

**RESOLUTION No. 09 -69**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL FLORIDA ADOPTING THE PROCEDURE OF CITY OF DORAL EMPLOYEE EVALUATIONS TO BE CONCURRENT WITH THE EMPLOYEE ANNIVERSARY DATE; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the City Manager has reviewed the process for evaluating the performance of City employees; and

**WHEREAS**, the City of Doral Police Department conducts employee evaluations for sworn personnel on the employee's anniversary date while other personnel are evaluated on May 31<sup>st</sup> of each year; and

**WHEREAS**, evaluating employees on their anniversary date is not only consistent with the practices of other cities but is the most efficient and thorough process for evaluating employee performance; and

**WHEREAS**, Staff respectfully requests that the City Council adopt the procedure of City of Doral employee evaluations to be concurrent with the employee anniversary date.

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DORAL AS FOLLOWS:**

**Section 1.** The City Council of the City of Doral hereby adopts the procedure of City of Doral employee evaluations to be concurrent with the employee anniversary date.

**Section 2.** This Resolution shall take effect immediately upon adoption.

The foregoing resolution was offered by Councilwoman Ruiz who moved its adoption. The motion was seconded by Councilman Van Name and upon being put to a vote, the vote was as follows:

Mayor Juan Carlos Bermudez	Yes
Vice Mayor Michael DiPietro	Yes
Councilman Pete Cabrera	Yes
Councilwoman Sandra Ruiz	Yes
Councilman Robert Van Name	Yes

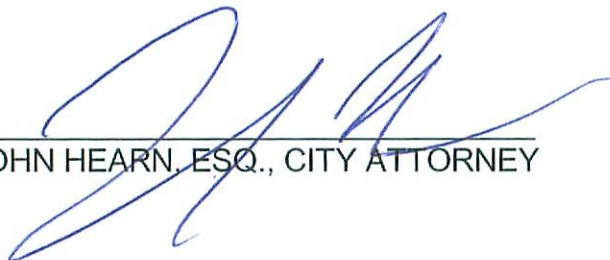
PASSED and ADOPTED this 13<sup>th</sup> day of May, 2009.

  
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JUAN CARLOS BERMUDEZ, MAYOR

ATTEST:

  
\_\_\_\_\_  
BARBARA HERRERA, CITY CLERK

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JOHN HEARN, ESQ., CITY ATTORNEY