

**RESOLUTION No. 20-137**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, PURSUANT TO SECTION 2-323(2) OF THE CITY'S CODE OF ORDINANCES, APPROVING A PROFESSIONAL SERVICES AGREEMENT WITH DR. RICHARD HOLTON TO INTRODUCE PRINCIPLES AND SKILLS TO POLICE OFFICERS, LEADERS, SUPERVISORS AND PROFESSIONAL TRAINERS; AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT AND TO EXPEND BUDGETED FUNDS IN FURTHERANCE HEREOF, PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the demands for police reform are at the forefront of every community in the United States. Competition for advanced and established training in the field of institutional racism, anti-racism accountability, cultural diversity and racially biased behavior is in high demand. As more law enforcement agencies look to reform or upgrade current policies and training, the availability of experts in the field will diminish; and

**WHEREAS**, Dr. Richard Holton's tenure as a retired Lieutenant of over thirty-years with the Miami-Dade Police Department, a longtime resident and community member of South Florida, his innate and unique knowledge with a specialization in Multi-Cultural Diversity, and Conflict Resolution and hands on experience of racial turmoil specific to our community makes him uniquely qualified. Dr. Holton is an expert in the field of Organizational Leadership and Education and is currently a Subject Matter Expert in Police Management and Leadership Specialist for the City of Miami Police Department. Dr. Holton's background, experience and skillset are unique and it is in the best interests of the city to retain him to work with the Doral police Department so that our personnel are better equipped to address today's issues and tomorrow's concerns. Dr. Holton brings standardization and consistency by having taught similar workshops to police

agencies throughout Miami-Dade County; and

**WHEREAS**, Staff has recommended that the Mayor and City Council approve a professional services agreement with Dr. Richard Holton for 15- eight (8) hour workshops in an amount not to exceed \$30,000.00, pursuant to section 2-323(2) of the City Code of Ordinances.

**NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DORAL AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

**Section 2. Approval.** Pursuant to section 2-323(2), of the City's Code of Ordinances, the professional services agreement with Dr. Richard Holton, attached hereto as Exhibit "A", which is incorporated herein and made a part hereof by this reference, for the rendition of the services, for 15- eight (8) hour workshops, is hereby approved. These funds are deemed by the Police Department for appropriate use of Treasury funds according to the permissible use stated in the Law Enforcement Trust Fund guide by the Departments of Justice and Treasury. The funds will be allocated from the Law Enforcement Trust Fund (LETF) Dues/Subscriptions/Memberships Account, #105.60005.500540 for a total not to exceed the amount of \$30,000.00.

**Section 3. Authorization.** The City Manager is hereby authorized to enter into an agreement with Dr. Richard Holton for the rendition of the Services, subject to approval by the City Attorney as to form and legal sufficiency, and to expend budgeted funds, in furtherance hereof.

**Section 4. Implementation.** The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

**Section 5. Effective Date.** This Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Councilmember Mariaca who moved its adoption. The motion was seconded by Councilmember Cabral and upon being put to a vote, the vote was as follows:

Mayor Juan Carlos Bermudez	Yes
Vice Mayor Christi Fraga	Yes
Councilwoman Digna Cabral	Yes
Councilman Pete Cabrera	Yes
Councilwoman Claudia Mariaca	Yes

PASSED AND ADOPTED this 22 day of July, 2020.

  
\_\_\_\_\_  
JUAN CARLOS BERMUDEZ, MAYOR

ATTEST:

  
\_\_\_\_\_  
CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

  
\_\_\_\_\_  
LUIS FIGUEREDO, ESQ.  
CITY ATTORNEY

# EXHIBIT “A”

## City of Doral Police Department

**City of Doral Police Department Personnel: Maximum 15 per session**  
**Course Title: “*Managing Change & Stress in the 21<sup>st</sup> Century*”**  
**Date: TBA**

**Total Training Cost: 30,000.00 for 15 (8) Hour workshops**  
**(Additional workshops, if necessary will be \$2,000.00 per session).**

Location: Classes will be held at the City of Doral Training site.

Administrative: All necessary copy work if any to be provided by Doral Police Department.

Payment should be made to the following:

Dr. Rick Holton & Associates, P.A.  
3350 Hibiscus St.  
Miami, FL. 33133

Dr. Rick Holton

/6/9/20

Herman Organvidez, Chief (DATE)  
ant/Date  
Doral Police Department

Dr. Rick Holton/Chief Consultant