

ORDINANCE #2011-37

AN ORDINANCE OF THE CITY OF DORAL, FLORIDA, CREATING SECTION _____ OF THE CITY CODE ENTITLED "APPROVAL OF JOB DESCRIPTIONS", ESTABLISHING REQUIREMENTS FOR INFORMATION TO BE PRESENTED TO THE CITY COUNCIL FOR APPROVAL OF THE CREATION OF FULL TIME EMPLOYMENT POSITIONS WITH THE CITY; PROVIDING FOR RENUMBERING, CODIFICATION, CONFLICT, SEVERABILITY AND AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Doral is tasked, during the budget adoption process and from time to time during the course of the year, with the approval of all employment positions in the City government; and

WHEREAS, the City Council wishes to require that certain information be presented to the City Council before the approval of any full time employment positions.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DORAL, AS FOLLOWS: ¹

Section 1. The foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct and hereby made a specific part of this Ordinance upon adoption hereof.

Section 2. Section _____ of the Code of Ordinances of the City of Doral is hereby created to read as follows:

Section _____ . Approval of Job Descriptions.

All items brought before the City Council for approval which involve the creation of new full time employment positions or the modification of

¹ / Additions to existing text are shown by underline, changes to existing text on second reading are shown by double underline, and deletions are shown as ~~strikethrough~~.

existing full time employment positions with the City must include the following information:

1. A complete description of the duties and responsibilities of the position created or modified.
2. The applicable salary scale and other monetary and non-monetary benefits attached to the position created or modified.
3. The applicable performance measures and metrics to be utilized in assessing the performance of individuals that will be hired to fill the position created or modified.

Section 3. Repeal of Conflicting Provisions. To the extent any provisions of the Code conflict with this Ordinance, those provisions are repealed in their entirety.

Section 4. Severability. The provisions of this Ordinance are declared to be severable and if any section, sentence, clause or phrase of this Ordinance shall for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Ordinance but they shall remain in effect, it being the legislative intent that this Ordinance shall stand notwithstanding the invalidity of any part.

Section 5. Inclusion in the Code. It is the intention of the City Council, and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Code of the City of Doral, Florida; that the sections of this Ordinance may be renumbered or re-lettered to accomplish such intentions; and that the word "Ordinance" shall be changed to "Section" or other appropriate word.

Section 6. Effective Date. This Ordinance shall be effective upon adoption on second reading.

The foregoing Ordinance was offered by Councilman Cabrera who moved its adoption. The motion was seconded by Vice Mayor DiPietro and upon being put to a vote, the vote was as follows

Mayor Juan Carlos Bermudez	Yes
Vice Mayor Michael DiPietro	Yes
Councilman Luigi Boria	Yes
Councilman Pete Cabrera	Yes
Councilwoman Ana Maria Rodriguez	Yes

PASSED AND ADOPTED on FIRST READING this 9th day of November, 2011.

PASSED AND ADOPTED on SECOND READING this 14th day of December, 2011.



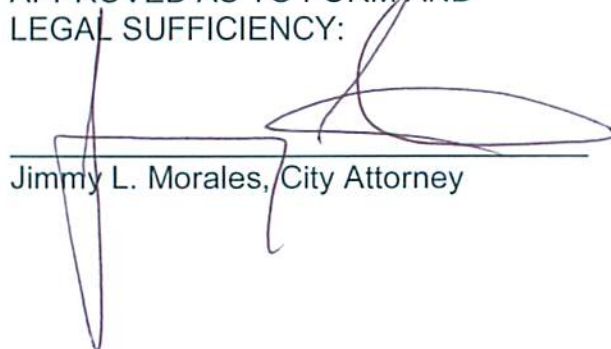
Juan Carlos Bermudez, Mayor

ATTEST:



Barbara Herrera, City Clerk

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:



Jimmy L. Morales, City Attorney