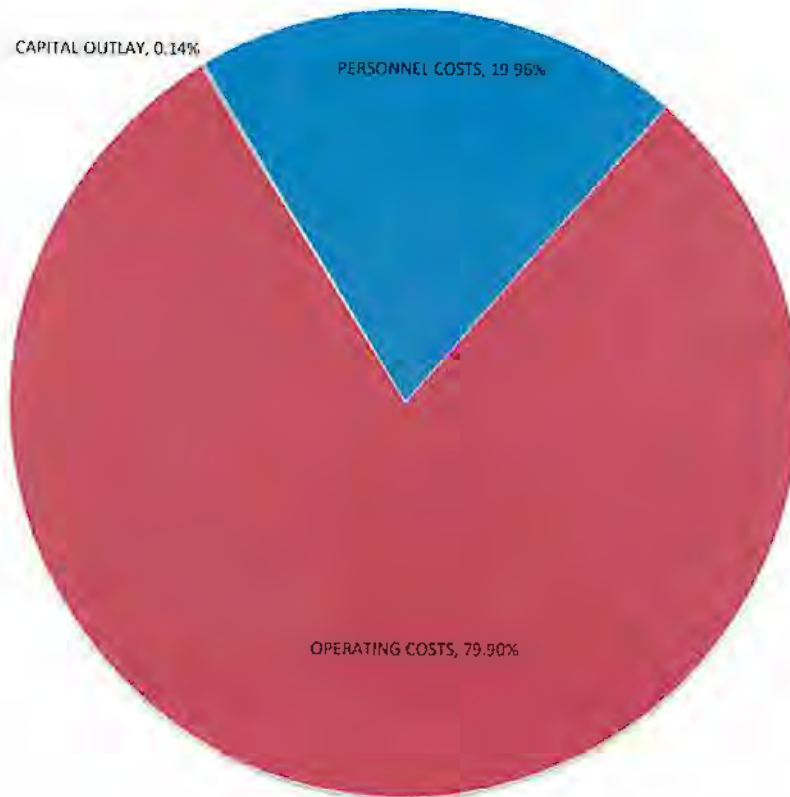
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL ACTUAL 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	EMPLOYEE COMPLIANCE WITH MANDATORY CUSTOMER SERVICE TRAINING	80%	75%	82%	N/A	N/A	85%
	PERCENT OF EMPLOYEES ENROLLED IN THE CITY'S TUITION REIMBURSEMENT PROGRAM	15%	6%	7%	7%	7%	15%
	EMPLOYEE COMPLIANCE WITH MANDATORY DIVERSE SENSITIVITY TRAINING & SEXUAL HARRASMENT	80%	82%	N/A	84%	84%	85%
	TOTAL COST OF INITIATIVE	\$ 60,463.00					\$ 60,345.58

INITIATIVE DISCUSSION:

Human Resources continues to provide training in various areas of potential risk and liability. The trainings are related to customer service, sexual harassment and diversity sensibility. Such trainings support our City's Equal Opportunity and Harassment Free Workplace policies which are strictly enforced.

EMPLOYEE TRAINING AND DEVELOPMENT



BENEFITS ADMINISTRATION

Provide health programs that are responsive to employees' needs while maximizing cost effectiveness through yearly financial assessments of such programs.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 3/31/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 33,955.00	\$ 25,241.86	\$ 33,955.00	\$ 31,924.88	
	OPERATING COSTS	\$ 4,229.00	\$ 4,544.70	\$ 4,229.00	\$ 2,191.43	
	CAPITAL OUTLAY	\$ 266.00	\$ 60.00	\$ 266.00	\$ 85.71	
	TOTAL	\$ 38,450.00	\$ 29,846.56	\$ 38,450.00	\$ 34,202.02	\$ -

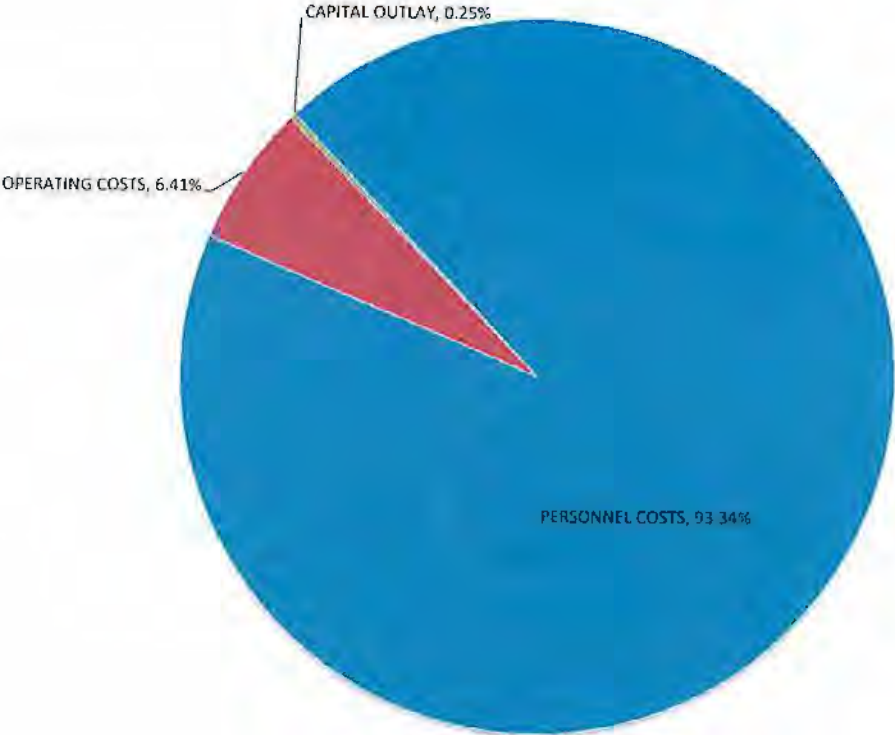
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL ACTUAL 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	AVERAGE TIME TO RESOLVE AN EMPLOYEE COMPLAINT OR ISSUE WITH CARRER	1 DAY	1 DAY	1 DAY	1 DAY	1 DAY	1 DAY
	NEW EMPLOYMENT BENEFITS ORIENTATION COMPLIANCE PERCENT OF EMPLOYEES WHO ATTEND ORIENTATION	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$ 38,450.00					\$ 34,202.02

INITIATIVE DISCUSSION :

Human Resources continues to maintain employees informed on any new or revised changes that directly impact them. Open enrollment will continue to be conducted on a yearly basis so that employees can be informed on their benefits and make educated decisions.

BENEFITS ADMINISTRATION



CLASSIFICATION AND COMPENSATION

Provide and monitor a competitive and fair compensation system and maintain a standardized and equitable classification plan which defines the scope and nature of job assignments, identifies job expectations, and correctly classifies employees in accordance with the Fair Labor Standards Act.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 3/31/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 32,247.00	\$ 21,808.24	\$ 32,247.00	\$ 31,789.30	
	OPERATING COSTS	\$ 1,587.00	\$ 1,817.88	\$ 1,587.00	\$ 6,071.47	
	CAPITAL OUTLAY	\$ 266.00	\$ 60.00	\$ 266.00	\$ 85.71	
	TOTAL	\$ 34,100.00	\$ 23,686.12	\$ 34,100.00	\$ 37,946.48	\$ -

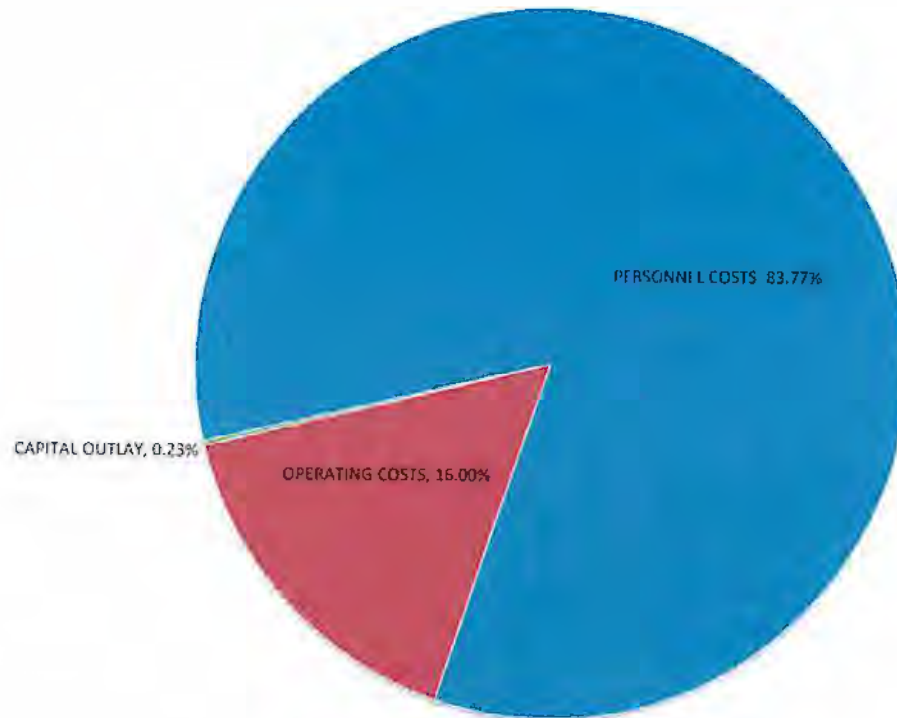
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
4	TURNOVER RATE	15%	6%	6%	8%	8%	5%
	TOTAL COST OF INITIATIVE	\$ 34,100.00					\$ 37,946.48

INITIATIVE DISCUSSION :

Human Resources continues to review all changes related to an employee's status and ensure that the position descriptions are classified in accordance to the Fair Labor Standards Act.

CLASSIFICATION AND COMPENSATION



EMPLOYEE SAFETY AND WELLNESS

Provide health and safety initiatives, education, and training to promote the safety and welfare of all employees.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 3/31/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 46,868.00	\$ 34,972.50	\$ 46,868.00	\$ 45,042.20	
	OPERATING COSTS	\$ 19,586.00	\$ 9,089.40	\$ 19,586.00	\$ 26,882.02	
	CAPITAL OUTLAY	\$ 266.00	\$ 60.00	\$ 261.00	\$ 85.71	
	TOTAL	\$ 66,720.00	\$ 44,121.90	\$ 66,715.00	\$ 72,009.93	\$ -

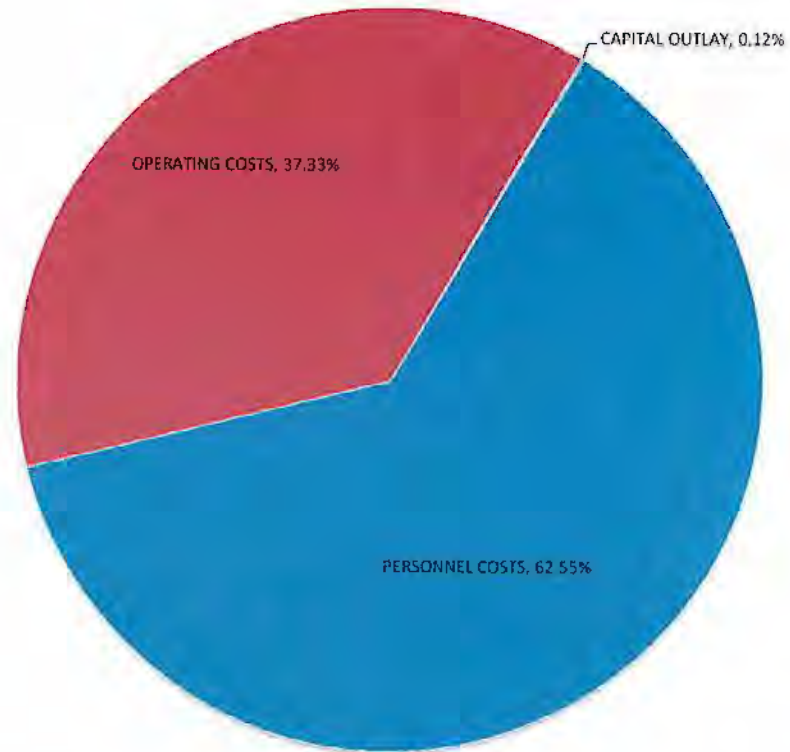
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 3/31/2013	ACTUAL OUTCOME 2012-2013	ACTUAL OUTCOME 2013-2014	ESTIMATED OUTCOME 2013-2014	TARGET OUTCOME 2013-2014
5	NUMBER OF WORK RELATED ACCIDENT/INJURIES PER MONTH	5	13	16	24	28	6
	NUMBER OF LOST DAYS DUE TO INJURY PER 100 EMPLOYEES	3	.24	0	1	3	3
	TOTAL COST OF INITIATIVE	\$ 66,720.00					\$ 72,009.93

INITIATIVE DISCUSSION :

Human Resources continues to closely monitor all work related accidents. A crash review panel has been established to review all work related vehicular accidents. The Department will continue to implement safety measures to prevent re-occurrences and reduce liability.

EMPLOYEE SAFETY & WELLNESS



RECORDS MANAGEMENT

Maintain all records in accordance with the GS-I Florida Retention statutes and minimize paper production by scanning all departmental files into laser fiche.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 3/31/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 46,865.00	\$ 34,971.05	\$ 46,865.00	\$ 49,983.47	
	OPERATING COSTS	\$ 18,066.00	\$ 1,817.88	\$ 18,066.00	\$ 24,387.02	
	CAPITAL OUTLAY	\$ 266.00	\$ 60.00	\$ 266.00	\$ 85.71	
	TOTAL	\$ 65,197.00	\$ 36,848.93	\$ 65,197.00	\$ 74,456.20	\$ -

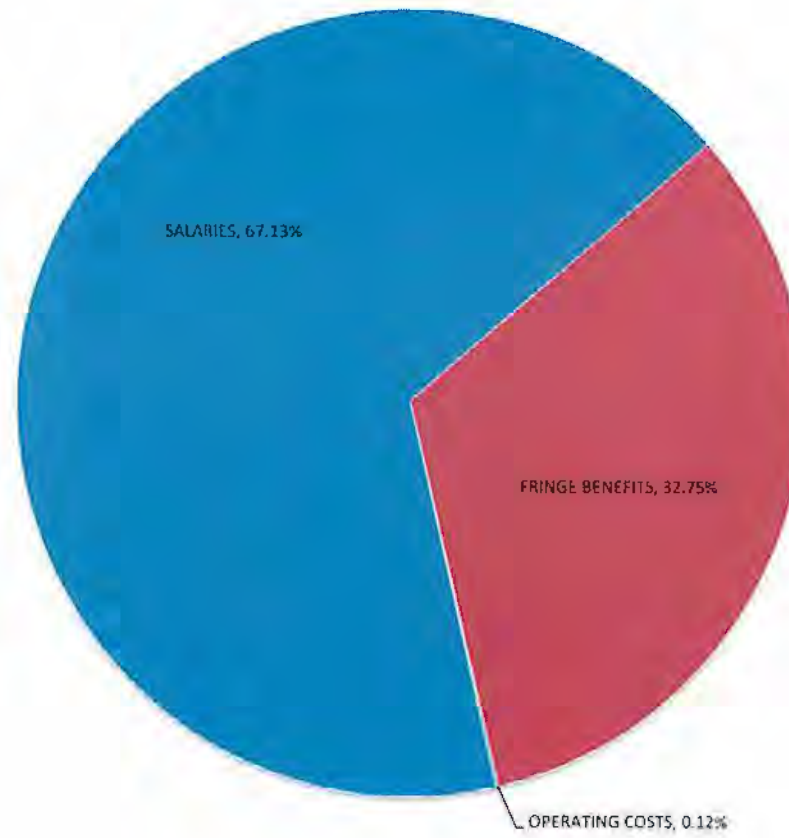
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 3/31/2013	ACTUAL OUTCOME 2012-2013	ACTUAL OUTCOME 2013-2014	ESTIMATED OUTCOME 2013-2014	TARGET OUTCOME 2013-2014
6	% OF EMPLOYEES PARTICIPATING IN ONLINE TIMESHEET VIA KRONOS	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$ 65,197.00					\$ 74,456.20

INITIATIVE DISCUSSION :

The implementation and automation of time off requests has significantly reduced the paperwork associated with completing Personnel Action Forms. The system is also being used to approve overtime.

RECORDS MANAGEMENT



EMPLOYEE AND LABOR RELATIONS

Create and maintain an effective working relationship with employees by providing training and guidance on management performance, conduct issues, contract interpretation, and complaint resolution.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 3/31/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 32,249.00	\$ 7,269.42	\$ 32,249.00	\$ 31,789.30	
	OPERATING COSTS	\$ 6,486.00	\$ 908.94	\$ 6,489.00	\$ 1,529.02	
	CAPITAL OUTLAY	\$ 269.00	\$ 60.00	\$ 269.00	\$ 85.71	
	TOTAL	\$ 39,004.00	\$ 8,238.36	\$ 39,007.00	\$ 33,404.03	\$ -

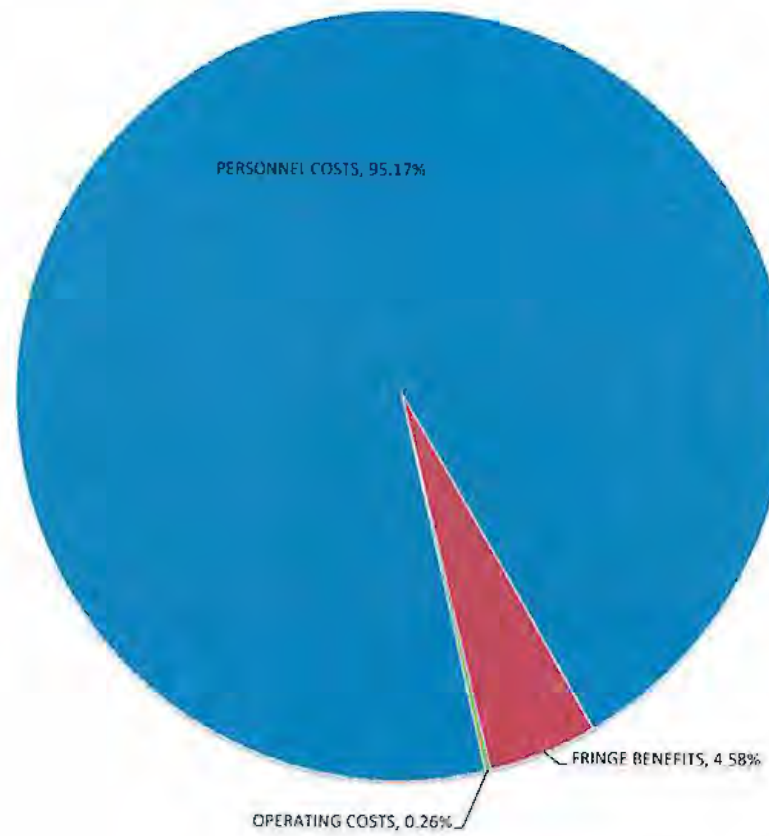
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 3/31/2013	ACTUAL OUTCOME 2012-2013	ACTUAL OUTCOME 2013-2014	ESTIMATED OUTCOME 2013-2014	TARGET OUTCOME 2013-2014
7	NUMBER OF GRIEVANCES FILED PER QUARTER	=<1	1%	0	0%	0%	0
	TOTAL COST OF INITIATIVE	\$ 39,004.00					\$ 33,404.03

INITIATIVE DISCUSSION :

The Human Resources department continues to provide training and guidance to both employees and supervisors on policies and procedures. Human Resources also provides conflict resolution services in accordance with City and Federal laws in order to minimize filed grievances. This is done in conjunction with the City's Labor Attorney.

EMPLOYEE AND LABOR RELATIONS



FINANCE DEPARTMENT

Approved

Performance

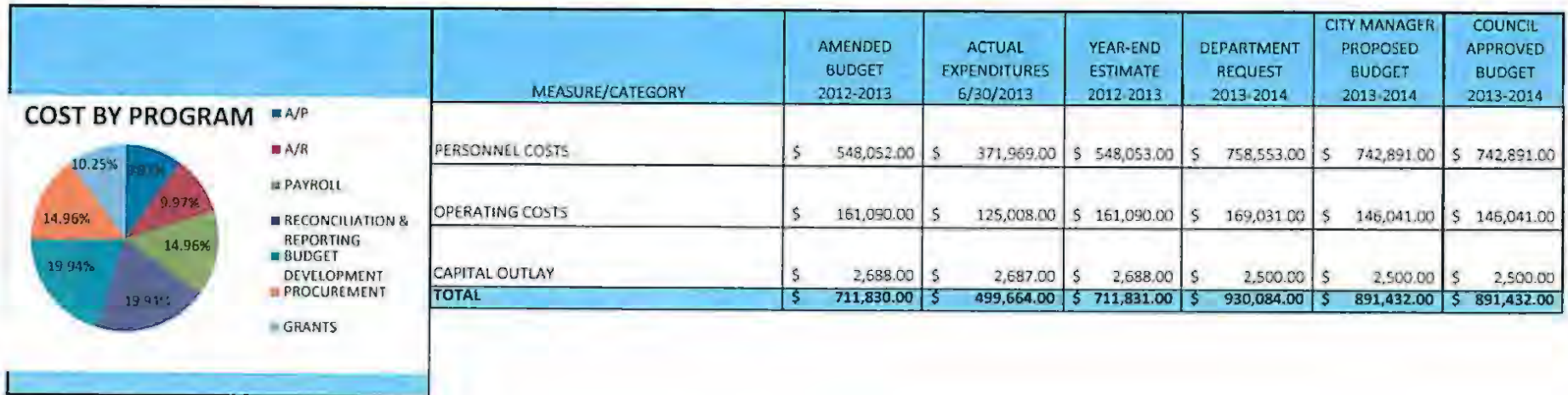
Budget

2013-2014



FINANCE DEPARTMENT

The Finance Department is the central fiscal control and accounting body of the City government. The Finance Director serves as the Chief Financial Officer of the City and provides vital support in the development of the Comprehensive Annual Financial Report and the Annual Budget. The department deals with the daily financial/accounting activities including payroll, accounts payable, accounts receivable, revenue collection, cash and debt management, risk management, purchasing and financial reporting.



DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

The Finance Department was successful in meeting the performance measures as set for FY2013.

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

For FY2014 the Procurement Division will be incorporated into the Finance Department, this will bring about cross training opportunities and improve our level of service. The Finance Department has also requested the addition of a grant coordinator to assist departments in obtaining funding thru grant programs.

ACCOUNTS PAYABLE

To provide timely and accurate payment to vendors who provide the City with goods and services.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 93,169.00	\$ 63,235.00	\$ 93,169.00	\$ 74,289.00	
	OPERATING COSTS	\$ 27,385.00	\$ 21,251.00	\$ 27,385.00	\$ 14,604.00	
	CAPITAL OUTLAY	\$ 457.00	\$ 457.00	\$ 457.00	\$ -	
	TOTAL	\$ 121,011.00	\$ 84,943.00	\$ 121,011.00	\$ 88,893.00	\$ -

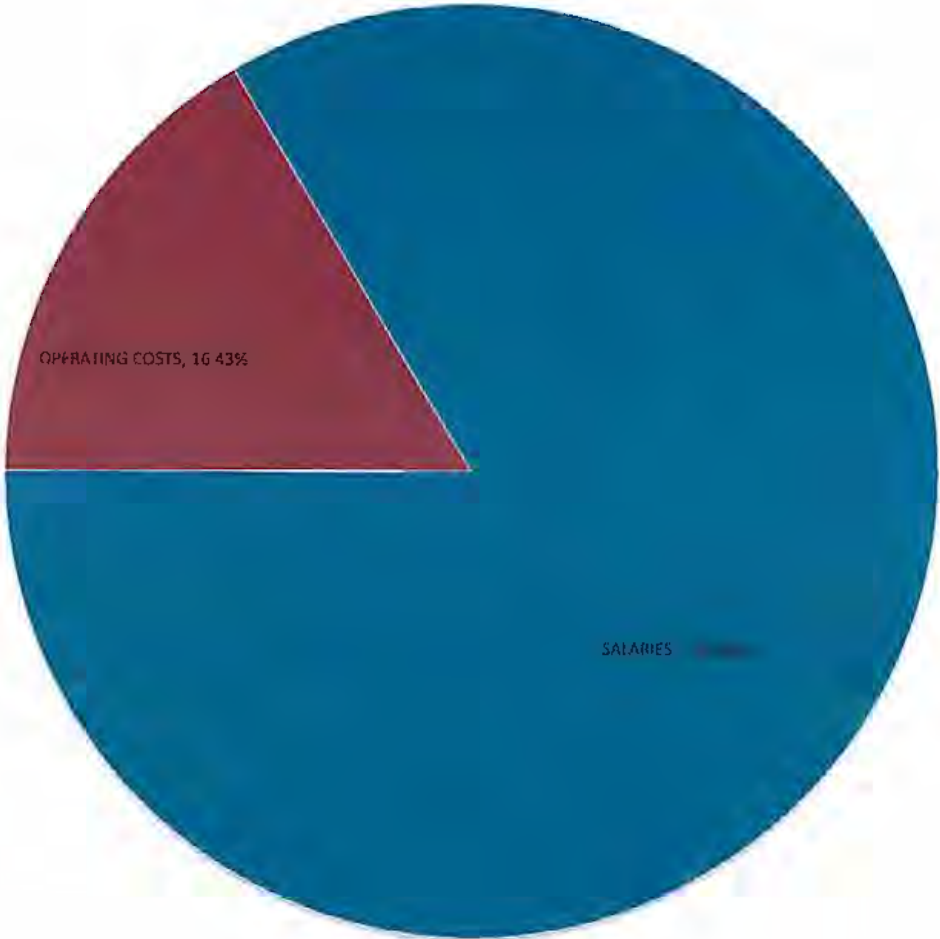
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	PAYMENT REQUESTS RECEIVED BY TUE. AT NOON WILL BE PROCESSED BY FRI.	98%	99%	99%	99%	99%	99%
	CHECKS ISSUED WILL BE ERROR FREE	99%	98%	98%	98%	98%	99%
	TOTAL COST OF INITIATIVE	\$ 121,011.00					\$ 88,893.00

INITIATIVE DISCUSSION - CONTINUATION:

As part of its duties the Finance Department processes all payments of purchases and services provided to all the departments of the City. For the upcoming year the payables section will continue scanning all invoices into the Tyler-Munis Accounting System. This will eliminate the filing and storage of invoices while making them available for viewing and printing from any computer with access to the program.

ACCOUNTS PAYABLE



ACCOUNTS RECEIVABLES

To provide efficient and courteous service to customers paying at the cashier. To record all revenues received on a timely and accurate basis.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 82,208.00	\$ 55,795.00	\$ 82,208.00	\$ 74,289.00	
	OPERATING COSTS	\$ 24,164.00	\$ 18,751.00	\$ 24,164.00	\$ 14,604.00	
	CAPITAL OUTLAY	\$ 403.00	\$ 403.00	\$ 403.00	\$ -	
	TOTAL	\$ 106,775.00	\$ 74,949.00	\$ 106,775.00	\$ 88,893.00	\$ -

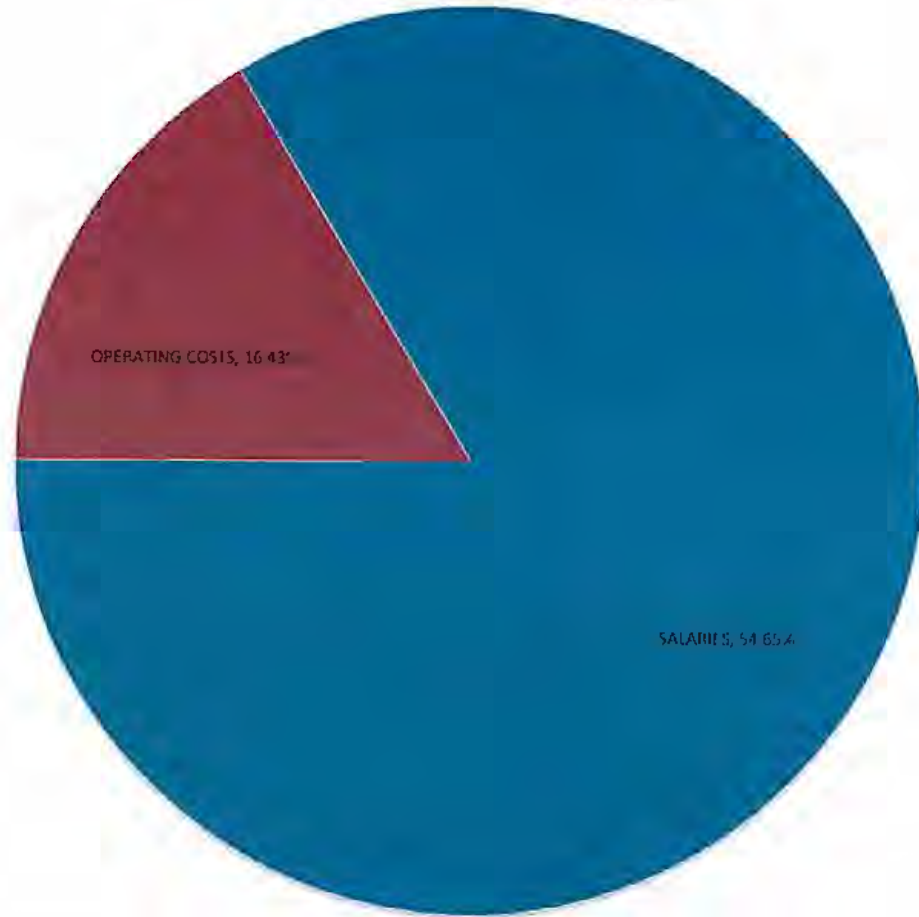
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	ALL A/R TRANSACTIONS WILL BE CORRECTLY CODED	98%	99%	98%	98%	98%	98%
	COLLECTIONS WILL BE READY TO DEPOSIT BY 11AM OF THE FOLLOWING BUSINESS DAY	99%	100%	100%	100%	100%	99%
	TOTAL COST OF INITIATIVE	\$ 106,775.00					\$ 88,893.00

INITIATIVE DISCUSSION - CONTINUATION:

The collection of City revenues is done at the Government Center, with two other collection points at Doral Meadows and Morgan Levy parks. All revenues collected at the two parks are brought to the cashier in the Government Center who is responsible in depositing, categorizing and recording collections correctly. We expect that during FY2014 to have the ability to cross reference the cashier with the Tyler-Munis Accounting System.

ACCOUNTS RECEIVABLES



PAYROLL

To provide all City personnel and benefit providers with accurate and timely payments.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 87,688.00	\$ 59,515.00	\$ 87,688.00	\$ 111,434.00	
	OPERATING COSTS	\$ 25,775.00	\$ 20,001.00	\$ 25,775.00	\$ 21,906.00	
	CAPITAL OUTLAY	\$ 430.00	\$ 430.00	\$ 430.00	\$ -	
	TOTAL	\$ 113,893.00	\$ 79,946.00	\$ 113,893.00	\$ 133,340.00	\$ -

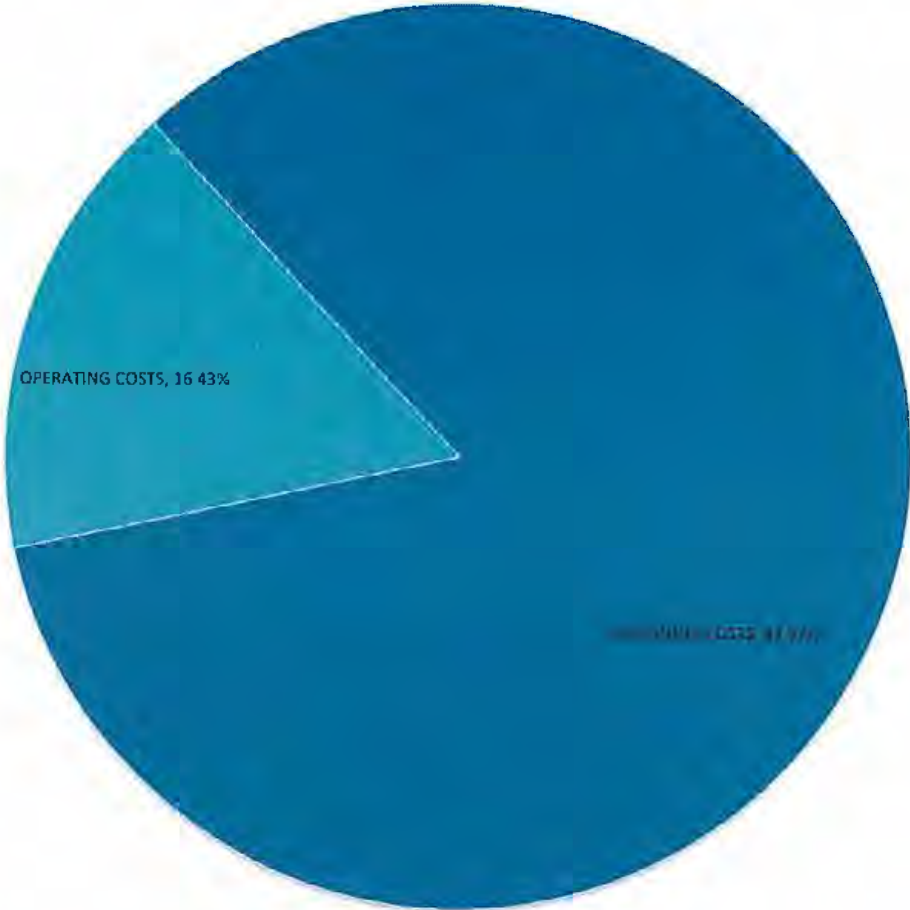
PERFORMANCE BUDGET

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	THE PAYROLL WILL BE PREPARED ON TIME	100%	100%	100%	100%	100%	100%
	PAYROLL DEDUCTIONS WILL BE SUBMITTED FOR PAYMENT 5 DAYS AFTER PAY DATE	100%	98%	100%	99%	99%	100%
	PAYROLL ENTRY WILL BE PREPARED 2 DAYS AFTER PAY DATE	98%	98%	99%	99%	98%	98%
	TOTAL COST OF INITIATIVE	\$ 113,893.00					\$ 133,340.00

INITIATIVE DISCUSSION - CONTINUATION:

As part of its duties the Finance Department processes the payroll for all City employees. During the current Fiscal Year many payroll functions have been streamlined by interfacing with Kronos and ADP.

PAYROLL



RECONCILIATION AND REPORTING

Process by which Finance maintains administration, City Council, residents and investors informed on the City's financial position.

BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 175,376.00	\$ 119,030.00	\$ 175,377.00	\$ 148,578.00	
OPERATING COSTS	\$ 51,548.00	\$ 40,002.00	\$ 51,548.00	\$ 29,208.00	
CAPITAL OUTLAY	\$ 860.00	\$ 860.00	\$ 860.00	\$ -	
TOTAL	\$ 227,784.00	\$ 159,892.00	\$ 227,785.00	\$ 177,786.00	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
4	BANK RECONCILIATION PREPARED 15 DAYS AFTER MTH END	99%	99%	99%	100%	100%	99%
	REPORT FINANCIAL POSITION 15 DAYS AFTER MTH END	99%	99%	99%	100%	70%	99%
	PROVIDE AUDIT SCHEDULES BY FEB. 15TH	100%	N/A	100%	N/A	N/A	100%
	TOTAL COST OF INITIATIVE	\$ 227,784.00					\$ 177,786.00

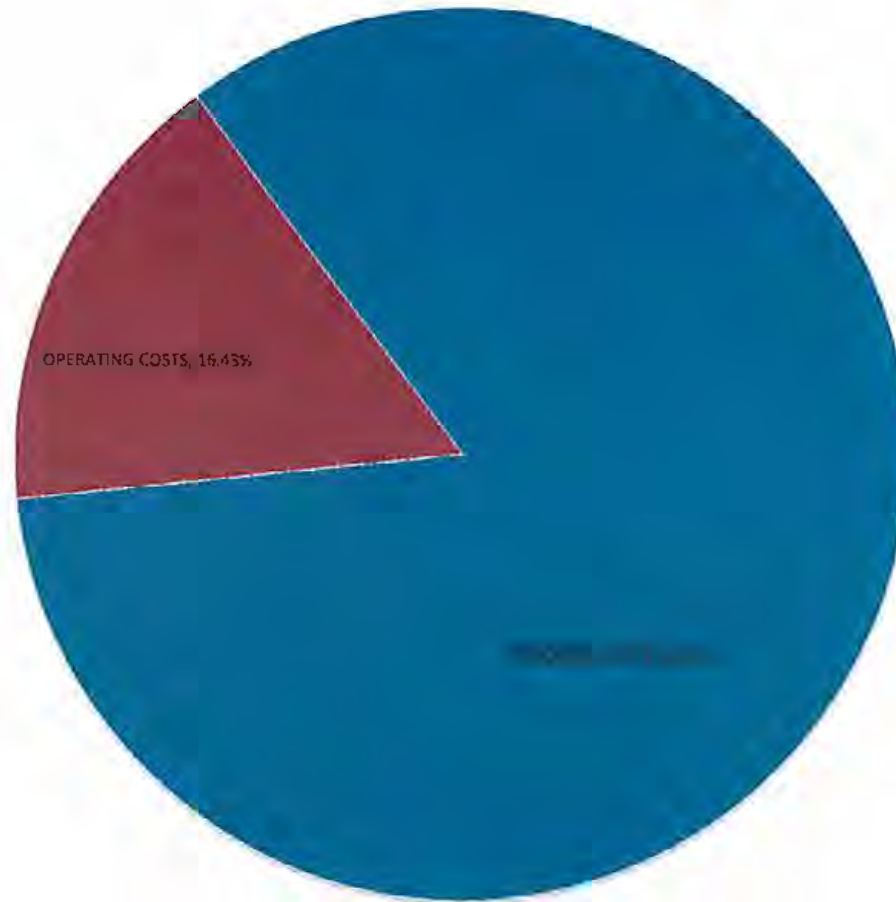
INITIATIVE DISCUSSION - IMPROVE:

On a monthly basis the Finance Department provides financial statements of the City's fiscal position. This data is provided and available through the City's Dashboard and Website.

However, on a daily basis the department reviews and adjusts its assessment of cash available, expenditures and receipts. As required an annual audit is conducted that tests the results of the City's operations and reporting to determine accuracy and stability levels.

RECONCILIATION AND REPORTING

RECONCILIATION AND REPORTING



BUDGET DEVELOPMENT AND MANAGEMENT

Process by which the Finance department develops and provides accurate and responsible data to the City Manager in order to make recommendations to Council on such critical matters as a viable millage rate and a budget which holds true to Council's views and the resident's needs.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 109,611.00	\$ 74,394.00	\$ 109,611.00	\$ 148,578.00	
	OPERATING COSTS	\$ 32,218.00	\$ 25,002.00	\$ 32,218.00	\$ 29,209.00	
	CAPITAL OUTLAY	\$ 538.00	\$ 538.00	\$ 538.00	\$ -	
	TOTAL	\$ 142,367.00	\$ 99,934.00	\$ 142,367.00	\$ 177,787.00	\$ -

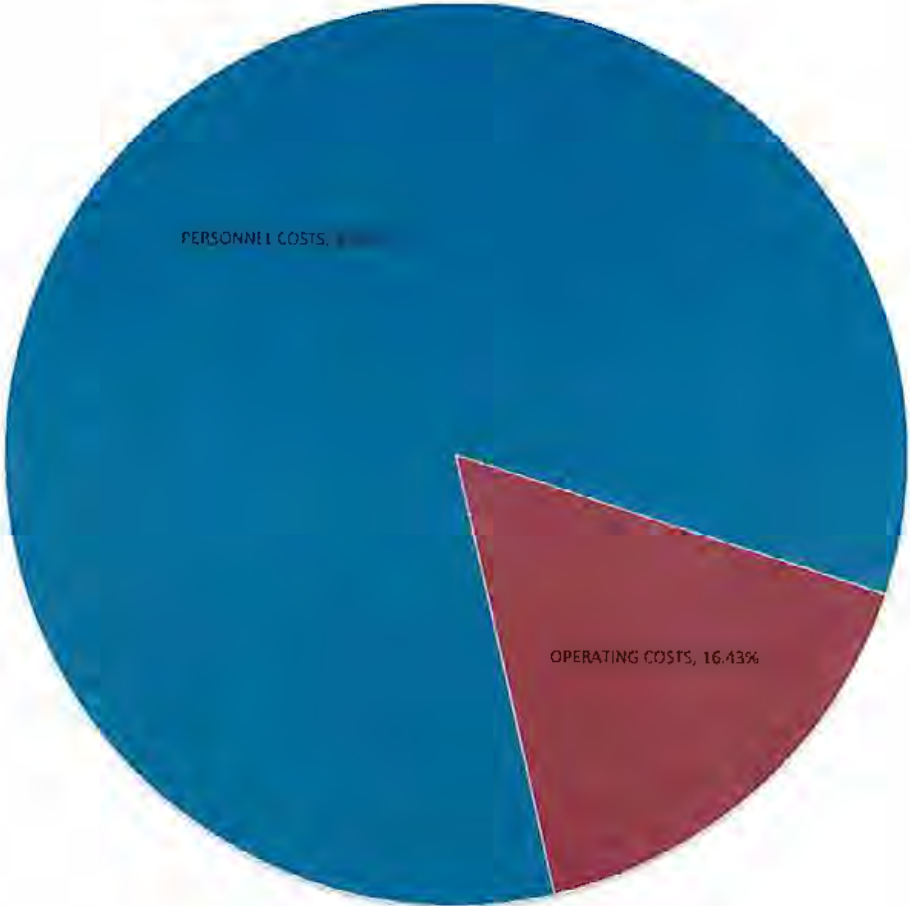
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
5	COMPLETE PROPOSED BUDGET	100%	N/A	N/A	N/A		
	MEET TRIM REQUIREMENTS FOR FY 2013 BUDGET	100%	N/A	N/A	N/A		
	TOTAL COST OF INITIATIVE	\$ 142,367.00					\$ 177,787.00

INITIATIVE DISCUSSION - CONTINUATION:

The Finance department prepares the Budget on an annual basis as requested by the departments, and proposed by the City Manager and authorized by vote by the Mayor and Council. This procedure begins in March of each year and is completed by September 30th of the same year. A new budget is implemented for a period of one Fiscal Year which runs through October 01 through September 30th of the next year. The budget is a process in which local, state and federal rules must be balanced with the needs of the residents and local businesses. The City of Doral prepares a Performance Budget to comply with its leaders desire to run an efficient and effective government and a line item budget to comply with State regulations.

BUDGET DEVELOPMENT & MANAGEMENT



PROCUREMENT

Procurement is responsible for providing all City departments with supplies and services as necessary for them to conduct their operations, including development and review of bids along with maintaining the fixed asset and vendor registration systems.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ -	\$ -	\$ -	\$ 111,434.00	
	OPERATING COSTS	Refer to the Procurement Division Tab		\$ -	\$ 21,906.00	
	CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	
	TOTAL	\$ -	\$ -	\$ -	\$ 133,340.00	\$ -

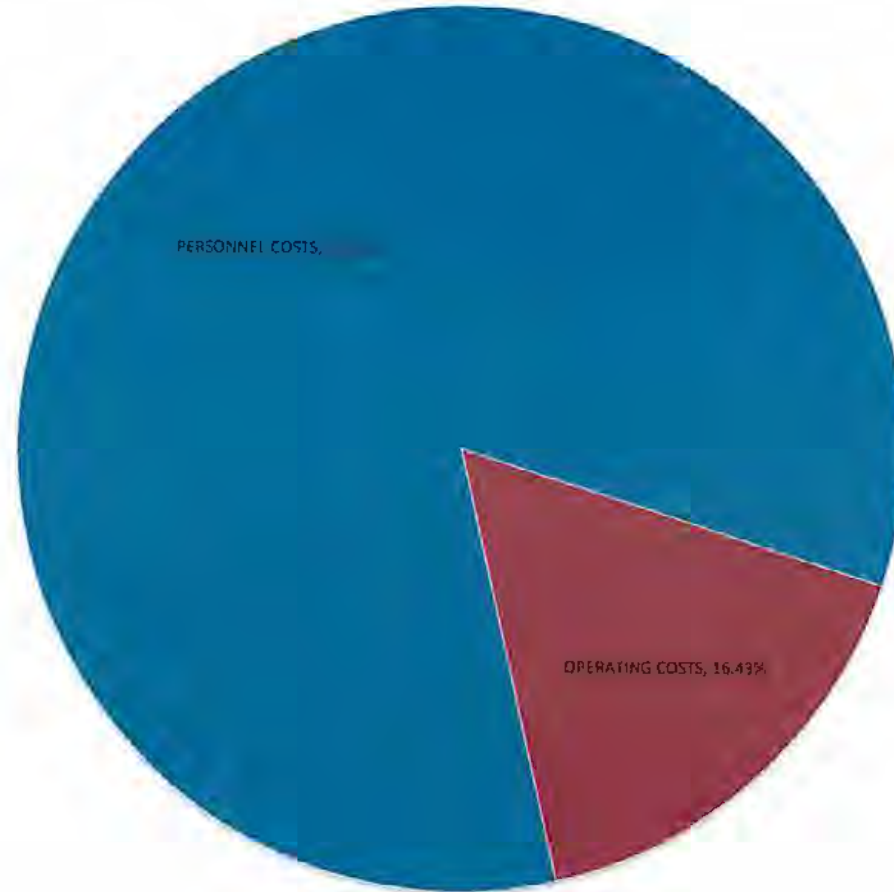
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	PROCUREMENT MEASURES	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
	PROCUREMENT OF SUPPLIES FOR ALL DEPARTMENTS	100%	100%	100%	100%	100%	100%
	VENDOR REGISTRATION MAINTENANCE	100%	100%	100%	100%	100%	100%
	DEPARTMENTAL USE OF VENDORS A SOURCE	100%	N/A	N/A	N/A	N/A	-
6	RESPONSIVENESS TO INTERESTED VENDORS	100%	100%	100%	100%	100%	100%
	MAINTAIN CONTROL & LOCATION OF ALL CITY PROPERTY	100%	N/A	N/A	N/A	60%	100%
	ASSETS AND AUCTION ON A	100%	N/A	N/A	N/A	60%	100%
	BEST PRICING MEETING CITY REQUIREMENTS	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$ -					\$ 133,340.00

INITIATIVE DISCUSSION :

The procurement section purchases in bulk supplies for all departments to obtain better pricing. It is responsible for professional procurement, including development and review of bid specifications, administration of formal bid process, contract administration and auctioning. It is also tasked with maintaining the City's fixed assets in detail, along with monitoring the vendor registration system.

PROCUREMENT



GRANT COORDINATION

Process by which the Finance department will assist City Departments in locating and securing grant funds.

BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ -	\$ -	\$ -	\$ 74,289.00	
OPERATING COSTS	\$ -	\$ -	\$ -	\$ 14,604.00	
CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ 2,500.00	
TOTAL	\$ -	\$ -	\$ -	\$ 91,393.00	\$ -

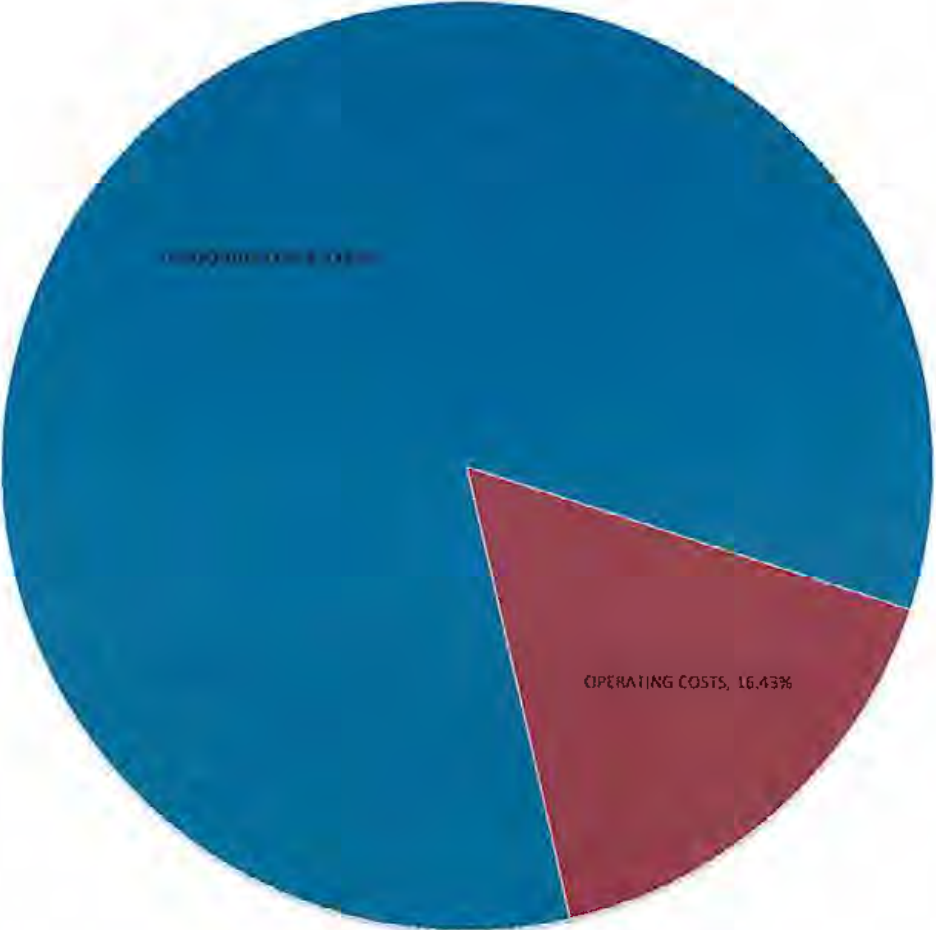
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	GRANT COORDINATION MEASURES	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
7	APPLY FOR GRANTS THAT MEET THE NEEDS OF CITY DEPARTMENTS AT LEAST 1 PER MTH	100%	-	-	-	-	100%
	SUCCESSFULLY SECURE ONE GRANT PER QUARTER	100%		-	-	-	100%
	TOTAL COST OF INITIATIVE	\$ -					\$ 91,393.00

INITIATIVE DISCUSSION - CONTINUATION:

The grant coordinator will research grant opportunities that meet the requirements of City Departments and will successfully secure funding.

GRANT COORDINATION



**INFORMATION
TECHNOLOGY
DEPARTMENT**

**Approved
Performance
Budget
2013-2014**



INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology (IT) Department is committed to delivering exceptional value and quality of life through the deployment, integration and management of innovative technologies. We strive to enable our customers with the best technological tools and support available, allowing them to offer their services in the most effective manner.

COST BY PROGRAM	MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
<ul style="list-style-type: none"> ■ CORE OPERATIONS ■ PERFORMANCE MEASURES ■ INTEGRATION ■ E-GOVERNMENT & MOBILITY ■ NETWORK SECURITY ■ CLOUD SERVICES ■ PROVISION NEW FACILITIES 	PERSONNEL COSTS	\$ 675,250.00	\$ 463,290.00	\$ 675,250.00	\$ 799,497.00	\$ 703,513.00	\$ 703,513.00
	OPERATING COSTS	\$ 902,955.00	\$ 659,205.00	\$ 902,955.00	\$ 1,224,014.00	\$ 953,328.00	\$ 953,328.00
	CAPITAL OUTLAY	\$ 353,300.00	\$ 301,390.00	\$ 353,300.00	\$ 646,640.00	\$ 578,140.00	\$ 578,140.00
	TOTAL	\$ 1,931,505.00	\$ 1,423,885.00	\$ 1,931,505.00	\$ 2,670,151.00	\$ 2,234,981.00	\$ 2,234,981.00

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

During this fiscal year we were able to meet the target outcome in most of the metrics. In other metrics we were not able to meet the target outcome for different reasons: The department has been under staffed for almost two quarters of the year, increase in workload due to the Police move, increase in work load due to the AV Room operations, and workload generated due to the system implementation of the new Permitting system.

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

The goal for next fiscal year is to maintain the existent programs. Some metrics were eliminated due to the fact that the initiative requires the setup of system tools or surveys in order to measure them. Other outcomes were adjusted due to the change in priorities of development projects.

CORE OPERATIONS

The administration, security and data integrity of the City's extensive network and centralized servers. To provide troubleshooting services to departments for the efficient utilization of computerized systems as well as directing employees to the appropriate productivity tools.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 435,537.00	\$ 318,436.00	\$ 435,537.00	\$ 453,766.00	
	OPERATING COSTS	\$ 541,773.00	\$ 398,045.00	\$ 541,773.00	\$ 571,997.00	
	CAPITAL OUTLAY	\$ 222,579.00	\$ 168,064.00	\$ 222,579.00	\$ 364,229.00	
	TOTAL	\$ 1,199,889.00	\$ 884,545.00	\$ 1,199,889.00	\$ 1,389,992.00	\$ -

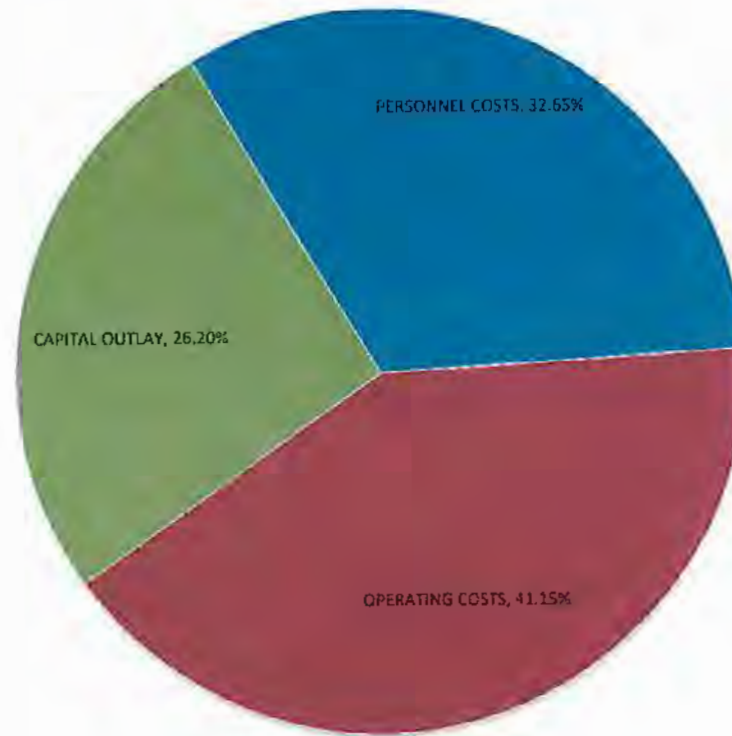
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	PERCENT OF AVAILABILITY OF CRITICAL SERVERS	99%	99%	100%	100%	100%	99%
	PERCENT OF SUCCESSFUL BACKUP	99%	67%	89%	91%	90%	99%
	PERCENT OF HELP DESK REQUESTS SOLVED ON TIME	85%	66%	71%	74%	75%	85%
	TOTAL COST OF INITIATIVE	\$ 1,199,889.00					\$ 1,389,992.00

INITIATIVE DISCUSSION :

The core operations are the functions that the IT department performs on a daily basis. Help desk, network operation and configuration, monitoring OS systems, deployment of operating system upgrades, etc. Without these activities the network and the systems of the City would quickly degrade and become inoperable.

CORE OPERATIONS



PERFORMANCE MEASURES

To assist other departments in the process of implementing performance measures, and in designing the Web portals that display the information.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 33,763.00	\$ 24,890.00	\$ 33,763.00	\$ 35,176.00	
	OPERATING COSTS	\$ 27,089.00	\$ 19,968.00	\$ 27,089.00	\$ -	
	CAPITAL OUTLAY	\$ 3,533.00	\$ 2,606.00	\$ 3,533.00	\$ -	
	TOTAL	\$ 64,385.00	\$ 47,464.00	\$ 64,385.00	\$ 35,176.00	\$ -

PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	% OF CITIZENS SATISFIED WITH THE CITY OF DORAL PERFORMANCE DASHBOARD SYSTEM/MOBILITY APPL, DORAL 311	90%	N/A	N/A	N/A	N/A	90.00%
	TOTAL COST OF INITIATIVE	\$ 64,385.00					\$ 35,176.00

INITIATIVE DISCUSSION :

Since the inception of the City of Doral Performance Dashboard in October 2008, the IT Department have been responsible in assisting other departments in the process of implementing performance measures and in designing the Web portals that display the information. It is one of the core City Council initiatives to keep on refining the performance measures implemented for departments in order to have better efficiency and effectiveness measures (Ordinance #2011-13).

The use of performance measures in local government is driven by increased Citizen demands for governmental accountability, greater interest on the part of local legislators in performance related information to assist in program evaluation and resource allocation decisions, and the efforts of various organizations and professional associations to make governments more results-oriented.

Performance measurement allows policy makers, managers, and Citizens to evaluate the quality and effectiveness of government services. Performance measures include inputs (resources used), outputs (program activities), efficiency measures (ratio of inputs to outputs), and outcomes (the actual results of programs and services). Many performance measurement systems are limited to measuring program inputs and outputs. Ideally, however, performance measurement efforts will also generate information about program results and outcomes.

PERFORMANCE MEASURES



INTEGRATION

To improve overall data integrity, ensure the accuracy of the data, improve disk space utilization by eliminating duplicate data and allow a more effective way of cross-referencing data to produce reports.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 40,515.00	\$ 29,868.00	\$ 40,515.00	\$ 42,211.00	
	OPERATING COSTS	\$ 63,207.00	\$ 46,596.00	\$ 63,207.00	\$ -	
	CAPITAL OUTLAY	\$ 10,599.00	\$ 7,812.00	\$ 10,599.00	\$ -	
	TOTAL	\$ 114,321.00	\$ 84,276.00	\$ 114,321.00	\$ 42,211.00	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
4	% OF TARGETED SYSTEMS INTEGRATED WITH CORE SYSTEM	50%	58.00%	83.00%	83.00%	83.00%	50.00%
	% OF TARGETED SYSTEMS PROVIDING AUTOMATIC DATA TO DASHBOARD	50%	29.00%	17.00%	17.00%	17.00%	50.00%
	% OF TARGETED SYSTEMS WITH GIS FEATURE CLASS	50%	14.00%	17.00%	17.00%	17.00%	17.00%
	TOTAL COST OF INITIATIVE	\$ 114,321.00					\$ 42,211.00

INITIATIVE DISCUSSION :

One of the most important assets that the City of Doral has is its data repositories. The IT department has identified three core systems that contain information that is used by various departments: Properties database, ACS security system, and Dashboard. By integrating other City systems with our core systems we improve overall data integrity, ensure the accuracy of the data, improve disk space utilization by eliminating duplicate data, and allow a more effective way of cross-referencing data to produce report.

INTEGRATION



E-GOVERNMENT & MOBILITY

To enhance communications and optimize government service delivery, allowing residents and Businesses to access the City information and services from their personal computers or mobile device.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 40,515.00	\$ 29,870.00	\$ 40,515.00	\$ 42,211.00	
	OPERATING COSTS	\$ 31,604.00	\$ 23,296.00	\$ 31,604.00	\$ 33,367.00	
	CAPITAL OUTLAY	\$ 35,330.00	\$ 26,044.00	\$ 35,330.00	\$ -	
	TOTAL	\$ 107,449.00	\$ 79,210.00	\$ 107,449.00	\$ 75,578.00	\$ -

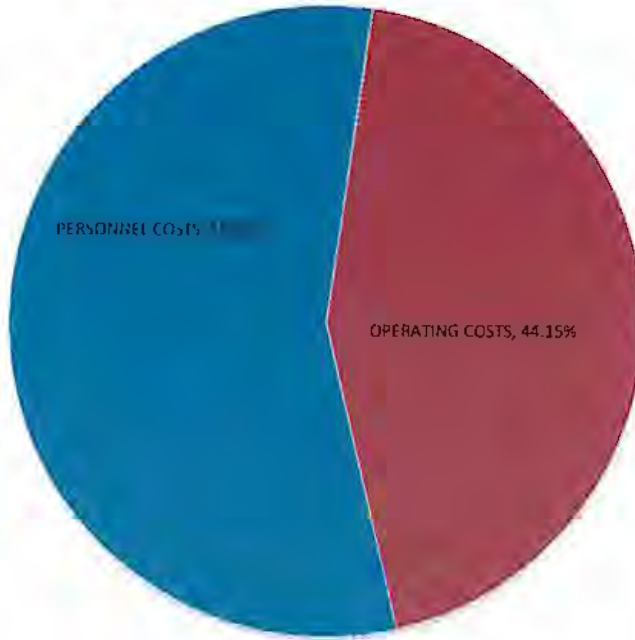
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
5	% OF TARGETED CITY APPLICATIONS AVAILABLE TO MOBILE CLIENTS	50%	50.00%	83.00%	83.00%	83.00%	50.00%
	% OF CITIZENS SATISFIED WITH E-GOVERNMENT SERVICE	90%	N/A	N/A	N/A	N/A	90.00%
	UTILIZATION GROWTH RATE OF TARGETED CITY-SPONSORED CLOUD-SERVICES	>=10%	N/A	N/A	N/A	N/A	-
	TOTAL COST OF INITIATIVE	\$ 107,449.00					\$ 75,578.00

INITIATIVE DISCUSSION :

In an effort to better serve the citizens of Doral, we are expanding the City of Doral online services available through the City's portal in order to enhance communication and optimize government service delivery. This will allow the residents and business communities of Doral to have access to City information and services from their personal computer or mobile device.

E-GOVERNMENT AND MOBILITY



NETWORK SECURITY AND FAULT TOLERANCE

To protect the City's network against unauthorized use, including network resources, intrusion detection, and virus detection.

BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 40,515.00	\$ 29,867.00	\$ 40,515.00	\$ 42,211.00	
OPERATING COSTS	\$ 67,722.00	\$ 49,927.00	\$ 67,722.00	\$ 71,500.00	
CAPITAL OUTLAY	\$ 45,929.00	\$ 33,856.00	\$ 45,929.00	\$ -	
TOTAL	\$ 154,166.00	\$ 113,650.00	\$ 154,166.00	\$ 113,711.00	\$ -

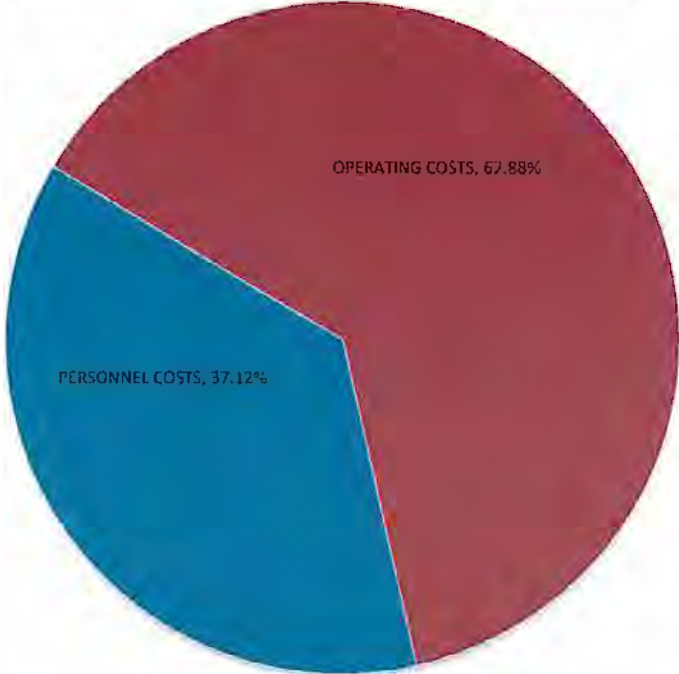
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
6	% OF COMPUTERS IN COMPLIANCE WITH SECURITY STANDARDS	99%	88.00%	78.00%	83.00%	85.00%	99.00%
	AVERAGE TIME ELAPSED BETWEEN SECURITY UPDATES AND THEIR DEPLOYMENT	<4 DAYS	2 DAYS	2 DAYS	2 DAYS	2 DAYS	2 DAYS
	AVERAGE SCORE BETWEEN DISASTER RECOVERY-EXERCISE AND HURRICANE SIMULATIONS	90%*	N/A	N/A	N/A	N/A	-
	TOTAL COST OF INITIATIVE	\$ 154,166.00					\$ 113,711.00

INITIATIVE DISCUSSION :

Computer and network security is a principal concern for the City. Establishing confidentiality, integrity and availability of our systems is a major responsibility of the IT department and a requirement without which our operations would be severely curtailed. In this initiative, we implement systems for intrusion detection and prevention, refine monitoring and notifications systems, draft plans for disaster scenarios, and perform disaster simulations and evaluations.

NETWORK SECURITY AND FAULT TOLERANCE



CLOUD SERVICES

To quickly configure important services online without having to increase the City's infrastructure.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 23,634.00	\$ 17,421.00	\$ 23,634.00	\$ 24,623.00	
	OPERATING COSTS	\$ 72,236.00	\$ 53,253.00	\$ 72,236.00	\$ 38,133.00	
	CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	
	TOTAL	\$ 95,870.00	\$ 70,674.00	\$ 95,870.00	\$ 62,756.00	\$ -

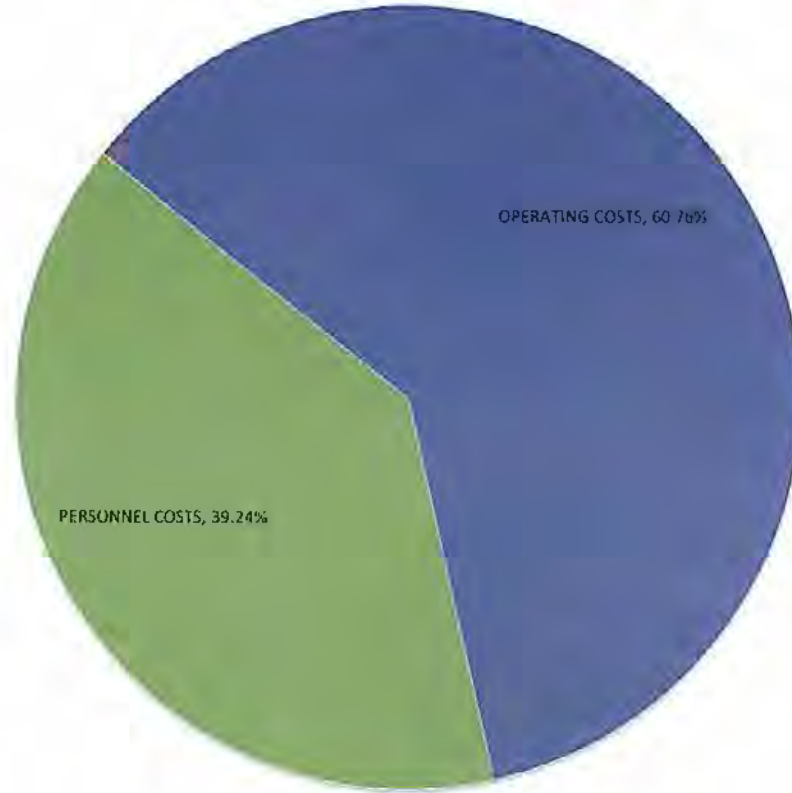
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
7	% OF TARGETED CITY SPONSORED CLOUD SERVICES AVAILABLE TO RESIDENTS AND EMPLOYEES	50%	63.00%	63.00%	63.00%	63.00%	63.00%
	% OF RESIDENTS SATISFIED WITH CITY SPONSORED CLOUD SERVICES	90%	N/A	N/A	N/A	N/A	N/A
	TOTAL COST OF INITIATIVE	\$ 95,870.00					\$ 62,756.00

INITIATIVE DISCUSSION :

A major Council initiative for the IT department is the sponsoring of cloud service. The cloud allows us to quickly configure important services online without having to increase our infrastructure. Currently, the City uses the cloud for emergency notifications, red light cameras, network monitoring, mobility services, GIS services, Council Meeting agenda, Employment Application and video streaming of the Council Meetings and the Doral Channel.

CLOUD SERVICES



PROVISIONING NEW GOVERNMENT CENTER & POLICE/PUBLIC WORKS FACILITY

BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	\$ 60,771.00	\$ 44,804.00	\$ 60,771.00	\$ 63,315.00	
OPERATING COSTS	\$ 99,324.00	\$ 73,214.00	\$ 99,324.00	\$ 238,331.00	
CAPITAL OUTLAY	\$ 35,330.00	\$ 26,047.00	\$ 35,330.00	\$ 213,911.00	
TOTAL	\$ 195,425.00	\$ 144,065.00	\$ 195,425.00	\$ 515,557.00	\$ -

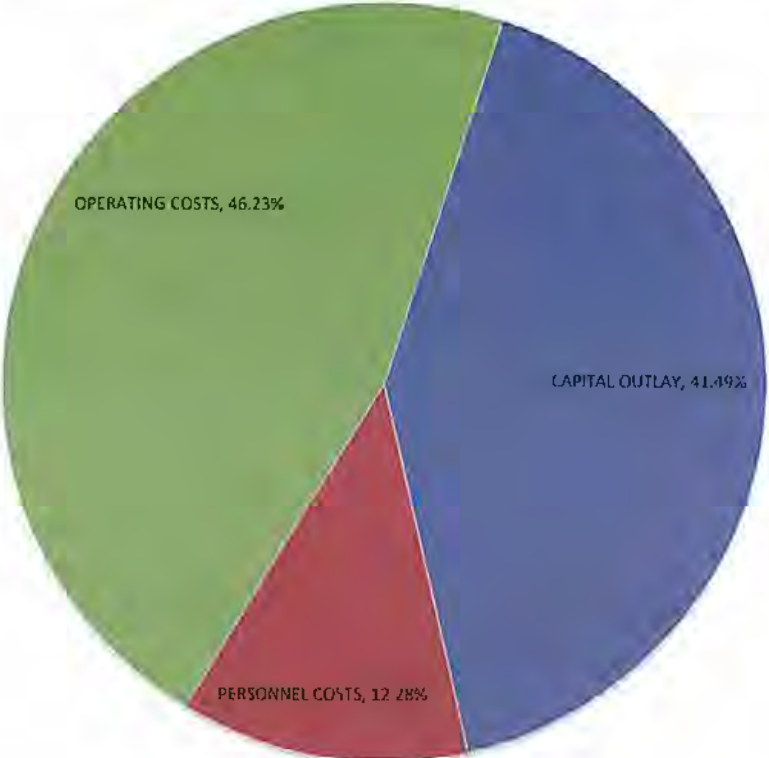
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	PROVIDE MEASURE	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
8	User satisfaction (percent of users satisfied with building IT)	-	N/A	N/A	N/A	N/A	-
	Project completion within time and budget	-	N/A	N/A	N/A	N/A	-
	TOTAL COST OF INITIATIVE	\$ -					\$ 515,557.00

INITIATIVE DISCUSSION :

A major Council initiative is to build the City's critical infrastructure in order to provide a strong foundation to City services and resilience in case of a disaster. The proper provisioning of the new Government Center and the Police Station will save staff time during emergencies as well as regular operations and will integrate the facilities with the rest of the city in a seamless manner. Provisioning the two new facilities and full functionality is a two year project. In the first year we will complete the work that has been planned for the facilities (network, WIFI, telephones, cameras, etc.) and evaluate the complete building from a functional perspective. In the Second year we complete the planned work and the new work specified in the first year's evaluation.

PROVISIONING NEW GOVERNMENT CENTER & POLICE/PUBLIC WORKS FACILITY



**Office of
City Attorney
Approved
Performance
Budget
2013-2014**



OFFICE OF CITY ATTORNEY

The City Attorney provides legal support and opinions to the City Council, City Manager, Department Directors and Advisory Boards on all legal issues affecting the City, and may assist the City Clerk with the drafting of resolutions and ordinances. The City Attorney is also responsible for drafting and reviewing agreements, contracts and leases, and may defend and prosecute cases involving the City.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
OPERATING COSTS	\$ 899,600.00	\$ 527,254.00	\$ 899,600.00	\$ 585,981.00	\$ 585,981.00	\$ 585,981.00
TOTAL	\$ 899,600.00	\$ 527,254.00	\$ 899,600.00	\$ 585,981.00	\$ 585,981.00	\$ 585,981.00

CITY ATTORNEY



OPERATING COSTS
100.00%

**PLANNING AND
ZONING DEPARTMENT**

**Approved
Performance**

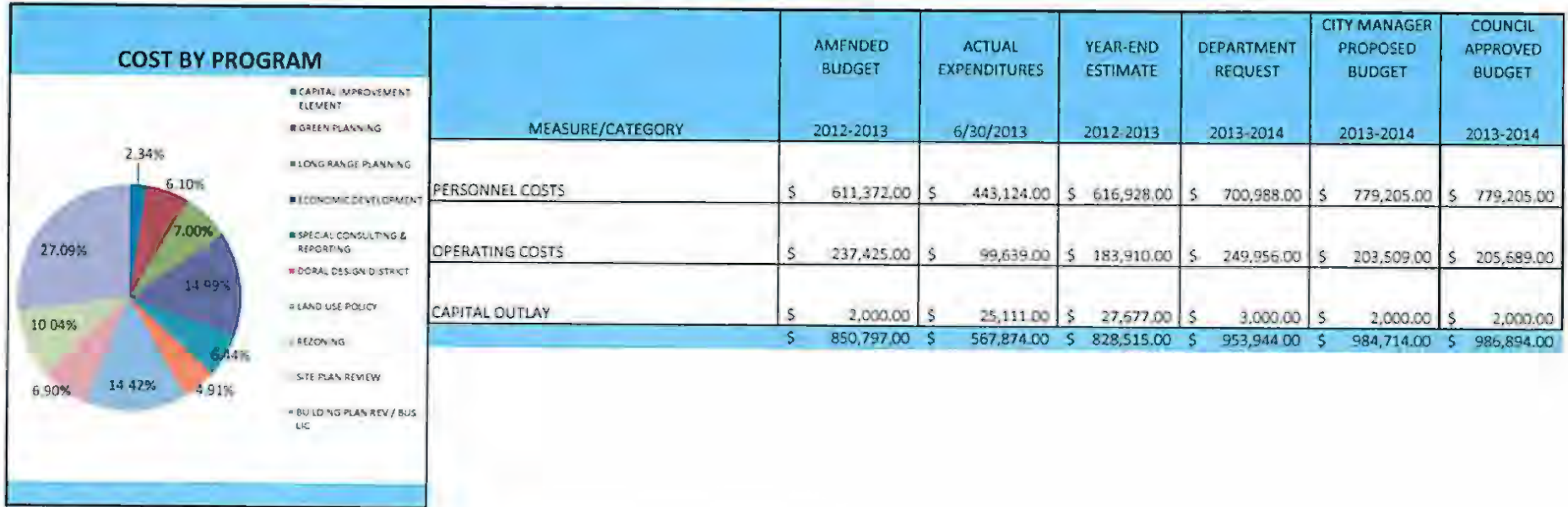
**Budget
2013-2014**



PLANNING & ZONING DEPARTMENT

The Planning & Zoning Department is charged with the oversight of all inquiries pertaining to zoning, including but not limited to property plat and zoning information, Comprehensive Plan amendments, variance requests, site plan reviews, the issuance of sign permits, tree removal permits, special event permits and land development regulations. Florida Statutes Chapter 163 and 380 and the Florida Administrative Code Section 9.15 regulate the Department's review responsibilities. The regulations control the development and implementation of the Master Plan, including development regulations, concurrency regulations, and other issues relating to overall planning and land use functions. The Department is responsible for reviewing and disseminating information pertaining to legislation adopted by the City Council and other agencies that regulate land-use development.

PROPOSED BUDGET



DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

Develop new programs for green design and economic development

CAPITAL IMPROVEMENT ELEMENT

This is to continue the State Mandated 5-year Capital Improvement Element.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 3,575.00	\$ 2,384.00	\$ 3,575.00	\$ 8,015.00	
	OPERATING COSTS	\$ 20,000.00	\$ -	\$ 14,501.00	\$ 15,000.00	
	CAPITAL OUTLAY	\$ -				
	TOTAL	\$ 23,575.00	\$ 2,384.00	\$ 18,076.00	\$ 23,015.00	\$ -

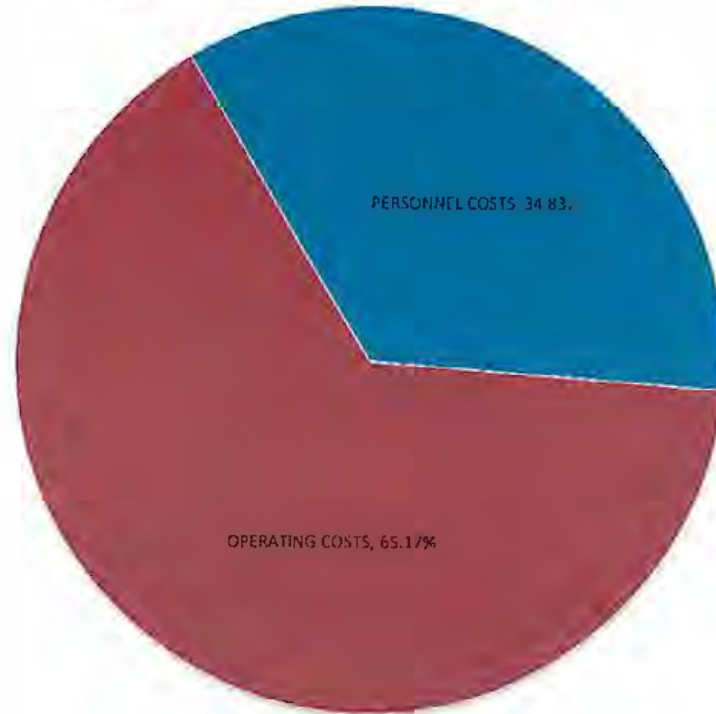
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	UPDATE CITY'S 5-YEAR CAPITAL IMPROVEMENT ELEMENT AS REQUIRED AND PURSUANT TO STATE LAW SENATE BILL 360 BY FISCAL YEAR-END 9/30/13	100.00%	0.00%	0.00%	0.00%	100.00%	100.00%
	TOTAL COST OF INITIATIVE	\$ 23,575.00					\$ 23,015.00

INITIATIVE DISCUSSION :

Required yearly State Mandated 5-year Capital Improvement Element.

CAPITAL IMPROVEMENT ELEMENT



GREEN PLANNING

This is the continued implementation of the Green Master Plan. Funding is reduced as the amendments to the CDMP, LDC will be complete.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 3,574.00	\$ 2,384.00	\$ 3,574.00	\$ 60,094.00	
	OPERATING COSTS	\$ 15,000.00	\$ 7,500.00	\$ 15,000.00	\$ -	
	CAPITAL OUTLAY	\$ -				
	TOTAL	\$ 18,574.00	\$ 9,884.00	\$ 18,574.00	\$ 60,094.00	\$ -

PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	PROVIDE MONTHLY REPORTS 100%	100.00%	25.00%	25.00%	50.00%	75.00%	100%
	TOTAL COST OF INITIATIVE	\$ 18,574.00					\$ 60,094.00

INITIATIVE DISCUSSION :

~~CDMP and FGBC will be complete this fiscal year. Next years measures will be related to the Land Development Code Amendments.~~
Implementation of Green Design Strategies by the Green Initiative Planner

GREEN PLANNING



LONG RANGE PLANNING

Amendments to the CDMP in response to significant changes in the State's growth management laws.

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 21,450.00	\$ 15,286.00	\$ 21,450.00	\$ 26,714.00	
OPERATING COSTS	\$ 45,000.00	\$ 15,000.00	\$ 35,000.00	\$ 42,180.00	
CAPITAL OUTLAY	\$ -				
TOTAL	\$ 66,450.00	\$ 30,286.00	\$ 56,450.00	\$ 68,894.00	\$ -

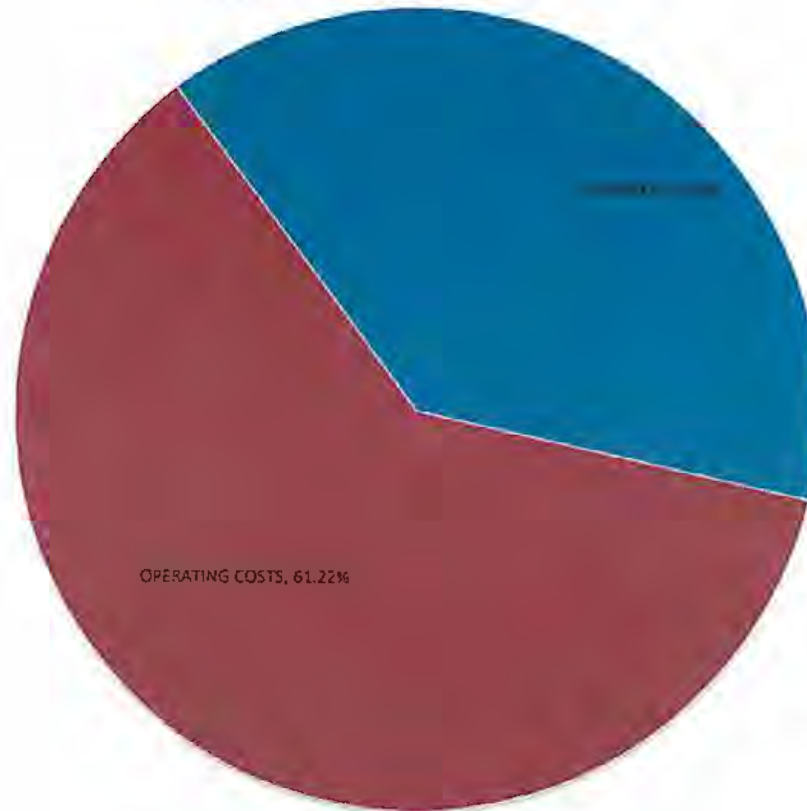
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	CONTINUE TO DEVELOP LONG RANGE PLANS IN ACCORDANCE WITH THE MAJOR CHANGES TO GROWTH	100% COMPLETION OF ANY SPECIAL AMENDMENT AS IT RELATES TO GROWTH MANAGEMENT BY END FY 2013	15.00%	20.00%	90.00%	100.00%	100.00%
	TOTAL COST OF INITIATIVE	\$ 66,450.00					\$ 68,894.00

INITIATIVE DISCUSSION :

At this time no specific project identified. Professional services may be required time to time for CDMP amendments as it relates to changes in Growth Management Laws.

LONG RANGE PLANNING



MEDICAL CASE STUDY

Medical Center Feasibility study. This is a repeat project that was intended for undertaking during the 10-11 Fiscal year, however its priority was downgraded due to other projects such as the completion of the Tile and Marble Disrriet Master Plan, the continuation of Green Planning and several large scale land use amendments.

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 3,625.00	\$ 3,625.00	\$ 3,625.00		
OPERATING COSTS	\$ 10,000.00	\$ 14,139.00	\$ 14,500.00		
CAPITAL OUTLAY	\$ -				
TOTAL	\$ 13,625.00	\$ 17,764.00	\$ 18,125.00	\$ -	\$ -

PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
4	PREPARE A MEDICAL CENTER LAND USE FEASABILITY STUDY AS RECOMMENDED BY THE INTERNATIONAL BUSINESS AFFAIRS ADVISORY BOARD	NO MEASURE	N/A	N/A	na	na	na
	TOTAL COST OF INITIATIVE	\$ 13,625.00					\$ -

INITIATIVE DISCUSSION :

discontinued Was used for study on a cultural center

SPECIAL CONSULTING & REPORTING

Consulting and reporting directed as needed and of various nature including annexations. This also includes internal mapping and some GIS work.

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 34,082.00	\$ 24,199.00	\$ 34,082.00	\$ 33,376.00	
OPERATING COSTS	\$ 49,290.00	\$ 20,000.00	\$ 30,000.00	\$ 30,000.00	
CAPITAL OUTLAY	\$ -				
TOTAL	\$ 83,372.00	\$ 44,199.00	\$ 64,082.00	\$ 63,376.00	\$ -

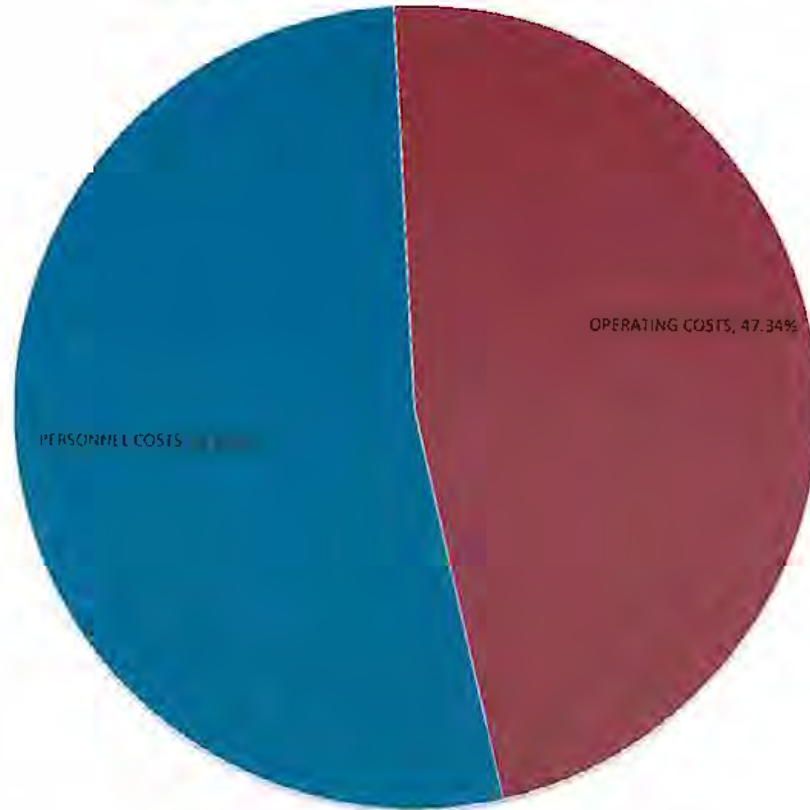
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
\$	COMPLETION OF THE 3D MODELING PROGRAM	COMPLETION BY END OF FY 2012-13	0.00%	15.00%	50.00%	80.00%	100.00%
	TOTAL COST OF INITIATIVE	\$ 83,372.00					\$ 63,376.00

INITIATIVE DISCUSSION :

Now includes annexation. New program to develop 3 Dimensional models using for GIS. This will assist in graphical depictions for planning and marketing purposes.

SPECIAL CONSULTING & REPORTING



DORAL DESIGN DISTRICT

These funds will be used to carry out aspects of the Doral Design District Master Plan

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 3/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 3,574.00	\$ 2,380.00	\$ 3,574.00	\$ 33,376.00	
OPERATING COSTS	\$ 15,000.00	\$ 6,000.00	\$ 15,000.00	\$ 15,000.00	
CAPITAL OUTLAY	\$ -				
TOTAL	\$ 18,574.00	\$ 8,380.00	\$ 18,574.00	\$ 48,376.00	\$ -

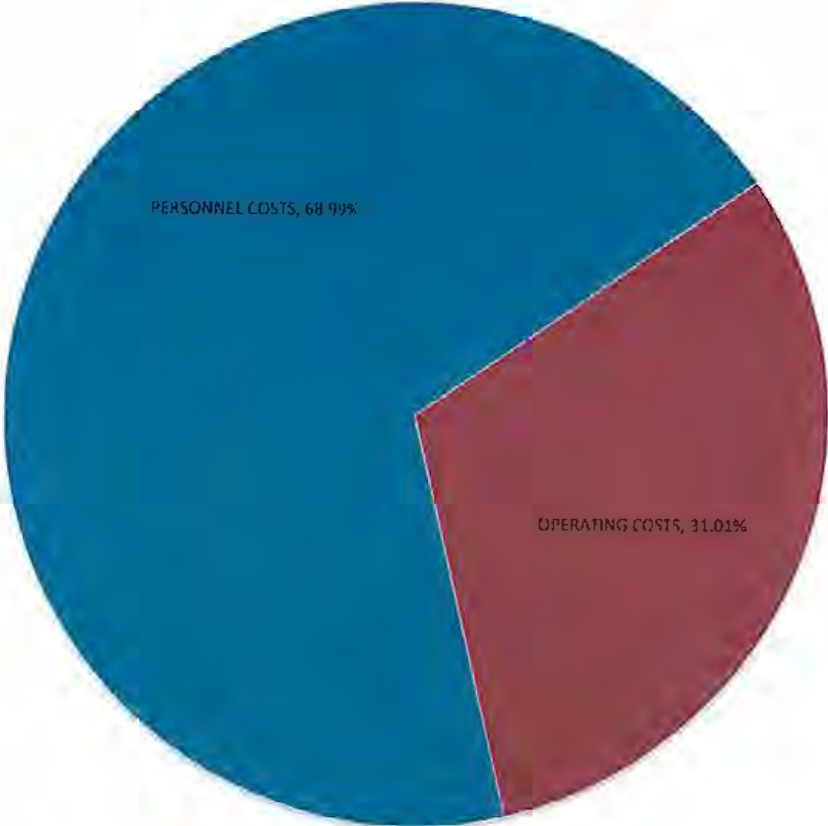
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
6	100% COMPLETION OF ANY SPECIAL AMENDMENT AS IT RELATES TO IMPLEMENTATION BY END FY 2013	100.00%	100.00%	N/A	n/a	n/a	n/a
	TOTAL COST OF INITIATIVE	\$ 18,574.00					\$ 48,376.00

INITIATIVE DISCUSSION :

~~Completion of zoning and land use amendment this fiscal year. Funds reduced for use for special professional services and analysis for the district~~
Professional services as required by Council.

DORAL DESIGN DISTRICT



LAND USE POLICY

Land Use Amendments/Review/CDMP and LDC policy.

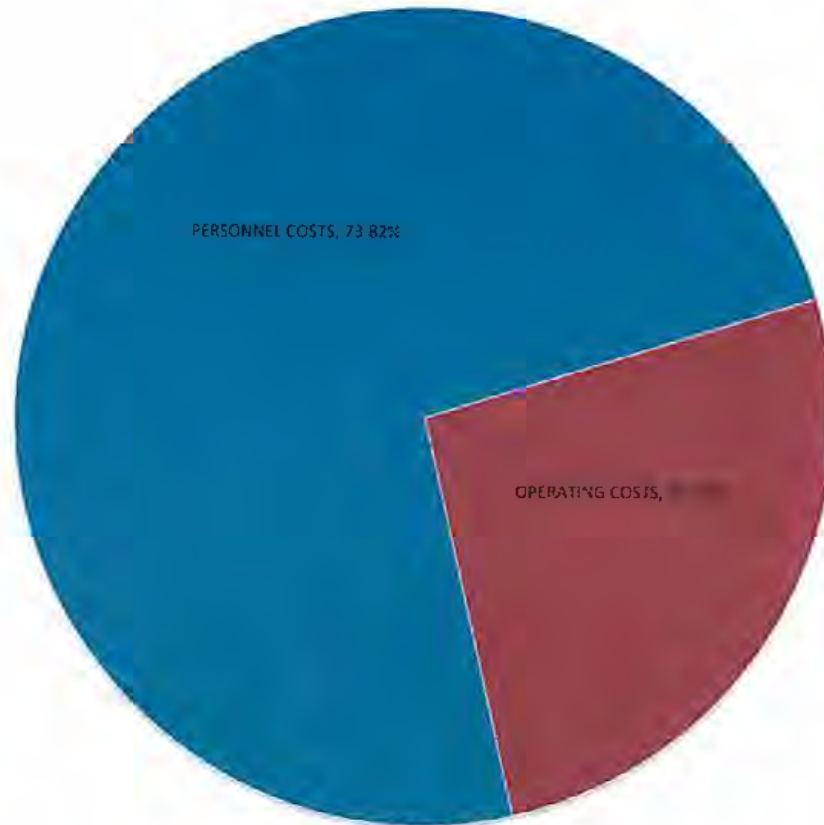
BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 112,566.00	\$ 77,969.00	\$ 112,566.00	\$ 104,852.00	
OPERATING COSTS	\$ 31,910.00	\$ 25,000.00	\$ 31,910.00	\$ 37,190.00	
CAPITAL OUTLAY	\$ 2,000.00			\$ -	
TOTAL	\$ 146,476.00	\$ 102,969.00	\$ 144,476.00	\$ 142,042.00	\$ -

PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
7	CONTINUE RECOMMENDATIONS REGARDING LAND DEVELOPMENT POLICY AND ANALYSIS	NO MEASURE	-	-			
	TOTAL COST OF INITIATIVE	\$ 146,476.00					\$ 142,042.00

INITIATIVE DISCUSSION :

LAND USE POLICY



REZONING

REZONING PROPOSALS

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 65,080.00	\$ 47,343.00	\$ 65,080.00	\$ 60,085.00	
OPERATING COSTS	\$ 12,337.00	\$ 5,000.00	\$ 8,000.00	\$ 7,846.00	
CAPITAL OUTLAY	\$ -				
TOTAL	\$ 77,417.00	\$ 52,343.00	\$ 73,080.00	\$ 67,931.00	\$ -

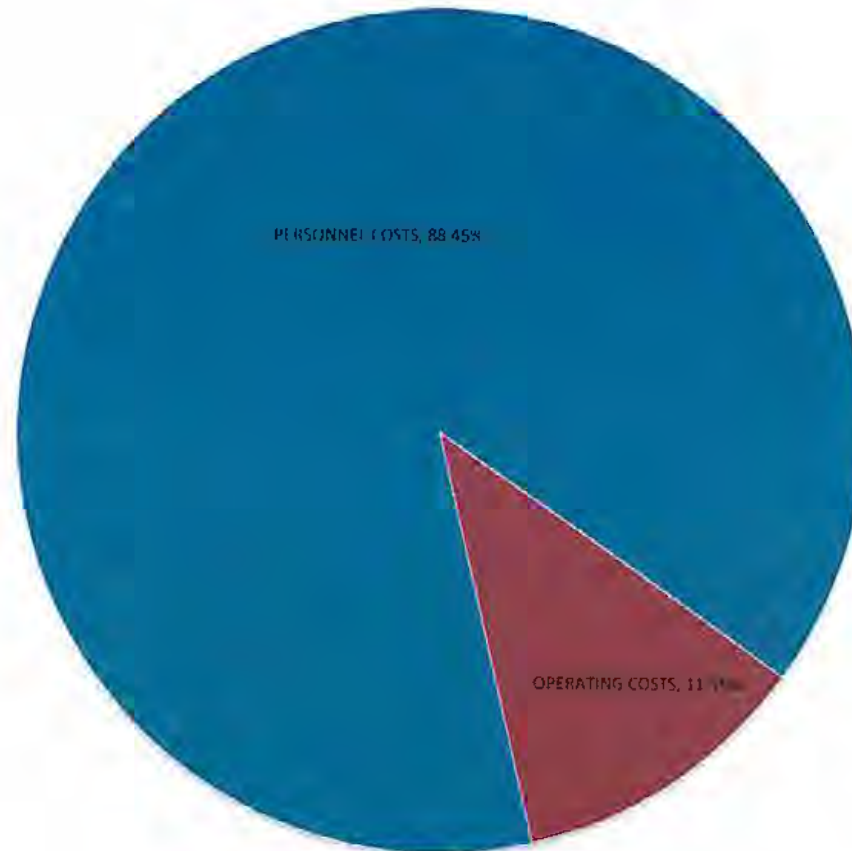
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
§	95 % WILL BE REVIEWED WITHIN 1 MONTH	95.00%	100.00%	100.00%	100.00%	100.00%	100
	TOTAL COST OF INITIATIVE	\$ 77,417.00					\$ 67,931.00

INITIATIVE DISCUSSION :

This program involves the review and recommendation of rezoning proposals and the staff initiated proposals. Additional funds are for a planning and zoning management tool (operation software), thereby increasing the efficiency of the department.

REZONING



SITE PLAN REVIEW

REVIEW OF SITE PLAN APPLICATIONS

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 106,446.00	\$ 79,126.00	\$ 106,446.00	\$ 98,845.00	
	OPERATING COSTS	\$ 14,165.00	\$ -	\$ -	\$ -	
	CAPITAL OUTLAY	\$ -				
	TOTAL	\$ 120,611.00	\$ 79,126.00	\$ 106,446.00	\$ 98,845.00	\$ -

PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
9	95% WILL BE REVIEWED WITHIN 1 MONTH	95.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	TOTAL COST OF INITIATIVE	\$ 120,611.00					\$ 98,845.00

INITIATIVE DISCUSSION :

This program involves the review and recommendation and review of site plan proposals.

Additional funds are for a planning and zoning management tool (operation software), thereby increasing the efficiency of the department.

SITE PLAN REVIEW



BUILDING PLAN REVIEW/BUSINESS LICENSING

Public inquiry, plan reviews and business licensing.

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUC PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 257,399.00	\$ 188,428.00	\$ 262,955.00	\$ 246,272.00	
OPERATING COSTS	\$ 24,724.00	\$ 7,000.00	\$ 20,000.00	\$ 18,473.00	
CAPITAL OUTLAY	\$ -	\$ 25,111.00	\$ 27,677.00	\$ 2,000.00	
TOTAL	\$ 282,123.00	\$ 220,539.00	\$ 310,632.00	\$ 266,745.00	\$ -

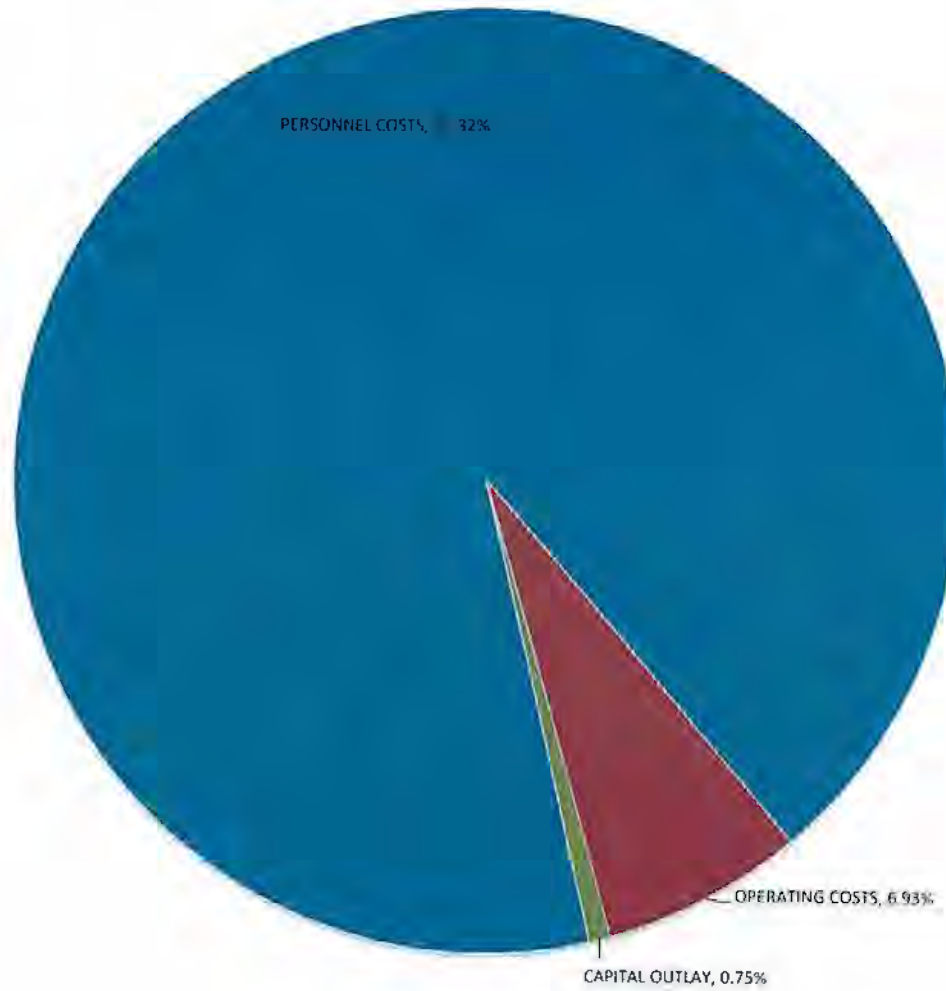
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
10	95% WILL BE ISSUED WITHIN 48 HOURS	95.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	90% WILL BE REVIEWED WITHIN 24 HOURS	90.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	TOTAL COST OF INITIATIVE	\$ 282,123.00					\$ 266,745.00

INITIATIVE DISCUSSION :

Addition of new measure for the expediency regarding building permit zoning review.

BUILDING PLAN REVIEW/BUSINESS LICENSING



ECONOMIC DEVELOPMENT

Economic Development

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ -	\$ -	\$ -	\$ 107,576.00	
OPERATING COSTS	\$ -	\$ -	\$ -	\$ 40,000.00	
CAPITAL OUTLAY	\$ -			\$ -	
TOTAL	\$ -	\$ -	\$ -	\$ 147,576.00	\$ -

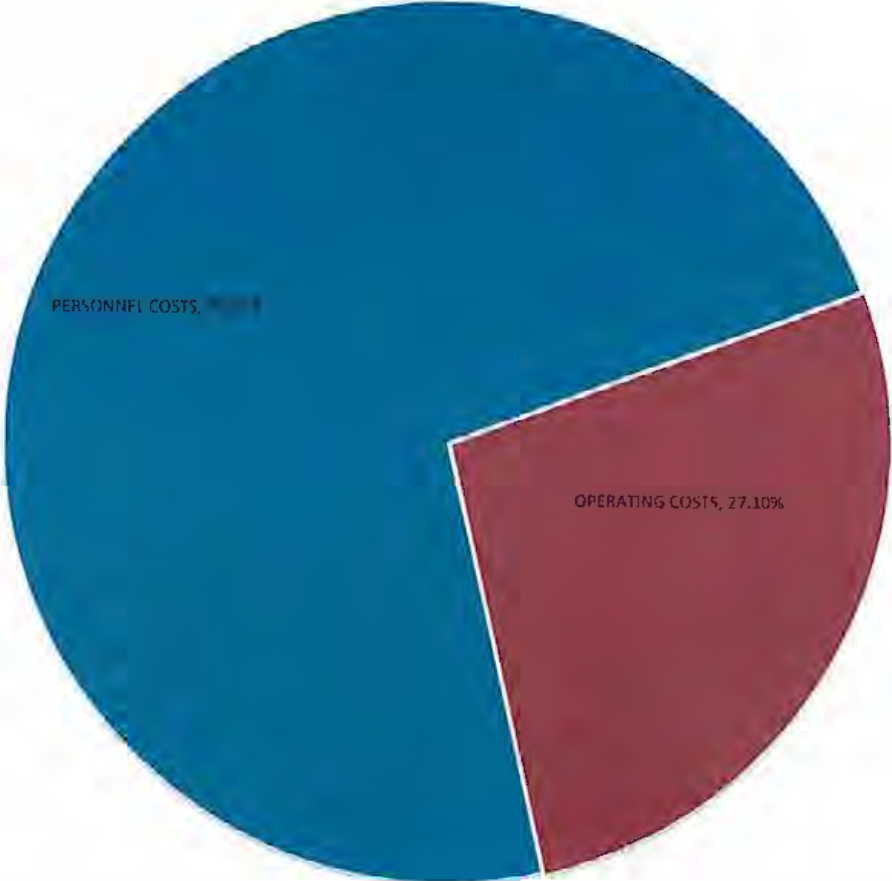
PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
	As directed by City Council	0.00%					TBD
	TOTAL COST OF INITIATIVE	\$ -					\$ 147,576.00

INITIATIVE DISCUSSION :

~~Addition of new measure for the expediency regarding building permit zoning review.~~
 To be determined

Economic Development



GENERAL GOVERNMENT

Approved
Performance

Budget
2013-2014



GENERAL GOVERNMENT

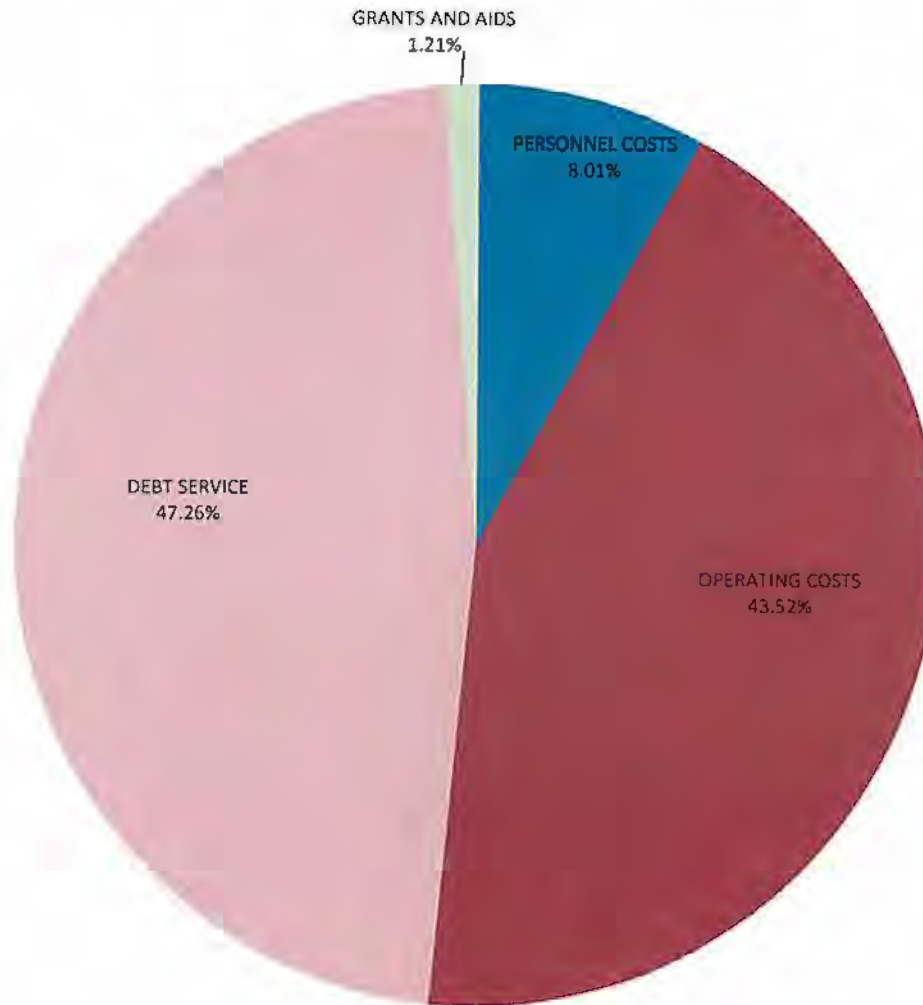
This classification of the City's Budget covers a variety of items of a general nature which are not applicable to any one specific department.

Items such as:

- Operating transfers out refer to funds that are transferred from the General Fund Budget to other funds.
- Debt Service encompasses payments of principal and interest of the City's obligations.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	\$ 541,565.00	\$ 442,479.00	\$ 557,835.00	\$ 330,000.00	\$ 330,000.00	\$ 330,000.00
OPERATING COSTS	\$ 1,612,357.00	\$ 1,206,445.00	\$ 1,668,891.00	\$ 1,792,100.00	\$ 1,792,100.00	\$ 1,820,100.00
CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE	\$ 1,945,554.00	\$ 1,803,603.00	\$ 1,945,554.00	\$ 1,946,127.00	\$ 1,946,127.00	\$ 1,946,127.00
GRANTS AND AIDS	\$ 95,000.00	\$ 85,000.00	\$ 95,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
OPERATING TRANSFERS	\$ 1,775,365.00	\$ (224,635.00)	\$ 1,775,365.00	\$ 2,100,000.00	\$ -	\$ -
TOTAL	\$ 5,969,841.00	\$ 3,312,892.00	\$ 6,042,645.00	\$ 6,218,227.00	\$ 4,118,227.00	\$ 4,146,227.00

GENERAL GOVERNMENT EXPENDITURES



POLICE DEPARTMENT

Approved Performance Budget 2013-2014



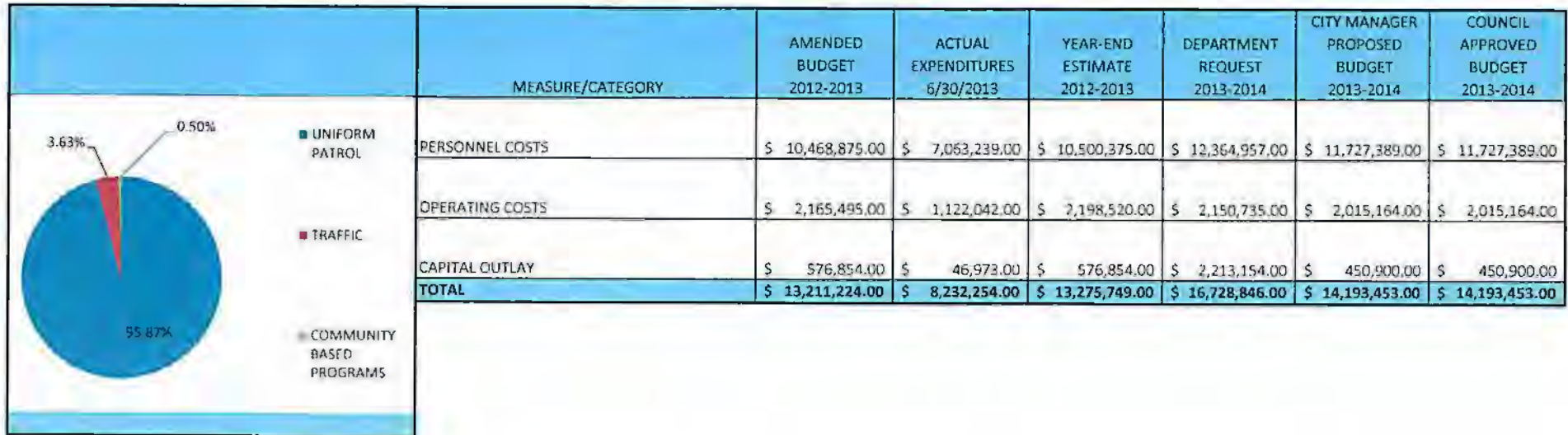
POLICE DEPARTMENT

The Police Department is responsible for the protection of life and property, and provides a comprehensive program of law enforcement services and crime prevention programs. The Department is comprised of three divisions and the Office of the Chief of Police.

The Uniform Patrol Division provides the basic 24 hour a day police protection services. It is responsible for the initial uniform police response, crime prevention surveillance and crime suppression efforts, complaint investigation, K-9 and supervision of public gatherings. The Motorcycle Unit is the tip of the spear in seeking voluntary compliance with our traffic laws by the motoring public. The General Investigations Unit (GIU) is the investigative arm of the police department and is responsible for all general investigations. They are on-call 24 hours a day, 7 days a week and they assist other local, county, state and federal agencies in investigations.

The goal of the Community Service Unit (CSU) is to ensure that the various communities throughout the City are provided with professional and effective service, based on their diverse needs and concerns. CSU serves as a liaison between the communities and the City of Doral Police Department. They host various events throughout the year and educate the community through various presentations and seminars. CSU partners with various organizations including businesses, residences, schools and other charitable organizations.

POLICE DEPARTMENT



MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	\$ 10,468,875.00	\$ 7,063,239.00	\$ 10,500,375.00	\$ 12,364,957.00	\$ 11,727,389.00	\$ 11,727,389.00
OPERATING COSTS	\$ 2,165,495.00	\$ 1,122,042.00	\$ 2,198,520.00	\$ 2,150,735.00	\$ 2,015,164.00	\$ 2,015,164.00
CAPITAL OUTLAY	\$ 576,854.00	\$ 46,973.00	\$ 576,854.00	\$ 2,213,154.00	\$ 450,900.00	\$ 450,900.00
TOTAL	\$ 13,211,224.00	\$ 8,232,254.00	\$ 13,275,749.00	\$ 16,728,846.00	\$ 14,193,453.00	\$ 14,193,453.00

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

The City of Doral Police Department will continue to maintain the highest standards of ethics and integrity while providing the highest quality professional law enforcement services to out constituents. The Police Department will continue its interactions with the community and enhance mutually supportive approaches that enhance law enforcement, crime prevention and quality of life issues. It will continue to fight crime to provide a safe environment for the City's residents, businesses and visitors.

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

The City of Doral Police Department will continue to maintain the highest standards of ethics and integrity while providing the highest quality professional law enforcement services to out constituents. The Police Department will continue its interactions with the community and enhance mutually supportive approaches that enhance law enforcement, crime prevention and quality of life issues. It will continue to fight crime to provide a safe environment for the City's residents, businesses and visitors.

SAFER CITY / UNIFORM PATROL

The Police Department strives on keeping the City's streets, residences and businesses safe employing traditional policing practices. The Uniform Patrol Division provides the basic 24-hour a day police protection services. It is responsible for the initial uniform police response, crime prevention surveillance and crime suppression efforts, complaint investigation, K-9, and supervision of public gatherings.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
1	PERSONNEL COSTS	\$ 10,468,875.00	\$ 7,063,239.00	\$ 10,500,375.00	\$ 11,727,389.00	
	OPERATING COSTS	\$ 1,754,195.00	\$ 911,391.00	\$ 1,787,220.00	\$ 1,490,454.00	
	CAPITAL OUTLAY	\$ 515,614.00	\$ -	\$ 515,614.00	\$ 389,660.00	
	TOTAL	\$ 12,738,684.00	\$ 7,974,630.00	\$ 12,803,209.00	\$ 13,607,503.00	\$ -

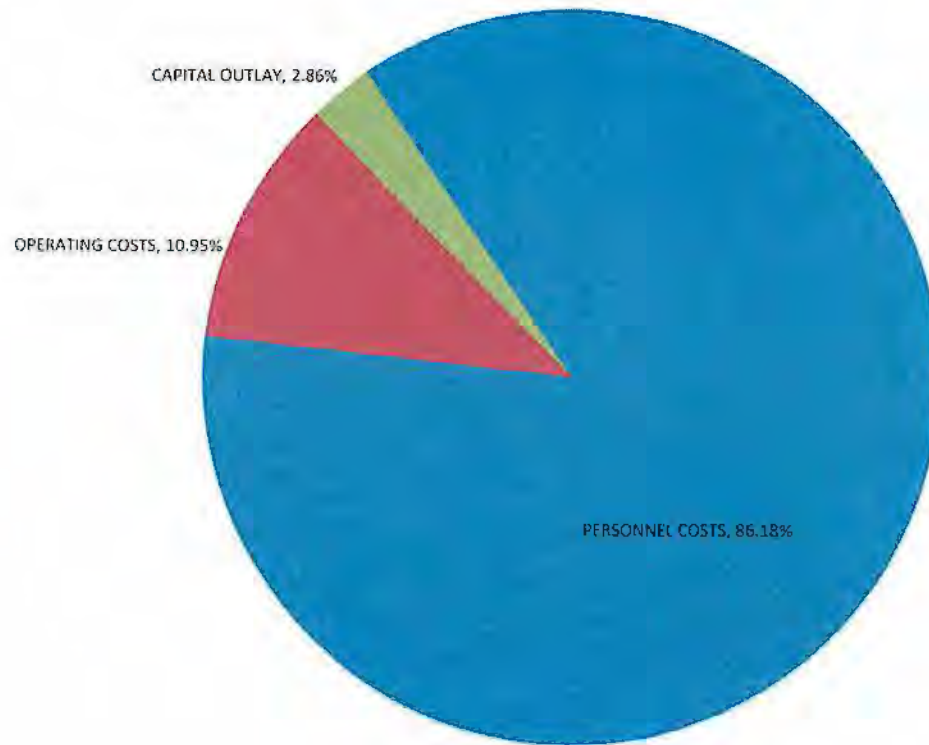
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE SAFER CITY/UNIFORM PATROL	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	REDUCE PART 1 CRIMES (PROPERTY CRIMES) BY 5% OVER THE NEXT YEAR	-10%	-13%	-2%	100%	-1%	-1%
	REDUCE AVERAGE RESPONSE TIME TO 12:00 MINUTES OR LESS (INCLUDES DISPATCH HANDLING TIME)	10:00	12:53	10:06	9:36	10:05	10:00
		\$ 12,738,684.00					\$ 13,607,503.00

INITIATIVE DISCUSSION :

This program is exceeding targets implementing and continues to improve as the program is enhanced.

SAFER CITY/UNIFORM PATROL



TRAFFIC

The Traffic Units include motorcycle traffic enforcement, crash investigations and Commercial Vehicle Enforcement (CVE). The main purpose of this program is to educate, as well as enforce violations within the City to ensure that safe driving practices are in effect; ultimately, reducing the number of accidents, as well as the potential for hazardous driving environments, affecting the residents of our community. The Police Department CVE Unit will address truck traffic concerns enhancing the enforcement plan in a more consistent and frequent manner.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
2	PERSONNEL COSTS	\$ -				
	OPERATING COSTS	\$ 380,800.00	\$ 199,557.00	\$ 380,800.00	\$ 454,210.00	
	CAPITAL OUTLAY	\$ 61,240.00	\$ 46,973.00	\$ 61,240.00	\$ 61,240.00	
	TOTAL	\$ 442,040.00	\$ 246,530.00	\$ 442,040.00	\$ 515,450.00	\$ -

PERFORMANCE MEASURES

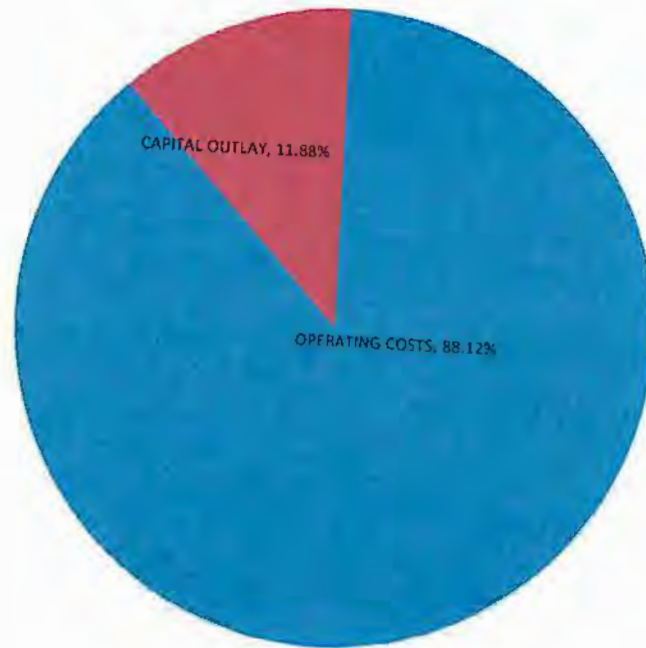
STRATEGIC INITIATIVE	MEASURE TRAFFIC	TARGET OUTCOME 2011-2012	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2012-2013
2	REDUCE VEHICULAR (INCLUDING AUTO-PEDESTRIAN) ACCIDENTS BY 3% OVER THE NEXT YEAR	-3.00%	-4.00%	-8.00%	-4.00%	-5.00%	-5.00%
	REDUCE VEHICULAR (INCLUDING AUTO-PEDESTRIAN) ACCIDENTS WITH INJURIES BY 3%	-3.00%	-41.00%	-30.00%	-21.00%	-30.00%	-30.00%
	TOTAL COST OF INITIATIVE	\$ 442,040.00					\$ 515,450.00

INITIATIVE DISCUSSION :

The financial increase is due to the charges associated with the Safety Cameras (a.k.a Red Light Cameras).

This program is being improved to find ways to decrease accidents with injuries. This continues to be a problem in the City of Doral. Programs being implemented include Traffic Safety Days, Click or Ticket, Seat Belt Awareness, Velociraptors placed strategically in high accident and speeding areas, etc.

TRAFFIC



Community Based Programs

This program highlights the City's many outreach programs embracing the diversity of circumstances that bring together our citizens with members of our police department. These programs are not all reactionary to community requests, many are pro-actively designed to reach the community prior to the service needs being rendered or requested.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
3	PERSONNEL COSTS	\$ -				
	OPERATING COSTS	\$ 30,500.00	\$ 11,094.00	\$ 30,500.00	\$ 70,500.00	
	CAPITAL OUTLAY	\$ -				
	TOTAL	\$ 30,500.00	\$ 11,094.00	\$ 30,500.00	\$ 70,500.00	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE TRAFFIC	TARGET OUTCOME 2011-2012	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2012-2013
3	IMPROVE POLICE COMMUNITY RELATIONS BY HOSTING PUBUC FORUMS (1 PER MONTH)	12	0	1	3	2	6
	ATTEND 6 COMMUNITY EVENTS PER MONTH	6	9	7	21	9	6
	GRADUATE 1600 STUDENTS FROM D.A.R.E. PROGRAM	1600	0	800	220	255	1200
	GRADUATE 60 STUDENTS FROM RADKIDS PROGRAM	60	0	0	0	0	0
	ATTEND/PARTICIPATE IN 6 CITYWIDE EVENTS	6	11	2	1	3	6
	TOTAL COST OF INITIATIVE	\$ 30,500.00					\$ 70,500.00

INITIATIVE DISCUSSION :

The City of Doral's Police Department Community Service Unit continues to exceed expectations, going above and beyond to work with the community. The Officers in CSU attend Home Owner Association Meetings, City events (sponsored by the City and non-City sponsored events), work with the City's schools and provide presentations on various topics such as anti-drug, anti-violence in addition to new programs and presentations that have been added; such as, SIDNE . A great tool to increase awareness about distracted and impaired driving.

Community Based Programs



BUILDING DEPARTMENT

**Approved
Performance**

**Budget
2013-2014**



BUILDING DEPARTMENT

The Building Department is responsible for administering and supervising all permitting and inspections of improvements within the City. Its primary program is the processing and issuance of permit applications received demonstrating compliance with all applicable building codes.

The Department is focused on providing excellent customer service while maintaining the safety, health, and welfare of the public. It remains committed to operating efficiently and effectively while being fiscally responsible and transparent.

COST BY PROGRAM	MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
<p> ■ ADMINISTRATION SECTION ■ CLERICAL SECTION ■ TECHNICAL SECTION </p>	PERSONNEL COSTS	\$ 2,226,466.00	\$ 1,509,665.00	\$ 2,241,466.00	\$ 2,898,014.00	\$ 2,772,329.00	\$ 2,772,329.00
	OPERATING COSTS	\$ 346,423.00	\$ 201,624.00	\$ 346,423.00	\$ 308,771.00	\$ 242,029.00	\$ 242,029.00
	CAPITAL OUTLAY	\$ 313,117.00	\$ 221,354.00	\$ 313,117.00	\$ 290,439.00	\$ 260,759.00	\$ 260,759.00
	TOTAL	\$ 2,886,006.00	\$ 1,932,643.00	\$ 2,901,006.00	\$ 3,497,224.00	\$ 3,275,117.00	\$ 3,275,117.00

FY13 INITIATIVES & OUTCOMES:

Soon after Budget FY13 was adopted, the Building Department experienced a change in management, implemented of a new permitting system, while experiencing an influx of over 41% increase in development projects and permitting. During this transitional period, the Department continued moving forward with its initiatives, along with the successful implementation of new initiatives.

1. Establish a robust cross-training program for staff – The intent of this initiative was to establish a cross-training program allowing staff to better understand each other’s roles and responsibilities, along with the ability to cover for a position, when needed. Due to the implementation of a new permitting system with different functionalities and features, the entire Department underwent training consisting of System Administrator and User functions. All three sections of the Department learned the intricacies of their unique processes and applicable system functionalities. Additionally, the Building Department in conjunction with the Human Resource Department is developing a customized Customer Service Training Program to be given to all Building Department staff with emphasis on the Permit section.
2. Provide customers with user friendly and clear information brochures and pamphlets to provide them with a better understanding of the department – The Department reviewed existing literature and updated according to the new permitting system, procedures, and services. New quotes were obtained from outside vendor for duplicating services. Training on the literature was performed for staff and a workshop was held to introduce the flyers and informational brochures to our frequent customers (i.e. contractors, plans runners, architects, etc.).
3. Review existing retention policy, scanning, and storage process to identify possible cost savings to the department and customers – The Department switched from scanning all documents to scanning “On Demand”. This type of scanning method is used by the City of Doral Clerk’s Office which consists of only scanning when customers request data or to retrieve closed items upon need by staff. This new scanning procedure will allow Building Records Clerks to perform other supporting functions and only process when needed. Most of the costs are recoverable by Public Records fees. It is anticipated that half or more of the costs associated with scanning will be reduced as a result of the “On Demand” process.
4. Provide quicker processing time for Public Records Request for Open Permits – Standards are being established.
5. Revamp the City’s Building website and provide more information to our customers – The Department has designated key staff to work on the Building’s website. Information has been updated and the Department is providing more information. The full revamping will take place in FY14. This initiative is ongoing.

6. Research on various permitting software programs that can enhance our current services identified – New CD Plus permitting system was purchased and implemented on April 1, 2013.
7. Purchase of 2 hybrid vehicles – 2 vehicles were purchased in FY13.
8. Updating of Standard Operating Procedures Manual - Chiefs, supervisors, and key staff were assigned the first phase of updating the Standard Operating Procedures Manual for the Department. Staff has reviewed the existing Manual and will incorporate new permitting procedures, policies, and new services such as Optional Plans Review, Inspection Services Request, Design Professional Day Meetings, Expired Permits Initiative (Amnesty Program), Doral 311 Customer Services Request, IVR Telephone Inspection Request process, etc. It is anticipated that a final product shall be completed and disseminated to staff no later than September 2013.
9. Obtain standards for the processing time of Temporary Certificate of Occupancy requests– The new permitting system will provide these standards. Expected to be functional in September 2013.
10. Continue to populate timely departmental data/statistics in the City's Dashboard– Due to the transition to a new permitting system, the data links to the City's Dashboard were no longer available. The new vendor has been provided with the data required to populate the Dashboard and in conjunction with the IT Department a link from the permitting system to the City's Dashboard should be in place by FY14.
11. Obtain standards for processing of Public Records Requests for Open Permit Searches – With the assistance of the new permitting system, discussions with the vendor are underway to identify reports that can capture the standard time for Public Records Request processing.
12. Establish a Flood Coordinator and certify additional Flood liaisons– A Flood Coordinator has been identified and has been budgeted for FY14 along with training for additional flood plain liaisons.

ADDITIONAL FY13 INITIATIVES AND ACCOMPLISHMENTS:

1. 2nd Floor Area Crowd Control and Accessibility – The Department analyzed the floor plan of the 2nd floor lobby area and permitting counters and purchased scansion for crowd control, labeled permit counters for easy identification, and provided guest tags for visitors requesting meetings with other departments.
2. Flyers and Informational Packets– The Department updated and generated new flyers that provide information such as: hours of operation; lists and briefly explains all services provided by the department; checklist of permit application required documents; outline of the Online Permitting website; information on the new Doral 311 Customer Service online feature to request information or ask questions from staff; and FEMA/Flood brochures, etc.
3. FEMA/Flood Management Video– The Department has a FEMA/Flood Management video running during peak hours of the permitting process for our patrons to grasp the need to have proper insurance coverage and prepare property to reduce damage to property and life.
4. FEMA/Flood Additional Initiatives for FY13– In addition to the lobby video, the department obtained new informational FEMA/Flood flyers that included subject matters such as information for Older Americans, Homeland Security information for special needs residents, and provided our businesses with FEMA plan brochures. The Department also provided our special needs customers with brail flyers and FEMA/Hurricane coloring books for the young members of our community (children).
5. Professional Main Number Recording– The Department seeks to demonstrate a high level of professionalism and that concept extends to our way of answering our main telephone number. A professional telephone recording shall be in place by September 2013. The recording will continue to provide instructions on how to reach staff. A new feature shall be the ability for customer to hear specific messages while they hold. Messages that are key such as FEMA/flood prevention, office hour closures, and emergency management instructions.
6. IVR (Interactive Voice Recognition) Telephone System– In addition to the professional recording, the City will become more efficient with the current inspection request line which is retrieved daily by clerical staff. The IVR system allows a customer to request an inspection via the phone through dial or voice recognition. The request will be automatically populated in the existing permitting system vs. a clerk retrieving messages left in a voicemail recording. The customer can schedule and cancel an inspection, determine the results of an inspection, and has the ability to find out permit information.
7. News Articles– The Department has assigned key staff to develop interesting and informative articles about the department, construction industry, and “helpful” hints on permitting, flood management, hiring contractors, etc.
8. Building Department Workshop – The Building Department has held two workshops in FY13. These workshops have covered subject matter such as new permitting services and functionalities. Future workshops are schedule in FY14.

ADMINISTRATION SECTION

The Administration Section consists of the Building Official/Director, Administrative Assistant, and the Building Development Services Coordinator. This section is responsible for the operations of the entire Department. All indicators and goals are collected, analyzed and monitored by this section. Management and agency required reports are generated such as the monthly US Census Report, Miami-Dade County Surcharge, Dashboard Data, Quarterly Performance Measures, etc. Services such as Temporary Certificate of Occupancy, Early Start Permitting, After-Hours Inspections, Design Professional Day Meetings, and Inspection Services Requests, are coordinated and/or provided by this Section. This Section also manages and enforces Expired Permits, 40 Year or Older Structure Recertification, Unsafe Structure cases, and Flood Management Program.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 313,525.00	\$ 212,587.00	\$ 283,449.32	\$ 273,229.00	
	OPERATING COSTS	\$ 47,029.00	\$ 27,372.00	\$ 47,029.00	\$ 32,139.00	
	CAPITAL OUTLAY	\$ 84,434.00	\$ 59,689.00	\$ 84,434.00	\$ 1,541.00	
	TOTAL	\$ 444,988.00	\$ 299,648.00	\$ 414,912.32	\$ 306,909.00	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	PROCESS TEMPORARY CERT. OF OCCUPANCY (TCO) WITHIN 48 HRS OF RECEIPT	90%	100%	*	86%	90%	90%
	PROCESS FLOOD PLAIN MGT WITHIN SPECIFIED TIME TO MEET COMMUNITY RATING PROGRAM	90%	N/A	N/A	100%	100%	90%
	POPULATE DASHBOARD NO LATER THAN 3RD DAY OF EACH MONTH	90%	100%	*	100%	100%	90%
	PROVIDE MINIMUM OF 6 BUILDING PERMITTING WORKSHOP	NEW	-	-	-	-	90%
	RESPOND TO DORAL 311 BUILDING CUSTOMER SERVICE INQUIRIES WITHIN 24 HOURS	NEW	-	-	-	-	90%
	TOTAL COST OF INITIATIVE	\$ 444,988.00					\$ 306,909.00

INITIATIVE DISCUSSION :

TCO Measure - Provides our customers with the ability to temporarily occupy a structure. A quick turn around of temporary certificate issuance is key to new companies that need to start up right away and are paying rent as they move forward with the permitting process. The goal is to ensure that the TCO is reviewed by the Administration Section and processed within 48 hours by generating a Uniform Municipal TCO/TCC Inspection Reporting Form for the customer. CD Plus will allow reports to be generated to capture this performance measure. It is anticipated that the performance of this measure will improve in FY13 4th Quarter.

Flood Mgmt. Measure - Ensures that the City of Doral continues to participate in the National Flood Program and provide our citizens with insurance discounts. This is accomplished by completing a comprehensive flood management report, Community Outreach Workshops, and news articles relating to FEMA/Flood Management. The Administration Section met all the requirements for the target goal and surpassed it by implementing a new FEMA/Flood Management Informational video displayed in the 2nd Floor waiting area. The Department not only provided informational flyers, but updated the flyers to include subject matters such as information for Older Americans, Homeland Security information for special needs residents, and provided businesses with FEMA plan brochures. The Department went further by providing informational flyers for special needs customers with brail flyers and provided FEMA/Hurricane coloring books for the young members of our community (children). The Department also implemented for the "first time" a procedure to obtain the Hurricane Preparedness Plan from new developments to assist the Department during an emergency situation. The Department will seek additional insurance discounts in FY14.

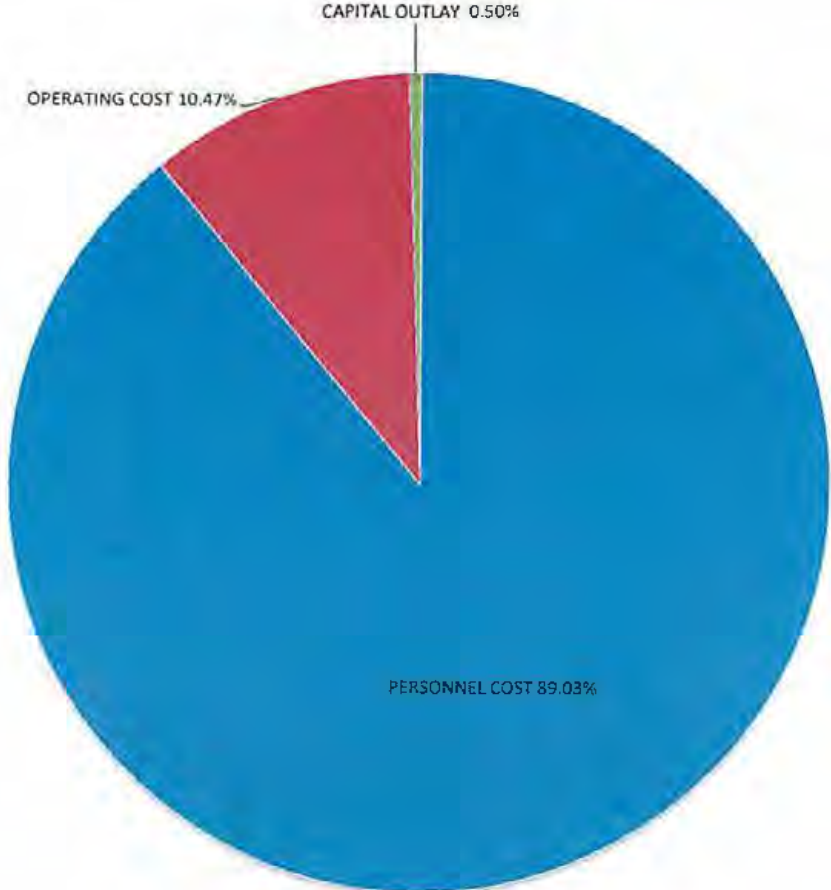
Dashboard Measure - Provides management and citizens with timely data and statistics. This data is also used by the Building Department to manage staff and for individual employee performance measures. The Building Department implemented a new permitting system in April 2013. The first phase of the implementation was deployment, maintenance, and troubleshooting. Once the data collection features have been stabilized and validated, the second phase is the generation of key statistical reports that will be used by management and automatically populated in the City's Dashboard. This shall be accomplished in conjunction with the City's IT Department and CD Plus representatives. This is expected to take place in the 4th Quarter of FY13 or the 1st Quarter of FY14.

Workshop Measure - This is a new measure and has been added as part of providing better customer service and information. Workshops will not only provide our patrons with key permitting information, but will allow the department to establish new initiatives and programs based on customer feedback. This initiative is part of our Customer Service initiative and shall be managed by the Building Development Services Coordinator. The workshops shall also allow a partnership between the private sector and local government by allowing local vendors to inform the public about their products, along with building a relationship between the homeowner associations, design professional teams, and citizens who would have not known about the Building Department and its services. The Department aims to provide a minimum of six (6) workshops during FY14. Key information shall be recorded and a video produced with the assistance of the City's Public Affairs staff to eliminate any overtime cost associated with this Workshop initiative. Salary employees shall be attending the workshops instead.

Doral 311 Customer Service Inquiries - Will provide another venue for our customers to communicate with the Department. Most importantly, it will provide a means to capture data on our response time to any inquiries. This will also be used for individual performance measures. Goal is to provide expeditious customer response time to our customers. The City's system will provide the reporting tools for this initiative. This is a new initiative to move forward our efforts to assist our customers in a timely and efficient manner through an existing automated system (Doral 311). This will be managed by the Building Development Services Coordinator.

Note: * During this quarter, the permitting system reports were not available, thus data could not be collected and is not available.

ADMINISTRATION SECTION



CLERICAL SECTION

The Clerical Section is composed of those individuals that will attend to our customers and support our Technical Section. These individuals include the Building Clerk (Receptionist), Permit Clerks, Plans Processing Clerks, Administrative Coordinator and Records Clerks. The clerical workforce provides the necessary support documents and processes that help the Technical Section produce our end product - permits. Aside from customer service, the clerical staff is responsible for certain measurable key indicators. These indicators include customer sign-ins, customer waiting time, and public records request processing. In addition, the Clerical Section handles contractor registration, insurance, and licensing.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 368,258.00	\$ 249,699.00	\$ 332,931.99	\$528,999.38	
	OPERATING COSTS	\$ 55,693.00	\$ 32,414.00	\$ 55,693.00	\$ 62,200.50	
	CAPITAL OUTLAY	\$ 100,873.00	\$ 71,311.00	\$ 100,873.00	\$ 3,089.00	
	TOTAL	\$ 524,824.00	\$ 353,424.00	\$ 489,497.99	\$ 594,288.88	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	AVERAGE WAIT TIME OF CALLS ON HOLD	30 SEC.	30 SEC	13 SEC	48 SEC	30 SEC	30 SEC
	MAINTAIN THE WAITING TIME TO 15MINS ON AVERAGE 75% OF THE TIME	>=75%	75%	71%	75%	75%	>=75%
	PROCESS PUBLIC RECORDS REQUESTS FOR OPEN PERMITS WITHIN 5 DAYS OF REQUEST	90%	90%	100%	100%	100%	90%
	PERMIT CLERKS FORWARD NEW APPLICATIONS TO PLANS PROCESSING CLERKS WITHIN SAME DAY	90%	90%	*	*	90%	90%
	PLAN PROCESSING CLERKS PREPARE NEW DOCUMENTS FOR REVIEW WITHIN 24HRS	90%	90%	*	*	90%	90%
	SURVEY RATING FOR PERMIT CLERKS IS SATISFACTORY	NEW	-	-	-	-	85%
	TOTAL COST OF INITIATIVE	\$ 524,824.00					\$ 594,288.88

INITIATIVE DISCUSSION:

Average Wait Time of Calls on Hold - Is handled by the Building Clerk. For some, this is the first contact with City of Doral representatives. It is imperative that calls are answered quickly. This position handles the lobby customers as well, hands out informational flyers, and processes other data entry. In FY14, the Department is requesting a Solution Center Representative to ensure that the 30 Sec. target goal can be met. In addition, the Interactive Voice Response (IVR) system should reduce the number of calls handled by the reception area, thus reducing the Average Wait Time of Calls on Hold.

Maintain Waiting Time to 15 Minutes on Average 75% of the Time - This is the time customers wait from the time they sign in with the Solution Center and the time it takes for a Permit Clerk to call them. The projections indicate that an increase of 35% in construction permitting is expected in FY14 placing a burden on the permitting staff. Additional positions are being requested to assist. A Plans Processing Clerk II position has been created, thus promoting staff within to provide homeowners, who pull permits and are not experienced, the opportunity to receive individual attention and information. This is key as it will decrease the wait time of the other Permit Clerks as they move more experienced customers (i.e. plans runners) and thus reducing the wait time.

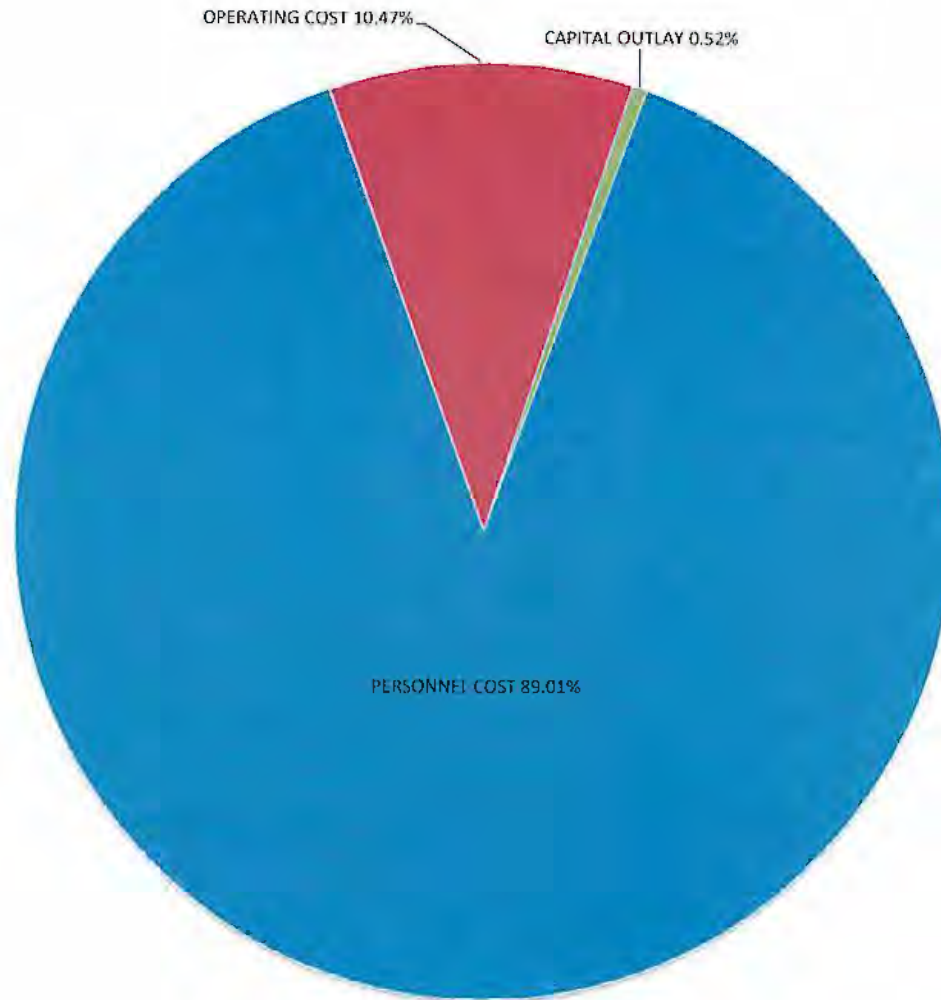
Process Public Records - Is an initiative that needs to be monitored as a decrease in performance impacts directly our patrons. The Building Department receives a large volume of public records requests for Open Permits. Most of the time, these records requests are tied to the closing of a property or legal matters and require staff to process in a timely fashion. The Department met the target goal and continues to strive each quarter to meet the increasing demands for public records.

Permit Clerk and Plans Processing Clerk Processing Time - Are key measures to ensure that plans are processed by the Clerical Section in a timely fashion. It is essential that they move the process quickly. Due to transition to a new permitting system, this measure was not able to be quantified during FY13 Quarters 2 and 3. The new vendor is working on a report to capture this data for FY13 4th Quarter. This measure assists in managing and avoiding backlog work as well as measure the performance of clerical staff.

Survey Rating for Permit Clerks (New for FY14). The Department will work with the Human Resource Department to establish a survey to rate the Permit Clerks. The survey will be sent to our patrons at a defined phase of the permitting process. The target goal is to achieve 85% Satisfactory rating for the Permit Clerk Section. This measure will also be used for the individual performance measures for the Permit Clerks. There is no additional cost to this department for the Survey as it is being shared by the Human Resource Department.

Note: * During this quarter, the permitting system reports were not available, thus data could not be collected and is not available.

CLERICAL SECTION



TECHNICAL SECTION

The Technical Section is composed of Plans Examiners, Inspectors, and Chiefs for all trades. Trades are defined as Building (Roofing/Floodplain), Electrical, Plumbing, Mechanical, and Structural disciplines. Qualified staff members must possess licensing from the State of Florida in their respective trade. These individuals perform a function critical to the safety and welfare of the general public within Doral. Plans Examiners perform plan reviews to determine compliance with applicable Florida Building codes, State statutes, and local ordinances. Inspectors confirm compliance with approved plans and respective codes. Chiefs perform the aforementioned, including ensuring compliance of procedures and departmental goals. In performing these functions, it is our duty to balance life safety protection with efficient processing. In addition, inspectors perform damage assessment, process cases for the Unsafe Structures Board, perform 40 Year Recertification, Boiler and Expired Permit inspection types.

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 1,544,683.00	\$ 1,047,379.00	\$ 1,625,084.70	\$ 1,970,100.70	
OPERATING COSTS	\$ 243,701.00	\$ 141,838.00	\$ 243,701.00	\$ 147,690.14	
CAPITAL OUTLAY	\$ 127,809.00	\$ 90,354.00	\$ 127,810.00	\$ 256,129.00	
TOTAL	\$ 1,916,193.00	\$ 1,279,571.00	\$ 1,996,595.70	\$ 2,373,919.84	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	BUILDING PLAN REVIEWS WITHIN 5 BUSINESS DAYS	80%	80%	*	*	*	N/A
	ELECTRICAL, PLUMBING, MECHANICAL, & STRUCTURAL DISCIPLINES PERFORM PLAN REVIEWS WITHIN 2 BUSINESS DAYS	80%	80%	*	*	*	N/A
	% OF INSPECTIONS COMPLETED ON TIME (NEXT BUSINESS DAY)	95%	95%	*	*	*	95%
	NEW SURVEY RATING FOR PLANS EXAMINERS IS SATISFACTORY	NEW	-	-	-	-	85%
	NEW SURVEY RATING FOR THE INSPECTORS IS SATISFACTORY	NEW	-	-	-	-	85%
	NEW - BUILDING, ELECTRICAL, PLUMBING, MECHANICAL, & STRUCTURAL DISCIPLINES PERFORM PLAN REVIEWS WITHIN 7 BUSINESS DAYS	NEW	-	-	-	-	80%
	NEW - VIRTUAL PLAN REVIEWS WITHIN 16 BUSINESS DAYS	N/A	-	-	-	-	80%
	TOTAL COST OF INITIATIVE	\$ 1,916,193.00					\$ 2,373,919.84

INITIATIVE DISCUSSION:

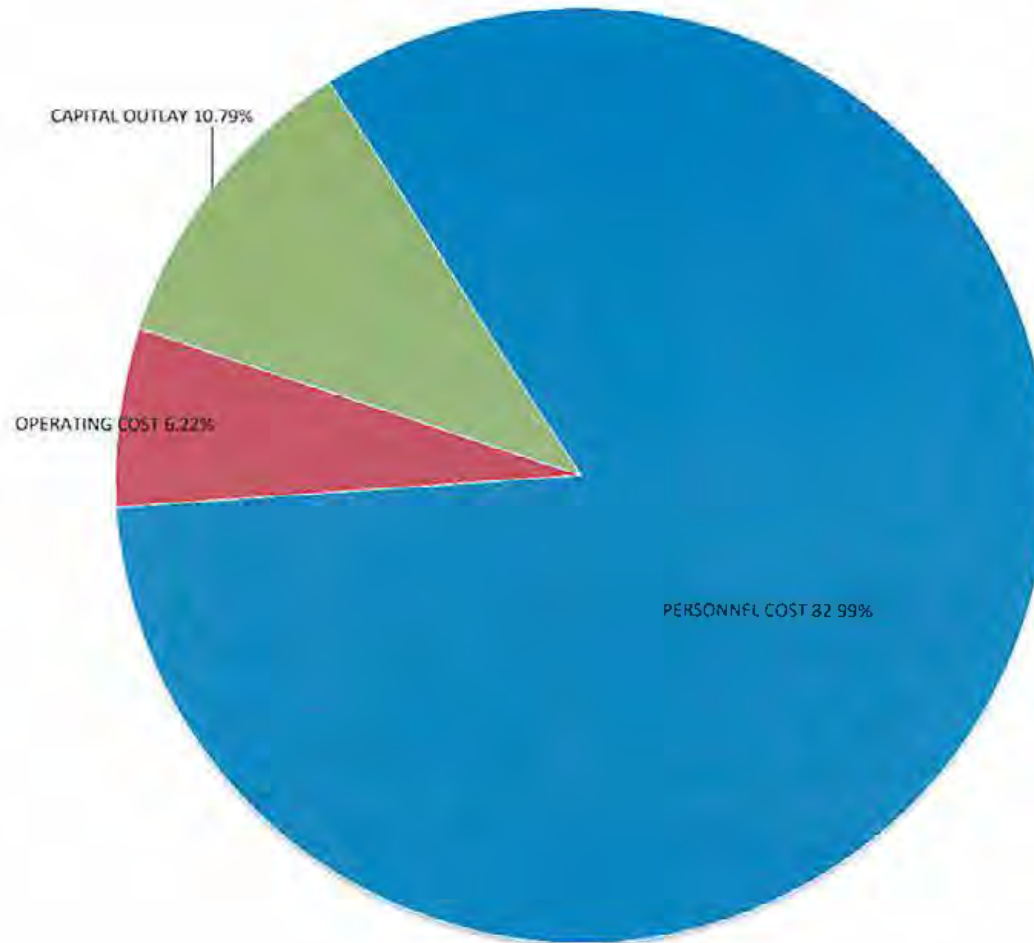
Note: * Due to the permitting system transition in FY13, the Department was not able to capture performance measures for this Section.

New - SURVEY RATING FOR PLANS EXAMINERS - The Department will work with the Human Resource Department to establish a survey. The survey will be sent to our patrons at a defined phase of the plans review process. The target goal is to achieve 85% Satisfactory rating for the Technical Section. This measure will be used for the individual performance measures for the Plans Examiners. There is no additional cost to this department for the survey as it is being provided by the Human Resource Department.

New - SURVEY RATING FOR INSPECTORS - The Department will work with the Human Resource Department to establish a survey. The survey will be sent to our patrons at a defined phase of the inspection process. The target goal is to achieve 85% Satisfactory rating for the Technical Section. This measure will also be used for the individual performance measures for the Inspectors. There is no additional cost to this department for the survey as it is being provided by the Human Resource Department.

NEW - BUILDING, ELECTRICAL, PLUMBING, MECHANICAL, & STRUCTURAL DISCIPLINES PERFORM PLAN REVIEWS WITHIN 7 BUSINESS DAYS - This measure incorporates the discontinued "BUILDING PLAN REVIEWS WITHIN 5 BUSINESS DAYS" and "ELECTRICAL, PLUMBING, MECHANICAL, & STRUCTURAL DISCIPLINES PERFORM PLAN REVIEWS WITHIN 2 BUSINESS DAYS" and adjusts the plan review from 5 to 7 days for all the disciplines. The target goal change from 5 to 7 days has been made due to historical data and the projected 35%-41% increase of development.

TECHNICAL SECTION



**CODE
COMPLIANCE
DEPARTMENT**

**Approved
Performance
Budget
2013-2014**



CODE COMPLIANCE DEPARTMENT

The City of Doral Code Compliance Department's mission is to enforce the City Codes uniformly ensuring the health, safety, welfare, and quality of life for the residents and businesses of the City of Doral. Maintaining our neighborhood and community's quality of life is the primary responsibility of the Code Compliance Department.

We are a community oriented Department that strives to achieve voluntary compliance. The Department monitors residential and commercial districts for potential violations of the City Codes and Ordinances and are also responsible for ensuring compliance with the Miami-Dade County Code and parts of the Florida Building Code.

	MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
<p>0.92% 49.54% 49.54%</p> <ul style="list-style-type: none"> ■ COMMUNITY PROTECTION ■ PROPERTY MAINTENANCE ■ SPECIAL MAGISTRATE 	PERSONNEL COSTS	\$ 802,560.00	\$ 552,928.00	\$ 802,560.00	\$ 821,705.00	\$ 866,446.00	\$ 866,446.00
	OPERATING COSTS	\$ 104,801.00	\$ 60,361.00	\$ 104,801.00	\$ 111,585.00	\$ 110,647.00	\$ 110,647.00
	CAPITAL OUTLAY	\$ 8,549.00	\$ 8,205.00	\$ 8,549.00	\$ 4,100.00	\$ 4,100.00	\$ 4,100.00
	TOTAL	\$ 915,910.00	\$ 621,494.00	\$ 915,910.00	\$ 937,390.00	\$ 981,193.00	\$ 981,193.00

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

Conducted 18,417 inspections from October 1, 2012 - July 31, 2013

Issued 3,414 Warning Notices and Issued 1,010 Notices of Violations from October 1, 2012 - July 31, 2013.

Opened 7,571 Cases from October 1, 2012 - July 31, 2013 of which 96% were staff initiated (proactive).

Closed 7,526 Cases from October 1, 2012 - July 31, 2013 and only 249 cases (less than 5%) went before the Special Magistrate.

Collected \$27,517 in fines imposed by the Special Magistrate and another \$99,810 in Lien/Code Violation Search fees.

Held Mayor's Citizens Academy over a 10 week period and had our highest enrollment (50 people) to date & participated in KAPOW Program for K-8 school in Doral.

Recognized a business each month at the month city council meeting for keeping their property in accordance with standards of the "Keep Doral Beautiful Award".

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

We will continue with the same programs and continue to develop ways to improve the Code Compliance process.

We will work to inspect every single commercial property to identify all businesses that are operating within Doral for compliance with their Certificate of Use & Business Tax Receipt.

We will work to continue and expand our outreach efforts with the HOA's, schools, and businesses.

Continue the voluntary compliance initiatives and work to continue having less than 5% of cases go before the Special Magistrate.

The department will continue to work with business/property owners in the heavy industrial areas to improve the maintenance of these properties.

STRATEGIC INITIATIVES: COMMUNITY PROTECTION

Code Compliance staff enforce Zoning, Housing, Municipal Ordinances, Licensing, Regulate Building Code and State Law. Costs are associated with maintaining programs independent of salaries as Enforcement Officers are utilized citywide in scope addressing code issues regardless of the assignment.

BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 401,280.00	\$ 276,464.00	\$ 401,280.00	\$ 433,223.00	
OPERATING COSTS	\$ 52,400.50	\$ 28,080.50	\$ 50,150.50	\$ 50,823.50	
CAPITAL OUTLAY	\$ 4,274.50	\$ 4,102.50	\$ 4,274.50	\$ 2,050.00	
TOTAL	\$ 457,955.00	\$ 308,647.00	\$ 455,705.00	\$ 486,096.50	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	OUTCOME 2013-2014
1 MAINTAIN AT LEAST 85/15 RATIO OF INTERNAL/ PUBLIC OPEN CASES	97.40%	96.40%	96.57%	96.42%	97.50%	97.40%
CONDUCT AN AVERAGE OF 12 QUALITY INSPECTIONS/DAY	12.00	11.07	12.52	12.88	11.74	12.00
AVERAGE NUMBER OF DAYS TO ACHIEVE COMPLIANCE	45 DAYS	39.33	38.66	42.00	45.00	45 DAYS
95 % OF ALL CASES WILL GAIN COMPLIANCE OR GO BEFORE THE SPECIAL MAGISTRATE BY 180 DAYS	96.50%	97.31%	96.43%	95.94%	96.30%	96.50%
TOTAL COST OF INITIATIVE	\$ 457,955.00					\$ 486,096.50

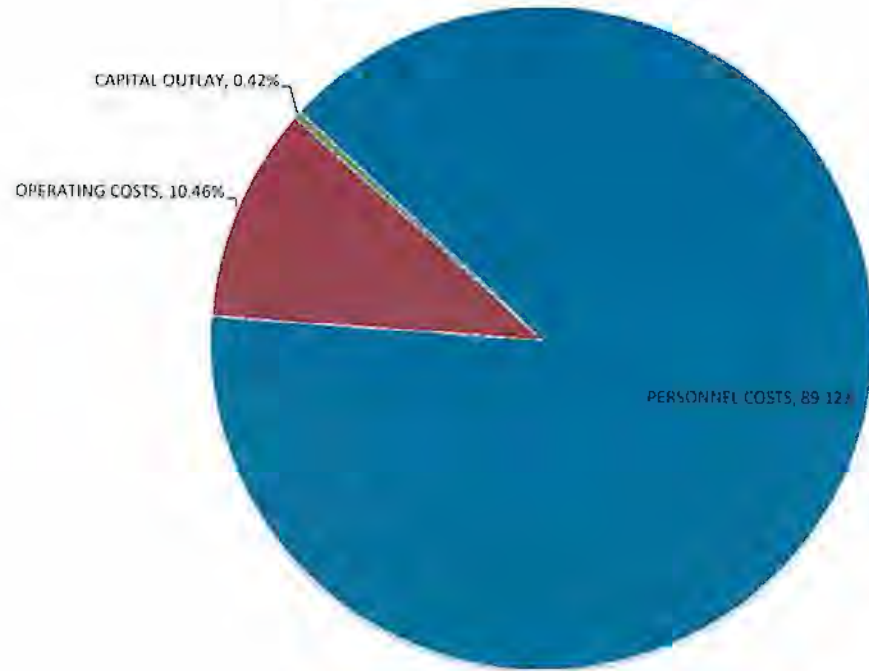
INITIATIVE DISCUSSION :

Not recommending any changes.

Continue current programs.

Continue to monitor target outcomes to determine if changes are warranted.

COMMUNITY PROTECTION



PROPERTY MAINTENANCE / OUTREACH COORDINATOR

The Code Compliance Department strives to ensure businesses are kept clean and free of unpermitted structures, allow only legal business and ensures businesses comply with zoning code building code regulations. Attend meetings and conduct workshops within the community.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 401,280.00	\$ 276,464.00	\$ 401,280.00	\$ 433,223.00	
	OPERATING COSTS	\$ 52,400.50	\$ 28,080.50	\$ 50,150.50	\$ 50,823.50	
	CAPITAL OUTLAY	\$ 4,274.50	\$ 4,102.50	\$ 4,274.50	\$ 2,050.00	
	TOTAL	\$ 457,955.00	\$ 308,647.00	\$ 455,705.00	\$ 486,096.50	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE		OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	OUTCOME 2013-2014
2	MAINTAIN AT LEAST 85/15 RATIO OF INTERNAL/ PUBLIC OPEN CASES	97.40%	96.40%	96.57%	96.42%	97.50%	97.40%
	CONDUCT AN AVERAGE OF 12 QUALITY INSPECTIONS/DAY	12.00	11.07	12.52	12.88	11.74	12.00
	AVERAGE NUMBER OF DAYS TO ACHIEVE COMPLIANCE	45 DAYS	39.33	38.66	42.00	45.00	45 DAYS
	95 % OF ALL CASES WILL GAIN COMPLIANCE OR GO BEFORE THE SPECIAL MAGISTRATE BY 180 DAYS	96.50%	97.31%	96.43%	95.94%	96.30%	96.50%
	TOTAL COST OF INITIATIVE	\$ 457,955.00					\$ 486,096.50

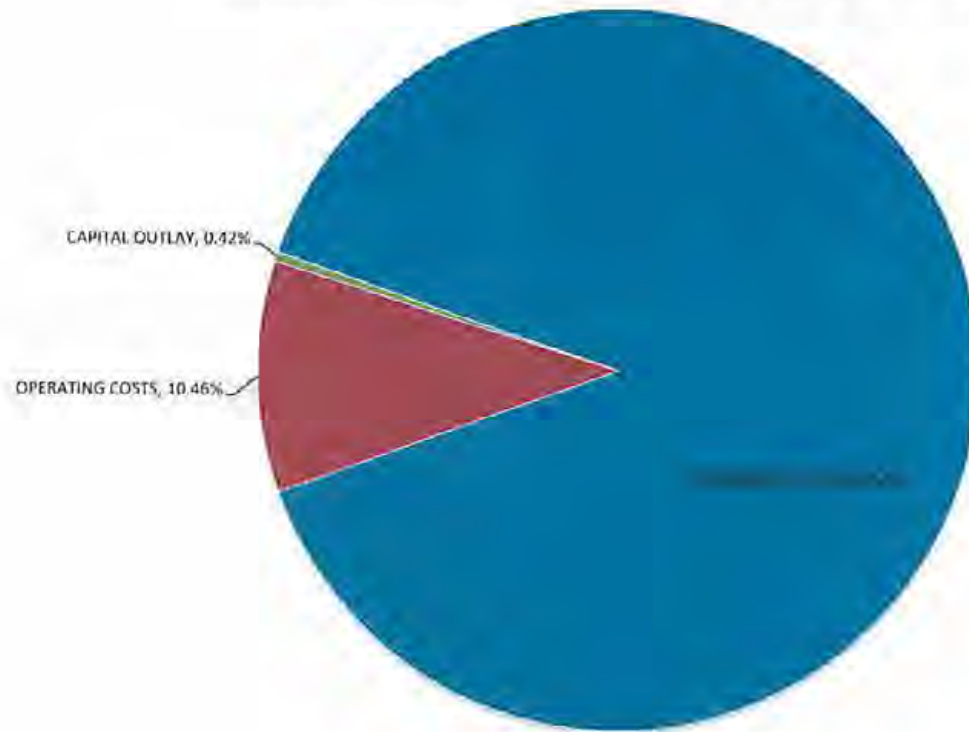
INITIATIVE DISCUSSION:

Not recommending any changes.

Continue current programs.

Continue to monitor target outcomes to determine if changes are warranted.

PROPERTY MAINTENANCE/ OUTREACH COORDINATOR



GOVERNMENT-WIDE SERVICE/SPECIAL MAGISTRATE

Cases in which voluntary compliance is not achieved are forwarded for a quasi-judicial hearing before the Special Magistrate appointed by the City Manager. The Special Magistrate has the authority to impose daily fines under Florida Statute 162 to compel compliance. Properties that are not being maintained and have been abandoned receive an Order from the Special Magistrate granting the City the ability to clean the property. This service is contracted out and a lien is placed on the property for the expenditure.

	BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ -	\$ -	\$ -		
	OPERATING COSTS	\$ 4,500.00	\$ 4,200.00	\$ 4,500.00	\$ 9,000.00	
	CAPITAL OUTLAY	\$ 86.00		\$ -	\$ -	
	TOTAL	\$ 4,586.00	\$ 4,200.00	\$ 4,500.00	\$ 9,000.00	\$ -

PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	% OF SPECIAL MAGISTRATE CASES IN WHICH A SUCCESSFUL CONCLUSION WAS REACHED	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$ 4,586.00					\$ 9,000.00

INITIATIVE DISCUSSION - CONTINUATION:

Not recommending any changes.

Special Magistrate services will be increased in order to handle expiring building permits.

Continue current programs.

Continue to monitor target outcomes to determine if changes are warranted.

GOVERNMENT-WIDE SERVICE/SPECIAL MAGISTRATE



**PUBLIC
WORKS
DEPARTMENT**
**Approved
Performance
Budget
2013-2014**



PUBLIC WORKS DEPARTMENT

The Public Works Department is responsible for the maintenance of roads, sidewalks, Stormwater systems and landscaping within the City's right-of-ways. The Department also manages the Doral Trolley, City facilities, the Doral Stormwater Utility and the construction and oversight of capital improvement projects.

PROPOSED BUDGET

COST BY PROGRAM	MEASURE/CATEGORY	AMENDED	ACTUAL	YEAR-END	DEPARTMENT	CITY MANAGER	COUNCIL
		BUDGET	EXPENDITURES	ESTIMATE	REQUEST	PROPOSED	APPROVED
		2012-2013	6/30/2013	2012-2013	2013-2014	2013-2014	2013-2014
<ul style="list-style-type: none"> ■ FACILITIES MANAGEMENT ■ TRANSPORTATION ■ FLEET MANAGEMENT ■ TRANSPORTATION MASS UNIT ■ EMERGENCY MANAGEMENT ■ CAPITAL PROJECTS 	PERSONNEL COSTS	\$ 1,160,797.00	\$ 785,988.00	\$ 1,160,797.00	\$ 1,410,055.00	\$ 1,310,330.00	\$ 1,310,330.00
	OPERATING COSTS	\$ 1,853,005.00	\$ 587,868.52	\$ 1,853,005.00	\$ 1,962,411.00	\$ 1,436,609.00	\$ 1,436,609.00
	CAPITAL OUTLAY	\$ 2,608,536.00	\$ 1,823,515.36	\$ 2,608,536.00	\$ 2,040,065.00	\$ 1,809,065.00	\$ 1,809,065.00
	TOTAL	\$ 5,622,338.00	\$ 3,197,371.88	\$ 5,622,338.00	\$ 5,412,531.00	\$ 4,556,004.00	\$ 4,556,004.00

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

**FACILITIES MANAGEMENT: STREETS AND ROADS
MUNICIPAL OFFICES / BUILDINGS**

The Construction Division oversees the Facilities Management to ensure that the City streets and roads as well as the Municipal offices/buildings are properly maintained up to Citywide standards.

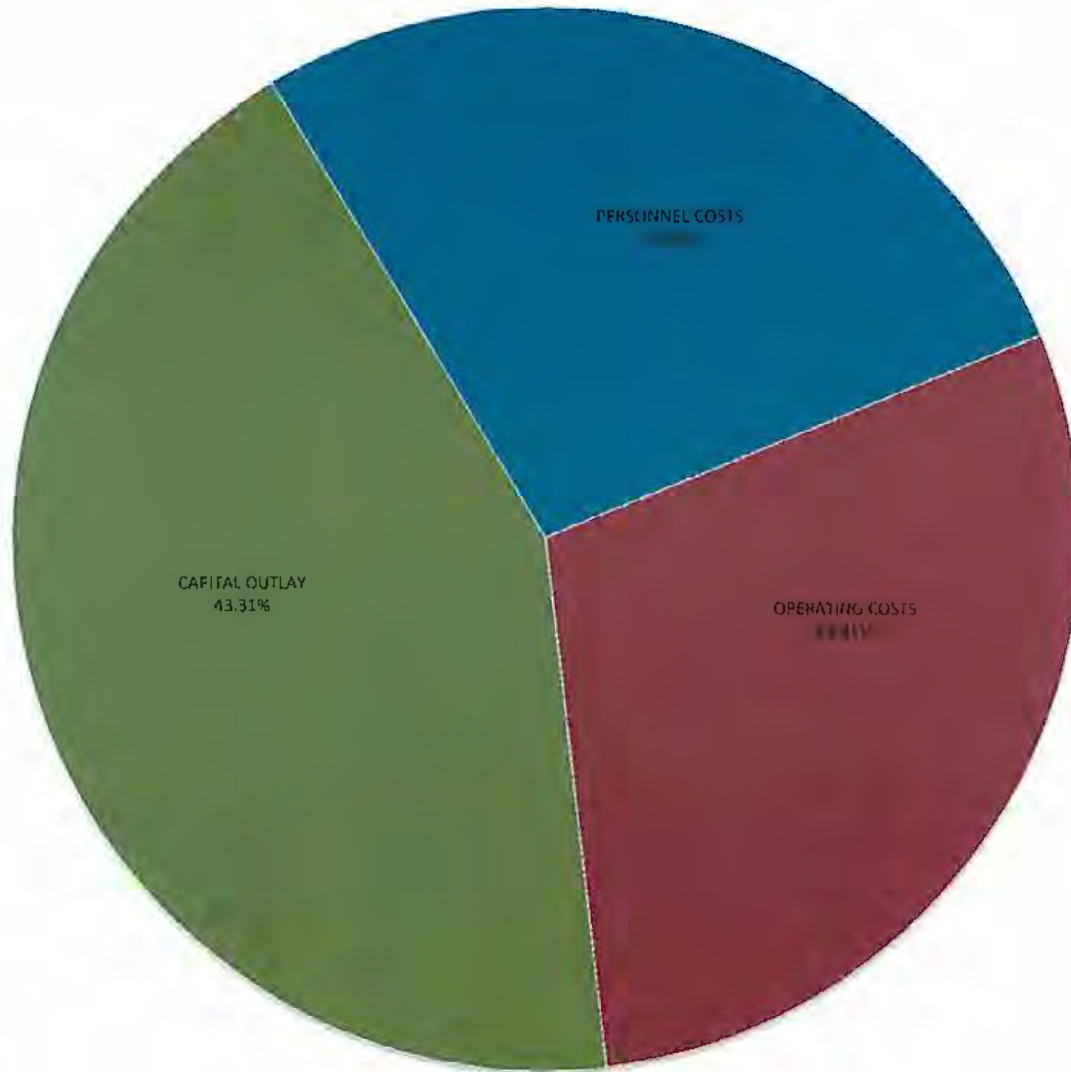
BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 883,021.57	\$ 599,285.76	\$ 883,021.57	\$ 941,691.00	\$ 34,584.00
OPERATING COSTS	\$ 1,026,871.00	\$ 303,945.51	\$ 1,026,871.00	\$ 1,049,105.00	\$ 3,000.00
CAPITAL OUTLAY	\$ 2,300,977.00	\$ 1,768,783.06	\$ 2,300,977.00	\$ 231,590.00	\$ 1,318,000.00
TOTAL	\$ 4,210,869.57	\$ 2,672,014.33	\$ 4,210,869.57	\$ 2,222,386.00	\$ 1,355,584.00

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	90% OF SERVICE REQUEST FOR ROADWAY OR FACILITY MAINTENANCE WILL BE ADDRESSED WITHIN 72 HOURS	85%	75.00%	88.00%	98.00%	85.00%	85%
	REVIEW CITY STREETS FOR CONCERNS AT LEAST ONCE PER MONTH	100%	100.00%	100.00%	100.00%	100.00%	100%
	LANDSCAPING & MAINTENANCE OF CITY AREAS WILL BE DONE IN A MINIMUM OF 24 CYCLES	24 CYCLES PER YEAR	26	26	6	6	24
TOTAL COST OF INITIATIVE		\$ 4,210,869.57					\$ 3,577,970.00

INITIATIVE DISCUSSION:

FACILITIES MANAGEMENT



TRANSPORTATION – STREETS & ROADS

The Engineering Division is responsible for evaluating traffic conditions on City streets and roads to develop improvements within the system.

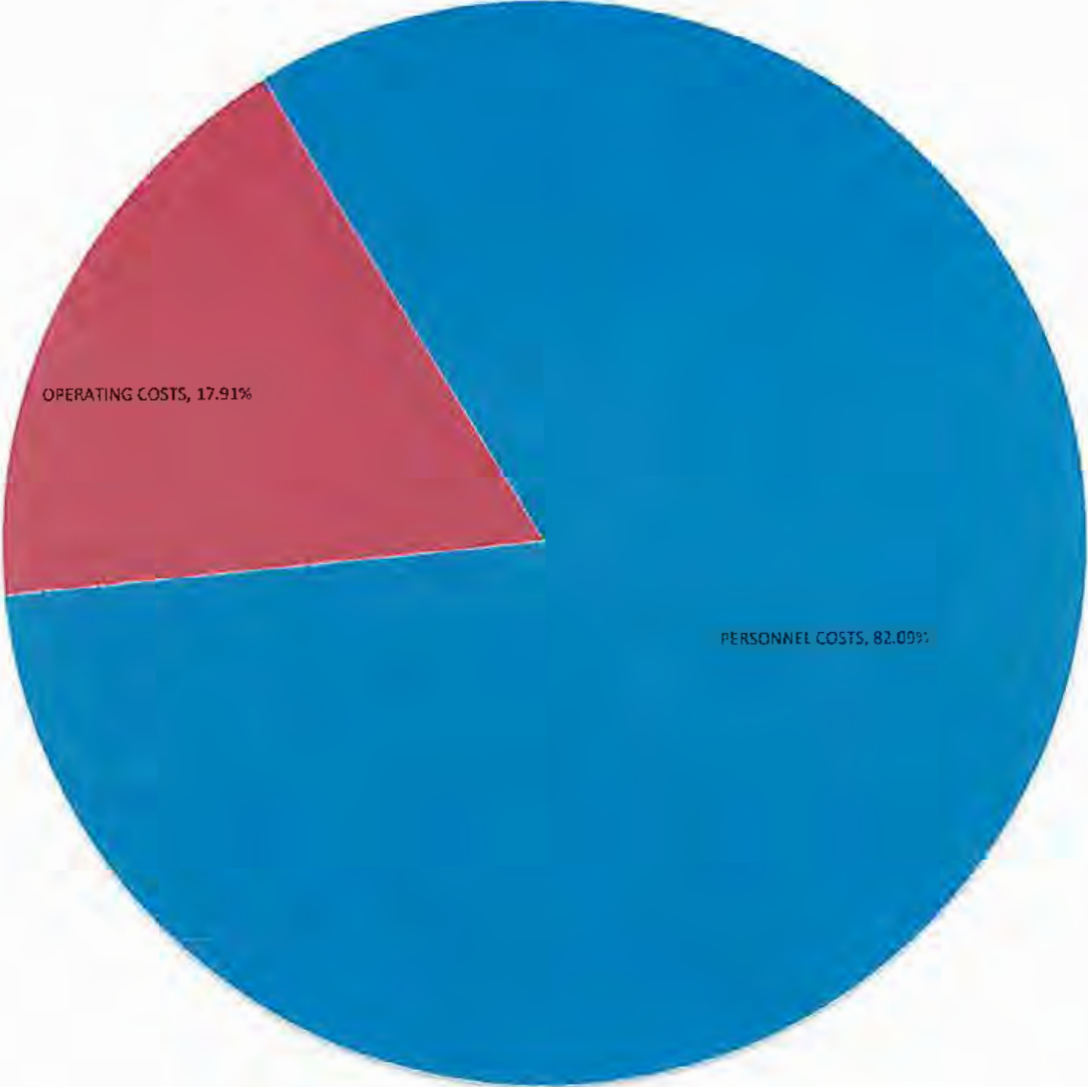
BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 85,482.22	\$ 58,266.71	\$ 85,482.22	\$ 89,708.00	\$ -
OPERATING COSTS	\$ 16,800.00	\$ 5,619.18	\$ 16,800.00	\$ 19,575.00	\$ -
TOTAL	\$ 102,282.22	\$ 63,885.89	\$ 102,282.22	\$ 109,283.00	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	REVIEW & ANALYZE 2 SIGNALIZED INTERSECTIONS PER QUARTER	2 Per Qtr	0.00	3.00	3.00	2.00	2 Per Qtr
	INITIATE 80% OF CAPITAL IMPROVEMENT PLAN PROJECTS WITHIN THE FISCAL YEAR	80.00%	50.00%	50.00%	100.00%	85.00%	80.00%
	TOTAL COST OF INITIATIVE	\$ 102,282.22					\$ 109,283.00

INITIATIVE DISCUSSION:

TRANSPORTATION-STREET & ROADS



FLEET MANAGEMENT

The Construction Division is responsible for properly maintaining the Department's fleet. Vehicles are to be maintained in good working order and should not be out of service for more than three (3) consecutive days.

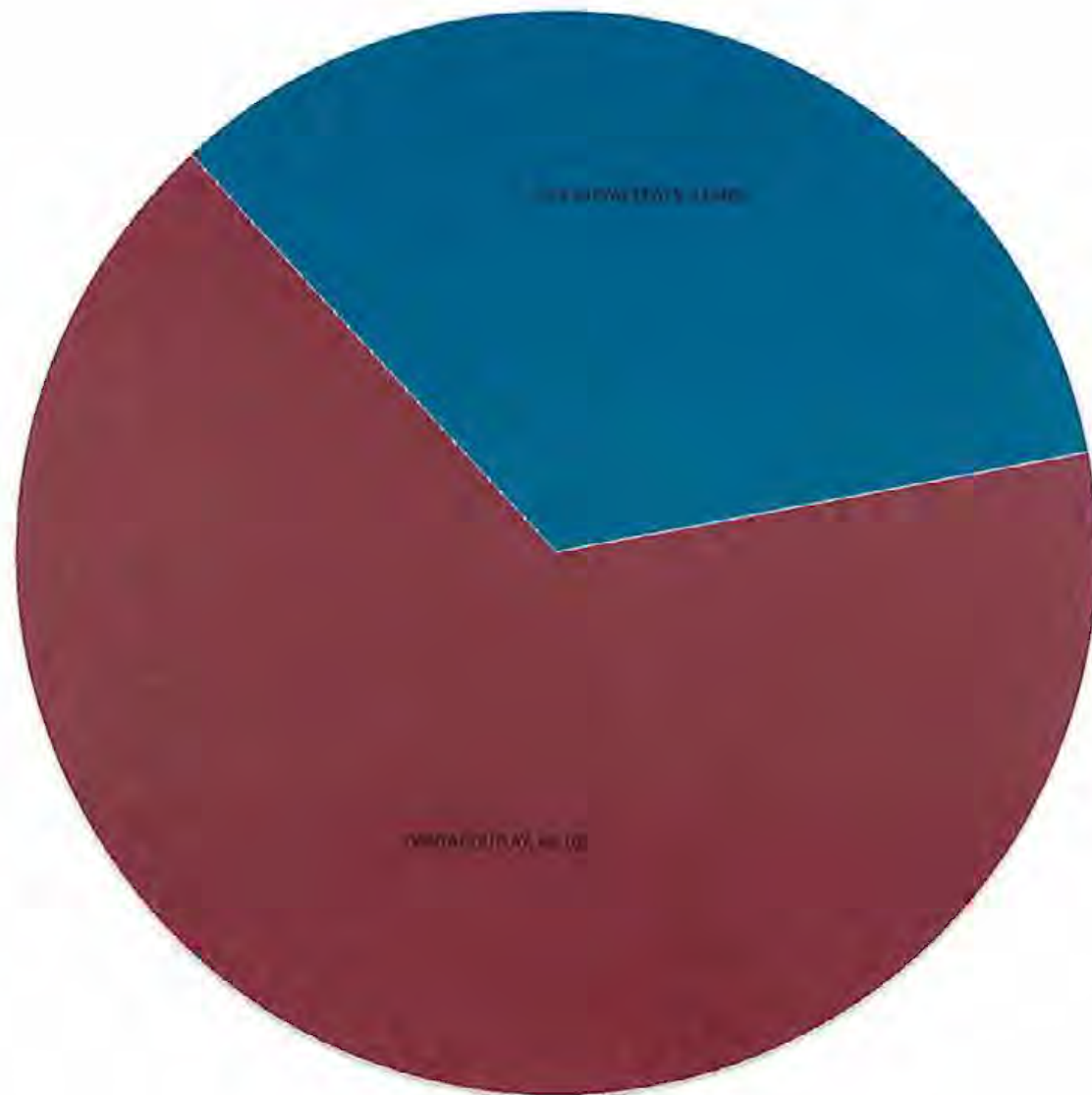
	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	OPERATING COSTS	\$ 85,000.00	\$ 36,036.96	\$ 85,000.00	\$ 107,435.00	\$ -
	CAPITAL OUTLAY	\$ 207,559.00	\$ 48,145.65	\$ 207,559.00	\$ 36,000.00	\$ 173,475.00
	TOTAL	\$ 292,559.00	\$ 84,182.61	\$ 292,559.00	\$ 143,435.00	\$ 173,475.00

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	PER 100% OF ALL PREVENTIVE MAINTENANCE WITHIN 30 DAYS OF THE SCHEDULE	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$ 292,559.00					\$ 316,910.00

INITIATIVE DISCUSSION:

FLEET MANAGEMENT



TRANSPORTATION MASS UNIT

The Engineering Division has implemented the Doral Trolley Service as well as the maintenance of the program in accordance with City standards.

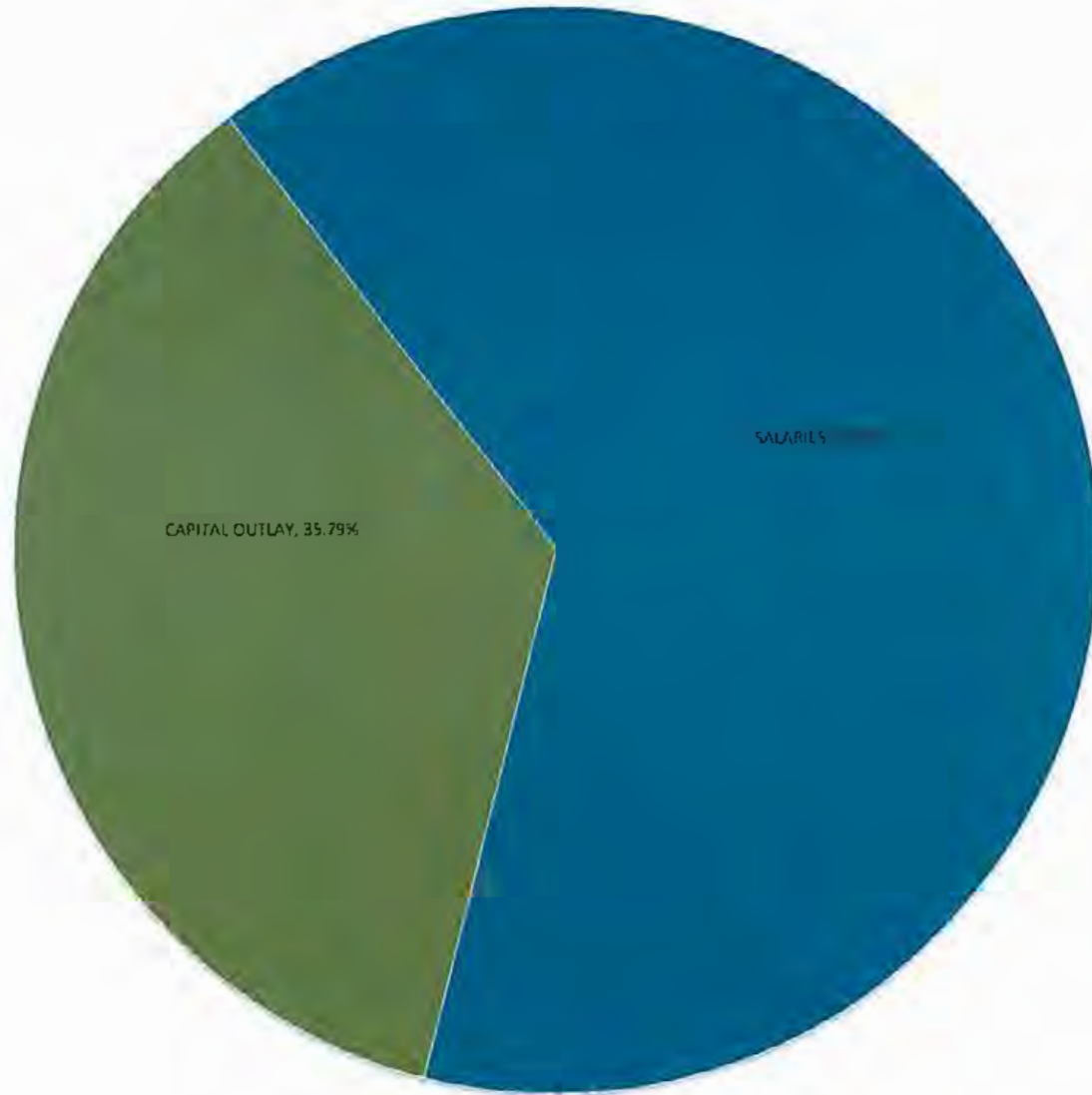
	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 85,482.86	\$ 58,266.71	\$ 85,482.86	\$ 89,708.00	\$ -
	CAPITAL OUTLAY	\$ 100,000.00	\$ 6,586.65	\$ 100,000.00	\$ 50,000.00	\$ -
	TOTAL	\$ 185,482.86	\$ 64,853.36	\$ 185,482.86	\$ 139,708.00	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
4	MAINTAIN RIDERSHIP AVG. ROUTE 1: 15/HR. ROUTE 2&3: 10/HR.	MAINTAIN RIDERSHIP AVG. ROUTE: 1: 15/HR. ROUTE 2: 10/HR. ROUTE 3: 10/HR.	DT01-24 DT02-9 DT03-15	DT01-24 DT02-9 DT03-18	DT01-23 DT02-10 DT03-17	DT01-24 DT02-10 DT03-17	ROUTE: 1: 15/HR. ROUTE 2: 10/HR. ROUTE 3: 10/HR.
	TROLLEY MARKETING & ADVERTISING: PERFORM A MINIMUM OF 2 OUTREACH MEETINGS PER YEAR	2 PER YEAR	1	0	3%	2%	2 PER YEAR
	TOTAL COST OF INITIATIVE	\$ 185,482.86					\$ 139,708.00

INITIATIVE DISCUSSION :

TRANSPORTATION MASS UNIT



EMERGENCY MANAGEMENT

Process by which the Finance department develops and provides accurate and responsible data to the City Manager in order to make recommendations to Council on such critical matters as a viable millage rate and a budget which holds true to Council's views and the resident's needs.

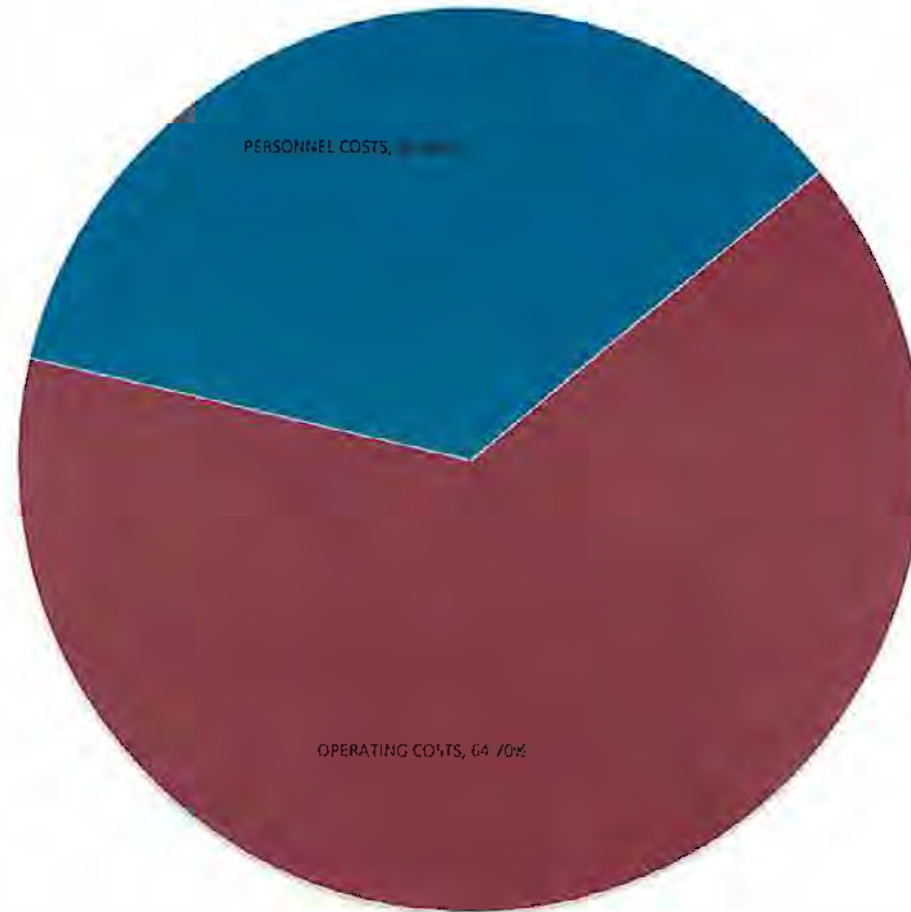
BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 5,000.00	\$ 773.00	\$ 5,000.00	\$ 15,000.00	\$ -
OPERATING COSTS	\$ 28,944.00	\$ 10,348.80	\$ 28,944.00	\$ 27,494.00	\$ -
TOTAL	\$ 33,944.00	\$ 11,121.80	\$ 33,944.00	\$ 42,494.00	\$ -

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
5	MAINTAIN AN ACTIVE DEBRIS REMOVAL CONTRACT WITH NO GAPS IN SERVICE & DEBRIS MANAGEMENT PLAN CURRENT	YES	YES	YES	YES	YES	YES
	TOTAL COST OF INITIATIVE	\$ 33,944.00					\$ 42,494.00

INITIATIVE DISCUSSION :

EMERGENCY MANAGEMENT



CAPITAL PROJECTS

The Public Works Department seeks out Capital Projects for infrastructure and program improvements to the roadway system within the City.

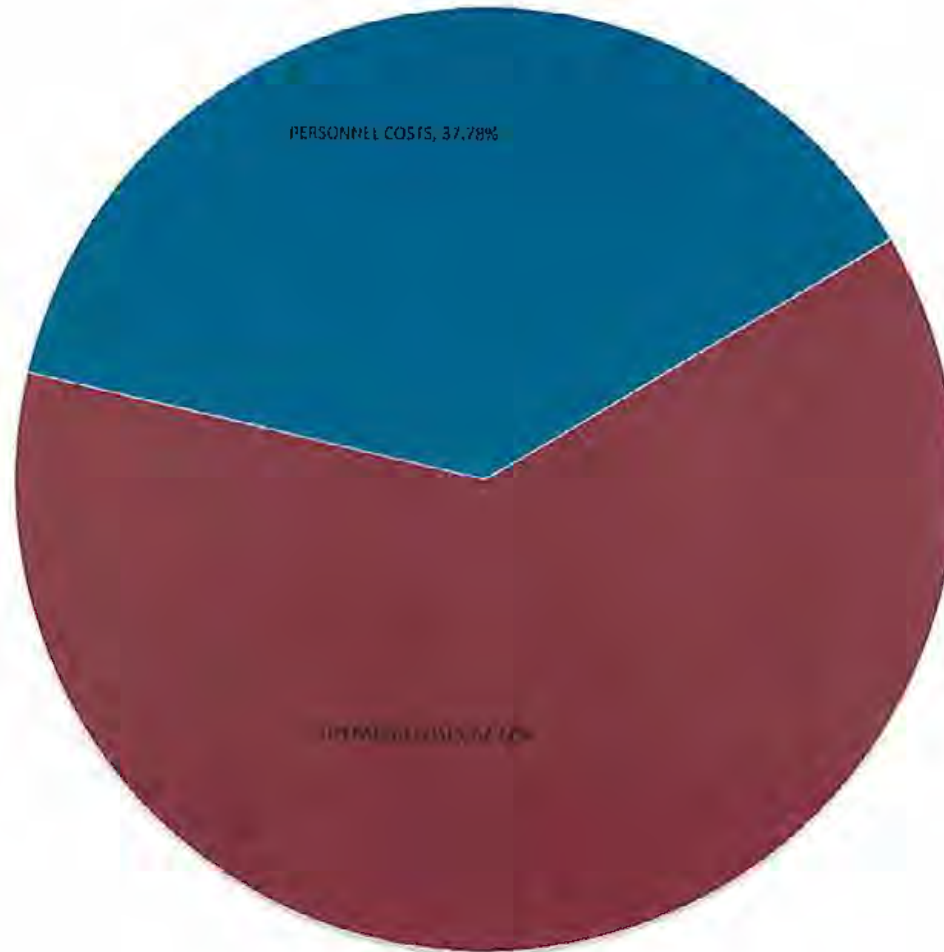
	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 101,810.35	\$ 69,395.82	\$ 101,810.35	\$ 101,193.00	\$ 38,446.00
	OPERATING COSTS	\$ 695,390.00	\$ 231,918.07	\$ 695,390.00	\$ 230,000.00	\$ -
	TOTAL	\$ 797,200.35	\$ 301,313.89	\$ 797,200.35	\$ 331,193.00	\$ 38,446.00

PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
5	95% OF THE CAPITAL PROJECTS WILL BE DELIVERED TIMELY AND ON BUDGET	95%	83%	67%	50%	95%	95%
6	MAINTAIN 100% OF CHANGE ORDERS WITHIN 10% CONTINGENCY	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$ 797,200.35					\$ 369,639.00

INITIATIVE DISCUSSION - CONTINUATION:

CAPITAL PROJECTS



**PARKS AND
RECREATION
DEPARTMENT**

**Approved
Performance
Budget
2013-2014**

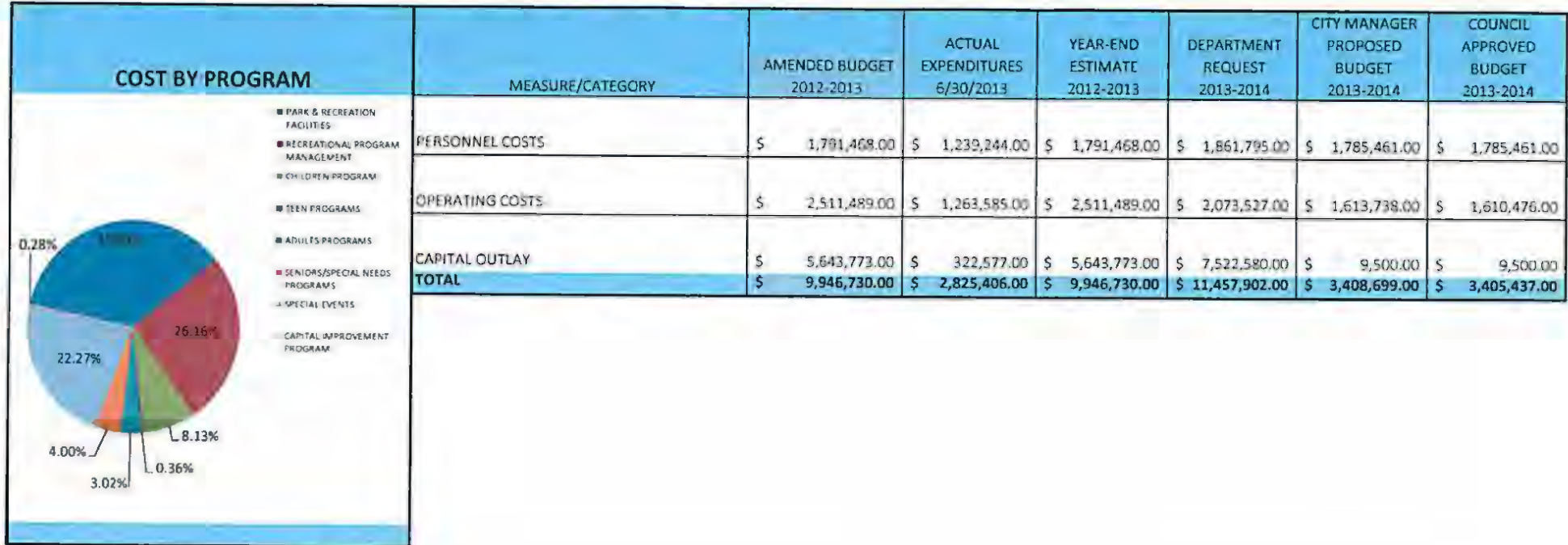


PARKS AND RECREATION DEPARTMENT

The Parks and Recreation Department is responsible for the management of all Doral public parks. The Department currently manages six (6) parks and 3.5 miles of off-street bikeways for a total of 133 acres of green space which serves the City's 48,000 residents. The department also executes 12 major special events and a comprehensive list of recreational programming for youth, adults, seniors, and special needs. In all, over 500,000 patrons visit Doral parks on an annual basis.

The Department is divided into two Divisions: Parks Division – responsible for construction, maintenance of fields/facilities and athletics; and the Recreational Division – responsible for city-wide special/cultural events and recreational programming. The Parks and Recreation Department will provide recreational services and facilities to the residents that maintain the City's commitment to being a great place to Live, Work, Learn, and Play.

PROPOSED BUDGET



DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

In FY 12-13 we modified and added a few new measures which we felt provided a better understanding of the performance of our department. Based on our performance, our department has been able to meet the target outcomes that we established for FY 12-13.

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

In FY 13-14 our department has decided to continue with most of the same measures from FY 12-13 in order to provide continuity and a history that can be used to compare the performance of our department from the current fiscal year to prior fiscal years. Having this history will allow our department to better understand how it's performing.

PARKS & RECREATIONAL FACILITIES

To keep park facilities properly maintained and up to par with City standards.

BUDGET CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 767,653.00	\$ 531,023.00	\$ 767,653.00	\$ 574,434.00	\$ -
OPERATING COSTS	\$ 926,956.00	\$ 466,372.00	\$ 926,956.00	\$ 451,511.00	\$ 190,789.00
CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 1,694,609.00	\$ 997,395.00	\$ 1,694,609.00	\$ 1,025,945.00	\$ 190,789.00

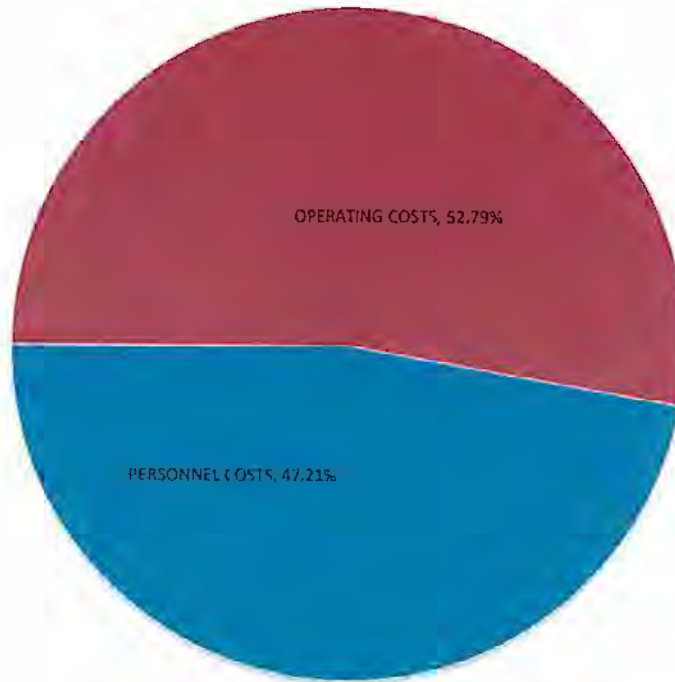
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	TO TIMELY COMPLETE 90% OF ALL MINOR REPAIRS WITHIN 24 HOURS	90%	93%	95%	98%	96%	90%
	TO TIMELY COMPLETE 80% OF ALL MAJOR REPAIRS WITHIN 7 DAYS	80%	82%	42%	94%	80%	80%
	TOTAL COST OF INITIATIVE	\$ 1,694,609.00					\$ 1,216,734.00

INITIATIVE DISCUSSION :

For FY 13-14, we chose to continue to track all major and minor repairs to ensure that our repairs are addressed in a timely manner. In addition, we will continue to track all major repairs done by contractors to ensure that projects are completed in a timely fashion.

PARKS & RECREATION FACILITIES



RECREATIONAL PROGRAM MANAGEMENT

To provide a broad range of recreational programs to residents and visitors of all ages and abilities, enhancing the quality of life.

	BUDGET CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 403,680.00	\$ 279,245.00	\$ 403,680.00	\$ 589,762.00	\$ -
	OPERATING COSTS	\$ 830,378.00	\$ 417,781.00	\$ 830,378.00	\$ 265,434.00	\$ 36,673.00
	CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL	\$ 1,234,058.00	\$ 697,026.00	\$ 1,234,058.00	\$ 855,196.00	\$ 36,673.00

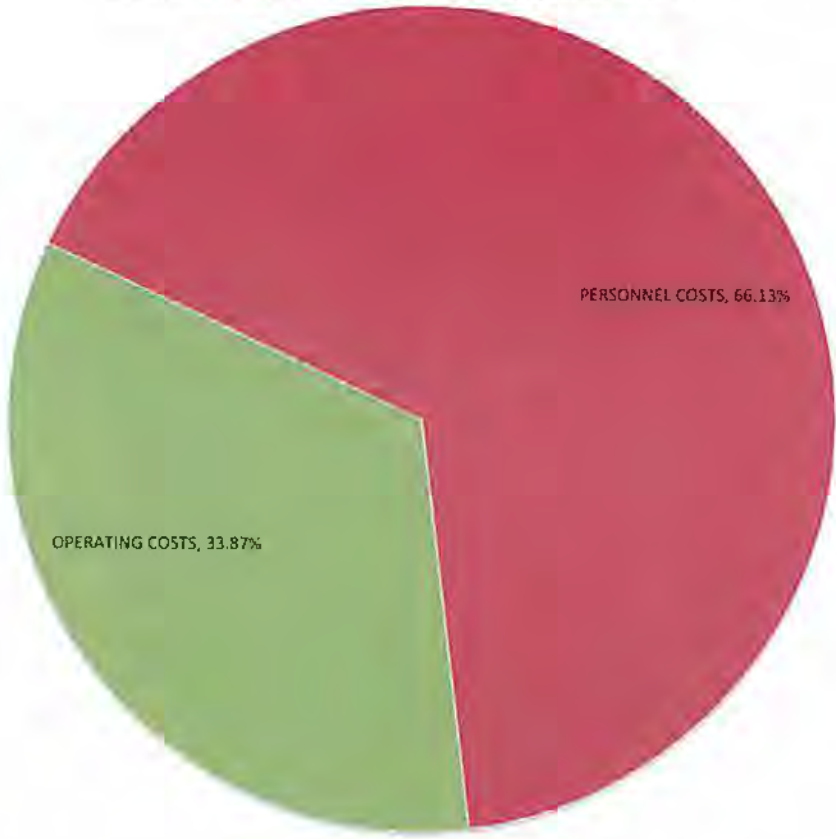
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	MEET OR EXCEED USER SATISFACTION IN COMMUNITY CENTER PROGRAMS	90%	99%	99%	100%	99%	90%
	PROGRAM PARTICIPANTS TO REACH 70% CAPACITY IN AT LEAST 80% OFF ALL PROGRAMS	80%	91%	88%	88%	89%	80%
	ENCOURAGE 5% OF PATRONS THAT VISIT THE TRAILS & TAILS PARK ON A MONTHLY BASIS TO USE THE OUTDOOR FITNESS EQUIPMENT	5%	12%	11%	11%	11%	5%
NEW	INCREASE PARTICIPATION IN THE GET FIT DORAL CHALLENGE BY 10%	-	-	-	-	-	10%
	TOTAL COST OF INITIATIVE	\$ 1,234,058.00					\$ 891,869.00

INITIATIVE DISCUSSION :

For FY 13-14, we chose to continue tracking our user satisfaction rating, program participation, and use of outdoor fitness equipment at Trails & Tails Park. The user satisfaction rating provides us with vital feedback from our residents on the programs we provide in our community center. Our program participation measure allows us to track the capacity and attendance of our programs. The use of outdoor fitness equipment at Trails & Tails Park measure allows us to track how many patrons use the equipment. Tracking the usage of the outdoor fitness equipment will allow our department to determine if additional fitness equipment should be placed at the same or other facilities. In addition, we added a measure to track the participation in our Get Fit Doral Challenge. Our goal is the increase participation by 10% from prior year.

RECREATIONAL PROGRAM MANAGEMENT



CHILDREN PROGRAM

To provide children with the opportunity to participate in outdoor youth sport activities while enhancing fitness, sociability and quality of life.

BUDGET CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 139,739.00	\$ 96,664.00	\$ 139,739.00	\$ 139,270.00	\$ -
OPERATING COSTS	\$ 170,800.00	\$ 85,933.00	\$ 170,800.00	\$ 136,835.00	\$ 1,000.00
CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 310,539.00	\$ 182,597.00	\$ 310,539.00	\$ 276,105.00	\$ 1,000.00

PERFORMANCE MEASURES

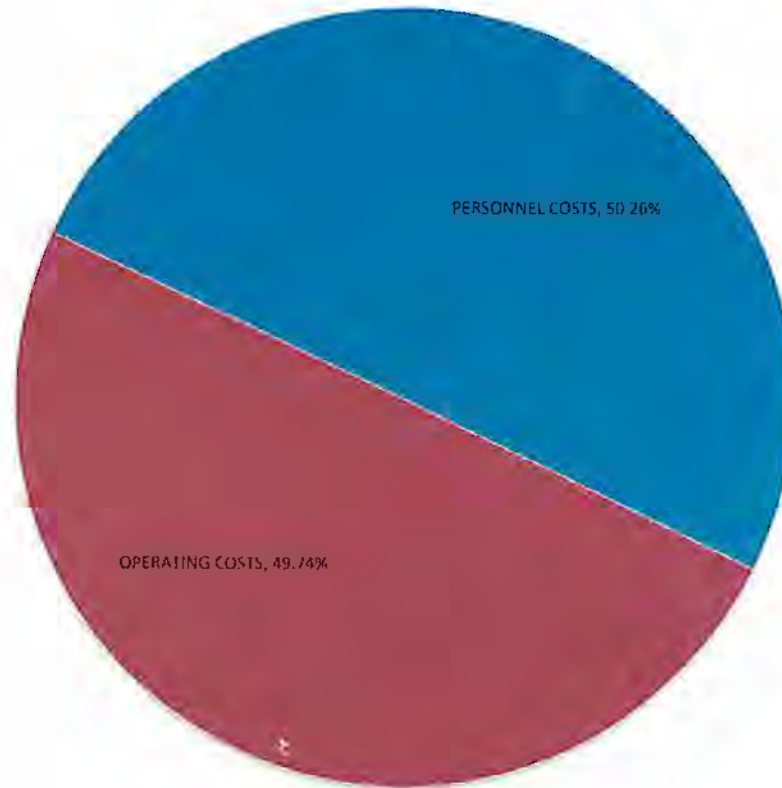
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	MEET OR EXCEED USER SATISFACTION IN YOUTH SPORTS	90%	99%	99%	95%	98%	90%
	INCREASE ENROLLMENT IN TACKE FOOTBALL PROGRAM BY 5%	5%	N/A	N/A	N/A	5%	5%
	EXCEED THE TOTAL AMOUNT OF ADULT VOLUNTEERS IN YOUTH SPORTS BY 5%	5%	45%	17%	N/A	5%	5%
NEW	INCREASE PARENT PARTICIPATION DURING YOUTH SPORTS PARENT ORIENTATION MEETINGS BY 10%	-	-	-	-	-	10%
	TOTAL COST OF INITIATIVE	\$ 310,539.00					\$ 277,105.00

INITIATIVE DISCUSSION :

For FY 13-14, we chose to continue tracking the user satisfaction rating in our youth sports and enrollment in tackle football. In addition we will continue to track the amount of volunteers in youth sports. We will also continue to track the enrollment in our Doral Broncos tackle football program with the goal of increasing enrollment by 5% from FY 12-13.

For FY 13-14 we chose to add a measure to track the participation of parents in orientation meetings for youth sports. Our goal is to increase participation by 10% from prior year.

CHILDREN PROGRAM



TEEN PROGRAMS

To provide teens with active and valuable activities while assisting in their life skills development.

BUDGET CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ -	\$ -	\$ -	\$ 3,210.00	\$ -
OPERATING COSTS	\$ 11,275.00	\$ 5,673.00	\$ 11,275.00	\$ 8,175.00	\$ 750.00
CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 11,275.00	\$ 5,673.00	\$ 11,275.00	\$ 11,385.00	\$ 750.00

PERFORMANCE MEASURES

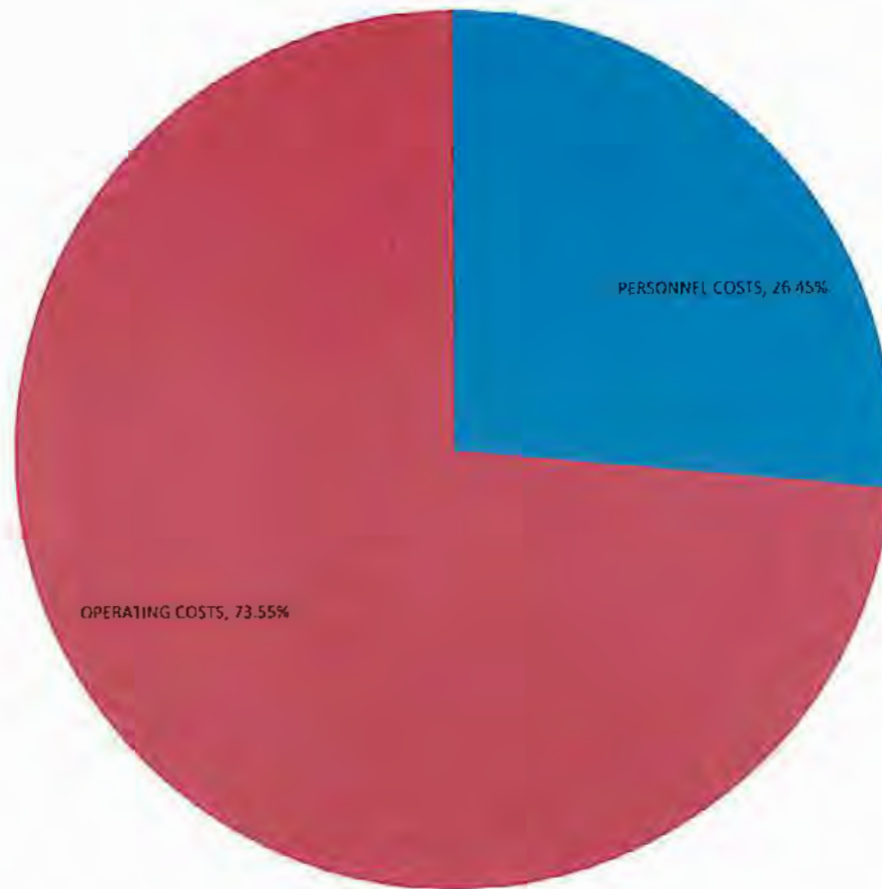
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
4	INCREASE PARTICIPATION IN TEEN PROGRAMS BY 10%	10%	N/A	N/A	N/A	10%	10%
	MEET 70% OF THE TOTAL AMOUNT OF VOLUNTEERS REQUESTED BY COORDINATORS EACH QUARTER	70%	123%	104%	105%	100%	80%
	TOTAL COST OF INITIATIVE	\$ 11,275.00					\$ 12,135.00

INITIATIVE DISCUSSION :

For FY 13-14, we chose to continue to track if we are meeting the total amount of volunteers that the coordinators request. In addition, we will continue to track the participation in teen programs with the goal of increasing participation in those programs by 10%.

TEEN PROGRAMS

TEEN PROGRAMS



ADULTS/YOUNG ADULTS PROGRAMS

To provide adults/young adults with leisure sports activities that enhances fitness and quality of life.

	BUDGET CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 48,086.00	\$ 33,263.00	\$ 48,086.00	\$ 47,925.00	\$ -
	OPERATING COSTS	\$ 58,775.00	\$ 29,571.00	\$ 58,775.00	\$ 40,195.00	\$ 14,760.00
	CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL	\$ 106,861.00	\$ 62,834.00	\$ 106,861.00	\$ 88,120.00	\$ 14,760.00

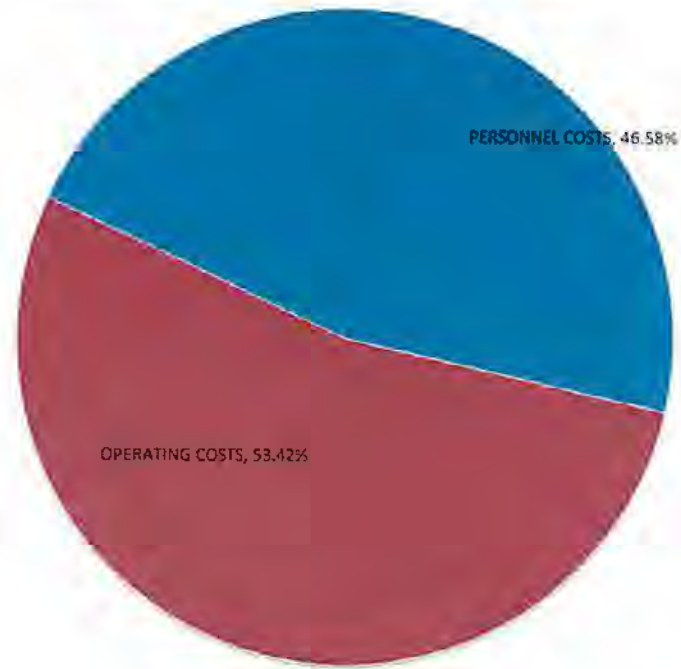
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
\$	ACHIEVE 80% SATISFACTION RATING ON ALL ADULT SPORTS PROGRAMMING	80%	100%	N/A	N/A	80%	90%
DISCONTINUE	INCREASE ADULT SPORTS PROGRAMMING PARTICIPATION BY 3%	3%	57%	52%	N/A	N/A	DISCONTINUE FOR FY 13-14
NEW	INCREASE WOMEN PARTICIPATION IN ADULT TENNIS TOURNAMENTS BY 5%	-	-	-	-	-	5%
	TOTAL COST OF INITIATIVE	\$ 106,861.00					\$ 102,880.00

INITIATIVE DISCUSSION :

For FY 13-14, we are continuing to track the satisfaction rating on all adults sports programming. However, we increased the measure by 10%. Therefore, going from exceeding 80% satisfactory rating to 90%. In addition, we added a measure to track the participation of women in adult tennis tournaments. Our goal is to increase female participation by 5% from prior fiscal year. For FY 13-14, we chose to discontinue tracking the increase of adult sports programming because we are at capacity.

ADULTS/YOUNG ADULTS PROGRAMS



SENIOR/SPECIAL NEEDS PROGRAMS

To provide programs that assist, enrich, and educate the senior and special needs population.

	BUDGET CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 62,604.00	\$ 43,306.00	\$ 62,604.00	\$ 62,394.00	\$ -
	OPERATING COSTS	\$ 76,420.00	\$ 38,449.00	\$ 76,420.00	\$ 65,572.00	\$ 8,245.00
	CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL	\$ 139,024.00	\$ 81,755.00	\$ 139,024.00	\$ 127,966.00	\$ 8,245.00

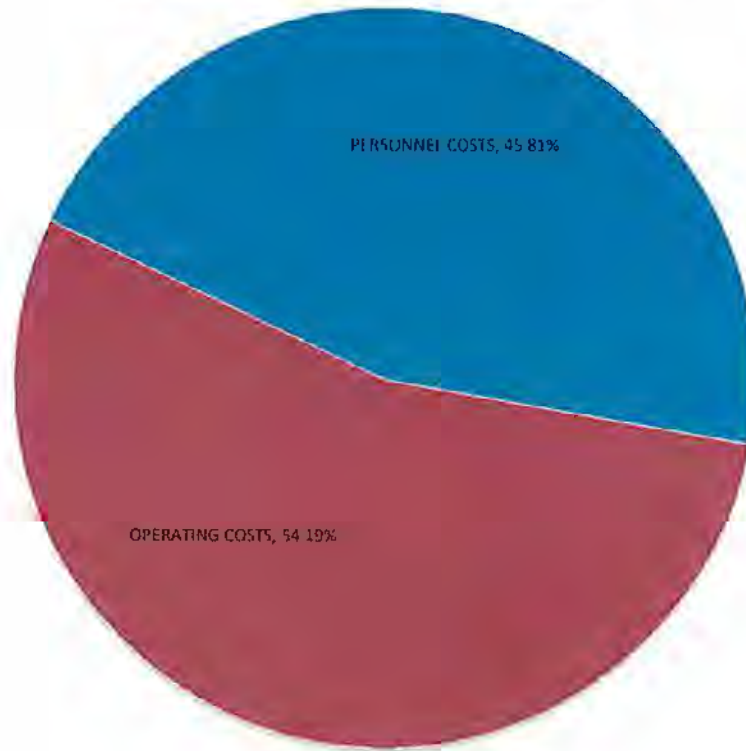
PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
\$	MEET OR EXCEED USER SATISFACTION IN SENIOR/SPECIAL NEEDS PROGRAMS BY 90%	90%	100%	99%	100%	99%	90%
	INCREASE SILVER CLUB MEMBER PARTICIPATION BY 30% AT EACH MONTHLY SEMINAR AND LUNCHEON	30%	N/A	N/A	N/A	30%	30%
	TOTAL COST OF INITIATIVE	\$ 139,024.00					\$ 136,211.00

INITIATIVE DISCUSSION :

For FY 13-14, we chose to continue to track the satisfaction rating of our senior/special needs programs and participation in silver club monthly seminar's and luncheon's.

SENIOR/SPECIAL NEEDS PROGRAMS



SPECIAL EVENTS

To provide the community with family friendly, cultural/special events.

	BUDGET CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 369,706.00	\$ 255,743.00	\$ 369,706.00	\$ 368,466.00	\$ -
	OPERATING COSTS	\$ 436,885.00	\$ 219,806.00	\$ 436,885.00	\$ 331,237.00	\$ 59,300.00
	CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL	\$ 806,591.00	\$ 475,549.00	\$ 806,591.00	\$ 699,703.00	\$ 59,300.00

PERFORMANCE MEASURES

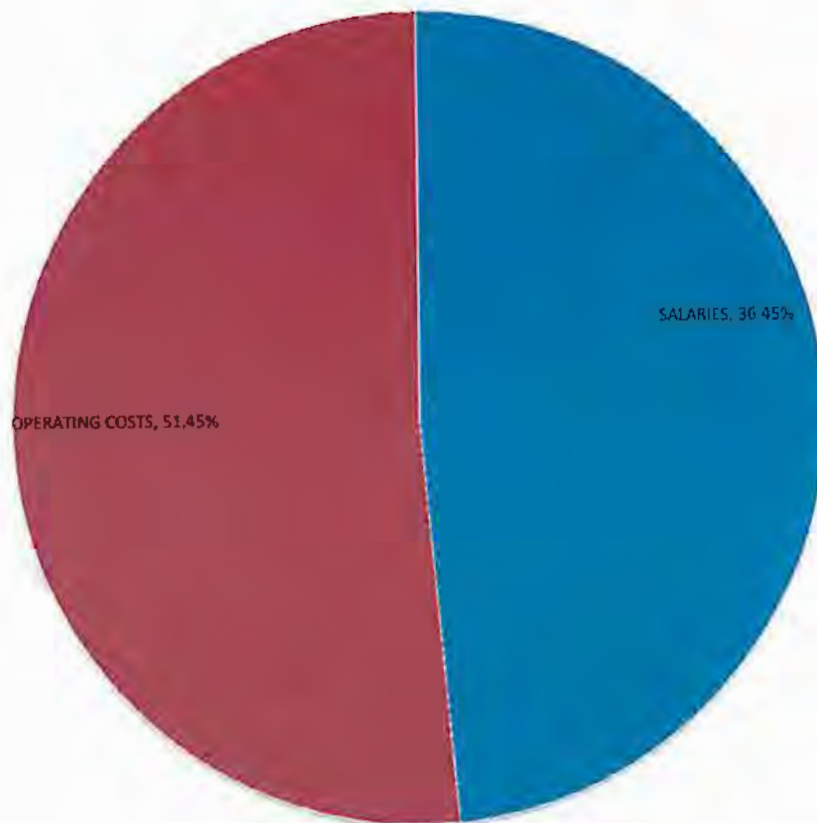
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
7	MEET OR EXCEED USER SATISFACTION IN SPECIAL EVENTS BY 90%	90%	92%	99%	100%	90%	90%
	INCREASE SPONSORSHIP VALUE BY 5%	5%	35%	337%	226%	5%	5%
	TOTAL COST OF INITIATIVE	\$ 806,591.00					\$ 759,003.00

INITIATIVE DISCUSSION :

For FY 13-14, we chose to continue to track the same measures as FY 12-13. Our department felt that this continuity will provide us with a comparable history of our satisfaction rating for our events as well as provide us with the amount of sponsorship revenue our department has been able to obtain.

SPECIAL EVENTS

SPECIAL EVENTS



CAPITAL IMPROVEMENT PROGRAM

To enhance quality of life through the development of new park and recreational facilities, the renovation of existing facilities and the replacement of vehicles.

	BUDGET CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ -	\$ -	\$ -	\$ -	\$ -
	OPERATING COSTS	\$ -	\$ -	\$ -	\$ -	\$ -
	CAPITAL OUTLAY	\$ 5,643,773.00	\$ 322,577.00	\$ 5,643,773.00	\$ 9,500.00	\$ -
	TOTAL	\$ 5,643,773.00	\$ 322,577.00	\$ 5,643,773.00	\$ 9,500.00	\$ -

PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
8	TIMELY COMPLETION OF ALL CAPITAL PROJECTS	90%	N/A	N/A	N/A	N/A	90%
	TOTAL COST OF INITIATIVE	\$ 5,643,773.00					\$ 9,500.00

INITIATIVE DISCUSSION :

For FY 13-14, we chose to continue with the same measure we had for FY 12-13.

CAPITAL IMPROVEMENT PROGRAM

CAPITAL IMPROVEMENT PROGRAM

