

**RESOLUTION No. 22-228**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, ACCEPTING THE RESIGNATION LETTER SUBMITTED BY CITY MANAGER HERNAN M. ORGANVIDEZ, AND APPROVING PURSUANT TO HIS EMPLOYMENT AGREEMENT THE SEVERANCE PACKAGE BETWEEN THE CITY AND HERNAN M. ORGANVIDEZ; AUTHORIZING THE MAYOR TO EXECUTE ALL NECESSARY DOCUMENTS; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, on February 9, 2022, Hernan Organvidez was appointed as Acting City Manager for the City of Doral, and his employment agreement was approved March 8, 2022 (“Employment Agreement”); and

**WHEREAS**, on December 15, 2022, Mr. Organvidez submitted a letter of resignation to the Mayor, (a copy of which is attached hereto as Exhibit “A”), notifying the City that he would be stepping down from his position effective December 21, 2022, but he will continue to be employed by the City until January 6, 2022; and

**WHEREAS**, the City Council believes that acceptance of the letter and approval of the severance package is in the best interests of the City and its residents.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made part hereof by this reference.

**Section 2. Approval.** The severance payment as provided for in the Employment Agreement, attached hereto as Exhibit “A”, which is incorporated herein and made a part hereof by this reference, is hereby approved. The Severance payment plus a payment in of all accrued and accumulated wages and PTO is hereby approved.

**Section 3. Authorization.** The Mayor is authorized expend funds to pay the severance payment from the Contingency Reserve Account.

**Section 4. Implementation.** The Mayor and the City's Charter Officials are hereby authorized to take such further action as may be necessary to implement the purpose and the provisions of this Resolution.

**Section 5. Effective Date.** This Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Vice Mayor Pineyro who moved its adoption. The motion was seconded by Councilmember Porras and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	Yes
Vice Mayor Rafael Pineyro	Yes
Councilwoman Digna Cabral	Yes
Councilwoman Maureen Porras	Yes
Councilman Oscar Puig-Corve	Absent/Excused

PASSED AND ADOPTED this 21 day of December, 2022.



CHRISTI FRAGA, MAYOR

ATTEST:



CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



LUIS FIGUEREDO, ESQ.  
CITY ATTORNEY

# EXHIBIT “A”



The Honorable Christi Fraga  
**Mayor-Elect**  
City of Doral  
8401 NW 53rd Terrace, Doral, FL 33166

Dear Madam Mayor:

It has been an honor to represent The City of Doral, first as its Chief of Police, then since May 24, 2021, as its City Manager. I am particularly proud of what our city team and community members have been able to accomplish over the last few years. After our meeting and pursuant to Section 4. C of my employment agreement and in consultation with my family, I hereby resign as City Manager, effective January 6, 2023. Over the next several days, I will be working with you and our team to ensure a smooth transition, complete high priority projects, close out other key initiatives and leave our city in a stronger position than when I assumed the City Manager role in 2021. I will ensure that our team is on good footing for the future and that the next City Manager is set-up for success.

Over the last year and a half, we have taken decisive and positive steps towards improving the EnerGov permit system, completing six of the eight park bond projects and we obtained triple certification from the World Council on City Data. We can take great pride that the actions of our staff has placed our community on a solid path for future endeavors.

Our staff continues to do an incredible job for the City of Doral. We are blessed to have such dedicated, hard-working and talented public servants who provide for the public safety and essential services of our community. I cannot say enough about their diligence in managing City services to keep our community safe, and making Doral a wonderful place to live, work and play.

During my tenure, our entire staff have reached many milestones, and most importantly, has persevered from the direct and indirect impacts of the COVID-19 pandemic through shifting state and federal policies, illness, furloughs and the uncertain and often changing environment we call the new normal. I am so grateful to them for their immense patience and professionalism during this difficult time.

I continue to be inspired and encouraged by the strong spirit of our community, especially the way the City Council, City staff, and our community work together to always make our beautiful city better for everyone.

Thank you again for the privilege of serving Doral as City Manager, and I wish you, our team, and our beautiful community a bright and productive future.

Sincerely,

Hernan Organvidez  
City Manager, City of Doral