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RESOLUTION No. 16-174

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING UNITED HEALTHCARE AS THE CITY OF DORAL'S HEALTH CARE INSURANCE, LIFE INSURANCE, SHORT TERM DISABILITY, LONG TERM DISABILITY CARRIER/PROVIDER, GUARDIAN FOR DENTAL INSURANCE AND HUMANA FOR VISION CARRIER/PROVIDER EFFECTIVE OCTOBER 1, 2016; AUTHORIZING THE CITY MANAGER OR DESIGNEE TO EXECUTE ALL NECESSARY DOCUMENTS, SUBJECT TO APPROVAL BY THE CITY ATTORNEY AS TO FORM AND LEGAL SUFFICIENCY, AND TO EXPEND BUDGETED FUNDS ON BEHALF OF THE CITY IN FURTHERANCE HEREOF; PROVIDINIG FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City Council of the City of Doral (the "City") seeks to provide the most cost efficient and effective health benefits for its employees; and

WHEREAS, the City's Human Resources Department, and the City's Insurance Agent of Record, "National Marketing Group Services, Inc./Mr. Roger Gonzalez," reviewed various healthcare options as the City's health care insurance carrier/provider; and

WHEREAS, the Mayor and City Council find the procurement of the foregoing insurance in the best interest if the City; and

WHEREAS, after careful consideration of the financial impact to the City and its employees, as well as the quality of health care benefits, Staff has requested the City Council approve United Healthcare, as the City's health care insurance, life insurance, short term disability, long term disability carrier/provider, Guardian for dental insurance and Humana for vision insurance.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL
OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

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<u>Section 1.</u> Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. Authorization. The procurement of United Healthcare, as the City's health care insurance, life insurance, short term disability, long term disability carrier/provider and Guardian for dental insurance and Humana for vision insurance effective October 1, 2016 is hereby approved and the City Manager or designee is authorized to execute all necessary documents, upon approval as to the City Attorney as to form and legal sufficiency in furtherance of this approval and to expend budgeted funds on behalf of the City.

Section 3. Implementation. The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

<u>Section 4.</u> <u>Effective Date.</u> This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by Councilmember Cabrera who moved its adoption. The motion was seconded by Councilmember Rodriguez and upon being put to a vote, the vote was as follows:

Mayor Luigi Boria	Yes
Vice Mayor Christi Fraga	Yes
Councilman Pete Cabrera	Yes
Councilwoman Ana Maria Rodriguez	Yes
Councilwoman Sandra Ruiz	Yes

PASSED AND ADOPTED this 1 day of September, 2016

JUIGI BORIA, MAYOR

ATTEST

CONNIE DIAZ, CMC

CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

WEISS, SEROTA, HELPMAN, COLE, & BIERMAN, PL

CITY ATTORNEY