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RESOLUTION No. 20-206

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING THE EXTENSION OF THE SERVICE PROVIDED BY THE TEMPORARY PART-TIME COVID-19 PARK AMBASSADORS POSITION FOR THE 2020-2021 FISCAL YEAR BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, On July 22, 2020, the City Council approved Resolution 20-126, establishing a temporary part-time COVID-19 Park Ambassador position to enhance the City's presence and leadership in the ongoing fight against COVID-19; and

WHEREAS, Section 2-7 of the City Code of Ordinance requires, in part, that "the creation of new full-time employment positions" be approved by the Mayor and City Council, along with "A complete description of the duties and responsibilities of the position created or modified; The applicable salary scale and other monetary and non-monetary benefits attached to the position created or modified; and The applicable performance measures and metrics to be utilized in assessing the performance of individuals that will be hired to fill the position created or modified; Each City Councilmember and the Mayor is authorized to individually approve modifications to the job descriptions and/or classifications of full time employment positions of his/her corresponding staff, provided that such modifications do not create new positions, increase a department's personnel head count, and/or exceed the amounts budgeted for personnel in each department."

WHEREAS, the City Manager or his/her designee is otherwise authorized to approve modifications to the job descriptions and/or classifications of full-time employment positions, provided that such modifications do not create new positions,

increase a department's personnel head count, and/or exceed the amounts budgeted for personnel in each department; and

WHEREAS, a needs-assessment conducted by the Parks Department deems it necessary to continue utilizing temporary positions to cover part-time hours at City parks; and

WHEREAS, reimbursement funding for this program has been approved by Miami

Dade County as part of the CARES Act; and

WHEREAS, funding for the Park Ambassador positions will be made available from personnel accounts in Fund 107, the Emergency Fund, which is used only in the event of emergencies, such as COVID-19, and is initially funded by the General Fund. When funds are recovered from Miami-Dade County for these expenditures, the General Fund will be reimbursed. However, if the expenditures are not approved, they remain with the General Fund; and

WHEREAS, Staff has recommended approval of the continuation of the COVID-19 Parks Ambassador position, with the approved job description, salary scales, and performance measures and metrics, associated with the position, as provided in the October 14, 2020 memorandum from the Human Resources Director.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL
OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

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<u>Section 2.</u> <u>Approval.</u> The job description, salary scale, and performance measures and metrics associated with the temporary part-time COVID-19 Park Ambassador position is hereby approved.

<u>Section 3.</u> <u>Implementation.</u> The City Manager and the City Attorney are hereby authorized to take such other action as is necessary to implement the provisions of this Resolution.

<u>Section 4.</u> <u>Effective Date.</u> This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by Councilmember Mariaca who moved its adoption. The motion was seconded by Councilmember Cabrera and upon being put to a vote, the vote was as follows:

Mayor Juan Carlos Bermudez	Yes
Vice Mayor Christi Fraga	Yes
Councilwoman Digna Cabral	Yes
Councilman Pete Cabrera	Yes
Councilwoman Claudia Mariaca	Yes

PASSED AND ADOPTED this 14 day of October, 2020.

JUAN CARLØ\$ BERMUDEZ, MAYOR

ATTEST:

CONNIE DIAZ, MMC

CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

LUIS FIGUEREDO, ESQ.

CITY ATTORNEY