### GENERAL FUND ADOPTED BUDGET AND FIVE YEAR FINANCIAL PLAN FISCAL YEAR's 2019 – 2023

#### CITY MANAGER'S MESSAGE

The City of Doral is the fastest growing City in Florida and the eleventh fastest in the country based on the 2016 U.S. Census estimates. The population grew twenty-nine percent or over 15,000 people from 2010 to 2017, accompanied by fast-paced construction of new homes. In 2017, the City had approximately 61,130 citizens and it is projected that by 2020 the population will reach an estimated 78,000.

The FY 2019 Adopted Budget and Five-Year Financial Plan is our roadmap for the City's future. We know where we want to go; the budget and financial plan ensure we can get there. The plan is focused on:

#### Communication

To enhance connectivity across internal organization lines and externally to better inform our citizens and businesses.

#### **Smart City**

To develop technological partnerships that will shape Doral into a technology hub along with developing the City's internal infrastructure to operate more efficiently and effectively.

#### **Long Term Financial Sustainability**

To develop the tools and skills so that the City can better understand its long term financial future, including the maintenance and operational costs of expansion.

#### **Organizational Efficiency**

To invest in accomplished staff and state of the art technology to sustain and improve our services to our growing population.

#### **Transportation**

To maintain focus on the growing transportation needs within our City and develop partnerships and strategies to meet those demands.

#### **Quality of Place**

To delineate future needs of open space and analyze the financial and legal options for obtaining that open space, as well as other strategies to maintain a high quality of place.

#### **Workforce Housing**

To continue to gain a better understanding of the impact of rising costs of housing in Doral and the impact on businesses seeking to relocate or expand within the City.

#### **Economic Diversification**

To enhance the resiliency of the City by diversifying its economy, creating higher paying jobs and supporting businesses that add greater value to their business sector.

#### **Public Safety**

To ensure Doral is a highly safe community for residents, businesses and visitors. A safer City will serve to attract both businesses and new residents.

This proposed budget and financial plan demonstrates a continued commitment by our City's elected officials, the administration and all city departments to work on achieving the City's commitment to making Doral a place to "Live, Work, Learn and play" while providing the highest level of service in the most efficient and effective way possible.

Edward A. Rojas

City Manager

#### FISCAL YEAR 2019 ADOPTED BUDGET AND FIVE YEAR FINANCIAL PLAN HIGHLIGHTS

The FY 2018-19 Adopted Budget and Five Year Financial Plan contains funding for on-going services to the community. The following are some of the general fund highlights:

#### Fiscal Year 2019

- Funding to hire new school safety officers part-time reserves to provide appropriate support for the school system
- Funding to hire I I new officers, I sergeant, 2 Police Service Aides, I quartermaster and I property and evidence supervisor to provide community policing and enhanced policy visibility
- Revitalizing Police Department's aging fleet through the acquisition of police vehicles
- Future greenspace to be added to the City's park system
- Programming and operation of Doral Glades Park
- Resurfacing of tennis and basketball courts at Morgan Levy Park
- Continue citywide sidewalk improvements
- Continue roadway construction, milling, resurfacing and beautification projects
- Citywide intersection improvements
- Stormwater improvements
- Continue canal stabilization and maintenance projects
- Continue the City's safety and security technologies on the trolleys
- Integration by the Building Department to an online permitting system that is outward facing
- Expand advertising, marketing and strategic partnerships to strengthen branding and business attraction in local, regional, and new markets
- Code Compliance staffing on evenings and weekends
- Improve our customer services through training programs

#### Fiscal Year's 2020 - 2023

- Funding for additional police officers to increase the service and presence in the community
- Continued revitalizing Police Department's aging fleet through the acquisition of new police and PSA vehicles
- Funding of Police gear, such as gun, tasers, ballistic vests and helmets
- Funding for staffing and programing at the Doral Central Park Aquatic Facility and Community Center
- Resurfacing of parking lots at Doral Meadows and Trails &n Tails Parks
- Continued funding of IT infrastructure improvements
- Funding of vehicles and road maintenance equipment for the Public Works department
- Continued revitalizing the aging fleet in the Building and Code departments
- Funding for an additional Code Compliance officer
- Funding for additional Public Works employees to address the needs of a growing community

#### **DEVELOPING THE FINANCIAL PLAN**

#### **REVENUES**

The Millage Rate remains constant at 1.9000 thru 2022. To meet the growing needs of the City in Fiscal year 2023 the millage rate rises to 2.15 or .25mills.

Revenues were forecasted using historical data along with inflation rate projections. The source of the inflation rates provided by the City's financial advisors was the International Monetary Fund Forecast. The rates were as follows:

$$2020 - 2.10\%$$
  $2021 - 2.00\%$   $2022 - 2.10\%$   $2023 - 2.10\%$ 

The revenue projections for Charges for Services include revenues estimates for the Doral Central Park's Aquatic Facility, these were based on the May 2017 Aquatic Center Feasibility Study.

Ad Valorem revenues were forecasted using the average value growth rate of 6% percent and a collection rate of 95%.

#### **OPERATING EXPENSES**

All Personnel costs were projected with a 4% increase, to include a 1% COLA and a 3% Merit increase.

Operating expenses were forecasted using historical data along with inflation rate projection. The source of the inflation rates provided by the City's financial advisors was the International Monetary Fund Forecast. The rates were as follows:

Departments provided projected increases in personnel and operating expenditures associated with new programs or estimated increases to current programs.

#### **CAPITAL EXPENDITURES**

Capital expenditures were provided by the departments based on Council's strategic initiatives.

#### **FUNDING OF THE FINANCIAL PLAN**

As presented the General Fund Five Year Financial Plan is funded from taxes, licenses & permits, intergovernmental revenues, charges for services, fines & forfeitures and other revenues. The Millage Rate remains constant at 1.9000 thru 2022. To meet the growing needs of the City in Fiscal year 2023 the millage rate rises by .25mills.

One measure of the City's financial condition is its bond rating. The City continues to maintain a AA credit rating issued by Standard & Poor's.

#### GENERAL FUND FIVE YEAR ADOPTED BUDGET AND FINANCIAL PLAN FOR 2019-2023

DEPT	ACCOUNT	ACTUAL	ACTUAL	AMENDED BUDGET*	YEAR-END ESTIMATE FY	ADOPTED	DEPT.REQ.	DEPT.REQ.	DEPT.REQ.	DEPT.REQ.
NO	CLASSIFICATION	FY 2015-16	FY 2016-17	FY 2017-18	2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
	MILLAGE RATE		1.9000	1.9000		1.9000	1.9000	1.9000	1.9000	2.1500
BEGINN	IING FUND BALANCE	77,044,537	75,784,454	64,343,606	64,343,606	39,203,688	39,203,688	39,388,141	38,782,807	37,411,755
REVENU	JES									
	TAXES	34,799,912	36,219,621	38,979,641	39,237,795	41,159,397	42,969,780	45,193,138	47,535,705	53,957,668
	LICENSES & PERMITS	11,072,700	7,489,360	8,024,000	9,075,796	7,670,000	7,787,099	7,963,088	8,143,054	8,327,086
	INTERGOVERNMENTAL	5,422,346	5,771,694	5,897,306	6,147,741	6,381,244	6,716,028	7,118,989	7,546,128	7,998,896
	CHARGES FOR SERVICES	2,113,300	2,052,442	2,133,617	2,386,727	2,689,195	2,177,935	2,243,273	3,657,983	3,799,747
	FINES AND FORFEITS	510,745	483,341	1,029,500	1,622,249	1,493,500	1,642,850	1,807,135	1,987,849	2,186,633
	MISCELLANEOUS  TOTAL REVENUES	3,014,254 56,933,257	1,526,666 <b>53,543,123</b>	937,012 <b>57,001,076</b>	1,039,074 <b>59,509,382</b>	987,012 <b>60,380,348</b>	1,083,692 <b>62,377,384</b>	65,452,663	70,042,841	1,219,007 <b>77,489,037</b>
		, , , , ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,	, ,	, . ,	, .	
OTHER	RESOURCES									
	RESERVES - IN USE OF FUND BALANCE	1,260,083	11,440,849	8,100,000	8,100,000	0	0	605,334	1,371,052	0
	PRIOR YEAR OPERATING BALANCES	0	0	22,310,343	22,310,343	0	0	0	0	0
TOTAL	OTHER RESOURCES	1,260,083	11,440,849	30,410,343	30,410,343	0	0	605,334	1,371,052	0
TOTAL	AVAILABLE RESOURCES	58,193,340	64,983,972	87,411,419	89,919,725	60,380,348	62,377,384	66,057,997	71,413,893	77,489,037
EXPENI	DITURES BY DEPARTMENT:									
	CITY COUNCIL	986,949	1,119,904	1,149,081	1,120,389	1,181,948	1,262,803	1,333,737	1,414,588	1,507,174
	CITY MANAGER	683,681	812,686	668,976	655,525	690,217	721,374	754,782	790,853	829,995
11505	PUBLIC AFFAIRS	624,740	669,606	807,695	694,304	732,012	727,203	758,965	793,847	832,207
11605	ECONOMIC DEVELOPMENT	262,092	311,994	430,510	427,725	401,745	445,603	464,992	486,497	510,349
12005	CITY CLERK	481,833	496,326	702,512	694,112	712,465	736,966	762,740	790,832	821,199
13005	CHARTER ENFORCEMENT	0	0	50,000	0	50,000	50,000	50,000	50,000	50,000
20005	HUMAN RESOURCES	556,836	576,181	781,322	742,316	787,936	823,320	861,656	903,823	950,372
21005	FINANCE	947,778	1,027,594	1,104,861	1,046,756	1,164,544	1,224,462	1,290,535	1,364,183	1,446,853
22005	INFORMATION TECHNOLOGY	4,020,590	4,800,516	6,016,979	5,875,208	5,564,125	4,842,039	5,132,786	5,587,633	5,823,325
30005	CITY ATTORNEY	1,057,985	583,686	819,189	819,189	743,926	740,047	778,501	820,102	865,358
40005	PLANNING & ZONING	964,476	867,138	1,331,168	1,052,218	1,084,775	1,127,501	1,184,833	1,247,251	1,315,659
50005	GENERAL GOVERNMENT	4,246,729	4,364,301	5,434,719	4,545,723	5,249,803	6,029,089	6,367,926	6,640,328	6,901,321
60005	POLICE	19,947,302	23,607,235	22,330,747	22,168,920	23,790,455	25,237,619	26,884,719	28,637,718	30,714,593
70005	BUILDING	3,687,056	4,005,606	4,381,695	4,272,143	4,328,027	4,485,966	4,728,321	4,985,049	5,307,561
71005	CODE COMPLIANCE	1,230,321	1,261,107	1,425,919	1,335,040	1,450,699	1,469,992	1,590,915	1,696,146	1,902,755
80005	PUBLIC WORKS	8,183,452	3,980,570	18,737,370	18,050,441	4,783,768	5,132,287	5,517,126	5,862,924	6,214,748
90005	PARKS & RECREATION	9,911,520	12,259,522	20,238,677	20,149,292	5,951,104	6,236,659	6,695,463	8,442,119	8,971,405
	TOTAL EXPENDITURES	57,793,340	60,743,972	86,411,420	83,649,300	58,667,549	61,292,930	65,157,997	70,513,893	74,964,874
	UND TRANSFERS OUT									
	UND TRANSFERS OUT UND TRANSFERS OUT	400,000	4,240,000	1,000,000	1,000,000	1,712,799	900,000	900,000	900,000	900,000
	GENERAL FUND EXPENDITURES	58,193,340	64,983,972	87,411,420	84,649,300	60,380,348	62,192,930	66,057,997	71,413,893	75,864,874
	PRIOR YEAR OPERATING BALANCES	1,260,083	0	22,310,343	22,310,343	0	0	0 605 334	0	0
ENDING	USE OF FUND BALANCE		11,440,849	8,100,000	8,100,000	\$39,203,688	620 200 141	000,001	1,371,052	630.035.010
ENDING	FUND BALANCE	\$75,784,454	\$64,343,606	\$33,933,262	\$39,203,688	\$37,203,000	\$39,388,141	\$38,782,807	\$37,411,755	\$39,035,918
	15% REQUIRED RESERVE		<u>-</u>	\$ 13,111,713	\$ 12,697,395	\$ 9,057,052	\$ 9,328,940	\$ 9,908,700	\$ 10,712,084	\$ 11,379,731
	EXCESS/(DEFICIT) IN REQUIRED RESERVE		-	\$ 20,821,549	\$ 26,506,293	\$ 30,146,635	\$ 30,059,202	\$ 28,874,108	\$ 26,699,671	\$ 27,656,187
	Inflation Rate Projections:									
	2020		2.10%							
	2021		2.00%							
	2022		2.10%							
	2023		2.10%							
_	International Monetary Fund Forecast									

 $<sup>\</sup>ensuremath{^{*}}$  Includes approved amendments to the budget or carryovers of previous year's projects.

The development of Central Park along with the Triangle Parcel will be funded from the issuance of General Obligation Bonds and are not included int the General Fund Five Year Budget Forecast.

# FIVE YEAR ADOPTED BUDGET AND FINANCIAL PLAN FOR 2019-2023 PERSONNEL COST

%

														CHANGE
														FY2019
			BUDGET	F	APPROVED	P	ROJECTED	P	ROJECTED	P	ROJECTED	P	ROJECTED	то
	DEPARTMENT	F	Y 2017-18	- 1	FY 2018-19	ı	FY 2019-20	ı	Y 2020-21	F	Y 2021-22	F	Y 2022-23	FY2023
10005	CITY COUNCIL	\$	829,181	\$	874,548	\$	931,080	\$	995,380	\$	1,069,125	\$	1,154,456	32%
11005	CITY MANAGER	\$	634,076	\$	661,677	\$	691,867	\$	724,685	\$	760,124	\$	798,621	21%
11505	PUBLIC AFFAIRS	\$	548,690	\$	522,442	\$	521,757	\$	549,410	\$	579,892	\$	613,759	17%
11605	ECONOMIC DEVELOPMENT	\$	250,610	\$	239,845	\$	280,303	\$	296,386	\$	314,350	\$	334,587	40%
12005	CITY CLERK	\$	307,912	\$	327,269	\$	346,331	\$	364,293	\$	384,017	\$	405,841	24%
13005	CHARTER ENFORCEMENT	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	0%
20005	HUMAN RESOURCES	\$	595,484	\$	628,817	\$	660,860	\$	695,946	\$	734,633	\$	777,629	24%
21005	FINANCE	\$	996,116	\$	1,062,999	\$	1,120,785	\$	1,184,784	\$	1,256,211	\$	1,336,614	26%
22005	INFORMATION TECHNOLOGY	\$	1,664,420	\$	1,831,858	\$	1,824,388	\$	1,923,927	\$	2,034,195	\$	2,157,352	18%
30005	CITY ATTORNEY	\$	-	\$	412,379	\$	426,803	\$	449,595	\$	474,751	\$	502,739	0%
40005	PLANNING & ZONING	\$	915,682	\$	928,002	\$	973,639	\$	1,023,278	\$	1,077,618	\$	1,137,545	23%
50005	GENERAL GOVERNMENT	\$	609,840	\$	570,000	\$	592,800	\$	616,512	\$	641,172	\$	666,819	17%
60005	POLICE	\$	19,408,317	\$	21,904,048	\$	23,036,864	\$	24,526,651	\$	26,207,916	\$	28,070,044	28%
70005	BUILDING	\$	3,723,498	\$	3,717,644	\$	3,964,630	\$	4,187,936	\$	4,436,613	\$	4,715,895	27%
71005	CODE COMPLIANCE	\$	1,311,166	\$	1,339,626	\$	1,405,880	\$	1,478,021	\$	1,626,879	\$	1,787,086	33%
80005	PUBLIC WORKS	\$	2,334,610	\$	2,635,705	\$	2,891,355	\$	3,165,783	\$	3,362,847	\$	3,585,724	36%
90005	PARKS & RECREATION	\$	3,311,612	\$	3,594,105	\$	3,778,092	\$	3,979,717	\$	5,226,962	\$	5,515,490	53%
		\$	37,441,214	\$	41,250,964	\$	43,447,434	\$	46,162,304	\$	50,187,305	\$	53,560,201	30%

## FIVE YEAR ADOPTED BUDGET AND FINANCIAL PLAN FOR 2019-2023 OPERATING COST

%

														CHANGE
														FY2019
			BUDGET	-	ADOPTED	P	ROJECTED	P	ROJECTED	P	ROJECTED	PI	ROJECTED	то
	DEPARTMENT	F	Y 2017-18	F	FY 2018-19	F	Y 2019-20	F	Y 2020-21	F	Y 2021-22	F	Y 2022-23	FY2023
10005	CITY COUNCIL	\$	319,900	\$	307,400	\$	331,723	\$	338,357	\$	345,463	\$	352,718	15%
11005	CITY MANAGER	\$	34,900	\$	28,540	\$	29,507	\$	30,097	\$	30,729	\$	31,374	10%
11505	PUBLIC AFFAIRS	\$	202,875	\$	208,820	\$	205,446	\$	209,555	\$	213,955	\$	218,448	5%
11605	ECONOMIC DEVELOPMENT	\$	119,900	\$	161,900	\$	165,300	\$	168,606	\$	172,147	\$	175,762	9%
12005	CITY CLERK	\$	394,600		385,196		390,635		398,447		406,815		415,358	8%
13005	CHARTER ENFORCEMENT	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	0%
20005	HUMAN RESOURCES	\$	166,241	\$	159,119	\$	162,460	\$	165,710	\$	169,190	\$	172,743	9%
21005	FINANCE	\$	105,945	\$	101,545	\$	103,677	\$	105,751	\$	107,972	\$	110,239	9%
22005	INFORMATION TECHNOLOGY	\$	2,432,017	\$	2,817,382	\$	2,788,476	\$	2,979,684	\$	3,337,443	\$	3,437,978	22%
30005	CITY ATTORNEY	\$	685,000		291,547		313,244		328,906		345,351		362,619	24%
40005	PLANNING & ZONING	\$	124,800	\$	156,773	\$	153,862	\$	161,555	\$	169,633	\$	178,114	14%
50005	GENERAL GOVERNMENT	\$	2,813,993	\$	2,599,924	\$	3,362,805	\$	3,675,073	\$	3,919,178	\$	4,150,829	60%
60005	POLICE	\$	1,636,854	\$	1,606,313	\$	1,718,755	\$	1,839,068	\$	1,967,802	\$	2,105,549	31%
70005	BUILDING	\$	586,735	\$	453,793	\$	461,219	\$	500,307	\$	508,358	\$	551,588	22%
71005	CODE COMPLIANCE	\$	69,753	\$	64,073	\$	64,112	\$	65,394	\$	66,767	\$	68,169	6%
80005	PUBLIC WORKS	\$	2,733,595	\$	2,037,975	\$	2,121,932	\$	2,262,343	\$	2,394,577	\$	2,554,024	25%
90005	PARKS & RECREATION	\$	2,347,234	\$	2,327,207	\$	2,443,567	\$	2,565,746	\$	3,215,157	\$	3,375,915	45%
-		\$	14,824,342	\$	13,757,507	\$	14,866,720	\$	15,844,599	\$	17,420,537	\$	18,311,427	33%

FIVE YEAR ADOPTED BUDGET AND FINANCIAL PLAN FOR 2019-2023													
							COST						
		E	BUDGET		DOPTED		OJECTED		ROJECTED		ROJECTED		ROJECTED
	DEPARTMENT	F	Y 2017-18	F	Y 2018-19	F۱	7 2019-20	F	Y 2020-21	F	Y 2021-22	F	Y 2022-23
10005	CITY COUNCIL	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
11005	CITY MANAGER	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
11505	PUBLIC AFFAIRS	\$	2,000	\$	750	\$	-	\$	-	\$	-	\$	-
11605	ECONOMIC DEVELOPMENT	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
12005	CITY CLERK	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
13005	CHARTER ENFORCEMENT	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
20005	HUMAN RESOURCES	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
21005	FINANCE	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
22005	INFORMATION TECHNOLOGY	\$	871,698	\$	914,885	\$	229,175	\$	229,175	\$	215,995	\$	227,995
30005	CITY ATTORNEY	\$	-	\$	40,000	\$	-	\$	-	\$	-	\$	-
40005	PLANNING & ZONING	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
50005	GENERAL GOVERNMENT	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
60005	POLICE	\$	466,700	\$	280,094	\$	482,000	\$	519,000	\$	462,000	\$	539,000
70005	BUILDING	\$	70,000	\$	156,590	\$	60,117	\$	40,078	\$	40,078	\$	40,078
71005	CODE COMPLIANCE	\$	45,000	\$	47,000	\$	-	\$	47,500	\$	2,500	\$	47,500
80005	PUBLIC WORKS	\$	105,000	\$	110,088	\$	119,000	\$	89,000	\$	105,500	\$	75,000
90005	PARKS & RECREATION	\$	86,000	\$	29,792	\$	15,000	\$	150,000	\$	-	\$	80,000
		\$	1,646,398	\$	1,579,199	\$	905,292	\$	1,074,753	\$	826,073	\$	1,009,573

	F	IVE	YEAR ADOP	TEI	D BUDGET	ANI	FINANCIA	\L P	LAN FOR 20	019-	2023		
			DE	ВТ	& GRANTS/	TR	ANSFERS						
	DEPARTMENT		BUDGET Y 2017-18		ADOPTED Y 2018-19		ROJECTED Y 2019-20		ROJECTED Y 2020-21		ROJECTED Y 2021-22	ROJECTED Y 2022-23	% CHANGE FY2019 TO FY2023
10005	CITY COUNCIL	\$	-	\$	-								
11005	CITY MANAGER	\$	-	\$	-								
11505	PUBLIC AFFAIRS	\$	-	\$	-								
11605	ECONOMIC DEVELOPMENT	\$	-	\$	-								
12005	CITY CLERK	\$	-	\$	-								
13005	CHARTER ENFORCEMENT	\$	-	\$	-								
20005	HUMAN RESOURCES	\$	-	\$	-								
21005	FINANCE	\$	-	\$	-								
22005	INFORMATION TECHNOLOGY	\$	-	\$	-								
30005	CITY ATTORNEY	\$	-	\$	-								
40005	PLANNING & ZONING	\$	-	\$	-								
50005	GENERAL GOVERNMENT	\$	3,089,123	\$	3,792,678	\$	2,973,484	\$	2,976,341	\$	2,979,978	\$ 2,983,673	-21%
60005	POLICE	\$	-	\$	-								
70005	BUILDING	\$	-	\$	-								
71005	CODE COMPLIANCE	\$	-	\$	=								
80005	PUBLIC WORKS	\$	-	\$	-								
90005	PARKS & RECREATION	\$	-	\$	-								
		\$	3,089,123	\$	3,792,678	\$	2,973,484	\$	2,976,341	\$	2,979,978	\$ 2,983,673	

#### **FIVE YEAR ADOPTED BUDGET AND FINANCIAL PLAN FOR 2019-2023** % **CHANGE** FY2019 **BUDGET ADOPTED PROJECTED PROJECTED PROJECTED PROJECTED** TO FY 2017-18 FY 2018-19 FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY2023 **DEPARTMENT** CITY COUNCIL \$ 1,149,081 \$ 1,181,948 \$ 1,262,803 \$ 1,333,737 \$ 1,414,588 \$ 1,507,174 28% 10005 668,976 \$ \$ 690,217 \$ 721,374 \$ 754,782 \$ 790,853 \$ 829,995 20% 11005 **CITY MANAGER** \$ 753,565 \$ 732.012 \$ 727,203 \$ 758.965 \$ 793,847 \$ 832,207 14% PUBLIC AFFAIRS 11505 370,510 \$ 445,603 \$ \$ 401,745 \$ 464,992 \$ 486,497 \$ 510,349 27% 11605 **ECONOMIC DEVELOPMENT** \$ 702,512 \$ 712,465 \$ 736,966 \$ 762,740 \$ 790,832 \$ 821,199 15% 12005 CITY CLERK \$ 50,000 \$ 50,000 \$ 50,000 \$ 50,000 \$ 50,000 \$ 50,000 0% CHARTER ENFORCEMENT 13005 \$ 950,372 761,725 \$ 787,936 \$ 823,320 \$ 861,656 \$ 903,823 \$ 21% 20005 **HUMAN RESOURCES** 1,364,183 \$ \$ 1,102,061 \$ 1,164,544 \$ 1,224,462 \$ 1,290,535 \$ 1,446,853 24% **FINANCE** 21005 \$ 4,968,135 \$ 4,842,039 \$ 5,132,786 \$ 5,587,633 \$ 5,564,125 \$ 5,823,325 5% 22005 INFORMATION TECHNOLOGY \$ 685,000 \$ 743,926 \$ 740,047 \$ 778,501 \$ 820,102 \$ 16% 865,358 30005 CITY ATTORNEY \$ 1,040,482 \$ 1,084,775 \$ 1,127,501 \$ 1,184,833 \$ 1,247,251 \$ 1,315,659 21% 40005 **PLANNING & ZONING GENERAL GOVERNMENT** \$ 6,512,956 \$ 6,962,602 \$ 6,929,089 \$ 7,267,926 \$ 7,540,328 \$ 7,801,321 12% 50005 **POLICE** \$ 21,511,871 \$ 23,790,455 \$ 25,237,619 \$ 26,884,719 \$ 28,637,718 \$ 30,714,593 29% 60005 \$ 4,380,233 \$ 4,485,966 \$ 4,985,049 \$ 4,328,027 \$ 4,728,321 \$ 5,307,561 23% 70005 BUILDING \$ 1,425,919 \$ 1,590,915 \$ 1,696,146 \$ 31% 1,450,699 \$ 1,469,992 \$ 1,902,755 71005 CODE COMPLIANCE \$ 5,173,205 \$ 4,783,768 \$ 5,132,287 \$ 5,517,126 \$ 5,862,924 \$ 6,214,748 30% 80005 **PUBLIC WORKS** 5,744,846 \$ 5,951,104 \$ 6,236,659 \$ 6,695,463 \$ 8,442,119 \$ 8,971,405 51% 90005 PARKS & RECREATION \$ 57,001,077 \$ 60,380,348 \$ 62,192,930 \$ 66,057,997 \$ 71,413,893 \$ 75,864,874 26%

FY 2017-18 Approved Budget figures do not include Encumbrance Carryovers or Budget Adjustments

	2020	2021	2022	2023
Inflation Rates Projections:	2.10%	2.00%	2.10%	2.10%

Source: International Monetary Fund Forecast

<sup>\*</sup> Reflects FY 2016-17 Department total

DEPARTMENT	POSITION		NNUAL	OVE	RTIME	COMPE			FICA/ EDICARE	4	01A/FRS	ı	HEALTH	С	DENTAL		LIFE & DISAB.		TOTAL		
																				2020:	
PUBLIC WORKS	Crew Supervisor	\$	35,000.00			\$	1,346.15	\$	2,780.48	\$	4,200.00	\$	13,695.00	\$	771.00	\$	350.00	\$	58,142.63		
	Laborer	\$	27,000.00			\$	1,038.46	\$	2,144.94	\$	3,240.00	\$	13,695.00	\$	771.00	\$	270.00	\$	48,159.40 \$	106,302.04	
POLICE	Overtime	\$	-	\$ 6	62,562.00	\$	-	\$	4,785.99	\$	15,327.69							\$	82,675.68		-
	Overtime-Holiday Pay	\$	-	\$	2,500.00	\$	-	\$	191.25	\$	612.50							\$	3,303.75		
	Police Officer(I)	\$	52,455.95			\$	2,017.54	\$	4,167.22		12,851.71		13,695.00		771.00		525.00	\$	86,483.42		
	Property & Evidence Specialist		33,196.53			\$	1,276.79		2,637.21		3,983.58		13,695.00		771.00		332.00	-	55,892.11		
	Police Records Specialist-teletype(I)	\$	33,196.53			\$	1,276.79	\$	2,637.21	\$	3,983.58	\$	13,695.00	\$_	771.00	\$	332.00	\$	55,892.11 \$	284,247.07	\$ 3
																				2021:	
PUBLIC WORKS	Facility Technician	\$	70,400.00			\$	2,707.69	\$	5,592.74	\$	8,448.00	\$	13,969.00	\$	786.00	\$	704.00	\$	102,607.43 \$	102,607.43	
POLICE	Overtime			\$ 6	65,691.00	\$	-	\$	5,025.36	\$	16,751.21							\$	87,467.57		-
	Overtime-Holiday Pay			\$	2,625.00	\$	-	\$	200.81	\$	669.38							\$	3,495.19		
	Police Administrative Assistant	\$	35,072.00			\$	1,348.92	\$	2,786.20	\$	4,208.64	\$	13,969.00	\$	786.00	\$	351.00	\$	58,521.76		
	Police Officer(I)	\$	52,455.95			\$	2,017.54	\$	4,167.22	\$	12,851.71	\$	13,969.00	\$	786.00	\$	525.00	\$	86,772.42		
	Police Reserve Officer (I)	\$	43,680.00			\$	1,680.00	\$	3,470.04	\$	-	\$	-	\$	-	\$	-	\$	48,830.04 \$	285,086.97	\$ 3
																				2022:	
	Code Compliance Officer	•	43 854 00			¢	1 484 49	•	3 493 94	•	5 262 49	•	14 262 00	•	803.00	•	439.00	•	49.791.04 <b>\$</b>		
CODE PARKS	Code Compliance Officer Facility Supervisor (Aquatic Facility)	\$ \$	43,854.00 77,000.00			\$	1,686.69		3,483.86 6,117.06		5,262.48 9,240.00		14,262.00		803.00 786.00		439.00 770.00		69,791.04 \$ 110,843.60		
CODE	·						-	\$		\$		\$	•	\$		\$		\$			
CODE	Facility Supervisor (Aquatic Facility)	\$	77,000.00			\$	2,961.54	\$	6,117.06	\$	9,240.00	\$	13,969.00	\$	786.00	\$	770.00 490.00	\$	110,843.60		-
CODE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility)	\$	77,000.00 49,000.00			\$ \$	2,961.54 1,884.62	\$ \$ \$	6,117.06 3,892.67	\$ \$ \$	9,240.00 5,880.00	\$ \$ \$	13,969.00	\$ \$	786.00 786.00	\$ \$ \$	770.00 490.00 490.00	\$ \$ \$	110,843.60 75,902.29		
CODE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility)	\$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00			\$ \$ \$ \$	2,961.54 1,884.62 1,884.62	\$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67	\$ \$ \$ \$	9,240.00 5,880.00 5,880.00	\$ \$ \$ \$	13,969.00 13,969.00 13,969.00	\$ \$	786.00 786.00 786.00 786.00	\$ \$ \$ \$	770.00 490.00 490.00	\$ \$ \$ \$	75,902.29 75,902.29 75,902.29		-
CODE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT)	\$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00			\$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62	\$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57	\$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00	\$ \$ \$ \$	13,969.00 13,969.00 13,969.00	\$ \$ \$	786.00 786.00 786.00 786.00	\$ \$ \$ \$	770.00 490.00 490.00	\$ \$ \$ \$	75,902.29 75,902.29 75,902.29 75,902.29 527,394.57	69,791.04	-
CODE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility)	\$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00			\$ \$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62	\$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67	\$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00	\$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00	\$ \$	786.00 786.00 786.00 786.00	\$ \$ \$ \$	770.00 490.00 490.00	\$ \$ \$ \$	75,902.29 75,902.29 75,902.29	69,791.04	-
CODE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT)	\$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00			\$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62	\$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57	\$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00	\$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00	\$ \$ \$	786.00 786.00 786.00 786.00	\$ \$ \$ \$	770.00 490.00 490.00	\$ \$ \$ \$	75,902.29 75,902.29 75,902.29 75,902.29 527,394.57	69,791.04	-
CODE PARKS	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)	\$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00	\$ 6		\$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 - -	\$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57	\$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00	\$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00	\$ \$ \$	786.00 786.00 786.00 786.00	\$ \$ \$ \$	770.00 490.00 490.00	\$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$	69,791.04	
CODE PARKS	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime-Holiday Pay Sergeant(1)	\$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00	\$ 6	68,975.00 2,756.00	\$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62 - - - - - 2,471.50	\$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88	\$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 - - - 18,278.38 730.34 17,028.64	\$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00	\$ \$ \$ \$ \$ \$ \$ \$ \$	786.00 786.00 786.00 786.00 - -	\$ \$ \$ \$ \$	770.00 490.00 490.00 490.00 - - -	\$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3,697.17 104,572.02	69,791.04	-
CODE PARKS	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime-Holiday Pay Sergeant(1) Polise Service Aide (1)	\$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00 64,259.00 32,886.00	\$ 6	68,975.00 2,756.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62 - - - - 2,471.50 1,264.85	\$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88 2,612.54	\$ \$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 - - - 18,278.38 730.34 17,028.64 3,946.32	\$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00 - - - 14,262.00 14,262.00	\$ \$ \$ \$ \$	786.00 786.00 786.00 786.00 - - - - 803.00 803.00	\$ \$ \$ \$ \$	770.00 490.00 490.00 490.00 - - - - 643.00 329.00	\$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3.697.17 104,572.02 56,103.71	69,791.04	-
CODE PARKS	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime-Holiday Pay Sergeant(1)	\$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00	\$ 6	68,975.00 2,756.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62 - - - - - 2,471.50	\$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88	\$ \$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 - - - 18,278.38 730.34 17,028.64	\$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00	\$ \$ \$ \$ \$	786.00 786.00 786.00 786.00 - -	\$ \$ \$ \$ \$	770.00 490.00 490.00 490.00 - - -	\$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3,697.17 104,572.02	69,791.04	\$ 1,4
CODE PARKS	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime-Holiday Pay Sergeant(1) Polise Service Aide (1)	\$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00 64,259.00 32,886.00	\$ 6	68,975.00 2,756.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62 - - - - 2,471.50 1,264.85	\$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88 2,612.54	\$ \$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 - - - 18,278.38 730.34 17,028.64 3,946.32	\$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00 - - - 14,262.00 14,262.00	\$ \$ \$ \$ \$	786.00 786.00 786.00 786.00 - - - - 803.00 803.00	\$ \$ \$ \$ \$	770.00 490.00 490.00 490.00 - - - - 643.00 329.00	\$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3.697.17 104,572.02 56,103.71	69,791.04	_ _\$ 1,4
CODE PARKS  POLICE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime-Holiday Pay Sergeant(1) Polise Service Aide (1)	\$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00 64,259.00 32,886.00	\$ 6	68,975.00 2,756.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62 - - - - 2,471.50 1,264.85	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88 2,612.54	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 - - - 18,278.38 730.34 17,028.64 3,946.32	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00 - - - 14,262.00 14,262.00	\$ \$ \$ \$ \$ \$	786.00 786.00 786.00 786.00 - - - - 803.00 803.00	\$ \$ \$ \$ \$ \$ \$ \$ \$	770.00 490.00 490.00 490.00 - - - - 643.00 329.00	\$ \$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3.697.17 104,572.02 56,103.71	69,791.04 1,024,727.71 345,034.40 2023:	\$ 1,4
CODE PARKS  POLICE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime Overtime-Holiday Pay Sergeant(1) Police Officer(1)	\$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00 64,259.00 32,886.00 52,455.95	\$ 6	68,975.00 2,756.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88 2,612.54 4,167.22	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 - - - 18,278.38 730.34 17,028.64 3,946.32 13,900.83	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 	\$ \$ \$ \$ \$ \$	786.00 786.00 786.00 786.00 - - - 803.00 803.00 803.00	\$ \$ \$ \$ \$ \$ \$ \$ \$	770.00 490.00 490.00 	\$ \$ \$ \$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3,697.17 104,572.02 56,103.71 88,131.54 \$	69,791.04 1,024,727.71 345,034.40 2023:	\$ 1,4
CODE PARKS  POLICE  CODE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime Overtime-Holiday Pay Sergeant(1) Police Officer(1)	\$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00 64,259.00 32,886.00 52,455.95	\$ 6 \$	58,975.00 2,756.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88 2,612.54 4,167.22	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 	\$ \$ \$ \$ \$ \$	786.00 786.00 786.00 786.00 - - - 803.00 803.00 803.00	\$ \$ \$ \$ \$ \$ \$ \$ \$	770.00 490.00 490.00 	\$ \$ \$ \$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3.697.17 104,572.02 56,103.71 88,131.54 \$ 70,108.04 \$	69,791.04 1,024,727.71 345,034.40 2023:	\$ 1,4
CODE PARKS  POLICE  CODE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime-Holiday Pay Sergeant(1) Police Officer (1)  Code Compliance Officer Overtime	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00 64,259.00 32,886.00 52,455.95	\$ 6 \$	72,424.00 2,894.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88 2,612.54 4,167.22	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 - - - - - - - - - - - - - - - - - -	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	786.00 786.00 786.00 786.00 - - - 803.00 803.00 803.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	770.00 490.00 490.00 490.00 - - - - 643.00 329.00 525.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3,697.17 104,572.02 56,103.71 88,131.54 \$ 70,108.04 \$ 97,156.80	69,791.04 1,024,727.71 345,034.40 2023:	\$ 1,4
CODE PARKS  POLICE  CODE	Facility Supervisor (Aquatic Facility) Maintenance Supervisor (Aquatic Facility) Revenue Manager (Aquatic Facility) Aquatic Coordinator (Aquatic Facility) Summer Employment (PT) Winter Employment (PT)  Overtime Overtime-Holiday Pay Sergeant(1) Police Service Aide (1) Police Officer(1)  Code Compliance Officer Overtime Overtime-Holiday Pay	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	77,000.00 49,000.00 49,000.00 49,000.00 489,916.00 147,499.00 64,259.00 32,886.00 52,455.95	\$ 6 \$	72,424.00 2,894.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,961.54 1,884.62 1,884.62 1,884.62 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	6,117.06 3,892.67 3,892.67 3,892.67 37,478.57 11,283.67 5,276.59 210.83 5,104.88 2,612.54 4,167.22 3,483.86 5,540.44 221.39	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	9,240.00 5,880.00 5,880.00 5,880.00 	\$ \$ \$ \$ \$ \$ \$	13,969.00 13,969.00 13,969.00 13,969.00 	S	786.00 786.00 786.00 786.00 - - - - 803.00 803.00 803.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	770.00 490.00 490.00 490.00 - - - - 643.00 329.00 525.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	110,843.60 75,902.29 75,902.29 75,902.29 527,394.57 158,782.67 \$ 92,529.96 3,697.17 104,572.02 56,103.71 88,131.54 \$ 70,108.04 \$ 97,156.80 3,882.30	69,791.04 1,024,727.71 345,034.40 2023:	\$ 1,4

CHANGES IN O	PER	ATING COS	TS					
		2020		2021		2022		2023
T:								
Professional Services	\$	(10,247)	\$	(5,000)	\$	-	\$	-
Communications	\$	-	\$	-	\$	10,000	\$	-
Rentals & Leases	\$	5,000	\$	-	\$	-	\$	-
Operating Supplies	\$	(58,960)	\$	-	\$	-	\$	-
Maintenance	\$	(41,632)	\$	(6,394)	\$	130,975	\$	(131,424)
	\$	(105,839)	\$	(11,394)	\$	140,975	\$	(131,424)
GENERAL GOVERNMENT:								
Insurance associated with the aquatic faciltiy	\$	-	\$	115,000	\$	150,000	\$	160,000
On-going Regulatory Debt Management Services	\$	75,000	\$	75,000	\$	75,000	\$	75,000
	\$	75,000	\$	190,000	\$	225,000	\$	235,000
BUILDING:								
Maintenance - Vehicles	\$	(15,264)	\$	-	\$	-	\$	-
Maintenance - Office Equiment	\$	-	\$	-	\$	(1,700)	\$	-
	\$	(15,264)	\$	-	\$	(1,700)	\$	-
PUBLIC WORKS:								
Maintenance and improvement of public right-of-way landscaping	\$	10,000	\$	-	\$	-	\$	-
Utility Services	\$	12,058	\$	12,793	\$	13,571	\$	14,398
Trolley Safety and Security	\$	7,500	\$	8,250	\$	9,075	\$	9,983
Operating supplies-U-Channel posts, trash recepticles	\$	5,000	\$	15,000	\$	-	\$	20,000
	\$	34,558	\$	36,043	\$	22,646	\$	44,381
PARKS & RECREATION:								
Contractual Services - Aquatic Facility	\$	-			\$	6,240	\$	6,240
Utility Services - Aquatic Facility	\$	-			\$	255,683	\$	255,683
Repairs and Maintenance - Aquatic Facility	\$	-			\$	86,307	\$	86,307
Operating Supplies - Aquatic Facility	\$	-			\$	172,894	\$	172,894
	\$	-	\$	-	\$	521,124	\$	521,124
	\$	(86,545)	\$	24,649	\$	683,045	\$	434,081
		(===)	۲	-,	•		τ'	,

CAPIT	AL E	XPENDITUI	RES			
		2020		2021	2022	2023
IT:						
Computing & Device Upgrades	\$	180,375	\$	180,375	\$ 167,195	\$ 167,195
Organizational Efficiencies		48,800	\$	48,800	\$ 48,800	\$ 60,800
	\$	229,175	\$	229,175	\$ 215,995	\$ 227,995
BUILDING:						
Vehicles	\$	60,117	\$	40,078	\$ 40,078	\$ 40,078
CODE:						
Vehicles	\$	-	\$	47,500	\$ -	\$ 47,500
Bikes	\$	-	\$	-	\$ 2,500	\$ -
	\$	-	\$	47,500	\$ 2,500	\$ 47,500
PUBLIC WORKS:						
Vehicles (including safety lights)	\$	30,500	\$	-	\$ 30,500	\$ -
Traffic Calming Devices	\$	75,000	\$	75,000	\$ 75,000	\$ 75,000
Road Maintenance Equipment	\$	13,500	\$	14,000	\$ -	\$ -
	\$	119,000	\$	89,000	\$ 105,500	\$ 75,000
POLICE:						
PSA Vehicles	\$	-	\$	27,000	\$ 81,000	\$ 27,000
Command Staff Vehicles	\$	45,000	\$	45,000	\$ 45,000	\$ -
CSI Vehicle	\$	-	\$	27,000	\$ -	\$ 27,000
Unmarked Vehicles	\$	-	\$	33,000	\$ 33,000	\$ 33,000
Officers Vehicles	\$	333,000	\$	316,000	\$ 216,000	\$ 326,000
Truck	\$	-	\$	-	\$ -	\$ 35,000
Bicycles	\$	3,000	\$	-	\$ 3,000	\$ -
Radios	\$	40,000	\$	10,000	\$ 25,000	\$ 32,000
Ballistic Vest & Helmets	\$	22,500	\$	22,500	\$ 22,500	\$ 22,500
Tasers	\$	15,000	\$	15,000	\$ 15,000	\$ 15,000
Guns	\$	3,500	\$	3,500	\$ 3,500	\$ 3,500
AEDS	\$	10,000	\$	10,000	\$ 10,000	\$ 10,000
Radar/Lasers	\$	10,000	\$	10,000	\$ 8,000	\$ 8,000
	\$	482,000	\$	519,000	\$ 462,000	\$ 539,000
PARKS:						
Doral Meadows Park - Resurfacing of Parking Lot	\$	-	\$	75,000	\$ -	\$ -
Veterans Park - Resealing of Parking Lot	\$	15,000		-	\$ -	\$ -
Trails & Tails Park - Resurfacing of Parking Lot		-	\$	75,000	\$ -	\$ -
Doral Meadows Park - Resurfacing of Parking Lot		-	\$	-	\$ -	\$ 25,000
Doral Meadows Park - Replacement of Playgroung Surface		-	\$	-	\$ -	\$ 25,000
Morgan Levy Park - Resurfacing of Parking Lot		-	\$	-	\$ -	\$ 30,000
	\$	15,000	\$	150,000	\$ -	\$ 80,000
	\$	905,292	\$	1,074,753	\$ 826,073	\$ 1,009,573

DEBT, GF	RANTS & TRANSFE	RS		
	2020	2021	2022	2023
DEBT (INTEREST & PRINCIPAL):				
QNIP	\$345,765	\$345,550	\$345,929	\$346,044
BOND SERIES 2006A	\$744,100	\$744,100	\$744,100	\$744,100
BOND SERIES 2007A	\$746,034	\$746,034	\$746,034	\$746,034
BOND SERIES 2007B	\$74,485	\$77,557	\$80,815	\$84,395
STATE OF FLORIDA	\$600	\$600	\$600	\$600
	\$1,910,984	\$1,913,841	\$1,917,478	\$1,921,173
GRANTS:				
FAÇADE PROGRAM	\$30,000	\$30,000	\$30,000	\$30,000
LOCAL NON-PROFIT GRANTS	\$30,000	\$30,000	\$30,000	\$30,000
LOCAL PARENT TEACHER ASSOCIATION GRANTS	\$102,500	\$102,500	\$102,500	\$102,500
	\$162,500	\$162,500	\$162,500	\$162,500
TRANSFERS:				
CAPITAL IMPROVEMENT FUND	\$100,000	\$100,000	\$100,000	\$100,000
TRANSFER TO OPEB LIABILITY DEPOSIT ACCOUNT	\$300,000	\$300,000	\$300,000	\$300,000
INFRASTRUCTURE REPLACEMENT FUND	\$500,000	\$500,000	\$500,000	\$500,000
TRANSPORTATION FUND	\$0	\$0	\$0	\$0
	\$900,000	\$900,000	\$900,000	\$900,000
	\$2,973,484	\$2,976,341	\$2,979,978	\$2,983,673

		GENERAL FUN	D REVENUES				
		YEAR-END					
	ACTUAL	ESTIMATE	ADOPTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED
DESCRIPTION	FY2016-17	FY2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
TAXES:							
AD VALOREM	\$19,871,386	\$21,806,650	\$23,800,342	\$25,228,363	\$26,742,064	\$28,346,588	\$34,000,986
OTHER TAXES	16,348,235	17,141,892	17,359,055	17,741,417	18,451,074	19,189,117	19,956,682
TOTAL TAXES	36,219,621	38,948,542	41,159,397	42,969,780	45,193,138	47,535,705	53,957,668
LICENSES & PERMITS:							
BUILDING PERMITS	4,916,533	4,740,318	5,000,000	5,113,000	5,228,554	5,346,719	5,467,555
LOCAL BUSINESS LICENSE TAX	1,149,353	1,137,866	1,200,000	1,227,120	1,254,853	1,283,213	1,312,213
OTHER LICENSES & PERMITS	1,423,474	1,311,225	1,470,000	1,446,979	1,479,681	1,513,122	1,547,318
TOTAL LICENSES & PERMITS	7,489,360	7,189,409	7,670,000	7,787,099	7,963,088	8,143,054	8,327,086
INTERGOVERNMENTAL REVENUES	5,771,694	6,140,091	6,381,244	6,716,028	7,118,989	7,546,128	7,998,896
CHARGES FOR SERVICES	2,052,442	2,171,319	2,689,195	2,177,935	2,243,273	3,657,983	3,799,747
FINES & FORFEITS	483,341	1,458,644	1,493,500	1,642,850	1,807,135	1,987,849	2,186,633
MISCELLENEOUS	1,526,666	978,237	987,012	1,083,692	1,127,040	1,172,122	1,219,007
TOTAL GENERAL FUND REVENUES	53,543,124	56,886,242	60,380,348	62,377,384	65,452,663	70,042,841	77,489,037

#### OPERATING RESULTS 2019-2023

ACCOUNT CLASSIFICATION	ADOPTED FY 2018-19	DEPT.REQ. FY 2019-20	DEPT.REQ. FY 2020-21	DEPT.REQ. FY 2021-22	DEPT.REQ. FY 2022-23
TOTAL REVENUES	60,380,348	62,377,384	65,452,663	70,042,841	77,489,037
OPERATING EXPENSES:					
PERSONNEL COSTS	41,250,964	43,447,434	46,162,304	50,187,305	53,560,201
OPERATING EXPENDITURES	13,757,507	14,866,720	15,844,599	17,420,537	18,311,427
DEBT/GRANTS & TRANSFERS	3,792,678	2,973,484	2,976,341	2,979,978	2,983,673
	58,801,149	61,287,638	64,983,244	70,587,820	74,855,301
OPERATING INFLOW/(OPERATING OUTFLOW)	1,579,199	1,089,746	469,419	-544,979	2,633,736

